

The New York City Council

City Hall New York, NY 10007

Legislation Text

File #: Int 0423-2022, Version: *

Int. No. 423

By Council Members Rivera, Louis, Nurse, Krishnan, Abreu, Restler and Sanchez

A Local Law in relation to creating a pilot program providing freelance workers and domestic workers with safety training and information

Be it enacted by the Council as follows:

Section 1. Freelance worker and domestic worker safety program. a. Definitions. For the purposes of this section, the following terms have the following meanings:

Department. The term "department" means the department of consumer and worker protection.

Domestic worker. The term "domestic worker" means any natural person that is hired or retained as an independent contractor or as an employee by a hiring party to provide services in a home or residence in exchange for compensation.

Freelance worker. The term "freelance worker" means any freelance worker as defined in section 20-927 of the administrative code of the city of New York.

- b. First aid and cardiopulmonary resuscitation (CPR) training. 1. The department shall establish a pilot program to allow freelance workers and domestic workers to receive first aid and CPR training free of charge.
- 2. The department shall share information regarding the availability of such first aid and CPR trainings electronically on its website and social media accounts, and in hard copy to advocacy groups, employment organizations and community business organizations that collaborate with freelance workers and domestic workers. Such information shall be made available in English and in each of the designated citywide languages, as defined in section 23-1101 of the administrative code of the city of New York.
 - c. Chemical cleaning product safety information. 1. The department shall share on its website and social

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media accounts, and in hard copy to advocacy groups, employment organizations and community business organizations that collaborate with domestic workers who specialize in housekeeping or cleaning services, for distribution to any such domestic workers, information regarding:

- (a) Commonly used cleaning products, any potential dangers associated with such products and less hazardous alternatives; and
- (b) Best practices for the use of protective equipment such as gloves, goggles and face masks, the cost of such equipment and where such equipment may be purchased.
- 2. The information required pursuant to this subdivision shall be made available in English and in each of the designated citywide languages, as defined in section 23-1101 of the administrative code of the city of New York.
- d. On or before the first anniversary of the effective date of this local law, the department shall post on its website and provide to the speaker of the council a report containing information regarding the freelance worker and domestic worker safety program established pursuant to this local law, including:
 - 1. The total cost of such pilot program;
- 2. The number of individuals who attended the trainings provided pursuant to subdivision b of this section;
 - 3. Analysis of the impact and effectiveness of such pilot program;
 - 4. Recommendations with respect to expanding or making such pilot program permanent; and
 - 5. Any other information regarding such pilot program.
- § 2. This local law takes effect 120 days after it becomes law and remains in effect for 1 year thereafter, at which time it shall expire and be deemed repealed.

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