



Legislation Text

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Int. No. 242-A

By Council Members Gutiérrez, Won, Sanchez, Hanif, Joseph, Brewer, Brooks-Powers, Stevens, Menin, Schulman, Riley, Narcisse, Barron, Ossé, Ayala, Restler, Cabán, Abreu, Krishnan, Richardson Jordan, Nurse, Ung, Williams, De La Rosa, Avilés, Hudson, Louis, Gennaro, Farías, Velázquez and the Public Advocate (Mr. Williams)

A Local Law in relation to the establishment of a Marshall plan for moms task force to develop and issue recommendations on how to support working mothers, other parents, and caregivers

Be it enacted by the Council as follows:

Section 1. Marshall plan for moms task force. a. Definitions. For purposes of this local law, the following terms have the following meanings:

Caregiver. The term “caregiver” means a person who provides direct and ongoing care for a minor child.

Child care program. The term “child care program” means any program that meets the definition provided in subdivision d of section 47.01 of the New York city health code.

City. The term “city” means the city of New York.

Task force. The term “task force” means the Marshall plan for moms task force established by this local law.

b. Task force established. There shall be established a Marshall plan for moms task force. Based on a consideration of data from the previous five years, such task force shall study, and develop recommendations regarding, how to support working mothers, other parents, and caregivers, with a focus that shall include, but not be limited to:

1. The impact of providing recurring direct cash payments to working mothers, other parents, and

caregivers;

2. The impact on working mothers, other parents, and caregivers of providing a comprehensive paid family leave policy for all employees in the city;

3. Recommendations on how to best support working mothers, other parents, and caregivers in the workforce;

4. Recommendations for workplaces regarding policies and best practices for supporting employees who are mothers, other parents, and caregivers;

5. Access to rent relief, public assistance, and financial support, and any barriers to such relief and assistance;

6. The role of the child care industry, including both infrastructure needs and support for individuals working in the child care industry; and

7. Access to culturally sensitive, affordable, and quality healthcare, including, but not limited to mental health services.

c. Membership. 1. The task force shall be composed of the following members:

(a) The executive director of the commission on gender equity, or such executive director's designee, who shall serve as chair;

(b) The executive director of the office for economic opportunity, or such executive director's designee;

(c) The commissioner of the office of labor relations, or such commissioner's designee;

(d) The commissioner of social services, or such commissioner's designee;

(e) The chancellor of the city school district, or such chancellor's designee;

(f) The commissioner of health and mental hygiene, or such commissioner's designee;

(g) The comptroller, or the comptroller's designee;

(h) One school principal employed by the department of education, to be appointed by the speaker of the council;

(i) One teacher employed by the department of education, working at a public school, to be appointed by the speaker of the council;

(j) One parent of a child enrolled in a public school run by the department of education, to be appointed by the mayor;

(k) Two natural persons who own or manage a child care program located in the city, at least one of whom offers services in a language other than English, to be appointed by the speaker of the council;

(l) One employee of a child care program located in the city, to be appointed by the speaker of the council;

(m) One parent of a child under the age of three who is enrolled in a child care program located in the city, to be appointed by the speaker of the council;

(n) One member to be appointed by the mayor, one member to be appointed by the public advocate, and one member to be appointed by the speaker of the council, who shall be individuals who currently work in the field of child care advocacy, including but not limited to one individual with expertise in issues faced by documented and undocumented immigrants.

2. Each member of the task force shall serve at the pleasure of the officer who appointed the member. In the event of a vacancy on the task force, a successor shall be selected in the same manner as the original appointment for the remainder of the unexpired term. The members of the task force shall serve without compensation.

d. Meetings. 1. The chair shall convene the first meeting of the task force not later than 30 days after the last member has been appointed.

2. The task force may invite relevant experts and stakeholders to attend its meetings and to otherwise provide testimony and information relevant to the issue areas identified in subdivision b of section 1 of this local law.

3. The task force shall meet no less than once each quarter to carry out its duties.

4. The task force shall hold at least one public hearing before submitting the report required by subdivision e of section 1 this local law.

e. Report. 1. Not later than one year after the first meeting of the task force, the task force shall submit a report to the mayor and the speaker of the council setting forth its recommendations. Such report shall include a summary of information the task force considered in formulating such recommendations.

2. The commission on gender equity shall publish the task force's report electronically on its website no later than 10 days after its submission to the mayor and the speaker of the council.

f. Agency support. Each agency affected by this local law shall provide appropriate staff and resources to support the work of such agency related to the task force.

g. Termination. The task force shall dissolve 180 days after the date on which it submits the report required by subdivision e of section 1 of this local law.

§ 2. This local law takes effect immediately and is deemed repealed 180 days after the date on which the task force submits the report required by subdivision e of section 1 of this local law.

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