



Legislation Text

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Int. No. 681-A

By Council Members Lee, Powers, Gennaro, Louis, Riley, Hudson, Brewer, Ung, Sanchez, Hanif, Williams, Cabán, Won, Dinowitz, Hanks, Ayala, Gutiérrez, Krishnan, Bottcher, Schulman, Narcisse, Menin, Farías, Brannan, Avilés, Ossé, Velázquez, Rivera, Mealy and Carr

A Local Law to amend the administrative code of the city of New York, in relation to workforce development for persons with disabilities

Be it enacted by the Council as follows:

Section 1. Title 22 of the administrative code of the city of New York is amended by adding a new chapter 13 to read as follows:

CHAPTER 13

WORKFORCE DEVELOPMENT FOR PERSONS WITH DISABILITIES

§ 22-1301 Definitions. For purposes of this chapter, the following terms have the following meanings:

Commissioner. The term “commissioner” means the commissioner of small business services.

Department. The term “department” means the department of small business services.

Mayor’s office for people with disabilities. The term “mayor’s office for people with disabilities” means the office established under executive order number 73 for the year 2021 or any successor office or agency that carries out the same or substantially similar functions.

Mayor’s office of talent and workforce development. The term “mayor’s office of talent and workforce development” means the office established under executive order number 22 for the year 2022 or any successor office or agency that carries out the same or substantially similar functions.

§ 22-1302 Workforce development program. a. The department, the mayor’s office for people with disabilities, and the mayor’s office of talent and workforce development shall collaborate to administer a

workforce development program for persons with disabilities.

b. Such program shall be designed to facilitate employment for persons with disabilities in all sectors of employment.

c. In administering such program, the department, the mayor's office for people with disabilities, and the mayor's office of talent and workforce development shall:

1. Maintain an online resource accessible to employers and to persons with disabilities who seek employment for the purpose of connecting such persons with employment opportunities, including a current list of all vacant positions from employers participating in the program required by this chapter;

2. Create and make publicly available a list of employers participating in the program described by this chapter;

3. Create and make publicly available resources for persons with disabilities to support such persons throughout the job search process and after they have obtained employment, including guidance on writing resumes and cover letters, interview skills, making disclosures and communicating with prospective employers about the terms and conditions of employment;

4. Work with persons with disabilities to offer tailored guidance and support before and after such persons obtain employment;

5. Coordinate with other programs and services that offer support to persons with disabilities who seek employment and educate such persons about such other programs and services;

6. Create and make publicly available resources for employers to facilitate employment of persons with disabilities, including guidance on making accommodations and material support;

7. Conduct informational sessions for employers on accommodating persons with disabilities in the workplace, at least twice annually;

8. Provide support to employers who seek information and resources on making accommodations for persons with disabilities in the workplace; and

9. Perform any other function or offer any other service within the power of the department, the mayor's office for people with disabilities, or the mayor's office of talent and workforce development that in the determination of the commissioner will advance the purpose of this chapter, where practicable.

§ 22-1303 Public awareness campaign. a. The department, the mayor's office for people with disabilities, and the mayor's office of talent and workforce development shall collaborate to carry out a public awareness campaign designed to target potential employers of persons with disabilities, make such employers aware of the opportunity to employ persons with disabilities, and educate such employers on the resources available to facilitate employment of persons with disabilities, including the program required in section 22-1302.

b. Such campaign shall begin no later than ten months after the effective date of the local law that added this chapter, and shall continue for no less than one year or for such longer duration as the commissioner determines will further the goals of the campaign and promote employment of persons with disabilities in all sectors of employment.

§ 2. This local law takes effect immediately.

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