



Legislation Text

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Int. No. 871

By Council Members Hanks, Ayala, Salaam, Brooks-Powers, Banks, Nurse, Brannan, Gutiérrez, Brewer, De La Rosa, Hanif, Louis, Hudson, Ossé and Krishnan

A Local Law to amend the administrative code of the city of New York, in relation to extending reasonable workplace accommodations to caregivers

Be it enacted by the Council as follows:

Section 1. Subdivision 15 of section 8-107 of the administrative code of the city of New York, as amended by local law number 63 for the year 2018, is amended to read as follows:

15. Applicability; persons with disabilities and caregivers. (a) Requirement to make reasonable accommodations to the needs of person with disabilities and caregivers. Except as provided in paragraph (b), it is an unlawful discriminatory practice for any person prohibited by the provision of this section from discriminating on the basis of disability not to provide a reasonable accommodation to enable a person with a disability or a caregiver to satisfy the essential requisites of a job or enjoy the right or rights in question provided that the disability is known or should have been known by the covered entity.

§ 2. Subparagraph (2) of paragraph (a) of subdivision 28 of section 8-107 of the administrative code of the city of New York, as amended by local law number 59 for the year 2018, is amended to read as follows:

(2) Related to a disability or caregiver status as provided in subdivision 15 of this section;

§ 3. This local law takes effect 120 days after it becomes law.

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