



Legislation Details

**File #:** Int 0069-2024 **Version:** A **Name:** Prohibiting provisions in employment agreements that shorten the period in which claims and complaints of unlawful discriminatory practices, harassment or violence may be filed and in which civil actions may be commenced.

**Type:** Introduction **Status:** Enacted  
**In control:** Committee on Civil and Human Rights

**On agenda:** 2/8/2024

**Enactment date:** 5/11/2024 **Enactment #:** 2024/062

**Title:** A Local Law to amend the administrative code of the city of New York, in relation to prohibiting provisions in employment agreements that shorten the period in which claims and complaints of unlawful discriminatory practices, harassment or violence may be filed and in which civil actions may be commenced

**Sponsors:** Lincoln Restler, Tiffany L. Cabán, Nantasha M. Williams, Althea V. Stevens, Jennifer Gutiérrez, Crystal Hudson, Erik D. Bottcher, Kevin C. Riley, Selvena N. Brooks-Powers, Lynn C. Schulman, Shahana K. Hanif, Carlina Rivera, Rita C. Joseph

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Date	Ver.	Action By	Action	Result
2/8/2024	*	City Council	Introduced by Council	
2/8/2024	*	City Council	Referred to Comm by Council	
2/29/2024	*	Committee on Civil and Human Rights	Hearing Held by Committee	
2/29/2024	*	Committee on Civil and Human Rights	Laid Over by Committee	
2/29/2024	*	Committee on Consumer and Worker Protection	Hearing Held by Committee	
2/29/2024	*	Committee on Consumer and Worker Protection	Laid Over by Committee	
4/11/2024	*	Committee on Civil and Human Rights	Amendment Proposed by Comm	
4/11/2024	*	Committee on Civil and Human Rights	Amended by Committee	
4/11/2024	A	Committee on Civil and Human Rights	Approved by Committee	Pass
4/11/2024	*	Committee on Civil and Human Rights	Hearing Held by Committee	
4/11/2024	A	City Council	Approved by Council	Pass

4/11/2024	A	City Council	Sent to Mayor by Council
5/11/2024	A	Administration	City Charter Rule Adopted
5/13/2024	A	City Council	Returned Unsigned by Mayor