



Legislation Text

File #: Int 2113-2020, **Version:** *

Int. No. 2113

By Council Members Cumbo, Kallos, Adams, Chin, D. Diaz, Dinowitz, Levin, Louis and Koo

A Local Law to amend the administrative code of the city of New York, in relation to cultural competency training for police officer candidates, trainees and new police officers

Be it enacted by the Council as follows:

Section 1. Title 14 of the administrative code of the city of New York is amended by adding a new section 14-191 to read as follows:

§ 14-191 Cultural competency training. a. For the purposes of this section, the following terms have the following meanings:

Cultural competency organization. The term “cultural competency organization” means a not-for-profit group, organization, venue or institution within the city of New York, certified by the department of citywide administrative services as: (i) having been founded by members of a covered group; (ii) being administered by members of a covered group; (iii) serving a covered group; and (iv) having a mission to teach the public about the art, culture or history of covered groups.

Covered group. The term “covered group” means a group of people that is or has historically been oppressed or marginalized on the basis of actual or perceived age, race, creed, color, national origin, gender, disability, sexual orientation, or alienage or citizenship status.

b. To qualify to sit for any administration of the police officer’s entrance exam occurring on or after July 1, 2021, each candidate shall first complete 30 hours of training with a cultural competency organization which serves the covered group that filed the most complaints with the civilian complaint review board in the year preceding administration of the exam. To earn the training credit required by this subdivision, the candidate

must be immersed in the art, culture or history of the covered group that is served by the cultural competency organization and work with members of the covered group to achieve a common goal.

c. Beginning July 1, 2021, as part of academy training, each police trainee shall complete 30 hours of training with a cultural competency organization which serves the covered group that filed the most complaints with the civilian complaint review board in the past year. To earn the training credit required by this subdivision, the police trainee must be immersed in the art, culture or history of the covered group that is served by the cultural competency organization and work with members of the covered group to achieve a common goal.

d. Beginning July 1, 2021, within one year of being assigned to a precinct, each police officer shall complete 30 hours of training with a cultural competency organization which serves one of the three covered groups with the largest population in the precinct. To earn the training credit required by this subdivision, the police officer must be immersed in the art, culture or history of the covered group that is served by the cultural competency organization and work with members of the covered group to achieve a common goal.

§ 2. This local law takes effect immediately.

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LS #15315
9/15/20