



Legislation Text

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Int. No. 2300

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A Local Law in relation to the establishment of a Marshall plan for moms task force to develop and issue recommendations on how to support working mothers and caregivers, particularly in light of the issues that have become more acute due to the COVID-19 pandemic

Be it enacted by the Council as follows:

Section 1. Marshall plan for moms task force. a. Definitions. For purposes of this local law, the following terms have the following meanings:

City. The term “city” means the city of New York.

COVID-19. The term “COVID-19” means the 2019 novel coronavirus or 2019-nCoV.

Task force. The term “task force” means the Marshall plan for moms task force.

b. There shall be a Marshall plan for moms task force. Such task force shall study, develop and issue proposals and recommendations on how to support working mothers and caregivers, particularly in light of the issues that have become more acute due to the COVID-19 pandemic. Such proposals and recommendations shall include, but not be limited to, the following:

1. The benefits of providing recurring direct cash payments to moms and other caregivers and of a comprehensive paid family leave policy for all employers in the city and any barriers to the implementation of such policies;

2. How to best revitalize and restore the role of mothers in the workforce through the COVID-19 pandemic and following recovery;

3. The biggest contributors to and solutions for addressing the lack of family-supportive workplaces;

4. Access to rent relief, public assistance and financial support for mothers and caregivers in the workforce, including with regard to addressing barriers to such relief and assistance;

5. Rebuilding and stabilizing the childcare industry, including with regard to addressing the lack of care infrastructure and with regard to improving support for individuals working in the childcare industry;

6. Access to culturally sensitive, affordable and quality healthcare for women and families, regardless of job status; and

7. Access to mental health support for mothers and other caregivers, which is essential to maintaining the health of the family.

c. Membership. 1. The task force shall be composed of the following members:

(a) The executive director of the commission on gender equity or such executive director's designee, who shall serve as chair;

(b) The executive director of the office for economic opportunity or such executive director's designee;

(c) The commissioner of citywide administrative services or such commissioner's designee;

(d) The commissioner of the office of labor relations or such commissioner's designee;

(e) The commissioner of the department of social services or such commissioner's designee;

(f) Three members appointed by the mayor who shall be individuals with expertise in gender pay disparity or economic self-sufficiency, including individuals who do advocacy work or research in such topics; and

(g) One member appointed by the speaker of the council who shall be an individual with expertise in gender pay disparity or economic self-sufficiency, including individuals who do advocacy work or research in such topics.

2. All appointments required by this section shall be made no later than 90 days after the effective date of this local law.

3. Each member of the task force shall serve at the pleasure of the officer who appointed the member. In

the event of a vacancy on the task force, a successor shall be selected in the same manner as the original appointment. All members of the task force shall serve without compensation.

d. Meetings. 1. The chair shall convene the first meeting of the task force no later than 30 days after the last member has been appointed.

2. The task force may invite relevant experts and stakeholders to attend its meetings and to otherwise provide testimony and information relevant to its duties.

3. The task force shall meet no less than once each quarter to carry out the duties described in section three. The task force shall hold at least one public hearing before submitting the report required by section six.

4. The meeting requirement of subdivision c shall be suspended when the task force submits its report as required by section six.

e. Report. 1. No later than one year after the first meeting of the task force, the task force shall submit a report to the mayor and the speaker of the council setting forth its recommendations for legislation, policy and best practices relating to supporting working mothers, particularly in light of the issues that have become more acute due to the COVID-19 pandemic. The report shall include a summary of information the task force considered in formulating its recommendations.

2. The commission on gender equity shall publish the task force's report electronically on its website no later than 30 days after its submission to the mayor and the speaker of the council.

f. Agency support. Each agency affected by this local law shall provide appropriate staff and resources to support the work of such agency related to the task force.

g. Termination. The task force shall terminate 180 days after the date on which it submits its report, as required by section six.

§ 2. This local law takes effect immediately.

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