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COMMITTEE ON SMA	LL BUSINESS	
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BEFORE:	Mark Gjonaj	
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## A P P E A R A N C E S (CONTINUED)

Jonnel Doris, Commissioner Department of Small Business Services

Lorelei Salas, Commissioner Department of Consumer and Worker Protection

Michael Tiger, Deputy General Council Department of Consumer and Worker Protection

Stephen Ettannani, Executive Director of External Affairs Department of Consumer and Worker Protection

Amna Malik, Associate Commissioner of Business Operations and Regulatory Reform Department of Small Business Services

Robert Bookman, Attorney Pesetsky and Bookman

Andrew Rigie, Executive Director New York City Hospitality Alliance

Ahyoung Kim, Associate Director of Small Business Programs Asian-American Federation

Michael Brady, CEO Third Avenue Business Improvement District David Estrada New York City BID Association

Zach Miller, on behalf of Kendra Hems

Kathleen Riley New York State Restaurant Association

Susan Grant, Director of Consumer Protection Consumer Federation of America

Katherine Wellbeck, Civil Rights Counsel Student Borrower Protection Center

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SERGEANT-AT-ARMS: Good afternoon. Will 3 4 sergeants please start their recordings? 5 SERGEANT-AT-ARMS: PC recording underway. 6 SERGEANT-AT-ARMS: Thank you. SERGEANT-AT-ARMS: Cloud recording good. 7 8 SERGEANT-AT-ARMS: Backup is rolling. 9 SERGEANT-AT-ARMS: Thank you. And good 10 morning and welcome to-- Good afternoon and welcome 11 to today's remote New York City Council hearing on 12 the Committee on Small Business. At this time, would 13 all Council members and Council staff please turn on their video? To minimize disruption, please place 14 15 electronic devices on vibrate or silent mode. If you 16 wish to submit testimony, you may do so at 17 testimony@council.nyc.gov. Once again, that is testimony@council.nyc.gov. Thank you, Chair Gjonaj. 18 19 We are ready to begin. 20 CHAIRPERSON GJONAJ: Thank you. Good 21 afternoon. I am Council member Mark Gjonaj, Chair of the Committee on Small Business and I would like to 22 23 welcome you to our virtual hearing today on two 24 bills, Intro 2233 and 2234 that would dramatically 25 improve the relationship between small business

2 owners and our city government. For too long, small businesses in our city agencies have had an 3 antagonistic relationship. Small businesses view our 4 local government as a hindrance to their success and 5 the enemy. According to the 2016 report by the city 6 7 Comptroller, there are 6000 rules and regulations, 250 business related licenses and permits, and 15 8 separate agencies that govern small businesses. As 9 the report notes, the alphabet soup of agencies and 10 regulations can leave even the most knowledgeable and 11 sophisticated business owner frustrated. 12 The Comptroller report found that nearly half of all 13 business owners surveyed did not feel like they had 14 15 been treated fairly by city inspectors and more than 16 55 percent said agency inspectors had failed to adequately communicate expectations and requirements. 17 18 Because of the pandemic and through no fault of their own, small businesses have tragically been closing en 19 masse. According to a recent report by the 20 Hospitality Alliance, for example, only 90 percent of 21 22 surveyed restaurants, bars, and nightlife 23 establishments were unable to pay their December rent. Small businesses are experiencing drastic 24 25 declines in revenue and must decide whether they can

2 reopen or remain open and continue employing their staff during these challenging times. It is an 3 absolutely shame that during this period, any 4 business would receive a fine from a city agency for 5 breaking an insignificant regulation. We must ensure 6 7 that during the remainder of this pandemic, our city agencies forge a strong relationship with our small 8 businesses. City agencies shouldn't work with 9 businesses to collect potential violations instead of 10 issuing burdensome fines that small businesses can't 11 afford. As our city finally has been given the 12 conversation of reopening and rebuilding after the 13 pandemic, we must ensure that the administration will 14 15 not balance the budget on the backs of our small 16 This is why I'm proud of my bill, businesses. Introduction 2234 requiring the waiver and refund of 17 18 certain civil penalties and allowing of additional civil penalty relief during the Covid 19 pandemic. 19 This bill would provide temporary civil penalty 20 relief for small businesses from certain sanitation, 21 22 health, transportation, consumer affairs, noise 23 control, and building violations. From the effective date of the legislation, establishing long-term civil 24 25 and penalty relief until the expiration of New York

2 City's executive order number 98 of 2020 that would allow for additional periods of no penalties for 3 second or third violations to point out that this 4 bill only takes into consideration one third of the 5 agencies that regulate small business. 6 I'm also 7 proud to be a prime sponsor on Intro 2233 which permanently transforms the way that the city enforces 8 many small business related regulations. 9 The bill 10 would set fixed penalties at the bottom of existing penalty ranges, what we're existing penalty ceilings, 11 and low were existing fixed penalties on certain 12 regulations. It would also allow a cure or. For 13 14 many first violation or it would eliminate the civil 15 penalties and require a warning of first violations. 16 As the Chair of this committee, it has been my 17 priority to make New York City a friendlier 18 environment for small business to start, succeed, 19 grow, and expand. The hearing we are having to is 20 one of the most important hearings we have had during my time as Chair. As we advance these bills through 21 22 this committee, know that we will be transforming the 23 regulatory environment for small businesses and keep more money in their pockets, allow hardworking 24 25 business owners, allowing them to reinvest and

2 redevelop their business model to adapt to these challenging and overwhelming times. We can't wait on 3 federal dollars or state action to save our small 4 businesses and I hope the administration will not 5 focus on that aid as a default answer as they have 6 7 been doing so all along. I remind the administration that the fine penalizing a gotcha' culture existed 8 prior to Covid 19 and continued during the crisis. 9 The small business first initiative that this 10 administration from will cut bureaucracy and remove 11 12 outdated regulations and remove businesses getting fines and penalties to three years, 37 million 13 14 taxpayer dollars failed and under the [inaudible 15 00:07:11]. I look forward to hearing the 16 administration's testimony today and to working 17 together on these bills. The purpose of today's hearing is to hear from the stakeholders about these 18 bills and what we can do to remove unnecessary 19 government burdens and create a more business 20 friendly environment that allows our small businesses 21 22 to survive this crisis as they tried to rebuild so 23 they can thrive in the future. While there would be unscrupulous actors, let me be clear that they, in no 24 25 way, will be given a free pass to harm consumers such

2 as those who attempted to price gouge vulnerable New Yorkers during the height of the pandemic. We will 3 4 not give aid and comfort to those who turn their 5 backs on our city and its most desperate time of So, I ask the administration not to use fear 6 need. 7 and exaggerated scenarios to prevent these muchneeded reforms. The intent is clear that 6000 rules 8 and regulations, 250 business related licenses and 9 permits, and 15 separate agencies that govern small 10 business make New York City and anti-small business 11 environment. Our small business owners want to 12 comply with the laws. They just want to know the 13 14 laws and, preferably, in a format that is easy to 15 read and in their own native languages. Not all 16 infractions are in immediate threat to the health and well-being of New Yorkers requiring heavy fines and 17 18 penalties. A notice of noncompliance with cure. 19 Would have the same result. With that said, I would like to thank the Chief of Staff, Reggie Johnson, 20 legislative aide, Austin Sachar, our legislative 21 22 counsel, Stephanie Jones, our policy analyst, Noah 23 Miksler, financial analyst, Aliyah Ali, for their work in preparing for this hearing. I will also take 24 25 this time to extend a special thank you to Indiana

Porter, Namika-- Denita John Tangai Wolster [sp?], Mark Chen, and Christopher Gerald for their hard work and the months that they spent on these bills. I want to now take the time to turn it over to my dear friend and colleague, Council member Vanessa Gibson for additional statements on her bill.

COUNCIL MEMBER GIBSON: Thank you so much, 8 Chair Mark Gjonaj. Good afternoon, everyone. 9 It's good to have everyone here at today's very important 10 meeting at the Committee on Small Business. I am 11 12 Council member Vanessa Gibson and I am proud to join with our Chair of Small Business, Chair Mark Gjonaj, 13 in sponsoring Intro 2233 which would overhaul the 14 15 administrative code to provide relief to so many of 16 our small businesses across the city of New York. 17 First and foremost, I would like to take this 18 opportunity to thank all our small businesses. Our 19 merchants, our business improvement districts, and all of our chambers of commerce for all of the work 20 you have done during this global pandemic known as 21 22 Covid 19. The fact that you have tried to maintain 23 your business, to provide a critical service under 24 some challenging circumstances between state 25 regulations cope with the city regulations, capacity

2 issues, guidelines, and so many other things that you have been confronted with, we want to recognize all 3 4 of you. Our frontline essential workers, many of 5 whom operated during this pandemic. We know that it 6 has not been state. We have heard from so many of 7 you over the past year and we truly appreciate your commitment and firm and all the great work you are 8 doing and trying your very best to survive and take 9 10 care of you and your families. Our neighborhoods feel like home because of our mom-and-pop shops. Our 11 restaurants, our beauty shops, our bodeqas, grocery 12 stores. So many of our critical partners are the 13 14 fabric of our communities. All of you employee 26 15 percent of New Yorkers, hundreds of thousands of 16 You helped to generate billions of dollars in jobs. 17 sales revenue, property tax revenues, sales tax, and 18 income tax alone. Our economy would fail without all 19 of you, our small businesses and so she to this 20 recovery from Covid 19. Our top priority should 21 always be supporting our small businesses. Working 22 to educate all of you and not punishing you. We 23 literally have thousands of laws and regulations 24 today that apply to the school businesses. I bet you 25 that not a single city employee can name or one of

2 the. Many of us can name all, but for some reason we expect small business owners to know about them. 3 4 That is not fair. It's hard enough to run a business 5 in the city of New York without the worry of surprise 6 inspections and enforcement that could literally wipe 7 out your profits for that day. This past year has been devastating for all of our businesses and for 8 all New Yorkers and I truly, truly know the city can 9 10 do more. The federal government can do more. The state government can do more. But at all local 11 level, we need to do everything we can within our 12 constraints to fix this problem. It wasn't easy to 13 14 get. Our staff at the legislative division spent 15 months pouring over laws to identify violations and 16 punishments that simply didn't make sense. Hundreds 17 of hours drafting language just to fix. So, if you 18 don't have the correct sign hanging up in your store, 19 you should get a chance to fix that, right? Ιt 20 shouldn't cost you \$375 because you had to make a delivery in a van that didn't have your name and 21 22 address on it. That is not fair. That is punitive. 23 Before the pandemic hit, the Department of Health and Mental Hygiene alone issued \$26 million and \$30 24 25 million a year in fines. Consumer affairs over \$10

2 million. That from tens of thousands of violations. We cannot return to that. We need to do everything 3 4 we can to give small businesses a real shot. A real 5 A tangible shot at recovery. And even though shot. this bill amends more than 180 different laws, we 6 7 know that our work is not done. This is a starting point. This is the foundation. 8 This is a steppingstone. This is the beginning point for us to 9 look at all of these existing regulations and somehow 10 find common ground and common balance. I am excited 11 to hear from our small businesses today, our business 12 advocates, I chambers of commerce, our BID's and 13 14 merchant associations. All of you representing small 15 businesses right here in the city of New York. 16 Certainly about today's agenda, but also about what we can do to help all of you as you survive this 17 pandemic. Finally, I thank, again, our Chair of 18 19 Small Business, Chair Mark Gjonaj. I want to thank 20 the Speaker. Speaker Cory Johnson and Jason Goldman and the entire team at the Speaker's office for all 21 22 of their work. Certainly, I want to thank the staff 23 that has been recognized, Indiana Porter, Mark Chen, 24 Tangia Wright, Jonathan Massorino, Zamina Fernandez, 25 Cordero Perez, and I also want to thank Janita John.

2 Thank you, everyone. I certainly also want to recognize my committee staff of the Committee on 3 Oversight and Investigations. Thank you to add 4 Acting and the team and I look forward to today's 5 6 hearing. Thank you, again, everyone. Thank you for 7 all of your work. Thank you, small businesses. We are here for you every step of the way and I look 8 forward to today's agenda. Thank you, Chair Gjonaj. 9 10 I will turn it back to you.

11 CHAIRPERSON GJONAJ: Thank you, Council 12 member Gibson. Before I turn it over to our 13 moderator, committee counsel Stephanie Jones to go 14 over some procedural items, I would like to 15 acknowledge that we have been joined by Council 16 members Holden and Rosenthal. Now I pass it to 17 Stephanie Jones, our committee counsel.

18 COMMITTEE COUNSEL: Thank you, Chair 19 Gjonaj. I am Stephanie Jones, Counsel to the Committee on Small Business and I will be moderating 20 this hearing. Before we begin, I would like to 21 22 remind everyone that you will be on mute until you 23 are called on to testify. At which point you will be on muted by the host. During the hearing, I will be 24 25 calling on panelists to testify. Please listen for

2 your name to be called as I will periodically be announcing who the next panelist will be. At this 3 4 hearing, we will first be inviting testimony from the 5 Department of Small Business Services followed by testimony from the Department of Consumer and Worker 6 7 Protection and then from members of the public. During the hearing, if Council members would like to 8 ask a question of the administration or a specific 9 10 panelist, please use the zoom raise hand function and I will call on you in order. For all panelists, when 11 called on to testify, please state your name in the 12 13 organization that you represent, if any. We will now 14 call representatives of the administration to 15 testify. We will be hearing testimony from Jonnel 16 Doris, Commissioner of the Department of Small 17 Business Services and from Lorelei Salas, 18 Commissioner of the Department of Consumer and Worker 19 Protection. We will also be joined for questions by Amna Malik, Assistant Commissioner of business 20 operations and regulatory reform at SBS, Mike Tiger, 21 22 Deputy General Council of DCWP, and Stephen 23 Ettannani, executive director of external affairs at DCWP. At this time, I will administer the 24 25 affirmation. Panelists, please raise your right

1	COMMITTEE ON SMALL BUSINESS 17
2	hands. Do you affirm to tell the truth, the whole
3	truth, and nothing but the truth before this
4	committee and to respond honestly to Council member
5	questions? Commissioner Doris?
6	COMMISSIONER DORIS: I do.
7	COMMITTEE COUNSEL: Thank you.
8	Commissioner Salas?
9	COMMISSIONER SALAS: I do.
10	COMMITTEE COUNSEL: Thank you.
11	Assistant Commissioner Malik?
12	ASSISTANT COMMISSIONER MALIK: I do.
13	COMMITTEE COUNSEL: Thank you. Deputy
14	General Counsel Tiger?
15	MIKE TIGER: I do.
16	COMMITTEE COUNSEL: Thanks. Deputy
17	Director Ettannani?
18	DEPUTY DIRECTOR ETTANNANI: I do.
19	COMMITTEE COUNSEL: Thank you. At this
20	time, I would like to invite Commissioner Doris to
21	present his testimony.
22	COMMISSIONER DORIS: Good afternoon,
23	Chair Gjonaj and members of the Committee on Small
24	Business. Jonnel Doris, the Commissioner of the New
25	York City Department of Small Business Services or
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2 SBS. I am joined by Lorelei Salas, our Commissioner of the Department of Consumer and Worker Protection, 3 DCWP and from my senior leadership team, Assistant 4 Commissioner of business operations and regulatory 5 reform, Amna Malik. At SBS, we aim to unlock 6 7 economic potential and create economic security for all New Yorkers by connecting them to quality, 8 building stronger businesses, and fostering thriving 9 neighborhoods across five boroughs. I am pleased to 10 testify on the work SBS and partner agencies are 11 doing to reduce the regulatory burden on small 12 businesses. At the beginning of the administration, 13 14 Mayor de Blasio tasked SBS, the Mayor's Office of 15 Operation, and regulatory agencies to find ways to 16 ease the city's regulatory environment for small 17 businesses. The city launched Small Business First, 18 a multi-agency initiative with four key goals. Provide clear information and coordinated services 19 20 and support, help business owners understand and comply with regulations, reduce the burden imposed by 21 22 complex regulations and penalties, and in sure equal 23 access for all business owners. Using these 24 principles, Small Business First worked with more 25 than 600 business owners, CBO's, chambers of

2 commerce, local economic development corporations, BID is, industry professionals, elected officials, 3 and over 15 city agencies to identify 30 4 5 recommendations to target and implement. SB1 6 streamlined the permitting processes and created an 7 online business portal where businesses can complete applications, make payments, and get status updates. 8 To date, there have been more than 7.2 million 9 visitors to the portal with over 45,000 accounts 10 created. We also produced 29 plain language guides 11 and launched our compliance advisors program. 12 Additionally punitive practice is needed to be rooted 13 14 out and prioritized for change through the lens of 15 equity. Although the city was successful in 16 implementing all the recommendations from SB1, 17 altogether the city was successful in implementing 18 all the recommendations from SB1. These changes save 19 businesses more than 50 million annually by reducing 20 fees for licenses and permits, reducing processing times for applications, reducing penalties and 21 22 educating businesses on how to avoid penalties. In 23 total, SB1 reduced small business penalties by over 24 40 percent. Building on the success of SB1, the 25 Mayor committed to expanding civil penalty relief

2 further for small businesses, including eliminating penalties for first-time violations and expanding 3 curable offenses. Ensuring that public health, 4 5 safety, and quality of life were maintained, SBS worked with our partner agencies and identified 73 6 7 additional violations for cure or first penalty elimination improve the business environment in the 8 city. Expanding curable violations and eliminating 9 first-time offense penalties allow enforcement 10 agencies to prioritize education and compliance over 11 12 financial penalties. To date, small business services have helped save businesses 118 million and 13 penalties throw education. Our compliance advisors 14 15 and business advocates have completed over 8000 16 consultations working with business owners on a 17 recurring basis to help them navigate and succeed in 18 the complex regulatory environment. We provide targeted guidance through our on-site consultations 19 of and learn how to avoid common violations across 20 city agencies. The advisors are able to conduct 21 22 consultations on site and in a business owners 23 preferred language. They cut through bureaucracy and 24 red tape to bring equity and consistency to business 25 You can be assured that we are taking it all-as.

2 taking in all of this field information and using it to inform our work going forward, now and in the 3 future. In the midst of this work, we were thrown 4 5 into the taps of the pandemic. SBS and city agencies had to adapt quickly and collaborate the design 6 7 programs and services to support small businesses during the health and economic crisis. Brand-new 8 programs like Open Restaurants and Open Streets were 9 created to reduce the public health risks and create 10 opportunities for businesses. And although SBS is 11 12 not a regulating agency, we work with many of our partner agencies who made concerted efforts to the 13 14 prioritize outreach and education over penalties and 15 enforcement for businesses struggling during the 16 pandemic. The number of civil summonses issued by 17 the city's enforcement agencies fell significantly in 18 2020. For example, compared to 2019, DOT issued 42 19 percent fewer summonses this past year. NYPD issued 56 percent fewer, and DOHMH issued 75 percent fewer. 20 Despite the challenges of the pandemic, the city has 21 22 successfully implemented changes to nearly 60 percent 23 of the targeted 73 violations and we expect to 24 complete the remaining changes this year. We 25 estimate this will reduce penalties by an additional

2 10 percent, creating a total reduction in penalties of 50 percent by the end of this year. During the 3 4 pandemic, we have seen the stark inequities our society calls and its framework laid bare. At SBS, 5 we have witnessed this challenge in the city's 6 7 neighborhoods because of the businesses that are impacted every day. From the 55,000 calls to our 8 hotline, to the 74 business guarter towards visiting 9 thousands of businesses across all five boroughs, to 10 a deep collaboration with our BID's, chambers of 11 commerce restaurant organizations and business 12 groups, we recognize the problem and moved to address 13 14 them. This work will not and with the pandemic. As 15 you know, as laws are created, they need to be 16 continually reviewed, modified and eliminated to 17 ensure the remaining-- and remain relevant and 18 uphold their intent. We have an obligation in 19 government to continually search for laws and violations that lead to a deeper inequity and moved 20 to correct them. This past year, we launched over 21 22 two dozen programs and initiatives, fielded over 23 55,000 phone calls, hosted over 350 webinars with nearly 50,000 attendees. We have done 74 walks 24 25 reaching thousands of small businesses. Our focus

2 has been on supporting the needs of our small businesses and the hardest hit communities, including 3 4 minority and immigrant owned businesses. Before closing, I would like to turn to the two bills being 5 6 heard today, sponsored by Chair Gjonaj and Council 7 member Gipson. We share the Council's goal to help small businesses by cutting penalties and allowing 8 individuals to cure violations. We are still 9 reviewing the extent of the proposals and look 10 forward to working with the Council in coming up with 11 a balanced approach that achieves our mutual goals 12 while still giving our agencies the tools needed to 13 14 deter those who seek to take advantage of New 15 Yorkers. Commissioner Salas will go into more detail 16 on the implications of the legislation on the city's consumer protection law. I and my testimony with the 17 18 commitment from SBS to make the regulatory 19 environment easier for small businesses, while 20 protecting the public health, safety, and quality of life of all New Yorkers. We know there is always 21 22 more work to be done and we look forward to continued 23 partnership with the Council to identify new 24 opportunities to reduce the regulatory burden on

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1	COMMITTEE ON SMALL BUSINESS 24
2	small businesses across the city. Thank you and I am
3	happy to take your questions.
4	COMMITTEE COUNSEL: Thank you,
5	Commissioner. At this time, I would like to invite
6	Commissioner Salas to present her testimony.
7	COMMISSIONER SALAS: Good afternoon,
8	Chair Gjonaj, Council member Gibson, and members of
9	the Committee on Small Business. I am Lorelei Salas,
10	Commissioner of the Department of Consumer and Worker
11	Protections, or DCWP. I am joined today by my
12	colleagues, small business services Commissioner
13	Doris and my colleagues, Michael Tiger, our Deputy
14	General Counsel, and Stephen Ettanani, our Executive
15	Director of external affairs. Thank you for the
16	opportunity to testify today before the committee. I
17	agree with an echo my colleague, Commissioner Doris
18	and his testimony in support of the intent of both
19	introductions and their consideration, but we oppose
20	the proposal the dilution of DCWP's foundational
21	law, the consumer protection law, also known as CPL.
22	Diluting the CPL and not improving its protections it
23	will have tremendously negative consequences for the
24	most vulnerable of our cities constituents and stifle
25	our agency's mission during a time of extreme crisis.
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2 In fact, we look forward to working with the Council to strengthen the protections of the CPL. There is 3 4 no question that the administration and DCWP supports 5 small business relief. We have prioritized giving 6 small businesses the tools they need for compliance 7 and work with the Council to cut red tape for license fees and other businesses. Prior to the pandemic, 8 our agency instituted robust language access and 9 educational collateral to serve our small businesses. 10 We established the visiting inspector program to 11 educate licensees about the laws and rules applicable 12 to their businesses with one-on-one personal visits 13 14 where we provide businesses with plain language 15 checklists so they know exactly what we will be 16 looking for in the future. We have eliminated redundant license categories, famed business is up to 17 18 \$9.8 million through 31,000 cure legible violations 19 issued since 2014 and have proactively approached the 20 Council with the new cure legible violations we believe should be implemented. At the onset of the 21 22 Covid 19 crisis, we partnered with Council to refund 23 \$12 million in consent fees to restaurants and 24 extended the license and renewal periods for more 25 than 50,000 licensees. We also suspended patrol

2 inspections at the start of the state of emergency and our team has actively been on the ground, 3 educating more than 3500 small business is door-to-4 door on safe reopening guidance. This is all to say 5 that the goals of these bills are broadly in step 6 7 with our own efforts to support our cities small business as however, we can achieve the goals of 8 providing relief to small brick-and-mortar businesses 9 without abandoning our most vulnerable consumers. 10 Likewise, we do not believe that businesses who 11 egregiously decided to price gouge consumers on goods 12 used to treat, prevent, and limit the spread of Covid 13 19 should have their civil penalties returned to 14 15 them. Since 1969, the CPL has been an essential 16 component of our city government obligations to 17 protect our constituents from harm, including from 18 the minority of businesses and corporations that would seek to deceive our consumers. Significantly, 19 before the Council's consideration is Introduction 20 1622 which modernizes the CPL to reflect the 21 22 Council's commitment to guard New Yorkers from 23 deceptive online transactions, required documents be translated in a consumers language of preference, and 24 25 provide penalties that are effective deterrence of

2 predatory conduct. That bill has the support of Council member Ayala, Chair of the Consumer Affairs 3 and Business Licensing Committee, along with the 4 majority of members with that committee. 5 In 1969, the cost of bread for the consumer was \$0.20. 6 Since 7 that time, the CPL penalties have remained unchanged. Now they are among the lowest consumer protection 8 penalties in the entire country and are not an 9 adequate deterrent for businesses. Fair penalties 10 that protect New Yorkers from real harm makes sense. 11 12 Much like the civil penalties in Council's recently passed legislation to protect our small businesses 13 14 from unreasonable fees from online delivery apps to 15 require small businesses to disclose their collection 16 of biometric data or to require hotels to report 17 their service disruptions. The CPL enjoys broad 18 support from labor and immigrant legal service as an economic development organizations. The youth 19 organization made up of every day New Yorkers now the 20 impact of the CPL on our lives. They know it is the 21 22 shield that deters nefarious from praying on 23 immigrant New Yorkers who are in search of the 24 American dream. It is the safeguard that allows us 25 to pursue cell phone companies who deceive consumers

2 into buying used phones marketed as new or for-profit schools to deceive students and taking grants that 3 4 convert to private loans without the student's 5 knowledge. In sum, the CPL gives the agency standing to pursue predatory practices citywide. Take, for 6 7 example, price gouging. This is a work that we pioneered after public outcry for more than 12,000 8 New Yorkers. Businesses that use the darkest hours 9 10 of the pandemic to exploit their consumers should not be given a reprieve from those acts. We, at the 11 city, should strengthen the CPL protections and we 12 should be concerned by measures to reduce them or 13 14 forgive pass penalties issued under its authority. 15 DCWP supports the intent and efforts to help our 16 small businesses, but are strongly opposed to 17 weakening the nation's first-ever municipal consumer protection law. DCWP at its core is dedicated to 18 19 protecting our consumers and workers and diluting this law would go against this very mission. 20 Intrinsically tied to this is the work we have done 21 22 to protect our city from endemic price gouging that 23 arose during the pandemic. We encourage the Council to include Intro 1622 or its corporations with this 24 25 legislative package. An update to the consumer

2 protection law is needed now more than ever. Thank 3 you for the opportunity to testify and I look forward 4 to any questions you may have.

5 COMMITTEE COUNSEL: Thank you, 6 Commissioner. I will now turn it over to questions 7 from Chair Gjonaj. Panelists, please stay on muted 8 if possible during this question and answer period. 9 Thank you. Chair Gjonaj, you may begin your 10 questions.

CHAIRPERSON GJONAJ: Thank you so much. 11 First, I want to thank both commissioners for 12 participating and testifying today. In my opening 13 14 statement, I referred to making sure that we look at 15 the 6000 rules and regulations that truly are a 16 burden on our small business as. Not all 6000 rules 17 and regulations or all 250 license as that are 18 required, and the 15 agencies that oversee 6000 rules 19 and regulations are all life-threatening immediate hazards to the life New Yorkers. Not all 6000 rules 20 and regulations are protecting consumers from ill 21 22 intended small businesses. I put that into my 23 opening statement. Make sure that we didn't get off the path. These two bills and know where they are 24 25 meant to protect small business owners that

2 maliciously have taken advantage of or potentially risk New Yorkers or take advantage of vulnerable New 3 Yorkers to price gouging. I put that in there and I 4 don't want this hearing to become what we have to 5 6 protect. We know our responsibilities. We know what 7 our jobs require us to do and that is to protect New York. New Yorkers. I am looking at the 6000 of 8 which only a little over 180 rules and regulations 9 10 are highlighted in these two bills. The importance of this hearing is to hear from stakeholders 11 including the agencies and small businesses on what 12 more we can do. Commissioner Doris, you pointed 13 14 out-- I believe it was Department of Health, NYPD, 15 and DOT as the three agencies that reduced the number 16 of summonses that were issued. Am I correct on that? You are on mute, Commissioner. 17 18 COMMISSIONER DORIS: Thank you, Mr. 19 Chair. We just listed those three, but we did see a

20 decline in summonses across the city. In all summonses across the city since last year.

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22 CHAIRPERSON GJONAJ: Thank you for that, 23 Commissioner. Although, there was a reduction in summonses that were issued, and DOT, in calendar year 24 25 2020, when most of our businesses were shut down, New

2 Yorkers were ordered to shelter in place, they still issued 28,703 violations Department of Health, and a 3 dramatic decrease, still issued 16,558 violations. 4 BASNY issued 258,977 violations during a period of 5 which most businesses were forced shut down. 6 So T 7 appreciate you mentioned a reduction in summonses, but as you can clearly see and as evident by the 8 number of violations that were issued that the city 9 continues to issue summonses at an alarming rate. 10 Would you like to respond on that, Commissioner? 11 COMMISSIONER DORIS: Yeah. You know, I 12

believe that your reviewing of the actual numbers, 13 14 you know, we believe last year there was significant 15 decrease in, look, we are working towards continuing 16 to decrease. I think, you know, as you issue a summons, you know, there is a process where some of 17 18 these can be cured, etc., and were still analyzing 19 all of those numbers. But, certainly, we are here 20 and support the intent of this bill and you know we have sort of taken towards around, as well and spoken 21 22 to some of these businesses about some of these 23 concerns and I think our concerns are aligned when it 24 comes to making sure that we begin to streamline even further some of these, as well. We mentioned, also, 25

1	COMMITTEE ON SMALL BUSINESS 32
2	in our testimony about the additional 73 or so that
3	we found that we are working on right now, over half
4	of them completed, that we are also seeking to have
5	changed and reduced input into cure periods, etc.
6	So, we certainly are aligned on the intent here.
7	CHAIRPERSON GJONAJ: Thank you,
8	Commissioner. Commissioner, would you happen to know
9	which inspections have been put on hold during the
10	pandemic?
11	COMMISSIONER DORIS: I'm sorry? Me?
12	Yeah. So, what types of inspections have been put on
13	hold?
14	CHAIRPERSON GJONAJ: Yeah.
15	COMMISSIONER DORIS: pardon?
16	CHAIRPERSON GJONAJ: Yes. What types of
17	inspections, which departments have been put on hold
18	from enforcing and overseeing whether it be expired
19	licenses and permits, signage regulations? How many
20	have been on hold in calendar year 2020 or, more
21	specifically, during the pandemic.
22	COMMISSIONER DORIS: I know most of the
23	agencies were focused on health and safety and then
24	the Mayor, as you know, had declared that we were in
25	in education first posture and for the changes that
<u>.</u>	I

2 were made to restaurants and other types of 3 businesses. So, I do know that agencies were 4 reviewing when health and safety and certainly 5 focusing on those particular violations.

If I may jump in, I 6 COMMISSIONER SALAS: 7 can speak from DCWP's perspective, Chair Gjonaj. First, I just want to acknowledge that the remarks 8 that you made at the opening of your introduction of 9 10 this hearing and we are sure to hear that you are concerned also about price gouging, but I want to 11 talk a little bit about the question that you just 12 posed. From our data, I can tell you that when we 13 14 compare 2019 to 2020, we have issued 50 percent less 15 summons as during the year 2020 and we suspended 16 patrol inspections right at the outset of the 17 pandemic. So, the typical inspections where you 18 would see DCWP, we suspended the house. The majority 19 of our inspections where we respect to price gouging 20 and respond to those complaints and also in our role working with other agencies during the business 21 22 reopening work under that Office of [inaudible 23 00:41:12] enforcement umbrella. 24 CHAIRPERSON GJONAJ: Thank you,

25 Commissioner Salas. Case in point. Year-over-year,

2 calendar year 2020 over 2019, the city still issued 529,732 summonses, a major reduction from the 3 previous year, but that is still almost 530,000 4 violations that were initiated and they all came with 5 penalties and fines. So, I thank you for your 6 7 response, Commissioner, but the question that I had asked was if we knew what inspections had been put on 8 hold-- I understand your priority on health and 9 safety and education with Covid. The reason I asked 10 that question is if there were a hold on agencies in 11 12 the department from enforcing, why didn't the city feel that these particular inspections could wait? 13 Any better Commissioner can answer that question. 14 15 COMMISSIONER SALAS: Again, I would just 16 say that the inspections that DCWP conducted were 17 mostly in response to complaints regarding price 18 gouging situations. We had over 12,000 complaints 19 from consumers regarding price gouging, so we 20 actively were looking into that and that business reopening inspections that we did as part of the work 21 22 with the Office of Special Enforcement. We were not

actively patrolling and looking for other types of
compliance reviews since March. The focus for us was
price gouging and business reopening and I am not

1	COMMITTEE ON SMALL BUSINESS 35
2	aware of the other agencies use enforcement
3	strategies going back.
4	CHAIRPERSON GJONAJ: Thank you,
5	Commissioner Salas. Of the 12,000 reported incidents
6	of price gouging, how many violations or how many
7	small business as did you find that were in violation
8	of our price gouging laws?
9	COMMISSIONER SALAS: Yeah. So, we
10	received over 12,000 complaints and I am just looking
11	for that information right now. We assured
12	approximately 1100 summonses in response to those
13	complaints. The 1100 summonses were about 300. Each
14	in Manhattan, Queens, and Brooklyn, 200 in the Bronx,
15	and 23 in Staten Island.
16	CHAIRPERSON GJONAJ: So, roughly 10
17	percent of the complaints found ill intended small
18	businesses.
19	COMMISSIONER SALAS: We may have
20	received, you know, several complaints against the
21	same business, right? So, yes.
22	CHAIRPERSON GJONAJ: The readings and I
23	picked up on what you had brought up as an issue is
24	because we keep focusing on price gouging and, again,
25	I want to reiterate that these two bells are not
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2 intended on undermining the laws that we have for price gouging, nor are they asking for refunds for 3 4 two small businesses for the finds that they received 5 and paid were price gouging? I'm hoping that we can 6 stay away from that conversation altogether. That is 7 not the intent. We want to keep away from that focus. There are 6000 other rules and regulations 8 out there and not all of them are in immediate threat 9 to the health and safety of New Yorkers or involve 10 price gouging. 11

EXECUTIVE DIRECTOR ETTANNANI: 12 I just 13 want to-- and, again, I want to reiterate what the 14 Commissioner mentioned. You know, your remarks were 15 clear as day and we appreciate that. I think what 16 our intent with testimony was to clarify something that a lot of folks don't know is that our price 17 18 gouging laws were promulgated under our consumer protection law which is our foundational law. 19 We completely agree and have, in fact, forwarded over 40 20 cure violations to the Council that were incorporated 21 22 in this package. We believe full heartedly in 23 support the small business package by and large, but 24 as it speaks to our consumer protection law and ipso 25 facto as related to our price gouging work, that is

2	where our contention is because that law, in and of
3	itself, is outdated as is and hasn't been updated
4	since 1969 and I think was mistakenly implicated in
5	the bill. But your intent and introductory remarks
6	were clear and we appreciate that, as well.

7 CHAIRPERSON GJONAJ: Thank you. We will continue to work on strengthening the consumer 8 protection act and keeping it up to date, that there 9 is more out there that can be done. And, quite 10 frankly, 15 agencies -- and I just got your agency, 11 12 Commissioner, that we are focused on. There are a 13 total of 15 agencies that are issuing tickets and violations on a daily basis. That's the point that 14 15 I'm making. But the reason I asked a question about 16 how many inspections have been put on hold during the 17 pandemic and why did the city feel that these 18 particular inspections could wait, is it also sees that perhaps those requires could also be candidates 19 as to what regulations we would be looking at to 20 extend a period or cure period that don't necessarily 21 22 require a fine or a penalty. And in this case, it 23 takes two to tango to get this done. If there is a willingness for the City Council and this 24 administration to truly sit down and collaborate on 25

2 where we can agree, then we have a slew of laws that we can focus on and they are not focused on the 3 4 consumer protections that we want to strengthen. 5 There are slew of other laws with 14 other agencies 6 and departments that we can look at to make sure that 7 we still protect consumers, give small businesses a fighting chance. And I'm always underscoring 8 whatever is not an immediate threat to the health and 9 well-being of New Yorkers. A sign fine is not an 10 immediate threat. A sign that is put behind the 11 register instead of in front of the register is not 12 an immediate threat. A wall that just to comply with 13 14 the number of notices that the city mandates every 15 employer should have posted in a conspicuous place, 16 which means you have a wall that is 10 feet high and 17 10 feet wide, is not an immediate threat. There's 18 plenty of more things that we can focus on. So, my 19 question continues and I'll ask this of Commissioner Salas, Intro 2233 reforms DCWP's notice of violation 20 21 process. Will you please explain the current process 22 and describe how the changes for [inaudible 00:48:51] 23 were affecting enforcement in your agency? 24 COMMISSIONER SALAS: Thank you for the

25 question, Chair Gjonaj. We are still looking at the

2 language, the proposed legislation and I just want to, again, reaffirm our commitment to working with 3 you and the rest of the committee on finding ways to 4 relieve small businesses from burdensome regulations 5 that do not harm consumers or workers. Certainly, we 6 7 are aligned and that intent. We do think that some of the sections that saved our enforcement process, 8 like do processing data, tracking, and more, we want 9 10 to work with you on ensuring that the process that you are attempting to get to, it's not unduly 11 creating burdensome issues for businesses themselves, 12 right? We have currently a curable process for a 13 number of other violations that work well in our 14 15 opinion and expanding just the types of violations 16 that can be included in that I think is something we 17 can work with and I'm not sure if Mike or Steve want 18 to add anything else to that.

EXECUTIVE DIRECTOR ETTANNANI: 19 Yeah. Ι 20 think there is probably some, on the operational side of things, I know there are probably some tweaks that 21 22 we would like to be made so that we can effectively 23 enforce and fulfill our mission and as an agency to 24 protect consumers. I think something like a 25 protracted back-and-forth that would inhibit our

1	COMMITTEE ON SMALL BUSINESS 40
2	ability to patrol businesses and remove that posture
3	from our agency is something that we wouldn't want as
4	an unintended consequence of this legislation. But,
5	as the Commissioner mentioned, we are looking at the
6	language actively and we will be happy to work with
7	you and your staff as this bill progresses in the
8	legislative process.
9	CHAIRPERSON GJONAJ: Thank you, Steve.
10	Commissioner, can you explain the current process of
11	the enforcement of your agency? What goes through
12	the day-to-day?
13	COMMISSIONER SALAS: Sure. First of
14	all, just say that, for the last two or three years
15	actually probably more like four years now, we have
16	had to balance our licensing businesses, right, and
17	having to provide a service to small businesses and
18	also enforcing our consumer protection and worker
19	protection laws. So, we are always trying to find
20	ways to address the need that you pointed to of
21	having businesses that are educated on the laws that
22	they have the tools to comply in their languages. We
23	set up a process a new program, actually, called
24	the Visiting Inspector program. It has been in place
25	for the last couple of years and, basically, what it
l	I

2 does is, when you obtain a license for the first time from our agency, what you first see it is an 3 4 inspector who comes to do a purely educational visit 5 to your business. This is a visit arranged with the 6 manager or an owner and we come in and we explained 7 everything you need to comply with. So, we take outreach and education seriously and we have a number 8 of materials in different languages, as well as our 9 10 checklists. So, when we are coming to educate you and give you a copy of the checklist that our 11 inspectors use when they need to the inspections, 12 right? So, there is nothing hidden. It is in plain 13 14 language and you will understand exactly what we well 15 be looking for. In addition to that, we also conduct 16 business education days and we have done it with a 17 number of Counsel members who have asked us to come 18 out to commercial corridors to go door-to-door 19 talking to businesses that need information from us. We are required to do 10 business education days in a 20 year. Last year we did 33 business education days. 21 22 We went to some of the neighborhoods that were 23 hardest hit by Covid 19 knowing that the business as needed a lot of information and education and 24 25 understanding that there were new state guidelines

2 that were getting published. So, we take this very seriously. Additionally, we have adjusted our 3 4 strategy for enforcement to focus on areas or industries where there is the greatest harm to 5 consumers if there is no compliance with those laws, 6 7 So, that is sort of the basis from where we right? 8 start. Now, we do two things. We respond to complaints and we also to patrol inspections. 9 We are supposed to look actively for compliance with the 10 laws and rules of our licensees. Like I said, last 11 year, again, we focused mostly on complaint response. 12 Now, there are a number of curable violations in the 13 14 law that the Council worked to pass and, you know, 15 establishing the law and make sure that the first 16 time we see a business for some signage and received 17 violations, right, like failing to post a sign that 18 says, you know, what is the minimum purchase for 19 being able to use a credit card, right? Or the fact that a receipt has to include all kinds of 20 information, including the license number. 21 For some 22 of those first time violations, businesses may 23 receive a curable violation which means they get a notice that they are in violation of this particular 24 25 provision of the law, but they have a chance to cure

2	it and to send us proof that they actually fixed the
3	problem and, in that case, they will not incur a
4	fine. And I just want to check with Mike and Steve
5	to make sure that everything I have said is accurate
6	or if there is anything else that you want to add to
7	that and what is the next step on that?
8	EXECUTIVE DIRECTOR ETTANNANI: Yeah. I
9	mean, yeah. Of course. What you said is accurate,
10	Commissioner. I would also mentioned that, as we go
11	on patrol inspections that consideration is given, of
12	course, to that in any language barriers that we may
13	encounter in the field as we enter a business. Our
14	inspectors are multilingual in many cases and,
15	certainly, if we have information ahead of time that
16	are in our notations or in our software and process
17	that indicate that a particular business owner is
18	fluent in one language or another, we will assign the
19	appropriate inspector with that capacity to go in.
20	We also utilize language line to bridge those gaps
21	and, of course, as the Commissioner mentioned, with
22	our education and compliance work, our plain language
23	checklists, were in collateral writ large are
24	translated into all the languages that are designated
25	city languages and, in many cases, we go above and

2 beyond that statutory requirement to ensure that 3 folks have the information in the language that they 4 most completely understand and are comfortable 5 transacting in.

6 CHAIRPERSON GJONAJ: Thank you for that 7 answer, Steve and Commissioner Salas. You mentioned 8 that you historically have to do 10 days of education 9 days per calendar year and last year was 33. How 10 many sites did you actually visit? How many small 11 businesses did you actually visit during those 33 12 days?

13 COMMISSIONER SALAS: Yes. For each 14 business education day, we able to visit anywhere 15 between 70 to 110 or 120 businesses on that day and I 16 am just looking right now at-- okay. The numbers of 17 business as we visited in 2020 were about 2100 18 business as visit it door-to-door. So, that means it 19 is my agency coming in. We often invite other 20 agencies like sanitation. Small Business Services usually comes along, too. This is in addition to the 21 22 other work that they do, right? And we are simply 23 coming to those corridors based on like the need that 24 we see, but also partnering with Council members who 25 say to us, I want you to come to this particular

2 area. This is where I see a lot of need for more outreach and education. And so, yes. We did 33 3 4 business education days beginning in June. So, the 5 moment the city started reopening we put our staff out in the field. I am often in the field with them. 6 7 Business owners have an opportunity to talk to me directly and give me feedback if they see or they are 8 finding that they have issues understanding what we 9 10 are asking them to do or they have, you know, some constructive feedback which often comes along when I 11 So, you know, we are trying our best and we 12 visit. will welcome more ideas for work to do outreach in 13 14 the city, but I want to just make a clarification 15 because you asked me about our patrol strategy. You 16 know, as I mentioned before, the consumer protection laws pretty broad, right? It doesn't just capture 17 18 the types of violations that you see brick-and-mortar 19 business as sometimes, you know, see themselves, 20 right? Like the receipt and the signage. But with this law, we are also protecting consumers from the 21 22 more deceptive fraudulent practices by some 23 companies, right? I say that an example would be like immigrant New Yorkers who will all our defrauded 24 25 by immigration service providers or attorneys who are

2 selling them this inexistent visa and charging that, you know, thousands of dollars and putting them in 3 deportation proceedings. That is the type of 4 5 protection that the immigrants need. We use the CPL to protect them. We use it to protect consumers who 6 7 go to a used car dealership and ended up buying a lemon, right, and on alone with 24 percent interest 8 rate and signing documents that they didn't 9 10 understand. So, it is pretty broad in its coverage and all we are saying here today is that there is 11 definitely a balance that we can find together to 12 protect those consumers and also find ways to relieve 13 14 the brick-and-mortar businesses that we, you know, 15 make the -- make our neighborhoods what they are. 16 EXECUTIVE DIRECTOR ETTANNANI: And I 17 will say that, you know, the I think that, you know, 18 the 2500 businesses that we have visited by way of 33 19 business education days this past year, that is our most intimate level of outreach in a lot of ways. 20 It's our most resource intensive level of outreach 21 22 that we conduct. And that work is informed 23 particularly this past year, by ZIP Codes that fall within and have informed the racial inclusion and 24 25 equity task force that the Mayor put together and

2 that the Commissioner serves on. So, we are going and using our limited resources in the most strategic 3 4 way possible to visit businesses in those communities 5 and corridors that really can't, from a business 6 perspective, can't afford to be nickeled and dined by 7 city agencies, but also whose consumers can't afford to be nickeled and dined by any predatory businesses. 8 So, that is where we are putting our resources, first 9 and foremost. Of course, as I am sure Mike, my 10 colleague, can attest to, the General Counsel 11 division puts on intensive presentations for license 12 categories that we called TCA 101. Future 13 iterations, I'm sure, will be called DC WP 101. 14 Ones 15 that come to mind speak to like the laundry license 16 category. Again, the software borough wide 17 presentations that are put on to give a legal 18 presentation to the owners so that they know the laws 19 and rules that they are being asked to comply to and 20 for, often times after the Council acts two step up regulations. And we have, of course, materials 21 22 online on our website and broader virtual based 23 presentations that we do with community partners that have a scope and breadth of thousands of businesses 24 25 citywide. So, I don't want to give the impression

that are only outreach is to a very small segment of the population. We highlight the business education days because that is our most intensive outreach and we are going, basically, where folks need us the most in the city.

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7 MICHAEL TIGER: And just to add to what Steve said, you know, to give you the example that 8 Steve gave of DCA going to be DCWP 101s, I mean, we 9 10 gave one in the last couple of years on consumer protection law, but we also gave two very well 11 attended DCA 101s, the home improvement contractor 12 licenses the community in multiple pros and we got 13 14 very positive feedback on that.

15 CHAIRPERSON GJONAJ: Thank you all for 16 that. I have two more questions and I want to then pass it over to Council member Gibson who I am sure 17 18 has her own questions and my other colleagues. 19 Before I do, I just want to acknowledge that we have 20 been joined by Council member Levin and Perkins. Commissioner Salas, I have a question for you and 21 22 then I sure Commissioner Doris will correct me if I 23 am wrong year. I believe the accepted number of 24 small businesses that New York City acknowledges is

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1 COMMITTEE ON SMALL BUSINESS 49 2 240,000 in the city of New York. Am I correct, 3 Commissioner Doris? 4 COMMISSIONER DORIS: That is correct. 5 CHAIRPERSON GJONAJ: You have visited--I heard the number to 2100 and 2500. That represents 6 7 one percent of the total small businesses in New York City. While it is commendable that you are doing the 8 outreach-- and that is on a year that you did 33 9 10 educational days versus the typical 10 days. We certainly can do a lot more in reaching out to these 11 small businesses and it's in the best interest of New 12 Yorkers, our city, and the small business as so that 13 14 we can educate them. Commendable on the outreach 15 attempt, but it certainly doesn't go far enough and 16 we should be taking credit for the 2500 businesses 17 that we reach but there are 240,000 businesses out 18 there and there were 500,000 violations issued. My 19 question to you, Commissioner Doris, last year the administration put forward a list of violations that 20 could be amended to give business owners an 21 22 opportunity to correct their violation and avoid 23 penalty. How did the administration identify or choose the violations on its list? In the second 24 25 part of that is what were the factors considered when

determining what type of relief was appropriate in each circumstance? And that is for you, Commissioner Doris and then I have a follow-up question for both of you and then I will pass it to my other colleagues.

7 COMMISSIONER DORIS: Thank you, Mr. So, look. SBS work with our 8 Chair. Yeah. participating agencies: DSNY, DCWP, DOB, DEP, DOT to 9 really go over, again, some of those particular 10 violations that we believe will be pertinent to 11 business is that businesses generally, you know, our 12 find for and also for as to look at where we believe 13 14 the greatest impact would be. And so, out of the 73 15 that we have, you know, we have already began working 16 through those. More than half of them we intend to 17 have the others completed this year, as noted in my 18 testimony, and, you know, and most cases, legislation and is required to amend the administrative code. 19 Ι 20 know some DCWPs are in there. A significant number of that list, as well. In some cases, you know, they 21 22 require amended rules which are associated with those 23 particular violations, as well. In other cases, it is the administrative code. And so, we just were 24 25 working with the agencies to figure out, you know,

2 what actually, you know, makes sense. And on the list -- and, by the way, on the list that the Council 3 currently has, we have an overlap of about 42 of the 4 5 181 that you have. So, there is absolutely some additional ones that we have identified that we would 6 7 love to continue the conversation about working with the Council on adding to your particular list that 8 you have, as well. And so, we put the list together. 9 Everything from, you know, location of the key of the 10 boiler room to the noise from the sound devices that 11 are out there, things that should be curable. Things 12 that we can work with that doesn't impact health and 13 14 safety and also, you know, real quality-of-life 15 issues. So, that is how we came up with the list of 16 73 and the various, you know, reasons why we have done it. And, again, working with the agencies and 17 18 what sort of frequented violation and I can make the 19 adjustments on and also where we think we might have 20 a greater impact for the small business. 21 CHAIRPERSON GJONAJ: Thank you, 22 Commissioner. So, my question to each of you-and

I'll start with you, Commissioner Doris before I pass it over-- and he started touching on it. It's a great segue. Are there any other violations that you

2 would suggest relief for which are not included in 3 these bills? Cure periods that would have the same 4 result?

5 COMMISSIONER DORIS: Absolutely. So, again, we have our -- I'm trying to do the math 6 7 really quickly here. I mean, we have got additional out of the ones that don't overlap with what you 8 presented, and additional 30 plus that we would love 9 to add on to your list, as well that doesn't overlap 10 with our existing 73. So, I think this is a great 11 opportunity for us to work through that. 12

13 CHAIRPERSON GJONAJ: Thank you, 14 Commissioner and I am looking forward to adding even 15 more to that list. That is the point of this 16 hearing. It's to look at this holistically and 17 collectively to determine and working together to 18 achieve a result ease the burdensome regulations. 19 COMMISSIONER DORIS: Absolutely. 20 CHAIRPERSON GJONAJ: Commissioner Salas, do you have any violations that you would suggest 21 relief for which are not included in this bill? 22 23 COMMISSIONER SALAS: Chair Gjonaj, I 24 would say, again, that we had identified 40 25 additional curable violations that weren't included

2	in our CPL update, but are now part of your proposal,
3	to. We continue to think about any other violations
4	that, again, approve burdensome to businesses, but
5	are not causing harm to consumers and workers and we
6	will be happy to continue to work with you. In the
7	past, we also worked successfully together to the
8	repeal licenses like the home improvement contractor
9	sales personalized [inaudible 01:08:45] and if there
10	any other ways that we can find, again, ways to
11	relieve businesses, we will be happy to do that.
12	CHAIRPERSON GJONAJ: Thank you,
13	Commissioner and let me pass it back to the committee
14	counsel that will call on my colleagues that have
15	their own questions. I want to thank both of you.
16	COMMITTEE COUNSEL: Thank you, Chair.
17	I will now call on other Council members to ask their
18	questions in the order in which they have raised the
19	zoom raise hand function. If you would like to ask a
20	question, if you've not yet used the zoom raise hand
21	function, please raise it now. Please begin
22	delivering your questions and asking your questions
23	once I have called on you. First we will hear from
24	Council member Holden member Gibson. Council member
25	Holden?

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2 CHAIRPERSON GJONAJ: Thank you for that 3 because I also believe that Council member Holden, 4 who is a co-prime on one of the bills would like to 5 give a statement. Is that correct, Council member? 6 COUNCIL MEMBER HOLDEN: Yes. Yes. 7 CHAIRPERSON GJONAJ: Perfect. COUNCIL MEMBER HOLDEN: All right. 8 Thank you, Chair and thank you for this important hearing 9 and thank you, Commissioner's testimony. Even though 10 our businesses could barely function through the 11 pandemic, that has not stopped city regulators from 12 13 finding restaurants and many other small businesses. 14 According to the Wall Street Journal, from July 15 through October, the city health department which 16 inspects restaurants collected about \$8.4 million in 17 The city Department of Consumer Affairs, fines. 18 which enforces licensing and other regulations collected \$2.9 million during that period. 19 Both agencies handled the most small business finds. 20 The Council understands and not everybody understands 21 22 that the economic lockdown imposed real costs on our 23 businesses in these bills are an important step in providing them some relief from regulatory burdens. 24 25 The Department of Consumer Affairs aggressively

2 targets businesses across the city. Intro 2233 brings timely raw form to the notice of violation 3 4 process. By providing businesses a warning and time 5 to correct serious issues, we are removing punitive 6 fines while ensuring businesses are operating safely. 7 During the pandemic, it has been tough to find something to do with your kids, right? Everybody, 8 you know, was complaining about that and is still 9 complaining. Arcades another family fund centers are 10 hurting. They were closed all throughout the 11 pandemic and they still haven't reopened. This bill 12 will remove needless licensing requirements on these 13 14 types of businesses. We finally need government to 15 listen to businesses and help address their day-to-16 day needs. We are heading in the right direction 17 with these bills, but I just want to, you know, ask 18 Commissioner Salas because you mentioned to that, you 19 know, you are trying to, you know, protect the 20 consumer and I had a barbershop right across the street from my office which I called your office 21 22 about and they got \$1000 fine-- it could be up to 23 \$1000-- for not keeping a journal in the proper format. He kept the journal in a copybook of his 24 25 cleaning process. He didn't put it on official city

2 letterhead or whatever form they had to put it on and this was the type of violation that we saw over and 3 4 over again with businesses. Across the street, the 5 nail salon got the same fine. We saw so many punitive fines and, Commissioner, these businesses 6 were locked down for months. That means that 7 barbershop-- how many haircuts would he have to do 8 to make up a \$1000 fine? And he was closed for 9 10 months. I mean, there is no rhyme or reason to defining these businesses coming out of the pandemic 11 because they didn't have a piece of paper on the 12 window or they didn't have a law and a special form 13 14 that you require or that the agencies require. It's 15 a little disingenuous to not say, yeah, let's work on 16 this bill and let's come up with something that we 17 can agree on. I tried to call your office. I never 18 got a call back. You were too busy. But I had so 19 many businesses that were descended upon by your 20 agency in particular that was punitive and they complained to us and, you know what? We didn't 21 22 really get satisfaction from the office, 23 Commissioner. I'm not happy with your answers today 24 either. You're saying that we don't really know 25 about this and we don't know if this is going to--

2 you know, this is a problem and this is a problem. You know what the problem is? The problem is when 3 4 inspectors come out and punish businesses that have 5 already been punished by pandemic. That is the 6 problem and then when you get city agencies not 7 listening, that's a problem. And then when you get commissioners that are saying, we are not sure about 8 this. You know, of course we want to protect them 9 10 against price gouging. Of course we want to do that. But there are a host of other violations that you 11 12 could work with us and work with the businesses and 13 you haven't and this bill is necessary. These bills 14 are necessary. So, I would like to hear from the 15 Commissioner explain-- because I was told that we 16 are in a yellow zone. That we were just lumped in 17 and that is why you descended on our businesses. 18 COMMISSIONER SALAS: Thank you, Council 19 member Holden, for your question. So, first let me 20 just say that the \$2.9 million that was reported by

number came from, to be honest. No one asked us. I
will repeat what I said earlier that we were
focusing-- Again, the decrease in the number of
summonses last year by 50 percent. I will also say

the Wall Street Journal, we do not know what that

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2 that often times what people call collections is a combination of it could be fines, it could be license 3 4 fees, payments that are overdue for years. But, 5 anyway, we will be happy to look at that number and 6 come back to you and explain to you more what that 7 means once we have an opportunity. With respect to the specific situation you mentioned, I, you know, 8 cannot address specific cases, but I have to tell you 9 10 that if it is a logbook and it was an inspection that we conducted during the business reopening work, 11 right, we were working under the guidelines set forth 12 by the Office of Special Enforcement. That office 13 14 had help from different city agencies sectors to make 15 sure our businesses were reopening in a Safeway and 16 complying with all of the safety health regulations, 17 guidelines that the state had published. So, 18 therefore, we were trying to follow and we had to 19 follow the same guidelines that were treating 20 businesses equitably throughout the city. We certainly don't make decisions on those guidelines 21 22 and we will be happy to --23 COUNCIL MEMBER HOLDEN: So, Commissioner, 24 your inspectors have no discretion? 25 COMMISSIONER SALAS: No, sir.

2 COUNCIL MEMBER HOLDEN: From the office of 3 OS you of what you just mentioned, the Office of 4 Special Enforcement, and your-- they have to give a 5 fine, you are saying?

6 COMMISSIONER SALAS: We follow the 7 guidelines, right? And I have to say, in some cases if, you know, there was a change in guidelines, you 8 know, in some circumstances and, when that happens 9 and if anything was issued in error, we would have 10 corrected that problem. But, in this case, when our 11 inspectors are in the field, they don't have the 12 discretion to go back-and-forth with the owner and 13 14 try to negotiate any fines. They don't have to issue 15 a fine. Often times what the issue is just a notice 16 of violation. The fine is then set by that Office of Administrative Trials and Hearings. So, our 17 18 inspectors don't have the discretion to start 19 negotiating what the amount is. COUNCIL MEMBER HOLDEN: Well, that's not 20 what-- And I have spoken to some. That is not what 21 22 I heard because some inspectors did warn certain

businesses and they were from your office. Your
agency. And then some businesses, when they did come
into the area, were closed, like the barbershop. So,

1	COMMITTEE ON SMALL BUSINESS 60
2	he didn't get a warning. What he did get the next
3	time they visited the next day, was a violation. So,
4	these inconsistencies you just said that there is
5	no discretion, but then they did use discretion.
6	EXECUTIVE DIRECTOR ETTANNANI: Can I
7	just jump in? I do want to just make something very
8	clear here. Public health and reopening guidelines,
9	the protocols for enforcement are set by the Mayor's
10	Office of Special Enforcement. Where we go as a
11	regulatory agency, it leverages all the regulatory
12	agencies in a global pandemic to ensure that there is
13	enough sprawl so that we are giving out the
14	appropriate guidance to small businesses if they are,
15	and indeed, in violation of public health guidelines.
16	I know that staff have been in touch with folks in
17	your office, Council member. In early December there
18	were discussions between DCWP and your office and an
19	overwhelming majority of public health inspections
20	that we need to get, and reopening guideline
21	inspections that we did resulted in a warning.
22	However, those warnings were pursuant to protocols
23	and procedures that were set by the administration
24	and the Office of Special Enforcement. We never
25	As the Commissioner mentioned, we, as an agency,
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2 DCWP, do not have the discretion in and of ourselves to decide whether we are going to issue a violation 3 4 or a warning as it relates to this specific instance. 5 Those protocols, you know, need to change and I 6 understand and we are completely sympathetic to a 7 public health crisis that has evolved over several months and those protocols change perhaps from week 8 to week and we understand and sympathize with 9 frustrations related to that, but in no way was that 10 a DCWP inspector or any kind of directive from the 11 Commissioner on down to target or, quote, to send on 12 any business in your district or otherwise in the 13 14 city. That is--

15 COUNCIL MEMBER HOLDEN: Well, I don't think 16 anybody-- and I think Council member Gibson 17 mentioned this. We don't even know the rules and regulations because, as you said, they change from 18 19 day to day and then so some people get warnings and others don't and I would like to see this spelled out 20 and maybe OS E or maybe you could get us the 21 22 regulations because we are not quite sure. So, I 23 know some of the violations were overturned because 24 they were written wrong or they were interpreted 25 So, all I'm asking-- and maybe we should wrong.

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2 talk to OS E, that Mayor's office, but maybe we need 3 a little more cooperation or education from businesses coming out of the pandemic. This is 4 5 common sense, right? This is common sense. Whv 6 would you to send on these businesses and get them on 7 a technicality, a \$1000 fine? I don't care who is responsible, but I think that in your agency has to 8 talk to the Mayor's Office, OSE, and say, look, 9 10 folks. Let's come together here. Let's figure something out. We can't penalize these businesses 11 like this. We can't. It's the last thing we should 12 13 be doing.

14 EXECUTIVE DIRECTOR ETTANNANI: So, I 15 completely agree and I think the public health 16 ordinances and the reopening guidelines are very niche issue and I think, in general, on mass, or 17 18 agency, led by our Commissioner, has done more than 19 anyone in recent history to win short that we are 20 doing education compliance for our small businesses and I think one of the things that we have certainly 21 22 taken the Councils word on-- certainly Chair Gjonaj 23 in terms of the intent of the legislation put forward 24 today, is to clarify these nuances and I think, on 25 our end, we put to gather 40 curable violations that

2	were adopted in the package before this. That cannot
3	be lost here. Our Commissioner and our staff have
4	put forward and we have rescinded license categories
5	over the last three and four years to ensure that
6	small businesses are not overburdened and we, as an
7	agency, it should seven just over 7000 summonses
8	in 2020. That is definitely not the overwhelming
9	regulation of small businesses in New York City.
10	COUNCIL MEMBER HOLDEN: Well, with all due
11	respect, most of the businesses were closed. Come
12	on. You can state that summonses are down, but they
13	are down because the businesses were closed mostly.
14	Right?
15	EXECUTIVE DIRECTOR ETTANNANI: Well,
16	certainly. I think what we are saying is that we
17	just wanted to clarify what was stated in an article
18	that said that DCWP
19	COMMISSIONER SALAS: I get it everybody
20	is doing a great job. I get it. Everybody's doing a
21	great job. But we wouldn't have had these bills to
22	be introduced at a hearing today if we felt that city
23	agencies were listening and I don't feel they were.
24	Including your agency. I didn't feel that you were
25	listening when you just send it on businesses. And,
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2	again, were going to get to the bottom of the OSE,
3	but it's just unfair and whoever is responsible
4	you know, if your agency is not yet you did give
5	warnings, so I still want to look at this and why our
6	businesses were just stepped on it and kicked in the
7	teeth when they were closed so long and they
8	reopened. Especially the barbershops and the nail
9	salons and the small guys. I mean, you've got to
10	have some compassion here. But, thank you,
11	Commissioner. I appreciate your answers. And thank
12	you, Chair. I don't want to go on too long. Thank
13	you.
14	COMMITTEE COUNSEL: Thank you, Council
15	member. Next, we will hear from Council member
16	Gibson. Council member?
17	COUNCIL MEMBER GIBSON: Thank you so much.
18	Good afternoon, everyone, again. And thank you,
19	Chair. Thank you, Council member Holden. A lot of
20	sentiments I want to echo, as well. And I think, at
21	the end of the day, we are all trying to work
22	together to do the very best. We understand that the
23	city has to continue to operate and we also know that
24	there are rules that need to be followed, but I think
25	we are trying to do our best to find a balance and
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2 not be punitive. There has to be some real relief given, recognizing the challenge that businesses have 3 4 faced. They have been closed fully, then they have 5 been told to open 25 percent, 33 percent, 50 percent. 6 Back down to zero. Back to 25 again. I mean, just 7 to understand all of that is enough in itself and I remind all of us-- and you know many of our small 8 businesses in the outer boroughs are very small in 9 operation. They have a handful of staff. Usually 10 the operators also the lawyer and the accountant, the 11 bookkeeper, and they have multiple roles. So, when 12 you talk about all of these regulations to 13 14 understand, if we have trouble understanding them as 15 legislators, imagine how are small businesses fail in 16 our communities. So, a lot of questions have been 17 asked and I just have a few that I wanted to raise 18 because I do want to understand that in the midst of 19 this pandemic, our efforts to do outreach. So, all of your agencies I partnered with prior to the 20 pandemic when we were able do to walk-throughs and 21 22 commercial visits. We have been walking up and down 23 my community. I remember an effort by the Department 24 of Consumer Affairs where we targeted it some of our 25 new businesses and we went in and we gave them like

2 kind of a welcome kit that talked about some of the rules and violations and things of that nature to 3 kind of help them understand almost like an 4 orientation. So, outside of that, what types of 5 6 education and outreach have we done on the ground 7 during this pandemic, number one, to help the businesses understand some of their capacity issues 8 that they have been experiencing? I remind all of 9 10 you with a major issue that we have been having just with the commercial waste in terms of the pickup and 11 the frequency of that. So, I want to hear from each 12 13 of the agencies. If you can just provide me with an 14 understanding of coordinating with all of you and the 15 businesses on the ground and outreach to really 16 streamline things that it's not always the best 17 relationship in terms of cooperative understanding 18 and patience. I mean, a lot of it, sometimes from 19 the business perspective, it comes off as punitive. 20 You were only there when you are there to issue a fine. You pop up, you show up. They don't know 21 22 you're coming and then you catch people off guard. 23 And so, I just want to understand what the outreach has looked like on the ground in our communities 24 25 during the pandemic.

2 COMMISSIONER DORIS: All take a crack at it, first if that is okay, Council member. 3 Т appreciate the question. You know, SBS, I mean, that 4 5 is primarily, as an advocate for small businesses, that is what we do. We want to also educator small 6 7 businesses and we have been doing that throughout the pandemic. We have already delivered 110 services to 8 businesses across the city. Primarily, our hotline 9 was instrumental. 55,000 businesses called in and 10 were helped understanding the regulations. 11 The number one thing was 60 percent of what they asked 12 for was about, you know, understanding the 13 14 regulations and what we need to do to reopen and we 15 took them through that process. Our business 16 advocates are on those lines. Our compliance advisor on those lines. We also did webinars. So, specific 17 18 webinars for businesses. We have done partnerships 19 with our agencies like DCWP, literally walking the streets with them, as well in the communities to 20 provide different resources and also not only the 21 22 guides, the easy to read guides so that folks 23 understand, we did also meet with them in the 24 webinars, as well with multi agency webinars to talk 25 a little bit about what the regulations were just to

let businesses know. And that is 50,000 attendees to 2 those. And so, we want to, you know, say that. 3 It's 4 a very, very specific. Also, our compliance 5 advisors, who are very specific in what they do, over 6 1000 or so businesses we have already reached out on 7 the ground. And, as you know, I've been around the city, as well in every corner of the city and every 8 quarter, every borough multiple times over 35, 36 9 Thousands of businesses and then we 10 corridor walks. have got our compliance team and outreach team that 11 went to a total of about 70 some odd quarters. 12 Ιf you do just the average about, you know, 20 or 30, 40 13 14 businesses, depending on the size of the corridor 15 just on one side and the other side, you are talking 16 hundreds of businesses, you know, every other week or so. So, we are touching these businesses. We were 17 18 on the ground and we were very, very strategic in our 19 outreach efforts. Knowing that we had a hotline, we 20 promoted it at every turn, we also were out in the 21 field and in multiple languages, by the way. Our 22 ERU, or emergency response team, as well, was on the 23 When we had a crisis of looting and also ground. 24 even now with flyers and other types of emergencies, 25 we are on the ground and every time we go, we also

2 bring the resources about the pandemic. So, certainly agree with you on the necessity for 3 4 businesses to understand regulations, but even with that we understand that there is clearly more that we 5 continue to do and that is what we are doing now. 6 7 Making sure that that is why we agree with the intent of this legislation, again, to clarify. We have our 8 own list. You have a list, I think, combining them 9 10 together. It would be great for us to continue to, you know, fight for our small businesses and be 11 advocates for them while also explaining to them what 12 the current rules and regulations are. 13

14 COMMISSIONER SALAS: And I am happy to 15 just add a couple of things from DCWP's perspective. 16 As I mentioned earlier, we conducted since June last 17 year -- so, when the city began reopening, we 18 conducted 33 business education days. Nine of them 19 were in the Bronx. Another nine in Brooklyn. Seven in Queens and an additional event. Manhattan six. 20 Staten Island two. Those are, again, those business 21 22 education days are walk-throughs that are purely 23 about education and outreach. Our inspectors, we 24 usually have someone from our visiting inspector 25 program comes with us. I, on those walks. We

2 partner with Council members and elected officials in those areas and it is simply about going door-to-door 3 4 and giving time to those businesses to ask questions, 5 to get the materials they need, to get contact 6 information from people at my agency that they can 7 email or call directly if they have follow-up questions, right? We did another 510 outreach 8 virtual offense that were purely about communicating. 9 10 Again, trying to demystify all of the guidelines that have [inaudible 01:30:14] reopen safely and to talk 11 also about, basically, compliance had a very 12 important law that both employers and workers have 13 14 questions about. Additionally, we did visiting 15 inspector program inspections. That is reserved 16 purely for new licensees. So, anyone who first got a license at the beginning of the year-- believe it or 17 18 not, some businesses continued to get licenses 19 throughout the pandemic and those businesses all received a visit, dedicated visit from a seasoned 20 inspector to learn about their business compliance 21 22 with laws and regulations. We did 1500 of the house. 23 Those are all personal touch one on one type of events. That is in addition to any other outreach 24

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2 that we have done or work that we have done together 3 with the Office of Special Enforcement and SBS.

4 COUNCIL MEMBER GIBSON: Okay. I appreciate all of that and I know that your agencies have been 5 doing a lot of these webinars and informational's in 6 7 multiple languages, but certainly it's great, but you know we always have to strive to do a lot more 8 because there are still businesses that we still have 9 10 yet to touch and I worry about interagency coordination. Every agency is providing this service 11 unfulfilling its responsibility, but there are many 12 instances where we are not talking to each other and 13 14 that bothers me to no end. Interagency coordination 15 is so important because you will have many businesses 16 that have multiple agencies that oversee that man I don't know if DSNY is on here, but that has been a 17 18 grave concern around sanitation. These tickets that 19 are being issued are disturbing. They are enormous 20 and many of them, to me, are punitive and businesses are responsible for their outdoor, as well as 21 22 interior and they are being find for garbage that is 23 not theirs, for violations that don't belong to them 24 and there has been this system that, you know, we 25 have kind of encouraged that we really have to change

2 the behavior on. So, I wanted to ask two quick final questions. Are there advocacy in the outreach to 3 immigrant owned businesses specifically? And I know 4 some of your agencies have specific initiatives that 5 work with the immigrant owned operators. And then I 6 7 also wanted to ask about MWBE, one of my favorite topics. Are there any specific programs or 8 initiatives that we have in place pre-pandemic, as 9 10 well as during the pandemic that will help many of our MWBEs and immigrant businesses that will say they 11 don't have the money to pay these finds, the 12 timeframe on curing that violation. 13 They need 14 extended time. Are we working with them? Are we 15 giving them flexibility? How is all of that 16 happening with many of our immigrant owned and MWBE 17 businesses?

Thank you for that 18 COMMISSIONER DORIS: 19 question. So, generally, as you know Being the 20 cities for senior advising director of the Mayor's office on MWBE, where we started a triple utilization 21 22 of our MWBE and I think by the time we left, 14 23 billion, this is a big concern for us and we know, 24 generally speaking, within the MWBE community and 25 overall, 50 percent or so of the New York City small

2 businesses are foreign-born or immigrants and so a significant portion of our work that we do ties into 3 4 the Democratic community and we are very clear on the 5 language access component of our work which is 6 critical to what we do, how we communicate out, and 7 also, by doing these outreaches and also providing resources and language is that they do understand and 8 also they are comfortable with, we are able to assist 9 those businesses. From the MWBE standpoint, we need 10 to have here at SBS, we need to have our MWBE program 11 and compliance program and also our capacity building 12 programs. A dozen or more programs where we help 13 14 these MWBEs. If you are an MWBE with the city and 15 you have a contract with us, how we have adjusted 16 during the pandemic that the, what we call a contract 17 finance loan fund that helps MWBEs to fulfill their 18 requirement with the city to provide the contract and 19 services with where you can get up to \$1 million in 20 accounts and a year at zero percent interest, zero 21 percent. And so, you know, we need to very much work 22 with our MWBE and immigrant owned businesses, in 23 particular. One, the access. Make sure they understand what is available to them. 24 Two, on a 25 capacity building program, three, on the access to

2 capital programs. We have already assisted New York City small businesses, 5000 and 135 or so million 3 4 dollars connecting then and also working with our 5 CDFI, our community development financial institutions that actually deal with those particular 6 7 communities such as the Renaissance and axion which is [inaudible 01:35:39] now and true fund and others 8 that we work with that really deal with those 9 specific communities and we will certainly continue 10 to do that and doubled down on our efforts, but we 11 were very strategic, even with the programs that we 12 13 put out and making sure that we are targeting the 14 areas that we know that need it the most. You know, 15 high Covid impacted areas which also are layered with 16 I am a great communities which are also layered on top of, you know, minority businesses and women-owned 17 18 businesses. And so, we were very focused on that. 19 COUNCIL MEMBER GIBSON: Okay. Anyone else? 20 I just want to make sure. COMMISSIONER SALAS: This is Lorelei 21 22 Salas. So, similarly, a lot of other business 23 educator should work was in those same neighborhoods where we saw the highest rates of Covid 19 24 25 infections. So, the neighborhoods were where black

2 and brown communities live, or immigrants live. And, you know, I am an immigrant myself. I understand how 3 4 important it is to bridge the language. But not just 5 It is also important to make sure that we, as that. 6 government agencies, are seen as accessible. So, we 7 take that very seriously. A lot of the collaborations with the BID's, you know, we often 8 have to bring and do bring inspectors to our walks 9 10 that speak multiple languages. We are often a combination of Spanish, Chinese and Urdu and we come 11 out and we are trying to serve every small business 12 owner wants to ask us questions. So, we are very 13 14 committed to that work. We always go far above the 15 10-- you know, we are required to translate our 16 materials into 10 languages, approximately. We often have 14, 15, 20 languages translated, even some that 17 18 are indigenous languages because we know how important it is to be accessible and providing 19 20 information in a way that is understood by our businesses. 21 22 COUNCIL MEMBER GIBSON: Okay. Great. The 23 final question I have is, obviously the Council wants to work with you, so any suggestions you all have for 24

us on what do to even, you know, strength and this

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2 legislation before us, but also the education and outreach. We are starting our budget hearings 3 tomorrow for FY 22, so this is the opportunity for 4 5 all of you to present your budget priorities and certainly coming off of, you know, FY 21, a lot of 6 7 painful cuts. Some programs that had to absorb cuts which we were not happy about, we obviously want to 8 have those conversations again moving forward. 9 And in the Covid 19 recovery, I think our work is even 10 more important because we have to be creative now. 11 We can't gather and join in large spaces, but we 12 still have to reach people on the ground. The final 13 14 question I have is a tough one. Get ready. It is 15 challenging for me to understand as a city how can we 16 better, as a city agency, continue to work with our 17 state partners? So, there are state agencies that 18 also have oversight on our businesses and their own 19 roles that are different from ours and they don't 20 necessarily talk to us. It is frustrating sometimes when I hear from businesses -- my colleagues will 21 22 allude to this-- that our restaurants another's and 23 they have been visited by the state liquor authority and their licenses have been revoked, they have been 24 25 fined and, you know, there are things that are

2 happening. So, I wonder from your perspective what can we do as a city to improve our partnerships and 3 collaborations with the state? How can we help as a 4 city Council because it is enough to deal with the 5 thousands of regulations and the city, let alone 6 7 having to deal with state agencies on your back, as well. So, if you can just give me some ideas and 8 some suggestions in this moment to see how we can go 9 on working better with the state so that there is 10 some coordination, some partnership, conversation so 11 that we are at least on the same page to the best 12 13 extent as possible. 14 COMMISSIONER SALAS: If you don't 15 morning, Jonnel, if I can jump in first--16 COMMISSIONER DORIS: Sure. 17 COMMISSIONER SALAS: my computer is 18 dying. Just quickly I want to stay I don't have any 19 brilliant ideas for you, Council member Gibson, about 20 that. 21 COUNCIL MEMBER GIBSON: Me neither. 22 COMMISSIONER SALAS: we do, however, and 23 for some state laws. You know, as DCWP, we have actually the delegation to enforce the state tobacco 24 25 laws, for instance, right? So there are some

2 synergies there and, you know, we could potentially sit down and discuss some more whether there are 3 4 other ways to collaborate further with the state so 5 that, yeah, there is more consistency. I appreciate 6 that. And I just want to say one last point is that 7 we certainly think we can accomplish both goals of what you are set out to do which is provide small 8 business relief and strength and our consumer 9 10 protection law for those types of issues that our consumers -- many times, are limited who are also 11 often times small business owners, right? We are all 12 consumers, right? And the updates of what we are 13 14 proposing under 1622 would actually make it so that 15 consumers that are targeted in their language get 16 important key contractual documents in their 17 languages and that online [inaudible 01:40:57] can 18 clearly cover under the statute. We know that our 19 small businesses have to compete with the big online 20 retailer. It is just that the online retailers are 21 also subject to our consumer protection law. So, I 22 look forward to working with all of you in achieving 23 that right balance. Thank you.

24 COUNCIL MEMBER GIBSON: Thank you. Thank25 you. And I agree and appreciate you saying that,

Commissioner and I, again, I know that we are moving to these online retailers and flagship stores, but there is nothing that provides a better human connection inconsistency than a local merchant and a local small business.

7 COMMISSIONER DORIS: Absolutely. COUNCIL MEMBER GIBSON: And that will 8 always be the case and I think every effort that we 9 undertake is to really try to find balance to 10 understand rules have to be followed and we can do 11 this in a right way that is fair, that is balanced, 12 that provides equity and certainly Chair Gjonaj and 13 14 I, as well as Council member Holden, we are outer 15 boroughs and so we don't always get access to 16 everything that comes to a central location, so we 17 need special services. We need extra services. We 18 are very unique in nature in the Bronx and when you 19 look at some of the, you know, loans and grants that 20 we were not given access to, less than 10 percent, that it is alarming and it reminds us that a lot of 21 22 work must be done. So, I think this is a good 23 conversation and a good way to start. I am looking 24 forward to seeing where this goes. We want to keep 25 working with you because we believe that these bills

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2	put forth today are a good platform and a good
3	conversation to take as to an environment where we
4	can provide the much-needed relief to give small
5	businesses the support that they have rightfully
6	deserved all this time during the pandemic. So, I
7	think you, everyone. Thank you to the team and thank
8	you, Chair Gjonaj, for your time today and I look
9	forward to working with all of you. Thank you.
10	CHAIRPERSON GJONAJ: Thank you.
11	COMMITTEE COUNSEL: Thank you, Council
12	member. I will now turn it over to the Chair to say
13	a few words before we move to public testimony.
14	Chair?
15	CHAIRPERSON GJONAJ: Thank you. I want
16	to thank Council member Gibson in Council member
17	Holden for their input. I want to thank both
18	commissioners for the time they spent with us and the
19	willingness that they are showing going forward. Not
20	only look at these 183 opposed pieces of regulations,
21	how many more of the 6000 and can we really look at
22	that would give our small businesses a fighting
23	chance whether it be a cure period or removing
24	outdated regulations that no longer shut apply,
25	including the one that we all highlighted,

2 sanitation. It's one thing for tickets to be issued for dirty sidewalks. Now, the Commissioner of 3 sanitation is not here, so I don't expect either one 4 5 of you to answer, but during the height of the pandemic, when our businesses were closed and our 6 7 streets were dirtier than ever, this administration 8 will remove garbage cans from our street corners, well, what did you think the outcome would be? Of 9 course there would be more later. And to penalize 10 property owners and small businesses for the letter 11 in front of their establishments when they were 12 closed, forced closed and shut down is unfair. And I 13 14 will point out another that was brought to my 15 attention and I'm sure we will hear many more today 16 of unfair practices of violations. There was a small business, a fast food establishment that, during the 17 18 pandemic, the height of the pandemic, installed 19 plexiglass to protect employees and customers at the 20 register. The fire department-- which the commissioners not here-- made an inspection and 21 22 issued a \$5000 fine for temporary plexiglass that was 23 put in place to protect the consumer and employee and comply with the Covid policy of protecting both. 24 25 These are outrageous examples of what is been going

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2	on in New York City and I'm going ask that both of
3	you, or your team, stick around that are going to
4	testify today as they share their horror stories
5	during the Covid experience, as well as throughout
6	the decades. Commissioner Salas, can you tell me the
7	revenue that has generated in calendar year 2019 due
8	to fines and issuance of violations? Do you have
9	that information?
10	COMMISSIONER SALAS: I had to move to
11	charge my laptop. I'm really sorry. Steve or Mike,
12	do we have that information? I'm not sure that we
13	do.
14	EXECUTIVE DIRECTOR ETTANNANI: So, in
15	terms of finds that were collected
16	CHAIRPERSON GJONAJ: So, there's a
17	difference between collected and finds that were
18	issued. So, I just want to know the total dollar
19	amount of fines that were issued.
20	COMMISSIONER SALAS: Oh, yeah. Do you
21	have it, Steve?
22	EXECUTIVE DIRECTOR ETTANNANI: Yeah.
23	I'm looking.
24	COMMISSIONER SALAS: Let me
25	

1 COMMITTEE ON SMALL BUSINESS 83 2 EXECUTIVE DIRECTOR ETTANNANI: One I'm looking. So, we have a 2020 number of 3 second. 4 finds issued, but we may have to get back to you on 2019. 5 CHAIRPERSON GJONAJ: What was the 2020 6 7 fines issued by consumer affairs? What was the dollar amount? 8 EXECUTIVE DIRECTOR ETTANNANI: In 20--9 I'm sorry, Commissioner. Did you want to--10 COMMISSIONER SALAS: the only number I 11 had was sort of a number of summonses issued, right? 12 And that is what I said during my testimony is that 13 the number of summonses it should in 2019 were 16,154 14 15 summonses and in 2020 it was 7176 summonses. That 16 doesn't tell you the fall like the number amount of the finds. I don't have that in front of me and I'm 17 18 not sure if we do for today. EXECUTIVE DIRECTOR ETTANNANI: 19 Yeah. Four 2020 in terms of finds issued, the number is 20 going to be around 24 million, but I want to catch 21 22 that in a couple of ways. One is finds issued is a 23 very particular term that doesn't speak to what small businesses ultimately had to deal with on the back 24 and after a fine is adjudicated, for example. 25 There

2 is a hearing process as you know, Chair, at OATH small businesses are given the opportunity to either 3 settle or to argue their case before an independent 4 5 tribunal and then a majority of those finds issued in 2020 related to infractions such as tobacco sales 6 7 infractions where you are talking about underage sales to minors, ceiling violations, and things of 8 that nature. So, I am happy to, you know-- I want 9 10 to have a protracted conversation with you about like the breakdown of that and we can certainly work with 11 you and your staff to the kind of gave you a further 12 breakdown and gave you the 2019 number, as well. 13 14 CHAIRPERSON GJONAJ: Thanks, Steve. The point I was making is you issued 7176 violations 15 16 which netted a revenue for total dollar amounts of violations issued 24 million looking at calendar 17 18 year-- am I correct there? 19 EXECUTIVE DIRECTOR ETTANNANI: Well, it 20 is not necessarily revenue for us. Those are like the finds that would be issued, but, again, it 21 22 doesn't speak to like the--23 CHAIRPERSON GJONAJ: But issued. We're 24 talking about issued only. Not--25

EXECUTIVE DIRECTOR ETTANNANI: 2 Right. 3 Revenue would be a much smaller number potentially. CHAIRPERSON GJONAJ: 4 But issued. Dollar 5 amounts of finds issued compared to 2019 which was 16,000 which I'm going to assume was double that 6 7 dollar amount of issued violations which would put it in the neighborhood of 50 million. And I just want 8 to point out that although that is a major reduction, 9 that is a tremendous increase from 2012 when the 10 total dollar amount of finds issued was 14 million. 11 So, before we start patting ourselves on the back to 12 say what a great job we are doing to, you know, stop 13 14 issuing finds [inaudible 01:49:45] small businesses, 15 and 2012 at the start of this administration, it was 16 14,000. So, in 2019-- and I'm not sure if that was 17 the year at the height, went to 16,000 violations and 18 using basic back, that would be four times at least 19 three times the amount of 2012 and your back down to 20 24 million. We've got a long ways to go. We have 21 plenty to work with and I'm going as both 22 commissioners today keep an open mind, an open 23 invitation as we look at roughly 6000 rules and 24 regulations and which ones we can take off the books 25 and I hope to add a zero to the 183. I am hopeful we

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1	COMMITTEE ON SMALL BUSINESS 86
2	can actually make it 1000 violations and regulations
3	that we can remove penalties from that we can give
4	cure. Stu and still achieve the same result. So I
5	want to thank both of you for your time and your
6	input in the work that we have ahead. In the
7	importance of this hearing is to outline the
8	framework that we have moving forward to remove these
9	regulations that are truly crushing our small
10	businesses. Thank you.
11	COMMISSIONER DORIS: Thank you, Mr.
12	Chair.
13	CHAIRPERSON GJONAJ: I will pass it back
14	to the committee counsel.
15	COMMITTEE COUNSEL: Thank you, Chair
16	Gjonaj. We will now turn to public testimony. I
17	would like to remind everyone that, unlike our
18	typical Council hearings, we will be calling on
19	individuals one by one to testify. Each panelist
20	will be given three minutes to speak. Please begin
21	once the sergeant has started the timer. Council
22	members who have questions for particular panelist
23	should use the raise hand function in Zoom and I will
24	call on you after that panelist has completed their
25	testimony. For panelists, once your name is called,

2	a member of our staff will unmute you and the
3	sergeant-at-arms will give you the go-ahead to begin
4	upon setting the timer. Please wait for the sergeant
5	to announce that you may begin before delivering your
6	testimony. I would like to now welcome Robert
7	Bookman to testify. After Robert, I will be calling
8	on Andrew Rigie and then Ahyoung Kim. Robert?
9	SERGEANT-AT-ARMS: Starting time.
10	ROBERT BOOKMAN: Hi. Thank you very
11	much. I will need a couple more than three minutes.
12	My name is Robert Bookman. I am an attorney. I am
13	Council to the New York City Hospitality Alliance, as
14	well as the New York City Newsstand Operators
15	Association. I am also the counsel appointee to the
16	Health Department Advisory Board and the counsel
17	appointee to the Nightlife Advisory Board and I have
18	been dealing with this issue in working with the
19	Council for decades now. A little history I think
20	would be helpful. The legislation is the culmination
21	of over 15 years of work with the city Council which
22	has slowly been moving the ball forward on regulatory
23	reform. Going back to Speaker Gifford Miller when he
24	asked me for a list of silly and outdated laws and
25	regulations to eliminate, to Speaker Quinn who
I	

2 actually passed over the objections for Mayor Bloomberg a number of regulatory reforms, to Speaker 3 Cory Johnson who has made this a priority and whose 4 5 support we greatly appreciate in this effort, as well 6 as you, Chair Gjonaj. It is important to remember 7 that, in the last year of Mayor Bloomberg's final term, this Council passed legislation very similar to 8 what we are looking at now, requiring multiple 9 agencies that regulate small businesses to report to 10 the Council within six months a list of laws and 11 regulations where finds can be eliminated and 12 replaced with warnings and an opportunity to cure. 13 14 Having objected to this legislation, Mayor Bloomberg 15 made sure that the agencies gave the most minimal 16 response possible when it reported, listing only 17 signed violations and, even then, the Health 18 Department was excluded altogether by the Mayor. 19 Yet, even that legislation saying to millions of dollars on needless fines on first time violations on 20 the signs. Signs that often no one even reads. 21 At 22 that time, Public Advocate and Mayoral candidate Bill 23 de Blasio was highly critical of Mayor Bloomberg and his agencies for its addiction to finds and even 24 25 issued a report where he complained that the Council,

2 as well as the Mayor needed to do more to reduce finds, what he called a hidden tax on small 3 4 businesses. He correctly argued that the laws needed 5 to be changed. He was right then. The laws needed 6 to be changed and, unfortunately, they still do 7 because, while policies of this administration may have reduced fines somewhat in the past seven years 8 in some areas, they are still way too high and 9 policies can change overnight and with every 10 administration. We need the laws to be changed once 11 and for all and that is what you are starting today. 12 A fundamental change of the relationship from the 13 14 traditional wanted of fines, fines, and more fines 15 the one that stresses compliance as the goal and to 16 have that compliance achieved not with fines, but with education and opportunities to cure and 17 18 warnings, reserving finds only for the most egregious violations and repeat offenders. The education first 19 20 makes sense during the pandemic, but it also makes 21 sense every day. 22 SERGEANT-AT-ARMS: Time expired. 23 ROBERT BOOKMAN: Let's put some of this 24 in context. Put some of these findings in context. 25 As cited by the Public Advocates old report from

2 2013, consumer affairs revenue-- and, by the way, they seem to-- It is shocking to me that they came 3 4 to a hearing today without revenue figures when this is a bill about small fine revenues. In any event, 5 the revenues for consumer affairs was \$4 million in 6 7 2002. It jumped at the end of 2012 to \$14 million, so if they have come down to about \$10 million in 8 revenue, good for them, but that is still a lot more 9 than 4 million in 2002 when Bloomberg went on his 10 tear and the Health Department is even worse. 11 In 2002, they had \$8 million in fines against the 12 restaurant industry, the most famous restaurant 13 14 industry in the world, that went up to 52 million 15 dollars a year in 2012. The Health Department 16 Advisory Board, which I am on, representing you, that number at the end of 2019, the real number is-- 2020, 17 18 which is pandemic numbers, they don't mean anything--19 was around 30 million. So, yes. We went down from 20 52 million, in large part because laws passed by the city Council in the last year of Bloomberg 21 22 administration over his objection, such as example no 23 fines if you get an A, moving the hearings from the Health Department's own hearing offices to OATH where 24 25 those hearing offices are more independent. So,

2 those fines have come down to 30 million. They have come down to 30 million from \$8 million when nobody 3 4 was dropping dead in the streets from domain poisoning in the city of New York and they are still 5 not. So we need to put all that in context. 6 This 7 legislation accomplishes many goals discussed over the decades. It allows for warnings for the most 8 minor violations, it allows an opportunity to cure 9 and, most importantly, it reduces the maximum find 10 that can be imposed at a hearing on some other 11 12 violations. This is critical because the agencies over the years, by rule and by policy, have been 13 14 increasing the fines without Council action and they 15 have been doing that by raising the minimum that the 16 ALJ can impose. So, for example, if you in the law 17 have a fine range of zero to 200, that means it could 18 be anywhere from-- excuse me. No more than 200 dollars is what the statue would say. That means it 19 could be anywhere from zero to 200. But what the 20 agencies have been doing by policy and regulation is 21 22 they have raising that minimum to, let's say, 100 23 dollars. So now it's not zero to 200, it's 100 to 200. And by doing that, they've been raising revenue 24 25 without the Council acting. This bill would end that

1	COMMITTEE ON SMALL BUSINESS 92
2	injustice. It's important to note, by the way, that
3	particular violations listed in the legislation, and
4	you asked these agencies over and over again,
5	especially in health and consumer affairs. It's a
6	good starting point, but only a starting point.
7	There are many, many more small business violations
8	which should be subject to a warning or an
9	opportunity to cure rather than a fine. Hundreds
10	more. And we look forward to working with the
11	committee and your staff in identifying those
12	additional rules and regulations. A couple of quick
13	examples. A sidewalk newsstand got a violation
14	because a bag of potato chips was staking out a
15	couple of inches too far. That, I think, could get a
16	warning. Another sidewalk newsstand one, and it is a
17	consumer protection law, an inspector did an
18	undercover inspection, couldn't find anything wrong,
19	bought a bottle of water and didn't get a receipt, so
20	he gave him a consumer protection law violation for
21	not issuing a receipt. How many times have you ever
22	asked for a receipt from a sidewalk newsstand? I
23	know I never have. Finally, I just want to conclude
24	with a couple of quotes, actually, from then Public
25	Advocate, Mayor de Blasio. And I appreciate your
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2 extra time. Because he really said it best when he was advocating for this. He said New York City Is 3 4 less about enforcing the laws than it does about 5 raising revenue any way it can. All these fines 6 belie the myth that New York City hasn't increased 7 taxes in recent years. On the contrary, these hidden taxes have been hurting businesses more and more with 8 every passing budget. City Hall now counts on the 9 annual Hall from fines just like it does any other 10 tax. It budgets for the revenue it needs at the 11 beginning of the year and then it sends out. But 12 when aggressive fines prevent employers from adding 13 14 new staff or drive them to shut their doors, we can't 15 look the other way. It's long past time to shine 16 some sunlight on what this hidden taxes doing to the struggling business across the city. He wrote that 17 18 and 2012. And I will conclude with his final 19 statement, we cannot hold small businesses hostage to the city's budget. It's time to start treating small 20 businesses like an ATM and take an honest look at 21 22 what the fines are really costing the city. We can 23 protect New Yorkers without running neighborhood business into the ground. I couldn't have said it 24

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1COMMITTEE ON SMALL BUSINESS942any better myself. Thank you. Happy to answer any3questions you have.

4 CHAIRPERSON GJONAJ: Thank you so much for being just a hair over the three minute time 5 6 allocation. Robert, I just want to correct you on 7 something that the Commissioners team just pointed out. Consumer affairs, calendar year 2020, the total 8 dollar amount of fines that were issued was 24 9 10 million. That was just made public and that is still, from 2012, I believe you mentioned 14 million. 11 ROBERT BOOKMAN: You know, that's apples 12 13 and oranges, though. A lot of--14 CHAIRPERSON GJONAJ: [inaudible 15 02:00:481 16 ROBERT BOOKMAN: Actual revenue collected 17 went from four to 14 million and it may have gone 18 down a couple of million in the last seven years, but it is nowhere near 4 million. A lot of these 19 20 violations, you know, Council member Holden said get 21 dismissed. They are written improperly and, you 22 know, so, that figure, to me and what we have always

24 and that bursts like never before under Bloomberg 25 when we were not a lawless city. We need to get

counted as revenue collected against small businesses

2	back, as the baseline to fiscal year 2002 where
3	Health department fines were \$8 million, when
4	consumer affairs were \$4 million and other agencies
5	were much lower, as well. When we get back to that,
6	it will be an accomplishment.
7	CHAIRPERSON GJONAJ: Robert, I am
8	looking forward to working on regulations that we can
9	agree that should be reduced and not only removed
10	from the books, but definitely reduced in the form of
11	the penalties that are assessed. So, we've got a lot
12	of work ahead of us, so thank you, Robert.
13	ROBERT BOOKMAN: Thank you. You know,
14	I've been testifying before the Council for over 30
15	years now, ever since I left consumer affairs. I
16	want to tell you that this law has the potential to
17	being one of the most significant pieces of small
18	business legislation that I have ever testified. It
19	could fundamentally change the way small businesses
20	interact with local government and I commend you for
21	it.
22	CHAIRPERSON GJONAJ: From your lips to
23	God's ears, Robert. Let's see what it looks like at
24	the end of the day. Thank you.
25	ROBERT BOOKMAN: Thank you.

1	COMMITTEE ON SMALL BUSINESS 96
2	COMMITTEE COUNSEL: Thank you, Robert.
3	ROBERT BOOKMAN: Thank you, counsel.
4	COMMITTEE COUNSEL: Thank you. Next,
5	we will hear from Andrew Rigie, Ahyoung Kim, and the
6	Michael Brady. Andrew?
7	SERGEANT-AT-ARMS: Starting time.
8	ANDREW RIGIE: Good afternoon. I am
9	Andrew Rigie, the Executive Director of the New York
10	City Hospitality Alliance. So, you know, I don't
11	know how much hard to follow up after our counsel,
12	Robert Bookman's comment and then couple those with
13	Mayor de Blasio's comments when he was Public
14	Advocate. I think it really says it all. New York
15	City restaurants and other small businesses have felt
16	for too long that they are the personal ATM of the
17	city. It does not have to be this way. We have been
18	advocating for many years to look at the countless
19	fines that are issued to these small businesses and
20	those that don't pose an immediate hazard to the
21	health of the public or the workers should have what
22	is sensible: a cure. Or a warning and that is
23	exactly what this legislation dies. That is why we
24	support it and that is why we need to fundamentally
25	change the way city government interacts with our

2 local businesses. When you speak with them, the frustration, the amount of time that they spend 3 4 paying times, paying people to defend these fines 5 over the years is just astronomical in this legislation is so critically important and we need to 6 7 use this opportunity. You know, one of the bills today will provide refunds for fines that were issued 8 that shouldn't have been issued, really, during the 9 pandemic, but it also seeks, the other bill, to fix 10 these long-standing inequities. These long-standing 11 regulatory burdens that have plagued our industry. 12 Ι mean, the numbers really are outstanding if you think 13 about them. Back in early 2000's, less than \$10 14 15 million in fines issued by the city health 16 department. In 2012, it skyrocketed to over 50 million and now it has come down to 30 million? 17 18 Yeah. The reduction is good, but we are so far past where we should have ever been in the first place. 19 20 We need to ensure that anything we do with this legislation really gets to the core and, as Rob 21 22 Bookman said, gets us back to those fine levels in 23 the early 2000's. And I think another part that we 24 need to address is not only the fines, but changing 25 the interactions that are small business owners, our

2 workers, have with inspectors. You hear and I have heard from inspectors that they feel that if they go 3 4 in and focus on education and training and don't 5 issue fines, it is going to be a problem. It's 6 almost like they are not doing their job. And you 7 hear from restaurant owners and other small business owners who say it's like when the inspector comes 8 and, they just feel like they have to issue me 9 10 violations because, if they go back and they don't, well, then it appears that they are not doing their 11 So, there is this incredible tense relationship 12 job. that exists between the businesses and the 13 14 inspectors, but by building in warnings, cure 15 periods, reducing or eliminating fines for basic 16 types of violations, you change the dynamic and that 17 we can focus on education and training instead of 18 jumping to punitive measures. Inspectors who come 19 in, this is why it is a violation. This is how to 20 correct this violation. If I come back in the future and it is not corrected, well, perhaps then you will-21 22 SERGEANT-AT-ARMS: Time expired. 23 ANDREW RIGIE: And the fines need to be associated with the level of violation. So, all in 24 25 all, I just want to say that we are thankful to Chair

2 Gjonaj, Council member Gibson and, of course the Speaker and so many other Council members. 3 I see 4 Holden and others on here that are really fighting to 5 use this as an opportunity to fundamentally change the way city government regulates our small business 6 7 community and when we are on the other side of this pandemic, we want to be able to look back and say, we 8 took the momentum we had and we made changes to make 9 New York City more supportive of our small businesses 10 because, over the past year, more than 140,000, 11 140,000 New Yorkers work in our city's restaurants 12 and bars and have lost their jobs. Thousands of our 13 14 beloved local eating and drinking spots have 15 shattered. So many more on the edge of survival. We 16 deserve to pass this legislation for them and for our 17 city and we look forward to working and making sure 18 that all the fines or violations that should allow 19 cure periods, warnings, eliminate fines is included 20 in this legislation. So, I want to thank you all again and, once again, the New York City Hospitality 21 22 Alliance strongly supports both pieces of legislation 23 and look forward to working to their ultimate passage and being signed by Mayor de Blasio into law. 24 Thank 25 you.

1	COMMITTEE ON SMALL BUSINESS 100
2	CHAIRPERSON GJONAJ: Thank you, Andrew.
3	Thank you so much. We've got our work cut out for
4	us.
5	COMMITTEE COUNSEL: Thank you, Andrew.
6	Next, we will hear from Ahyoung Kim followed by
7	Michael Brady and then David Estrada. Ay Yun?
8	SERGEANT-AT-ARMS: Starting time.
9	AHYOUNG KIM: Thank you, Chair Gjonaj, for
10	this important hearing and the opportunity to
11	testify. My name is Ahyoung Kim and I am the
12	associate director of small business programs at the
13	Asian American Federation. Asian small business
14	owners across the city have consistently contacted
15	the Federation to share their concerns about city
16	agency practices and enforcing regulations, even
17	before the pandemic brought our economy to a
18	screeching halt. And my grant small business owners
19	have been struggling with lack of language access,
20	adequate information and outreach, inconsistent or
21	hostile inspection practice that is, and little
22	guidance on how to navigate the city agencies systems
23	to follow up on violations. While the intent behind
24	city agencies have [inaudible 02:07:51] to assist
25	small businesses are well understood and we must
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2 still recognize the level of engagement in such programs for the immigrant small business community 3 remains very low. I appreciate the concerns and 4 every horror story we have heard in this hearing by 5 the Chair and Council member Holden and Gibson. 6 For 7 our community, you can assume the same problems, but double the pain. There is simply not enough 8 meaningful outreach to the EMI grant small business 9 community to overcome the fear of inviting an 10 inspector that they normally see as a figure of 11 12 authority. There is also no way for our small 13 business owners to hold an inspector accountable in the case of hostile or unfair inspection practices. 14 15 This struggle for our small business community has 16 only deepened over the duration of this pandemic and 17 in the rush to enforcement of the Covid 19 related 18 regulations, inspectors gave verbal instructions to immigrant small business owners with limited English 19 capacity and then later held them accountable for not 20 adhering to these instructions that they could not 21 22 understand. Inspectors of various task forces and 23 agencies make multiple routes of inspection in a short span of time and often gave wrong or 24 contradictory information which formed a sense of 25

1	COMMITTEE ON SMALL BUSINESS 102
2	insecurity and lack of trust in the community. Our
3	business owners would call me to ask how come
4	inspectors are so punitive and so on cooperative when
5	the Mayor is promising support for small businesses
6	to survive this pandemic? So, we welcome this first
7	important step towards lessening the unfair burdens
8	that are small business community faces today. Our
9	community needs the support and recognition for their
10	contribution and the challenges they face. We are
11	encouraged to see this effort in reviewing city
12	regulations and look forward to working closely with
13	you to ensure your immigrant small business
14	communities most pressing regulatory concerns are
15	heard and addressed. We see a lot of room for new
16	regulations to be considered, as well. Going
17	forward, we request that Council to actively reach
18	out to immigrant small business owners through CBO's
19	and business groups who already have established the
20	trusting relationship with the community. We also
21	welcome the discussion of waiving civil penalties on
22	the first time offenses. This is something we have
23	been pushing for for a long time and we are very
24	happy to see this. This effort gives the recognition
25	to the small business owners who have been struggling
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1 COMMITTEE ON SMALL BUSINESS 103 2 to survive this pandemic, all the while doing their best to cooperate with this fast-changing--3 4 SERGEANT-AT-ARMS: Time expired. 5 AHYOUNG KIM: relations to keep their 6 communities safe. If I may say my recommendations--7 CHAIRPERSON GJONAJ: Yes, please, Ms. Kim. 8 AHYOUNG KIM: Thank you. We have four 9 recommendations in light of the challenges that we 10 feel for the Asian American small business community. 11 First of all, we urge the Council to actively invite 12 immigrant small business owners or their business 13 groups for and feedback on the regulations under 14 15 review. Many of these industries in the city are 16 disproportionately represented by immigrant 17 communities of certain ethnicity and a lot of these 18 groups don't have legal counsel or somebody to 19 represent them in every single hearing. We need to reach out to them actively. Second, probably by 20 meaningful language support for the immigrant small 21 22 business community to ensure timely outreach and 23 information dissemination. We appreciate the appointment of the Asian liaison in the SBS and his 24 25 outreach work that is shown that it is possible to

2 engage our small business owners more directly. We request to the Council to support this effort and to 3 expand this effort to appoint more liaisons with 4 language capacity with a working directly with small 5 business owners. Third, we request the Council to 6 7 allow ample time for a cure.. While 30 days may seem like a long time, administrative barriers and lack of 8 procedural assistance requires more time for in my 9 grant small business owners to cure a standing 10 violation. And, lastly, we would like to ask that 11 12 the Council commit to better informed small business owners of their rights, such as the right to language 13 14 access or the right to ask for the inspector to show 15 an ID card before entering a business practice or 16 demanding to see the behind-the-scenes of the 17 business itself. We want to make sure that the 18 Council-- we want to make sure that are small business owners have a fair chance and also the 19 20 access to make sure that they can cure violations as you intend. For this opportunity to testify. 21 22 CHAIRPERSON GJONAJ: Thank you, Ms. Kim. 23 We're going to continue to dialogue and I look forward to working with you as we look at the bills 24 25 and the impact that these bills can have on our small

1	COMMITTEE ON SMALL BUSINESS 105
2	business community, especially our immigrant small
3	businesses. Thank you.
4	COMMITTEE COUNSEL: Thank you, Ahyoung.
5	Next, we will hear from Michael Brady followed by
6	David Estrada and then Kendra Hemps. Michael?
7	SERGEANT-AT-ARMS: Starting time.
8	MICHAEL BRADY: Good afternoon, Chair
9	Gjonaj and members of the New York City Council
10	Committee on Small Business, specifically special
11	thanks to Council member Holden, Council member
12	Gibson, and Council member Perkins. I do have to say
13	I am a bit shocked at the lack of attendance by other
14	Council members after the last stated where so many
15	members of the progressive Caucus said that, during
16	the March stated they were going to get serious about
17	small business, but c'est la vie. We see how serious
18	they are. Thank you so much for the opportunity to
19	speak on the recently introduced legislation for
20	small businesses, specifically Intro 2233 and 2234.
21	Before starting, I would be remiss if I didn't
22	acknowledge the anniversary of the first case of
23	Covid 19 in New York City and the catastrophic loss
24	of life that has severely shaped how our city
25	prepares for and reacts to disasters. So many New

2 Yorkers have died and the economic and public health impact of this disease rages on in our communities. 3 4 My personal thoughts are with every family member who has lost a loved one in every individual that is 5 6 grappling with the economic fallout of this pandemic. 7 My name is Michael Brady and I am the CEO of the Third Avenue Business Improvement District and 8 Brockton Boulevard commercial corridor located in the 9 South Bronx. Collectively, these organizations 10 represent roughly 1000 S. Bronx, largely immigrant 11 owned mom-and-pop businesses. I am here today to 12 lend our organization supports of Intro 2233 and 2234 13 14 as part of what I hope will be followed by a series 15 of commonsense policies and rollbacks which genuinely 16 prioritize small businesses and local economies an 17 attempt to counter a decade of punitive measures that 18 have been placed on small and micro business owners. 19 The introduction of this legislation is a significant 20 step forward and must be accompanied by a pro-small business policy which cultivates a message 21 22 accompanied by actions which clearly state that New 23 York City is open for business. It should be noted 24 that, after hearing the administration's testimony 25 today, out of the 6000 plus New York City regulations

2 for New York City's small businesses, that the administration has been able to come up with a list 3 of approximately 80 acceptable legislations that they 4 deemed curable. That is after they have had over a 5 6 year and a half to analyze that. I am not a 7 mathematician, but I would say the administration's actions and analysis are slow and disingenuous. 8 Ιn business, we can say that their analysis has no 9 10 timely value add. Over the past decade, the antismall business sentiment in New York City has had a 11 damning impact on our neighborhoods and local 12 13 economies. While educational towards have been 14 refreshing, they are often little more than handing 15 out flyers and facemasks during 2020. The 16 commissioners, as you have heard, call this touching 17 businesses. To compound matters, often these 18 towards, unknown to the agency staff, were followed 19 up by inspectors the next day, which very often fined 20 the very businesses that were being educated just the day before. You can see where this lack of 21 22 communication between agencies would appear unstable-23 SERGEANT-AT-ARMS: Time expired. 24 MICHAEL BRADY: and unfair to small 25 business owners. These two bills that are being

2 presented today are a meaningful part of countering a decade of neglect where small businesses were seen as 3 4 the proverbial piggy bank and not the foundational 5 investment for our city's neighborhoods. I would caution that the success of Intro 2233 and 2234 is 6 7 all about the rollout and getting into the weeds. Refunds on violations must be easy to submit, 8 language ready, and take into account the severe 9 10 digital divide that exists in our city. A divide that this administration has not yet fixed. It 11 cannot be owners and refunds must be processed 12 swiftly if these bills have any hope of having 13 14 positive impact. Education for businesses must be 15 timely, readily available, language ready, online and 16 in person, and speak to the communities that the 17 small businesses serve. They must also include 18 robust communication between agencies which, at 19 present, is sorely lacking. The Covid 19 pandemic 20 and a decade of anti-small business sentiment created a perfect storm that has led to the closure of over 21 22 30 percent of New York City's small businesses. Only 23 higher and industry specific areas like hospitality and hotels. We need to fix this and fix it quickly. 24 25 It is time for New York City to put small businesses

1	COMMITTEE ON SMALL BUSINESS 109
2	first, prioritize business needs, grants, and capital
3	over progressive soundbites. This is also a warning
4	for the incoming class of city Council
5	representatives. Legislation has consequences that
6	far outlast your time in government. Smart
7	legislators will evaluate those consequences and not
8	stick their heads in the sand. Climbers, seeking
9	higher office without properly evaluating legislative
10	impact beyond a term in office will continually be a
11	detriment to New York City's growth and ability for
12	small businesses to succeed. Small businesses are in
13	the struggle of their lives. We must mobilize every
14	tool quickly and efficiently to protect as many small
15	businesses as we can and also deeply engaged with
16	entrepreneurs to fill the market Left by so many
17	closers over the past year. The public health impact
18	has been great and the subsequent economic impact
19	will have a lasting impact on our city for at least a
20	decade. It is my hope that this body not only
21	understands the severity of Covid 19's impact, but
22	will take meaningful and purposeful steps to
23	implement a comprehensive plan to address it. These
24	two bills represent a step in that direction. Thank
25	you for the opportunity to speak today, Councilman

1	COMMITTEE ON SMALL BUSINESS 110
2	Gjonaj, on a personal note, I was saddened to hear
3	that you will not be running for reelection. You up
4	in a tenacious and fierce advocate for small
5	businesses and I am personally fearful of the next
6	class of council members who are coming in, but I'm
7	grateful for your leadership. Thank you so much.
8	CHAIRPERSON GJONAJ: Thank you, Michael.
9	COMMITTEE COUNSEL: Thank you, Michael.
10	Next, we will hear from David Estrada followed by
11	Kendra Hems and then Kathleen Riley. David?
12	SERGEANT-AT-ARMS: Starting time.
13	DAVID ESTRADA: Good afternoon, members
14	of the New York City Council. My name is David
15	Estrada. I am testifying today on behalf of the New
16	York City BID Association. I am also Executive
17	Director of the Sunset Park Brooklyn Fifth Avenue
18	BID. Thank you, Chair Gjonaj, for holding this
19	hearing. The BID Association represents some 76
20	individual BID's throughout the city and we serve as
21	stewards of our diverse commercial corridor is the
22	neighborhood public spaces. Our mission has always
23	been to support the almost 100,000 local businesses
24	we serve, to keep our neighborhoods clean and safe,
25	and to bring prosperity to our communities. Our work
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2 has never been more vital than during the Covid 19 pandemic. The BID Association has long called for 3 reductions in overly punitive city measures that hurt 4 5 small business and that was long before the pandemic hit. However, this last summer, as the pandemic 6 7 raged, we released a nine point plan to save the small businesses that are the backbone of our 8 neighborhoods and city. That plan will be attached 9 to our testimony. And one key point of it includes 10 the review of outdated and overly burdensome city 11 rules and laws, so we are very, very glad to see the 12 two bills being considered today, 2233 and 2234 which 13 will make some strides in reducing find severity, 14 15 lengthening cure periods, and hopefully putting our 16 city on a path toward a less punitive small business policy. You know, if the success of Open Restaurants 17 18 and Open Streets and open storefronts programs have 19 taught us anything, it's that the city can act 20 quickly to allow small business to operate without unnecessary bureaucracy. You know, simple forms to 21 22 fill out, mostly easy to understand rules and 23 warnings before findings are issued should be all within the new formula for the city's small business 24 25 policy moving forward and we should continue to move

2 away from the city's countless arcane and punitive measures, some of which are being addressed by these 3 4 bills today. The New York City BID Association 5 strongly supports any effort to lessen the 6 administrative burden and operational costs on small 7 businesses, especially now when so many are just barely, barely surviving through tremendous struggle. 8 We hope that these bills will provide a modicum of 9 relief to small businesses that have made it this far 10 in the face of staggering odds and also that it will 11 provide some motivation to the next generation of 12 entrepreneurs who will hopefully open up new 13 storefront businesses and call New York City home. 14 15 Our city's future depends on it and the New York City 16 BID Association looks forward to being an active partner with the city Council and the administration 17 18 on these bills and hopefully others and all the other 19 efforts to help our small businesses in the city's 20 economic recovery. I want to thank you for the opportunity to testify and I look forward to more 21 22 work. Thank you. 23 CHAIRPERSON GJONAJ: Thank you, David.

23 CHAIRPERSON GJONAJ: Thank you, David. 24 We have got a lot of work ahead and I'm looking 25 forward to really rolling up our sleeves as we take

1 COMMITTEE ON SMALL BUSINESS 113 2 the challenges on together. Thank you for what you 3 doing. 4 DAVID ESTRADA: My pleasure. 5 COMMITTEE COUNSEL: Thank you, David. Next, we will hear from Kendra hems followed by 6 7 Kathleen Riley and then Susan Graham. Kendra? SERGEANT-AT-ARMS: Starting time. 8 ZACH MILLER: Good afternoon. In light of 9 spring training and in honor of opening day being 10 around the corner, my name is Zach Miller and I will 11 12 be pinch hitting for Kendra hems who is the president 13 of the Trucking Association of New York. I would 14 like to thank Chairman Gjonaj as well as the members 15 of the Committee for the opportunity to testify and 16 certainly would like to begin by commending the bill 17 sponsors, as well as the Council for proposing two 18 pieces of legislation that will provide much-needed relief to the small business community. The vast 19 majority of trucking companies are, in fact, small 20 businesses. Many of our member fleets consist of 21 22 less than 10 trucks and are family-owned and 23 operated. As the Council examines a variety of regulations to temporarily reduce or suspend fines, 24 25 we ask you to consider the addition of one regulation

2 that is germane to the trucking industry. Specifically, the reconciliation of the New York City 3 4 Department of Transportation marking laws with that 5 of the federal Department of Transportation. We would like to thank Council member Gibson for 6 7 mentioning this earlier in today's hearing. Under current federal and state law, commercial trucks must 8 be marked on both sides of the vehicle with the legal 9 10 business name or DBA as it appears on the US DOT registrations. The lettering must be written in a 11 color that contrasts with the background color of the 12 vehicle and it must be visible from a minimum 13 distance of 50 feet. However, NYC traffic rule 14 15 mandates an additional requirement that commercial 16 trucks include their full address and characters at 17 least 3 inches high on both sides of the vehicle with 18 such display being in a color contrasting that of the 19 vehicle and placed approximately midway vertically on doors or side panels and, if that is a mouthful to 20 you, imagine what it is to the trucking companies. 21 22 If the vehicle is not marked in this manner, it is 23 deemed an unaltered vehicle and would not be in 24 compliance with NYC laws for purposes of commercial 25 vehicle parking. The subjects the company to the

2 stacking of tickets for not having an altered motor 3 vehicle, as well as being in violation if that vehicle is parked in a commercial loading zone. 4 Essentially, how does the truck not be, truck if it 5 is unaltered? Additionally, an exception for this 6 7 marking requirement exists for vehicles which display widely recognized logo type markings such as UPS, 8 FedEx, writer, and other nationally known companies. 9 This truly is a small business specific burden. 10 Manv of our members do not operate solely within the 11 12 confines of New York City and are often not aware of this unique marking requirement until such time as 13 14 they receive a ticket, even though they are otherwise 15 in compliance with both state and federal 16 regulations. Requiring these companies to pull the 17 trucks out of operation to add additional markings is 18 a tremendous administrative and financial burden, in addition to the tickets and finds that they receive. 19 There is no need for this Street address to be marked 20 on the vehicle as it is easily accessible by looking 21 22 up the US DOT number four vehicle registration 23 information. This additional requirement has no impact on safety, yet results in a significant number 24 of violations and subsequent fines for our members. 25

1	COMMITTEE ON SMALL BUSINESS 116
2	We respectfully ask that the bill sponsors examine
3	the additional requirement and consider repealing the
4	full address requirement into Intro 2233. This
5	measure will go a long way
6	SERGEANT-AT-ARMS: Time expired.
7	ZACH MILLER: to ensuring that our members
8	are not saddled with significant fines for regulation
9	that does not comply with federal and state laws. We
10	look forward to working with the Council to address
11	our concerns with the current legislation. Thank
12	you.
13	CHAIRPERSON GJONAJ: Zach, I want to
14	thank you and I just want you to know that I put NOS
15	request that addresses this exact issue and I had
16	mentioned it at this hearing, but it is important
17	because it allows us to give up other regulations
18	that can be brought in as well and this is one of the
19	ones that I printed out that can be added to the list
20	of 183 and I am hopeful that the list will continue
21	to grow as we really look for real solutions.
22	ZACH MILLER: Thank you so much. And we
23	really appreciate it and we appreciate all the hard
24	work and dedication that you put into helping our
25	

1	COMMITTEE ON SMALL BUSINESS 117
2	small businesses. I'd like to echo what Michael
3	said. You will be greatly missed in this Council.
4	COMMITTEE COUNSEL: Thank you, Zack.
5	Next, we will hear from Kathleen Riley followed by
6	Susan Grant and then Read well back. Kathleen?
7	SERGEANT-AT-ARMS: Starting time.
8	KATHLEEN RILEY: Thank you, everyone.
9	Good afternoon. My name is Kathleen Riley with the
10	New York State Restaurant Association. And now,
11	whole year into the Covid pandemic, our industry has
12	been disproportionately damaged in New York City.
13	The hardships that are experienced by the restaurant
14	industries, specifically mandated closures, rigid
15	limitations on business operations have led to losses
16	in jobs, income, and entire businesses. Even today,
17	indoor dining has only been back for a little over
18	two weeks and we are still operating at a mere 35
19	percent capacity, which is compared to 50 percent in
20	the rest of the state and beholding to a curfew.
21	Costs incurred by restaurant operators have been
22	immense and, in many cases, operators are finding
23	themselves in debt, unable to pay rent, unable to
24	retain or rehire the staff they had pre-pandemic, and
25	really struggling to see the light at the end of the
l	

2 tunnel. In a recent survey we conducted in early February in partnership with the National Restaurant 3 Association, we found the following: 92 percent of 4 New York operators have lower sales in January 2021 5 compared to January 2020, 46 percent expected their 6 7 sales to be lower in February and March 2021 compared to January 2021. 83 percent of operators expect 8 their staffing levels to be lower in February and 9 March and they were in January, all of 2021. New 10 York operators are struggling to be optimistic. 32 11 percent think it will take 7 to 12 months before 12 their business returns to typical levels and an 13 14 additional 29 percent think it will take more than a 15 year. An additional 10 percent doubt it will ever 16 These next few months will be critical to happen. 17 seeing the surviving restaurants through and, in this precarious atmosphere, we are so grateful to the city 18 19 Council, specifically Council members Gibson, Gjonaj, and the other sponsors for bringing forward In trials 20 2233 and 2234. We are here today to express our 21 22 wholehearted support for this legislation. The pair 23 of Intros would waive or reduce the fines on businesses and, in some cases, refund fines paid 24 25 during the course of Covid and increase the ability

2 for businesses to correct violations without penalty by expanding cure periods. These changes would be a 3 welcome relief for the struggling restaurant 4 industry. We applaud an enforcement strategy that is 5 focused more on education and less on extracting 6 7 fines from small businesses. We find that education focused enforcement to still be very effective at 8 correcting mistakes and it fosters a much more 9 collaborative relationship between enforcement 10 agencies and the business community. At the end of 11 the day, restaurants are working incredibly hard to 12 meet vast and frequently changing regulations from 13 14 both the city and the state and we welcome the 15 recognition by city Council that businesses are doing 16 their best and eager to fix any errors that come to their attention. Moreover, any dollar that can be 17 18 kept in the pocket of a restaurant operator can truly 19 be the difference between staying open and rehiring 20 workers or closing for good. The New York State Restaurant Association is so appreciative to city 21 22 Council and to this committee for turning the 23 necessary attention towards the enforcement strategy used for this small business community. A shift 24 towards education focused enforcement and away from 25

1	COMMITTEE ON SMALL BUSINESS 120
2	the extract [inaudible 02:29:21] model is the kind of
3	common sense change that can really make a
4	difference. We fully support these two Intros and
5	thank you so much for your time today.
6	CHAIRPERSON GJONAJ: Kathleen, and,
7	again, I invite you to roll up your sleeves so that
8	we can [inaudible 02:29:38] and write so many wrongs.
9	Thank you.
10	COMMITTEE COUNSEL: Thank you,
11	Kathleen. Next, we will hear from Susan Grant
12	followed by Katherine Wellbeck. Susan?
13	SERGEANT-AT-ARMS: Starting time.
14	SUSAN GRANT: Good afternoon and thank you.
15	My name is Susan Grant and I am director of consumer
16	protection and privacy at Consumer Federation of
17	America, which is an association of consumer
18	organizations and state and local consumer protection
19	agencies across the US, including the New York City
20	Department of Consumer and Worker Protection. You
21	have my written testimony, so I am going to depart
22	from that and address some of the really good points
23	that have been made so far in this hearing. Owning
24	your own business is a great way to do what you love
25	and provide for your family, but with it also comes

2 the responsibility to comply with the laws that apply Not all violations of consumer laws are 3 to you. 4 intentional. Sometimes business owners simply don't 5 know what they are doing, but other times they are irresponsible or even incompetent and their actions 6 7 can still have very serious impacts on consumers. For instance, if you open up a small used car lot and 8 you offer financing and you don't give consumers the 9 10 disclosures that are required explaining how much they are going to be paying and under what terms, 11 that can have a really serious detrimental effect on 12 13 consumers or if you are a home improvement contractor 14 and you are incompetent or you overbook yourself and 15 can't do the job, again, that can have a really 16 serious impact on people. Not all violations merit a cure or waiver of the penalty, so I think it is 17 18 really important for the Council to work with the New 19 York City Department of Consumer and Worker 20 Protection to figure out where a cure is appropriate, where it is not, what is an appropriate penalty. 21 22 Perhaps son penalty should be raised another should 23 be lowered. But I'm really encourage so far by what I have heard in the back-and-forth that you are 24 25 willing to work with the Department. Certainly, the

2 last thing in the world that you want to do is impose a new regime that is going to cost the department a 3 lot of time and money that it doesn't have to totally 4 retool. The other thing I heard that is encouraging 5 6 is that you want more outreach by the department to 7 business owners to make sure that they know what they should be doing and to the extent that the city 8 Council can provide for more funding to help the 9 department do that, I'm sure that they would 10 appreciate it. So, once again, I really appreciate 11 your interest in this and I hope that you can find a 12 solution here that works for small businesses, as 13 14 well as for the department which is mandated to 15 protect your constituents. Thank you.

16 CHAIRPERSON GJONAJ: Susan, I want to 17 thank you and I truly believe that we can achieve 18 this while protecting consumers and worker rights. 19 And that is the balance. So I'm grateful we have 6000 rules and regulations to look at and I'm sure 20 that we can find those that don't have to be punitive 21 22 with their penalties or fines. So, thank you, Susan. 23 SUSAN GRANT: Thank you. I just would like 24 to say that it is not necessarily the number of 25 regulations or the amount of the fines that is

2 important. To me, clearly, we've had a lot of inflation since several years ago as some of the 3 4 panelists have alluded to the difference in the 5 amount of fines between then and now. We've got a lot more businesses. There are a lot of factors that 6 7 have gone into the increase in rules and laws to protect consumers, as well as the amount of fines. 8 So, we wouldn't just look at numbers. I think you 9 10 really need to dig deeper to understand what is actually necessary to protect your constituents and 11 due to our bad practices and also to win sure that 12 businesses that want to play by the rules know what 13 the rules are. 14 15 CHAIRPERSON GJONAJ: Thank you, Susan. 16 COMMITTEE COUNSEL: finally, we will 17 hear from Katherine Wellbeck. Katherine? 18 SERGEANT-AT-ARMS: Starting time. Good 19 KATHERINE WELLBECK: Wonderful. 20 afternoon, Chairman Gjonaj, members of the committee. My name is Kat Wellbeck. I am civil rights counsel 21 22 at the Student Protection Center, a nonprofit 23 organization focused on alleviating the burden of 24 student debt and I want to just start by thanking the 25 Committee for the opportunity to speak today, but

2 also I just want to thank you, Chairman Gjonaj. Ι appreciate your opening remarks reiterating your 3 4 support for consumer protection and I would like to echo Commissioner Salas' remarks to the importance of 5 6 consumer protection and enforcement across the city 7 and just understanding that, although this legislation is specifically intended to provide much-8 needed economic stimulus to the local businesses in 9 the community, my concern lies with the breath of 10 regulatory and Worker Protection from effectively 11 enforcing the laws against companies that do pray on 12 consumers. I quess, strong consumer protections are 13 14 essential to a robust economic recovery, keeping dollars in the hands of consumers and out of the 15 16 reach of predatory companies that are seeking to enrich themselves at the expense of consumers. 17 And 18 so, without meaningful consequences, those companies 19 can and will operate with impunity. So, rigorous consumer protection and enforcement and civil 20 penalties send a message, necessary message to the 21 22 predatory companies that they will be held 23 accountable for any kind of illegal acts and 24 practices and so, what I want to do is just provide 25 an example in how this operates. For example, the

2 student debt crisis. So, in New York City, more than one in six, approximately 1 million adults have a 3 student loan collectively amounting to \$35 billion. 4 5 And so, this burden ripples because our financial lives affecting their ability to buy homes, start 6 families, start businesses, and save for retirement 7 and this burden is especially amplified for the most 8 financially distressed borrowers, especially with the 9 consequences that are associated with student loan 10 delinquency and default. And so, what we see is that 11 this crisis affects our local communities and 12 research has shown that, you know, it stymies 13 14 professional development, professional ability, small 15 business formation. And, again, also what we see is 16 that borrowers aren't bearing this burden equally, so we see that the fall out of this crisis, many of the 17 18 delinquencies and defaults are really impacting black 19 and Latino borrowers. And so, but this crisis is 20 more than just ballooning balances and monthly bills, but it is also consumer protection crisis where we 21 22 are seeing predatory companies build entire business 23 models by targeting black and Latino communities that bolster the bottom line. So, we see private student 24 25 loan companies routinely target communities with high

1	COMMITTEE ON SMALL BUSINESS 126
2	costs, high risk credit products that leave borrowers
3	to struggle. We see student loan companies and debt
4	collectors single out communities of color
5	specifically with illegal and predatory tactics and
6	amplified racial disparities in the student loan
7	system. And as we saw in DCWP's case against Berklee
8	College, for-profit schools routinely engage in
9	reverse redlining practices that exploit communities
10	of color and drive
11	SERGEANT-AT-ARMS: Time expired.
12	KATHERINE WELLBECK: and leave the
13	borrowers in distress. And so, really pointing out
14	that these illegal practices in the predatory
15	companies that perpetuate them impose billions of
16	dollars in the needless student debt interest and
17	fees on borrowers. And so, that is why any
18	meaningful solution to end the student debt crisis
19	also requires action at every level of government,
20	including the cities that bear witness to this every
21	day. And so, just really want to point out that
22	consumer protection has to be an essential component
23	of Covid 19 recovery efforts and consumer protection
24	is critical to economic growth. And so, with that, I
25	know I am over time, but I think we saw after the

2 last economic crisis, recovery efforts, a lot of them had, unfortunately, ill intended effects of further 3 4 entrenching economic inequality and so, as you are 5 going down the road and thinking about pandemic recovery, just really prioritizing a relief effort 6 7 and legislation that centers communities that are all too often forced to the margins and understanding the 8 role of consumer protection in that. And so, a 9 reduction of enforcement mechanisms really can 10 further injury to struggling borrowers. And so, what 11 we see is that the student loan market is not a 12 market that needs less regulation and enforcement, 13 14 but rather more capacity to employ all the tools to 15 protect consumers in the wake of the pandemic, 16 especially at a point when many families are struggling with dual crises, both the public health 17 18 crisis in an economic crisis, in many of the same 19 communities that were disproportionately impacted by 20 Covid 19 are also disproportionately impacted by the student debt crisis. And so, really, we just want 21 22 New York to continue to take this critical step of 23 ensuring that consumer protection is a part of this pandemic recovery. Thank you so much for your time. 24

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2	CHAIRPERSON GJONAJ: Katherine, thank
3	you. Great points and I promise you that we are
4	going to continue [inaudible 02:39:13] and force the
5	consumer protection laws. That is not the intent
6	here and no one that is violated those laws is going
7	to be receiving a refund. We have plenty of other
8	laws that we can look at, but I'm grateful to you for
9	your testimony. Thank you.
10	COMMITTEE COUNSEL: Thank you,
11	Katherine. If we have inadvertently missed anyone
12	who is registered to testify today and has yet to be
13	called, please use the zoom hand raise function and
14	you will be called in the order that your hand has
15	been raised. Seeing no hands raised, I will now turn
16	it over to Chair Gjonaj to offer closing remarks.
17	CHAIRPERSON GJONAJ: Thank you. I want
18	to thank all of you that took the time to participate
19	today to be a part of these incredible hearings.
20	Keep in mind that these are historic bills that can
21	truly shape the way New York City government
22	interacts with small businesses. All of your
23	testimonies are going to be looked at in highlight
24	all of the areas that we can revise our regulations.
25	I'm grateful to you and I'm truly a believer that

1	COMMITTEE ON SMALL BUSINESS 129
2	this is the beginning to a great future, provided
3	that we have the commitment and the wherewithal to
4	continue to look at this and do the deep dive that is
5	necessary. So, thank you, again. This will conclude
6	today's hearing. God bless you.
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## CERTIFICATE

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date April 15, 2021