

The New York City Council

## Legislation Details (With Text)

| File #:   | Int 0   | 614-2018   | Version:   | A   | Name:  | Stop Sexual Harassment in NYC<br>information about sexual harassm<br>available online for public access.  | ent to be made |  |
|---|---|--|--|---|--|---|----------------|--|
| Туре:   | Intro   | duction  |  |   | Status:  | Enacted   |                |  |
|   |   |  |  |   | In control:  | Committee on Civil and Human R  | ights          |  |
| On agenda:  | 3/7/2   | 2018   |  |   |  |   |                |  |
| Enactment date:   | 5/9/2   | 2018   |  |   | Enactment  | t <b>#:</b> 2018/094  |                |  |
| Title:  | A Local Law to amend the administrative code of the city of New York, in relation to requiring information about sexual harassment to be made available online for public access  |  |  |   |  |   |                |  |
| Sponsors:   | Alicka Ampry-Samuel, Deborah L. Rose, Helen K. Rosenthal, Margaret S. Chin, Vanessa L. Gibson,<br>Keith Powers, Costa G. Constantinides, Antonio Reynoso, Ben Kallos, Adrienne E. Adams, Mathieu<br>Eugene, Brad S. Lander, I. Daneek Miller, Carlina Rivera, Diana I. Ayala, Karen Koslowitz |  |  |   |  |   |                |  |
| Indexes:  |   |  |  |   |  |   |                |  |
| Attachments:  | 2/28<br>Mee<br>Marc<br>Test<br>2018<br>State  | 1. Summary of Int. No. 614-A, 2. Summary of Int. No. 614, 3. Int. No. 614, 4. Committee Report 2/28/18, 5. Hearing Testimony 2/28/18, 6. Hearing Transcript 2/28/18, 7. March 7, 2018 - Stated Meeting Agenda, 8. Hearing Transcript - Stated Meeting 03-07-18, 9. Minutes of the Stated Meeting - March 7, 2018, 10. Proposed Int. No. 614-A - 4/4/18, 11. Committee Report 4/9/18, 12. Hearing Testimony 4/9/18, 13. Hearing Transcript 4/9/18, 14. Committee Report - Stated Meeting, 15. April 11, 2018 - Stated Meeting Agenda, 16. Hearing Transcript - Stated Meeting 4-11-18, 17. Minutes of the Stated Meeting - Stated Meeting - April 11, 2018, 18. Int. No. 614-A (FINAL), 19. Fiscal Impact Statement, 20. Mayor's Letter, 21. Local Law 94 |  |   |  |   |                |  |
| Date  | Ver.  | Action By  |  |   |  | Action  | Result         |  |
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| 2/28/2018   | *   | Committe<br>Rights   | e on Civil a   | and H                                     | uman   | Hearing on P-C Item by Comm   |                |  |
| 2/28/2018<br>2/28/2018  | *   | Rights   | e on Civil a<br>e on Civil a   |   |  | Hearing on P-C Item by Comm<br>P-C Item Laid Over by Comm   |                |  |
|   |   | Rights<br>Committe<br>Rights   |  | and H                                     | uman   |   |                |  |
| 2/28/2018   | *   | Rights<br>Committe<br>Rights<br>Committe<br>Equity   | e on Civil a   | and H<br>en an                            | uman<br>d Gender                                     | P-C Item Laid Over by Comm  |                |  |
| 2/28/2018<br>2/28/2018  | *   | Rights<br>Committe<br>Rights<br>Committe<br>Equity<br>Committe   | ee on Civil a<br>ee on Wom<br>ee on Wom  | and H<br>en an                            | uman<br>d Gender                                     | P-C Item Laid Over by Comm<br>Hearing on P-C Item by Comm   |                |  |
| 2/28/2018<br>2/28/2018<br>2/28/2018   | * *   | Rights<br>Committe<br>Rights<br>Committe<br>Equity<br>Committe<br>Equity   | ee on Civil a<br>ee on Wom<br>ee on Wom<br>ncil  | and H<br>en an                            | uman<br>d Gender                                     | P-C Item Laid Over by Comm<br>Hearing on P-C Item by Comm<br>P-C Item Laid Over by Comm   |                |  |
| 2/28/2018<br>2/28/2018<br>2/28/2018<br>3/7/2018   | * * *   | Rights<br>Committe<br>Rights<br>Committe<br>Equity<br>Committe<br>Equity<br>City Cour<br>City Cour   | ee on Civil a<br>ee on Wom<br>ee on Wom<br>ncil  | and H<br>en an<br>en an                   | uman<br>d Gender<br>d Gender                         | P-C Item Laid Over by Comm<br>Hearing on P-C Item by Comm<br>P-C Item Laid Over by Comm<br>Introduced by Council  |                |  |
| 2/28/2018<br>2/28/2018<br>2/28/2018<br>3/7/2018<br>3/7/2018   | * * * *   | Rights<br>Committe<br>Rights<br>Committe<br>Equity<br>Committe<br>Equity<br>City Cour<br>City Cour<br>Committe<br>Rights   | e on Civil a<br>e on Wom<br>e on Wom<br>ncil<br>ncil   | and H<br>en an<br>en an<br>and H          | uman<br>d Gender<br>d Gender<br>uman                 | P-C Item Laid Over by Comm<br>Hearing on P-C Item by Comm<br>P-C Item Laid Over by Comm<br>Introduced by Council<br>Referred to Comm by Council   |                |  |
| 2/28/2018<br>2/28/2018<br>2/28/2018<br>3/7/2018<br>3/7/2018<br>4/9/2018   | * * * *   | Rights<br>Committee<br>Rights<br>Committee<br>Equity<br>City Courr<br>City Courr<br>City Courr<br>Committee<br>Rights<br>Committee<br>Rights   | ee on Civil a<br>ee on Wom<br>ee on Wom<br>ncil<br>ncil<br>ee on Civil a                                     | and H<br>en an<br>en an<br>and H<br>and H | uman<br>d Gender<br>d Gender<br>uman<br>uman         | P-C Item Laid Over by Comm<br>Hearing on P-C Item by Comm<br>P-C Item Laid Over by Comm<br>Introduced by Council<br>Referred to Comm by Council<br>Hearing Held by Committee  |                |  |
| 2/28/2018<br>2/28/2018<br>2/28/2018<br>3/7/2018<br>3/7/2018<br>4/9/2018<br>4/9/2018                                     | * * * * * *   | Rights<br>Committee<br>Rights<br>Committee<br>Equity<br>City Cour<br>City Cour<br>City Cour<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights   | ee on Civil a<br>ee on Wom<br>ee on Wom<br>ncil<br>ncil<br>ee on Civil a<br>ee on Civil a                    | and H<br>en an<br>en an<br>and H<br>and H | uman<br>d Gender<br>d Gender<br>uman<br>uman<br>uman | P-C Item Laid Over by Comm<br>Hearing on P-C Item by Comm<br>P-C Item Laid Over by Comm<br>Introduced by Council<br>Referred to Comm by Council<br>Hearing Held by Committee<br>Amendment Proposed by Comm  | Pass           |  |
| 2/28/2018<br>2/28/2018<br>2/28/2018<br>3/7/2018<br>3/7/2018<br>4/9/2018<br>4/9/2018<br>4/9/2018                         | * * * * * *   | Rights<br>Committee<br>Rights<br>Committee<br>Equity<br>City Courr<br>City Courr<br>City Courr<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights   | ee on Civil a<br>ee on Wom<br>ee on Wom<br>ncil<br>ncil<br>ee on Civil a<br>ee on Civil a<br>ee on Civil a   | and H<br>en an<br>en an<br>and H<br>and H | uman<br>d Gender<br>d Gender<br>uman<br>uman<br>uman | P-C Item Laid Over by Comm<br>Hearing on P-C Item by Comm<br>P-C Item Laid Over by Comm<br>Introduced by Council<br>Referred to Comm by Council<br>Hearing Held by Committee<br>Amendment Proposed by Comm<br>Amended by Committee                          | Pass<br>Pass   |  |
| 2/28/2018<br>2/28/2018<br>2/28/2018<br>3/7/2018<br>3/7/2018<br>4/9/2018<br>4/9/2018<br>4/9/2018<br>4/9/2018             | *<br>*<br>*<br>*<br>*<br>*  | Rights<br>Committee<br>Rights<br>Committee<br>Equity<br>City Courr<br>City Courr<br>City Courr<br>City Courr<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights  | e on Civil a<br>e on Wom<br>e on Wom<br>ncil<br>e on Civil a<br>e on Civil a<br>e on Civil a<br>e on Civil a | and H<br>en an<br>en an<br>and H<br>and H | uman<br>d Gender<br>d Gender<br>uman<br>uman<br>uman | P-C Item Laid Over by Comm<br>Hearing on P-C Item by Comm<br>P-C Item Laid Over by Comm<br>Introduced by Council<br>Referred to Comm by Council<br>Hearing Held by Committee<br>Amendment Proposed by Comm<br>Amended by Committee<br>Approved by Committee |                |  |
| 2/28/2018<br>2/28/2018<br>2/28/2018<br>3/7/2018<br>3/7/2018<br>4/9/2018<br>4/9/2018<br>4/9/2018<br>4/9/2018<br>4/9/2018 | *<br>*<br>*<br>*<br>*<br>*<br>A   | Rights<br>Committee<br>Rights<br>Committee<br>Equity<br>City Cour<br>City Cour<br>City Cour<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights<br>Committee<br>Rights   | e on Civil a<br>e on Wom<br>e on Wom<br>ncil<br>e on Civil a<br>e on Civil a<br>e on Civil a<br>e on Civil a | and H<br>en an<br>en an<br>and H<br>and H | uman<br>d Gender<br>d Gender<br>uman<br>uman<br>uman | P-C Item Laid Over by Comm<br>Hearing on P-C Item by Comm<br>P-C Item Laid Over by Comm<br>Introduced by Council<br>Referred to Comm by Council<br>Hearing Held by Committee<br>Amendment Proposed by Comm<br>Amended by Committee<br>Approved by Council   |                |  |

## File #: Int 0614-2018, Version: A

5/10/2018 A City Council

Recved from Mayor by Council

Int. No. 614-A

By Council Members Ampry-Samuel, Rose, Rosenthal, Chin, Gibson, Powers, Constantinides, Reynoso, Kallos, Adams, Eugene, Lander, Miller, Rivera, Ayala and Koslowitz

A Local Law to amend the administrative code of the city of New York, in relation to requiring information about sexual harassment to be made available online for public access

## Be it enacted by the Council as follows:

Section 1. Chapter 1 of title 8 of the administrative code of the city of New York is amended by adding

a new section 8-132 to read as follows:

§ 8-132 Sexual harassment information. a. The commission shall post conspicuously on the

commission's website online resources about sexual harassment, including but not limited to:

1. Information that sets forth in simple and understandable terms:

(a) An explanation that sexual harassment is a form of unlawful discrimination under local law;

(b) Specific descriptions and examples of activities which may be sexual harassment;

(c) A description of the commission's complaint process, and how to contact the commission;

(d) A list of alternate and additional government agencies for filing complaints about sexual harassment, and the websites for such agencies, to the extent available;

(e) An explanation that retaliation, including but not limited to retaliation for complaints concerning allegations of sexual harassment, is prohibited by subdivision 7 of section 8-107, and examples of activities which may be retaliation for such complaints; and

(f) Bystander intervention education and the importance of taking action to prevent workplace sexual <u>harassment.</u>

2. An interactive tool describing each step of the complaint process available through the commission, from when a complaint is filed to when a determination is made on such complaint.

§ 2. This local law takes effect 90 days after it becomes law.

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