

The New York City Council

## Legislation Details (With Text)

| File #:         | Int 0  | 824-2022  | Version: | * | Name:       | Freelance Isn't Free Act               |       |  |
|-----------------|--|---|----------|---|-------------|--|-------|--|
| Туре:           | Intro  | oduction  |          |   | Status:     | Filed (End of Session)                 |       |  |
|                 |  |   |          |   | In control: | Committee on Consumer and Worker Prote | ction |  |
| On agenda:      | 11/2   | 2/2022  |          |   |             |  |       |  |
| Enactment date: | :  |   |          |   | Enactment   | #:                                     |       |  |
| Title:          | A Local Law to amend the administrative code of the city of New York, in relation to reducing the monetary threshold for coverage under the Freelance Isn't Free Act   |   |          |   |             |  |       |  |
| Sponsors:       | Chi A. Ossé, Keith Powers, Carmen N. De La Rosa, Shahana K. Hanif, Crystal Hudson, Rita C.<br>Joseph, Shaun Abreu, Farah N. Louis, Lynn C. Schulman, Lincoln Restler, Francisco P. Moya,<br>Marjorie Velázquez, Tiffany Cabán, Sandy Nurse, Carlina Rivera |   |          |   |             |  |       |  |
| Indexes:        | ,  |   | • *      | , |             |  |       |  |
| Attachments:    |  | 1. Summary of Int. No. 824, 2. Int. No. 824, 3. Hearing Transcript - Stated Meeting 11-22-22, 4.<br>November 22, 2022 - Stated Meeting Agenda, 5. Minutes of the Stated Meeting - November 22, 2022 |          |   |             |  |       |  |
| Date            | Ver.   | Action By   |          |   |             | Action Resul                           | t     |  |
| 11/22/2022      | *  | City Cou  | ncil     |   |             | Introduced by Council                  |       |  |
| 11/22/2022      | *  | City Cou  | ncil     |   |             | Referred to Comm by Council            |       |  |
| 12/31/2023      | *  | City Cou  | ncil     |   |             | Filed (End of Session)                 |       |  |
|                 |  |   |          |   | Int. No.    | 824                                    |       |  |

By Council Members Ossé, Powers, De La Rosa, Hanif, Hudson, Joseph, Abreu, Louis, Schulman, Restler, Moya, Velázquez, Cabán, Nurse and Rivera

A Local Law to amend the administrative code of the city of New York, in relation to reducing the monetary threshold for coverage under the Freelance Isn't Free Act

## Be it enacted by the Council as follows:

Section 1. Section 20-927 of the administrative code of the city of New York is amended by adding a

new definition of "licensed freelance worker" in alphabetical order to read as follows:

Licensed freelance worker. The term "licensed freelance worker" means a freelance worker required to

be licensed or permitted to lawfully carry on their business, trade or occupation. This term does not include:

1. Any person who practices cosmetology as defined in section 400 of the general business law;

2. Any person who practices natural hair styling as defined in section 400 of the general business law;

3. Any person who is a barber as defined in section 431 of the general business law; and

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4. Any person who is engaged in the practice of the profession of massage therapy as defined in section 7801 of the education law.

§ 2. Subdivision a of section 20-928 of the administrative code of the city of New York, as added by local law 140 of 2016, is amended to read as follows:

a. Whenever a hiring party retains the services of a freelance worker and the contract between them has a value of \$800 or more, or a hiring party retains the services of a freelance worker other than a licensed freelance worker and the contract has a value of \$250 or more, either by itself or when aggregated with all contracts for services between the same hiring party and freelance worker during the immediately preceding 120 days, the contract shall be reduced to writing. Each party to the written contract shall retain a copy thereof.

§ 3. This local law takes effect 120 days after becoming law.

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