

The New York City Council

City Hall New York, NY 10007

Legislation Text

File #: Int 0824-2022, Version: *

Int. No. 824

By Council Members Ossé, Powers, De La Rosa, Hanif, Hudson, Joseph, Abreu, Louis, Schulman, Restler, Moya, Velázquez, Cabán, Nurse and Rivera

A Local Law to amend the administrative code of the city of New York, in relation to reducing the monetary threshold for coverage under the Freelance Isn't Free Act

Be it enacted by the Council as follows:

Section 1. Section 20-927 of the administrative code of the city of New York is amended by adding a new definition of "licensed freelance worker" in alphabetical order to read as follows:

Licensed freelance worker. The term "licensed freelance worker" means a freelance worker required to be licensed or permitted to lawfully carry on their business, trade or occupation. This term does not include:

- 1. Any person who practices cosmetology as defined in section 400 of the general business law;
- 2. Any person who practices natural hair styling as defined in section 400 of the general business law;
- 3. Any person who is a barber as defined in section 431 of the general business law; and
- 4. Any person who is engaged in the practice of the profession of massage therapy as defined in section 7801 of the education law.
- § 2. Subdivision a of section 20-928 of the administrative code of the city of New York, as added by local law 140 of 2016, is amended to read as follows:
- a. Whenever a hiring party retains the services of a freelance worker and the contract between them has a value of \$800 or more, or a hiring party retains the services of a freelance worker other than a licensed freelance worker and the contract has a value of \$250 or more, either by itself or when aggregated with all contracts for services between the same hiring party and freelance worker during the immediately preceding

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120 days, the contract shall be reduced to writing. Each party to the written contract shall retain a copy thereof.

§ 3. This local law takes effect 120 days after becoming law.

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