

**LOCAL LAWS
OF
THE CITY OF NEW YORK
FOR THE YEAR 2020**

No. 124

Introduced by Council Members Chin, Ayala, Rosenthal, Rivera, Koslowitz, Gibson, Louis, Adams, Kallos, Eugene, R. Diaz, Vallone, Rose and Barron.

A LOCAL LAW

In relation to studying age discrimination in the workplace

Be it enacted by the Council as follows:

Section 1. Study of age discrimination in the workplace. a. Beginning January 2022, for a period of two years, the commission on human rights shall design, prepare and utilize a variety of methods to address age discrimination in the workplace. These methods shall be used, at a minimum, to assess workplace and employment practices, and technologies and policies that promote or involve age discrimination.

b. In its annual report due to the speaker of the council pursuant to section 905 of the charter on September 30, 2024, the commission shall include a report on information related to the commission's work to address age discrimination in the workplace pursuant to subdivision a.

c. Such information shall include, but not be limited to:

1. A description of any initiatives undertaken pursuant to subdivision a and a summary of findings;

2. A general description of any instances of age discrimination encountered during such initiatives, including a summary of the discriminatory conduct and when in the employment process it occurred; and

3. Based on the results of the study conducted pursuant to subdivision a, recommendations on how to identify and address age discrimination in employment and in the workplace.

d. No information that is otherwise required to be reported pursuant to this section shall be reported in a manner that would violate any applicable provision of federal, state or local law relating to the privacy of any person or that would interfere with law enforcement investigations or otherwise conflict with the interests of law enforcement._

§ 2. This local law takes effect immediately.

THE CITY OF NEW YORK, OFFICE OF THE CITY CLERK, s.s.:

I hereby certify that the foregoing is a true copy of a local law of The City of New York, passed by the Council on November 19, 2020 and returned unsigned by the Mayor on December 21, 2020.

MICHAEL M. McSWEENEY, City Clerk, Clerk of the Council.

CERTIFICATION OF CORPORATION COUNSEL

I hereby certify that the form of the enclosed local law (Local Law No. 124 of 2020, Council Int. No. 1695-A of 2019) to be filed with the Secretary of State contains the correct text of the local law passed by the New York City Council, presented to the Mayor and neither approved nor disapproved within thirty days thereafter.

STEPHEN LOUIS, Acting Corporation Counsel.