



Legislation Details (With Text)

File #: Int 0858-2018 **Version:** * **Name:** Anti-sexual harassment trainings at city agencies.
Type: Introduction **Status:** Enacted
In control: Committee on Women and Gender Equity

On agenda: 4/25/2018

Enactment date: 5/26/2018 **Enactment #:** 2018/108

Title: A Local Law to amend the New York city charter, in relation to anti-sexual harassment trainings at city agencies, as proposed in introduction number 612-A for the year 2018, and to amend a local law in relation to climate surveys and action plans to combat sexual harassment and equal employment opportunity violations at city agencies, as proposed in introduction number 664-A for the year 2018, in relation to certain amendments

Sponsors:

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Attachments: 1. Summary of Int. No. 858, 2. Int. No. 858, 3. Committee Report 4/23/18, 4. Hearing Transcript 4/23/18, 5. Hearing Transcript 4/23/18 (Con't), 6. Committee Report - Stated Meeting, 7. April 25, 2018 - Stated Meeting Agenda with Links to Files, 8. Hearing Transcript - Stated Meeting 4-25-18, 9. Minutes of the Stated Meeting - April 25, 2018, 10. Int. No. 858 (FINAL), 11. Fiscal Impact Statement, 12. Legislative Documents - Letter to the Mayor, 13. Local Law 108

Date	Ver.	Action By	Action	Result
4/23/2018	*	Committee on Women and Gender Equity	Hearing on P-C Item by Comm	
4/23/2018	*	Committee on Women and Gender Equity	P-C Item Approved by Comm	Pass
4/25/2018	*	City Council	Introduced by Council	
4/25/2018	*	City Council	Referred to Comm by Council	
4/25/2018	*	City Council	Approved by Council	Pass
4/25/2018	*	City Council	Sent to Mayor by Council	
5/26/2018	*	Administration	City Charter Rule Adopted	
5/29/2018	*	City Council	Returned Unsigned by Mayor	

Preconsidered Int. No. 858

By Council Members Rosenthal, Rivera, Kallos, Ayala and Ampry-Samuel

A Local Law to amend the New York city charter, in relation to anti-sexual harassment trainings at city agencies, as proposed in introduction number 612-A for the year 2018, and to amend a local law in relation to climate surveys and action plans to combat sexual harassment and equal employment opportunity violations at city agencies, as proposed in introduction number 664-A for the year 2018, in relation to certain amendments

Be it enacted by the Council as follows:

Section 1. Subdivision a of section 815.1 of the New York city charter, as added by a local law

amending the New York city charter, in relation to anti-sexual harassment trainings at city agencies, as proposed in introduction number 612-A for the year 2018, is amended to read as follows:

a. Definitions. For purposes of this section, the following terms have the following meanings:

Agency. The term “agency” has the same meaning as such term is defined in section 1150 and shall include the offices of the borough presidents, the comptroller and the public advocate.

Interactive training. The term “interactive training” means participatory teaching whereby the trainee is engaged in a trainer-trainee interaction, use of audio-visuals, computer or online training program or other participatory demonstrations as determined by the [commission] department. However, such “interactive training” is not required to be live or facilitated by an in-person instructor in order to satisfy the provisions of this subdivision.

§ 2. Subdivision c of a local law in relation to climate surveys and action plans to combat sexual harassment and equal employment opportunity violations at city agencies, as proposed in introduction number 664-A for the year 2018, is amended to read as follows:

c. The department shall make the climate survey available to all agencies for dissemination to agency employees on or before September [31] 30, 2018. Agencies shall ensure that each employee receives such climate survey and [are] is advised that such climate survey is not mandatory or required as part of such employee’s job. Agencies shall take steps to ensure that the assessment remains anonymous and that no individual employee is personally identified.

§ 3. Section 1 of this local law takes effect on the same date as a local law amending the New York city charter, in relation to anti-sexual harassment trainings at city agencies, as proposed in introduction number 612-A for the year 2018, takes effect. Section 2 of this local law takes effect on the same date as a local law in relation to climate surveys and action plans to combat sexual harassment and equal employment opportunity violations at city agencies, as proposed in introduction number 664-A for the year 2018, takes effect.

MMB
LS # 6423
4/16/18; 1:28 p.m.