



Legislation Details (With Text)

File #: Int 0871-2024 **Version:** * **Name:** Extending reasonable workplace accommodations to caregivers.
Type: Introduction **Status:** Filed (End of Session)
In control: Committee on Civil and Human Rights

On agenda: 5/16/2024

Enactment date: **Enactment #:**

Title: A Local Law to amend the administrative code of the city of New York, in relation to extending reasonable workplace accommodations to caregivers

Sponsors:

Indexes:

Attachments: 1. Summary of Int. No. 871, 2. Int. No. 871, 3. May 16, 2024 - Stated Meeting Agenda, 4. Hearing Transcript - Stated Meeting 5-16-24, 5. Minutes of the Stated Meeting - May 16, 2024, 6. Committee Report 12/12/24, 7. Hearing Testimony 12/12/24, 8. Hearing Transcript 12/12/24, 9. Fiscal Impact Statement - City Council, 10. Fiscal Impact Statement - OMB

Date	Ver.	Action By	Action	Result
5/16/2024	*	City Council	Introduced by Council	
5/16/2024	*	City Council	Referred to Comm by Council	
12/12/2024	*	Committee on Civil and Human Rights	Hearing Held by Committee	
12/12/2024	*	Committee on Civil and Human Rights	Laid Over by Committee	
12/31/2025	*	City Council	Filed (End of Session)	

Int. No. 871

By Council Members Hanks, Ayala, Salaam, Brooks-Powers, Banks, Nurse, Brannan, Gutiérrez, Brewer, De La Rosa, Hanif, Louis, Hudson, Ossé and Krishnan

A Local Law to amend the administrative code of the city of New York, in relation to extending reasonable workplace accommodations to caregivers

Be it enacted by the Council as follows:

Section 1. Subdivision 15 of section 8-107 of the administrative code of the city of New York, as amended by local law number 63 for the year 2018, is amended to read as follows:

15. Applicability; persons with disabilities and caregivers. (a) Requirement to make reasonable accommodations to the needs of person with disabilities and caregivers. Except as provided in paragraph (b), it is an unlawful discriminatory practice for any person prohibited by the provision of this section from

discriminating on the basis of disability not to provide a reasonable accommodation to enable a person with a disability or a caregiver to satisfy the essential requisites of a job or enjoy the right or rights in question provided that the disability is known or should have been known by the covered entity.

§ 2. Subparagraph (2) of paragraph (a) of subdivision 28 of section 8-107 of the administrative code of the city of New York, as amended by local law number 59 for the year 2018, is amended to read as follows:

(2) Related to a disability or caregiver status as provided in subdivision 15 of this section;

§ 3. This local law takes effect 120 days after it becomes law.

PS
LS #12620
7/10/23 10:30AM