**Plain Language Summary**

**Current Introduction Number:**

Int. No. 2115

**Prime Sponsors:**

By Council Members Dromm, Kallos and Chin

**Bill Title:**

To amend the New York city charter in relation to requiring training for city agencies to promote gender, racial and sexual orientation equity, and to repeal section 3-161 of the administrative code of the city of New York relating to gender and racial equity training

**Bill Summary:**

**This plain language summary is for informational purposes only and does not substitute for legal counsel. For more information, you should review the full text of the bill, which is available online at legistar.council.nyc.gov.**

This bill would amend the New York City Charter to expand the number of New York City agencies required to provide all of their employees with trainings on implicit bias, discrimination, cultural competency and structural inequity. The training required would address inequities with respect to gender, race and sexual orientation, and how these factors impact the work of such agencies. As a conforming amendment, this bill would also repeal the existing equity training requirement for City employees in section 3-161 of the Administrative Code of the City of New York, which was enacted to apply only with respect to certain specified City agencies. The new provision would expand on the existing training requirement to apply to many more City agencies and would be located in the New York City Charter, to be placed with other existing provisions on citywide employee training requirements.

**Effective Date:**

90 days after becoming law

**Legislative Impact:**

[ ]  **Agency Rulemaking Required**: Is City agency rulemaking required?

[ ]  **Report Required**: Is a report due to Council required?

[ ]  **Sunset Date Included**: Does the legislation have a sunset date?

[ ]  **Council Appointment Required**: Is an appointment by the Council required?

[ ]  **Other Appointment Required**: Are other appointments not by the Council required?

**Note:** In the full bill text online at legistar.council.nyc.gov, language in proposed consolidated laws that is enclosed by [brackets] would be deleted, and language that is underlined would be new. Language in proposed unconsolidated laws, in contrast, will not have brackets or underlining because it would be entirely new. Consolidation means that the law would be placed in the New York City Charter or Administrative Code.

JB

LS #15759