TESTIMONY

Presented to the

New York City Council Committees on Technology and Small Businesses

on the subject of Cybersecurity for Small Businesses

on Tuesday, February 25, 2020

Good morning, Councilmembers. Chair Holden and Chair Gjonaj, I appreciate the opportunity to be here today with my colleagues, Quiessence Phillips and Donald Giampietro, to testify on the City's initiatives related to cybersecurity for New York City's small businesses. My name is John Paul Farmer and I serve as the Chief Technology Officer (CTO) of the City of New York.

The Mayor's Office of the CTO works to ensure that advances in technology support government's efforts to solve the most pressing issues in New Yorker's lives – today and in the future. Foundational to the City's approach is the concept of "digital rights," which has been developed since 2018 through the Cities Coalition for Digital Rights, alongside cities such as Barcelona and Amsterdam, UN Human Rights, UN-Habitat, and others. The Mayor's Office of the CTO developed our Digital Rights principles – which are Cybersecurity and Privacy, Equity, Choice, Affordability, Quality, Accountability, and Ethics and Non-Discrimination – in order to guide the City's policy, research, programming, and engagement on both core and emerging technologies. These principles are critical to supporting not only individuals, but also entrepreneurs and small businesses, in navigating our increasingly digital society.

New York City is positioning itself to be a global leader in cybersecurity jobs and innovation. City agencies are creating complimentary cutting-edge resources to serve small businesses. We recognize that small businesses face a unique set of challenges and are vulnerable to threats some of which include email phishing, malware threats, and cyber-incidents.

In 2018, the Mayor's Office of the CTO, along with partner agencies, EDC, Cyber Command, and Small Business Services, launched what we call a "Moonshot Challenge" on the very topic of today's hearing: cybersecurity for small businesses. During the development of this Moonshot Challenge, the City engaged technologists from across the globe and focused the private sector on creating tools to support the City's small business community and increase cyber protections for businesses and customers alike.

Moonshot Challenges

First, let me describe the Moonshot Challenge program, which is inspired by the words of President John F. Kennedy and the decade of progress that enabled humanity to put a person on the moon. In what became known as his "Moon Speech," JFK said:

We choose to go to the moon. We choose to go to the moon in this decade and do the other things, not because they are easy, but because they are hard, because that goal will serve to organize and measure the best of our energies and skills, because that challenge is one that we are willing to accept, one we are unwilling to postpone, and one which we intend to win, and the others, too.

That's the mindset of moonshot challenges – to embrace the challenge of doing hard things...and to do it together.

Beginning in 2017, the Mayor's Office of the CTO and the Economic Development Corporation partnered to offer "Moonshot Challenges" as an opportunity for innovative entrepreneurs – often small or start-up businesses – to work with the City in addressing real-life civic challenges by delivering groundbreaking tools and applicable business models to transform and improve the way we live. Due to the scale of New York City and the rapid pace of technology development in the private sector, there has for too long existed a gap between the City's ability to access innovative products generated by startup entrepreneurs and the interest and ability of these entrepreneurs to create products that are meaningful and impactful for the City.

Moonshot Challenges create an avenue for such companies to advance new tools and technology products that solve New York-specific problems; each winner of these Challenges receives an award and sometimes the chance to pilot their product with the City. Past Moonshot Challenges have resulted in internet connectivity for Governor's Island and electric vehicle charging stations tailored to the City's streets. New York is leading the way in how cities engage entrepreneurs in urban problem-solving. We see the Moonshot Challenges as an opportunity to attract expertise and innovative thinking from small businesses into government agencies.

Research and Identifying Cyber Moonshot Challenge

As New York City's 230,000 small and mid-size businesses transition customer engagement to online platforms, we know that it is critical that these businesses are resilient to cyberattacks in order to protect both owners' livelihoods and the personal information collected from their customers. In developing our Moonshot Challenge, the CTO's office, EDC, and our partners conducted more than 30 workshops as well as interviews with 50 experts from think tanks,

academia, industry, and city government here in New York City and abroad. We also surveyed New York City's small- to medium-sized businesses, otherwise known as SMBs.

From this research, it became clear that there is a significant opportunity to improve the cybersecurity of SMBs. We learned that these SMBs:

- Believe cybersecurity is important to their business.
- Are dramatically under-resourced and unprepared for future attacks.
- Are enthusiastic about adopting cyber solutions.

We also learned that there is a gap in the market for tools affordable to and appropriate for use by small businesses. Many cybersecurity tools are priced and scaled for larger companies that have extensive in-house security expertise and substantial financial resources.

We felt a need to address these concerns by small businesses, and so our focus for the Moonshot Challenge became clear: "How might we make every SMB in New York City as resilient to cybersecurity attacks as a Fortune 500 company?"

Cyber Moonshot Challenge Implementation

Drawing on the expertise of Cyber Command and Small Business Services, we launched the Cybersecurity Moonshot Challenge to incentivize cyber companies and startups to develop, test, and build cybersecurity solutions targeted for New York's small business owners. Specifically, we looked for tools that are affordable, effective, and easy to use. We wanted these tools to reflect industry best practices around threat prevention.

To ensure that New York City benefitted from innovative thinkers across the world, the City partnered with Jerusalem Venture Partners, JVP as it's known, and organizations from Israel, Japan, South Korea, Singapore, Berlin, Helsinki, London, and Paris in order to solicit and evaluate proposals from companies and startups. The City also engaged the Global Cyber Alliance – an organization founded by the New York County District Attorney's Office, the City of London Police, and the Center for Internet Security – as partners to promote awareness of the Challenge among startups internationally and across the United States.

The Cybersecurity Moonshot Challenge generated over four times the number of applicants relative to previous Challenges – and that was due to these partnerships. Overall, we received 169 proposals from applicants in 77 cities representing 18 countries.

Challenge finalists deployed software prototypes that underwent security assessments by NYC Cyber Command, as well as capability assessments by select SMBs and the city agencies party

to the challenge. Applicants that made it to the final round were invited to New York City to engage with partners and pitch their tools to the Challenge evaluation committee. We were happy to have Chair Holden's staff [and Council Member Kallos] in attendance at the culminating event for finalists.

Challenge finalists were a diverse group, familiar with the needs of small businesses and urban issues alike.

- 36% reported being operated by a woman or minority owner.
- A majority of applicants were early-stage businesses, with 75% earning less than \$1 million in annual revenue.
- 93% of applicants reported previously having worked with small to medium sized business.

After rigorous evaluation and testing, we selected three winners that provide solutions that are:

- Affordable;
- Holistic in their security offerings;
- Easily deployed without a dedicated IT professional; and
- High quality in user experience, language offerings, and accessibility.

As part of the Challenge, the three winning companies received financial awards.

Next Steps

Through our research, application process, and selection of winners, the City increased its knowledge of small business needs and market offerings. We are using these learnings to inform the City's continued support of small businesses.

In addition to the challenge, the administration is deploying a host of resources to ensure that New Yorkers are well equipped to deal with Cybersecurity issues. The Mayor's Office of the CTO and Cyber Command are identifying best practices in reducing cyber risk for small businesses that will be shared as a resource. Small Business Services will assist us in spreading the word about this important resource to New York City's small business community.

MOCTO, NYCEDC and Cyber Command will partner with the Department of NYC Small Business Services to provide free and accessible Cybersecurity business education resources for small businesses in New York City to help small businesses protect against threats. These resources will be aligned with the best practices created by my office and Cyber Command.

The City will continue its multi-agency approach of partnering with industry to ensure that we attract effective and tailored technology tools that support New Yorkers and their businesses. We remain dedicated to helping New York City and its residents in dealing with the threat of Cyberattacks. As President Kennedy said nearly 60 years ago, "[T]hat challenge is one we are willing to accept..."

We appreciate the Council's attention to this critical issue. My colleagues and I would be happy to answer your questions.



Silicon Harlem

The City of New York

Committee on Technology jointly with the Committee on Small Business

February 25, 2020

Testimony of Clayton Banks

RE: Oversight Hearing on - Cybersecurity for Small Businesses

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Submitted by:

Mr. Clayton Banks CEO **Silicon Harlem** 2785 Frederick Douglass Boulevard. New York NY 10039

Speaker of the New York City Council Corey Johnson, Council Member Mark Gjonaj, Council Member Robert F. Holden, members of our city council, and to all my civic-minded friends here today, greetings and thank you for inviting me to discuss cybersecurity for small businesses. I would like to submit my full written testimony for the record.

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Silicon Harlem is concerned for the business community in Upper Manhattan given the vulnerable online attacks that frequently target small business operations. Data loss in today's digital economy can cripple these small businesses that are the job creators in our community. In our experience we have discovered that 35% of data loss comes from malware and we have noticed that upwards of 50% of files are not secure and documents are open to everyone. Open folders are an attackers dream because it allows for easy access to sensitive information. Ransomware impacts 1 out of 5 small businesses. Owners who are not able to pay the ransom, are quite often forced to close down as a result.

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Silicon Harlem

A Way Forward

Cybersecurity will continue to plague small businesses but there are 5 solutions we are advocating for the City Council to embrace:

- 1. Education Our business owners are not experts in cybersecurity and often do not have the budget to retain a firm or even a consultant to guide them on how to protect themselves. Although Silicon Harlem has made some strides by having free workshops, sharing the Global Cyber Alliance Toolkit and other initiatives, the opportunity is to put resources towards curriculum, and events that can galvanize the community and provide ongoing access to tips for their businesses.
- 2. **Data Center** Backing up data in the cloud provides a peace of mind and is the right way to mitigate unrecoverable data breaches. We believe the City should implement a distributed data center initiative to allow local businesses subscribe to a data center nearby at affordable costs and with resiliency and redundancy.
- 311/Hotline The City Council can encourage small business owners to call 311, or we
 could establish a new hotline to report cybersecurity attacks, so we can add that to our
 cities Open Data Portal, allowing the community to analyze the data and create solutions
 themselves.
- 4. Volunteers Many of us in the tech industry have the capacity to help business owners that are vulnerable for a cybersecurity issue. The City Council can engage with the tech community to establish a Citywide Cybersecurity Volunteer Force that can visit small businesses to assess their vulnerabilities and recommend solutions for prevention. In addition to the tech community, we can train people to become cybersecurity volunteers.
- 5. Collaboration Our city is full of large companies that can play a role in helping to protect our small businesses in our city. Providing information materials, sharing experience, and offering insight into how to avoid cyber attacks can help us get ahead of the issue. Having a centralized web presence and mobile app that houses all the ways we can help a business recover from these attacks would be a great asset we could provide for all.

Conclusion

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Our small businesses are what makes New York City the City that never sleeps. We work hard and keep moving. A secure future is a thriving future for NYC, and Silicon Harlem is committed to doing our part to help reach that vision. We must invest in protecting our small businesses, to ensure that jobs continue to grow and innovation continues to make NYC the greatest City in the world. I appreciate the opportunity to share these views and am happy to answer any questions the Committee may have.

Testimony for NYC JOINT Committee Hearing - 2/25/2020

Submitted by:

Derek Shanahan, Paladin Cyber 545 Sutter St. #405, San Francisco CA, 94102 (415) 562-7968

Good Morning,

My name is Derek and I'm the VP of Business Development at Paladin Cyber. Paladin Cyber is a cybersecurity startup on a mission to make cyber resiliency practical for small businesses. The reason why Paladin was founded is the same reason why we're all here today.

Cyber risk is increasing across the board as technology is interwoven into nearly every business operation. And, unfortunately, most small business owners have not had the tools, know-how, or time to implement even the most basic defenses.

While most people think of highly sophisticated technical attacks when they hear cybersecurity, the biggest driver of cyber risk for small businesses is actually social engineering - getting people to perform unauthorized action or divulge sensitive information. Most of the data breaches, ransomware attacks, and other cyber incidents you hear about involve phishing, the most common form of social engineering, as a part of the method of entry.

While cybersecurity often feels complex, a good foundation can be built by incorporating 4 main components:

- 1) Awareness
- 2) Prevention
- 3) Response
- 4) Insurance

Awareness -

The first step is really about instilling a security mindset. Businesses need to help their employees understand how to identify and properly handle the types of dangerous things they're bound to see in their inboxes and browsers. PDFs and force fed compliance sessions do not breed awareness. Engaging with individuals through active conversation, interactive trainings, and simulated attacks help instill the right mindset to reduce the chance of human error.

Prevention -

Since we know that human error is inevitable, it's also important to implement active defenses to keep users and data safe. This includes tools to automatically detect & block malicious content like ransomware and phishing in inboxes, browsers, and on systems before they cause damage.

· Response -

Most small businesses wouldn't know where to begin when hit with a system breach or privacy incident. This is both costly and confusing of a process to undergo. Thankfully, a core feature of cyber insurance will address this very problem by working in computer forensics, mitigating reputational risk, and general disaster recovery

Insurance -

If you ask any cybersecurity expert, they'll tell you that even the best defenses can fail - it's just a matter of time. Cyber insurance is a key component in building cyber resilience as there will always be a non zero chance of your best efforts failing you. tThe right insurance policy will not only help the business recover quickly but also cover the potentially devastating cost of an incident.

There was no solution on the market that made it practical for small businesses to practically implement this four pronged approach as many of the tools out there were designed with enterprise clients in mind. That's why Paladin Cyber exists. We built an Al-enabled cybersecurity platform that can be implemented with zero IT expertise. We then partnered with Argo Insurance, based right here in Chelsea, to launch Cyber Sphere, a cyber protection solution that offers small businesses easy-to-use security tools along with at least a million dollars of cyber liability insurance. And for most small businesses, it costs less than a thousand dollars a year.

Although an uphill battle, small businesses can win the fight against ubiquitous cyber-crime. We look forward to continuing to help the city of New York in this very defense.

Hearing before the New York City Council Committee on Technology Committee on Small Business

Cybersecurity for Small Businesses

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https://www.cs.columbia.edu/~smb

February 25, 2020

^{*}Affiliation listed for identification purposes only.

1 Introduction

Thank you for inviting me to speak here today. I'm a native New Yorker, I grew up in Brooklyn and attended the city's public schools, my first paid summer job was across the park at the Municipal Building, and I like to spend my free time bicycling or photographing birds in city parks. In other words, I really live here, and I'm delighted to have a chance to give back to the city.

By way of introduction, I'm a professor of computer science at Columbia University Engineering and affiliate faculty at Columbia Law. Security and privacy have been my main focus for more than 30 years; I caught my first hackers in 1971 while working at the City College Computer Center. In 1994, I co-authored the first book on Internet security (The first edition is now freely downloadable.)

Some of what I'm going to say here today will sound a bit unconventional, but it represents the thinking of most of today's security community. If my advice sounds different from what you usually hear, it's because the media—and, yes, many of the services and web sites we deal with—have not adapted to changes in technology and changes in threats. The Internet of today is not the Internet of even five years ago; why should the defenses be the same?

The first question I teach my students to ask is simple: what are you trying to defend, and against whom? For most small businesses, the biggest risks are from ordinary criminals and disgruntled current or former insiders. Few have to deal with foreign intelligence agencies; for those that do, my advice today is just the starting point. You really required detailed advice tailored to the specifics of your company.

Answers to the second part of the question will be more varied. Fundamentally, it boils down to this: what do you use computers for? A business that only does casual word processing runs different risks from one that does financial accounting on its computers; it in turn is different from one that does computer-controlled manufacturing.

When you read through my suggestions, you will see that much of what I suggest sounds like simple system administration. That's correct. As I've written elsewhere [T],

A good system administrator's value, to misquote a line from Proverbs 31, "is far beyond that of rubies." Proper system administration can avert far more security problems than any other single measure. Your sysadmins apply patches, configure firewalls, investigate incidents, and more.

One important thing the city can do is to increase education and training in system administration—it's a skill that is in short supply, but is utterly vital to computer security. (For that matter, the city can ensure that its own system administration is done well: that there are enough people with enough resources and enough status to do their job properly. My text continues "Being a system administrator is a high-stress but often low-status position. The job is interrupt-driven; there are generally far too many alligators for them to even think of draining the swamp, even when they know exactly how to do it. Sysadmins typically have too few resources to do the job properly, but are blamed when the inevitable failures occur.")

2 Technology Recommendations

Patching The single most important thing one can do to improve security is to stay up to date on patches. Most penetrations are due to known flaws, flaws for which fixes exist but have not been installed. On typical home computers, it's feasible to update them one at a time, using the built-in updater that all modern operating systems have. For even a small network, a more sophisticated strategy is necessary. That strategy should include a mechanism to keep track of which computers, including laptops, have been patched.

A corollary to "install patches promptly" is "never run an unsupported operating system." Before your vendor "EOLs"—end-of-lifetime—your OS, upgrade to the newest version you can. An EOLed system will not receive any security patches, thus leaving you extremely vulnerable. Microsoft typically supports its operating systems for at least ten years, so this is not a great hardship. (Apple's support is rather shorter.) However, you will likely find that a current version of the operating system will not run (or at least will not run well) on hardware that is too old. One should regard computers as consumables, with a lifespan of no more than 5–7 years.

Backups The second most important defensive measure doesn't sound like security at all: take regular backups. Ransomware—malware that encrypts your files until you pay a ransom via Bitcoin or the like—is a serious threat these days. Many small businesses have been hit; so have many cities including Atlanta, Baltimore, and New Orleans. Backups are a good defense; they give you a way to recover without paying the ransom. But keep your backup disks turned off except when you're actually backing up the system—today's ransomware tries to find and destroy your backups before encrypting your main disk. (It's a good idea to have two copies of your backups, and to store one offsite, against the chance of burglary or fire.)

How often should you back up your systems? How much data can you afford to lose, whether to hackers or to disk failures? Back up more often than that.

Two words of warning... First, you need more backup disk space than you think. As a rule of thumb, your backup disks should be 2-3 times the size of the disk space you use on all of your computers combined—and remember that your space usage will only grow over time. If your business uses photographs, remember that image files are quite large.

Second, test your backups regularly. Far too often, I've seen people turn to backups that were, for one reason or another, unusable—but this was discovered the hard way. Test them at least quarterly.

Multifactor Authentication Other than unpatched software, password-related failures are a major source of system penetrations. However, choosing strong passwords does little or nothing to prevent such problems. Instead, use multi-factor authentication (MFA): a phone or some sort of security key is needed in addition to a password to log in.

There are several types of MFA: text messages, time-based one-time passwords (TOTP), and FIDO2—Fast IDentity Online—tokens. Which type you can use depends on the web sites you visit and the computers you use. Text messages are the easiest to use, but they're not nearly as secure as the other two; attackers have been known to persuade phone companies to assign your phone number to them. Make no mistake—SMS as a second factor is *far* better than a password alone—but you can do better.

TOTP generally involves an app on your phone; there are many available. To set it up, you navigate to some web page on the site and use your phone's camera to scan the QR code displayed.

FIDO2 tokens, though more expensive, are the most secure, since they verify that the far side isn't being spoofed. They typically plug into a USB port or communicate via NFC (Near Field Communication), the same mechanism you can use on your phone to tap into subway stations and buses equipped with OMNY readers. FIDO2 is supported by all major browsers and all major operating systems; the only question is whether the websites you visit support it.

As with all security access mechanisms, including passwords, you need to have backups of your second factor—you don't want to be permanently locked out of your business computers and accounts because you lost your keyring. Write down the recovery information, write down your critical passwords, and put them in a sealed envelope in a secure place, perhaps with your will in a safe deposit box—and then hope you never need it.

FIDO2 tokens can be used for logins to local computers. This is a reasonable course of action if you're concerned about unauthorized employees using your computers, but is often overkill for small businesses. You're much better off making sure that you lock the computer when you walk away from it, and perhaps use a short auto-lock timeout.

Outsourcing Outsourcing and "The Cloud" have a bad reputation among some people. You will hear that "The Cloud is just other people's computers." True—but the major cloud providers really understand system administration and security in a way that few smaller parties do. From a security perspective, you're almost certainly safer if you use a major cloud provider.

This is especially true for email. It is very hard to run a reliable email service in the first place, let alone a secure one. Your email account is one of the most vital you have, since it's used to reset passwords for all of your other services, including your bank accounts. Using a FIDO2 token for email access should be regarded as mandatory.

There are two caveats. First, make sure you're comfortable with whatever access your cloud provider has to your data. Some email services will examine your email to use in advertising; essentially all have the ability to do so. There may even be regulatory issues; for example, many medical businesses have to deal with HIPAA-qualified services.

Second, understand how you can retrieve your data from the cloud service. You want to know how to do this to let you migrate to another provider, for reasons of cost or features. (For this reason alone, you want an email service that lets you use your own domain name; this way, you won't have to switch email addresses if you change providers.) Second, what is you fallback strategy if your chosen cloud service goes out of business? Can you afford to lose that data? If not, understand how you can download copies of your data regularly, to external disks that you store somewhere safe.

Encryption You will often hear that data *must* be encrypted for proper security, and that businesses that do not encrypt their data are at best negligent and at worst utterly reckless. While encryption is very important, it can be hard to use correctly, and in many environments does not provide any extra security at all. In particular, if a hacker penetrates your system while, say, an encrypted database is in use, the odds are very high that the hacker can get at the data, too, without being hindered by the encryption. Using encryption properly takes sophistication; if you're not a computer expert, it may not be worth it. If you do need it, you'll probably need a specialist to set it up.

There are a few exceptions, however. First, all traffic to and from your email provider should be encrypted. This is so utterly standard these days that any provider that does not offer such encryption is probably bad at other things, too, and should be avoided. Encrypting web traffic is increasingly the norm, too; again, avoid providers that don't offer it. Both of these forms of encryption are largely transparent to all parties except the provider; there's no reason not to use them.

There is one more form of encryption that is more visible and somewhat intrusive, but should *always* be used: disk encryption. All of your computers' disks and all removable media, e.g., the ubiquitous USB flash drives (sometimes known as "thumb drives"), *must* be encrypted. And this is supported by major operating systems, with BitLocker for Windows and FileVault for MacOS.

Why? There are several risks. First, if you ever need to have a computer repaired, you don't want to expose your data to outsiders. This goes double if a disk has to be replaced.

Second, some day you'll dispose of each computer and replace it with a new one. Again, you don't want any potential buyer to see your data. If the computer is working, you could use a downloadable disk eraser like DBAN (Darik's Boot and Nuke), and indeed some major companies that accept computers for recycling tell you to do exactly that. But you have to remember to do so, and you can't easily use DBAN if the computer itself has died. You're better off encrypting from the beginning.

Third, encryption protects you if a computer or flash drive is lost or stolen. This is a serious risk for laptops or flash drives, but of course burglaries can happen elsewhere. And apart from protecting your data, if the lost storage media are encrypted it may shield you from liability under data breach laws.

Encrypting disks comes with one huge risk, though: if you lose or forget the encryption key, your data is lost, too. As with passwords and the like, make your you keep a copy of all encryption keys in a safe place.

WiFi Using WiFi instead of a wired network is perfectly acceptable for most small businesses, though of course it's important to be sure that connectivity is good enough. Good encryption, e.g., WPA2, should always be used, but managing the encryption is a bit of work. With WPA2 Personal, all users share a single password. This makes changing the password when an employee leaves more difficult: every device needs to be reconfigured. Using WPA2 Enterprise lets each user have a separate password (and it's more secure in other ways), but that requires managing a central list of users and configuring your WiFi access points and routers to talk to the computer managing that list. The decision, in other words, depends on the size of the business.

Bring Your Own Device (BYOD) BYOD—letting employees use their own phones and computers for work—is a tough call for all businesses, especially small ones. On the one hand, it saves you money; besides, people often prefer their own computers set up the way they like. On the other hand, it becomes much harder to enforce your security standards on devices you don't own and control.

Relatively speaking, phones are a pretty safe choice. While they're by no means invulnerable to hacking, phone malware is much less widespread. Unless you're being targeted by an intelligence agency, you probably don't need to worry much about that. Still, it's important that employees stay up to date on patches and avoid EOLed devices. For that latter point, note that Apple's iOS generally runs on phones up to five years old; Android support lasts about half that long, and less if the phone is not made by Google. The biggest risk you're likely to face is autocomplete on email: an employee wants to send an internal message containing sensitive information, but does not notice that autocomplete has filled in someone else's address. (The standards at Columbia university for phones include 6-digit or longer PINs with a limit of 10 tries, a 5-minute autolock timeout, device encryption, and the ability to remotely erase a lost or stolen device.)

Laptops and home computers are a much harder call. Patching is far more critical and far less likely to be done; besides, employee-owned computers are much more likely to be shared with family members. Your policies should address all of these things—but can you enforce those policies?

There are two more things to keep in mind. First, *never* permit use of employee-owned devices for banking. In fact, if you can afford it, have a separate computer that is used for financial transactions and *nothing* else. (There are other alternatives, too, such as Chrome books and so-called "live" system images that are booted from CDs or USB flash drives. These are safer because there are no changes made to the disk while you're working. Even then, though, you need to be aware of patches and EOLed devices.)

Second, if an employee leaves, remove their login and change all passwords they might have known. (Do this even without BYOD.) You can request that they

delete any company information, but it's very hard to enforce this, especially if they've been fired.

One last note: security is not all-or-nothing; you can be more secure or less secure. How much security you "buy" is a business decision like any other. My recommendations here will, I believe, significantly reduce your risk of being hacked. Doing less may mean that you're living more dangerously but that isn't necessarily wrong if, say, it lets you improve productivity. Business is all about taking chances; the trick is to estimate correctly the potential risks and benefits of your chosen course of action.

3 What's Wrong with Conventional Wisdom?

You'll also notice a number of conventional ideas that I don't mention: antivirus, strong passwords, and frequent password changes. In fact, most security professionals agree that the conventional wisdom is at least outdated, and certainly has the priorities wrong.

Perhaps the most surprising thing I will say is that there has been far too much stress on strong passwords and on frequent password changes. There is strong agreement by experts on this point. Indeed, the National Institute of Standards and Technology (NIST), the standards-setting body for the Federal government, says that quite explicitly in its latest guidance [2]:

Verifiers SHOULD NOT impose other composition rules (e.g., requiring mixtures of different character types or prohibiting consecutively repeated characters) for memorized secrets. Verifiers SHOULD NOT require memorized secrets to be changed arbitrarily (e.g., periodically). However, verifiers SHALL force a change if there is evidence of compromise of the authenticator.

Password reuse is a much greater sin. Writing down passwords and keeping that piece of paper physically secure is a fine idea. But, per the advice above on multifactor authentication, make sure you make a copy of that paper, in case it's lost or damaged. A good password manager is an even better idea, though many people find them too cumbersome to use.

Antivirus is perhaps the most controversial topic, and the one on which there is the least agreement. The argument against is is twofold: first, operating systems today are much stronger than they were even five years ago, and hence are less susceptible to being hacked by a virus. Second, and more subtly, because of the way virus checkers work, they have access to all parts of the system. If they are themselves hacked by malware—and there is in principle no reason why they should be immune—they could do far more damage than most ordinary viruses could. I am not prepared to say "scrap antivirus", but eschewing it is a rational choice if running on a current operating system, and in any event it should rank well behind my positive recommendations.

4 City Initiatives

There are several initiatives that the city can and should launch.

- Classes The city should offer classes in cybersecurity for small business owners. The library systems might be the best way to do this; they're already accustomed to offering regular public programs. The trick will be developing a sound curriculum and finding qualified instructors. Furthermore, the curriculum will need to be updated moderately frequently; technology and threats change.
- Sysadmin Training The City University should offer a curriculum in system administration. It's an ideal career path for community college graduates, but can and should be offered in the four-year colleges as well. It's a field where both education and experience count. I've known several computer science PhDs who have worked as system administrators; I did that myself after graduate school. In fact, that was how I started doing security as my main job, before it became the focus of my research.
- Sysadmin Clinics Configuring systems per the recommendations in Section though not horribly complex, is not the sort of thing most small business owners can or should do. However, it would be a wonderful practical exercise for intermediate system administration students. A program should be set up where they visit small businesses and help the owners to set up their systems properly. The cost of the program should not be high; a quite modest fee should more than cover it.
- Emergency Response Teams If a problem occurs, prompt responses are essential, both to get the system back on the air and to preserve forensic data for law enforcement. While there are private sector companies that do this, they're expensive, and most small businesses don't know whom to call. The city could at the least run a referral center, and possibly provide some direct assistance.
- Equipment Bank Getting back on the air quickly after an attack is often necessary. The city could keep a small supply of loaner computers, which could be borrowed for perhaps 30 days while the owner's equipment is imaged by law enforcement and "sanitized" of any malware.
- Loans I estimate that setting up a proper environment for a very small business with a single computer would cost at least \$250–300, for a pair of backup disk drives and a security key. A larger business, one with more than two or three computers, would need to spend more money, probably on two networked sets of disk drives (NAS—Network Attached Storage) and on security keys. Direct city grants for purchasing this equipment is probably not reasonable, but a low interest loan program for qualified small businesses should be a modest investment that could reap big benefits.

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Biography

Steven M. Bellovin is the Percy K. and Vida L. W. Hudson Professor of Computer Science at Columbia University, member of the Cybersecurity and Privacy Center of the university's Data Science Institute, and an affiliate faculty member at Columbia Law School. Bellovin does research on security and privacy and on related public policy issues. In his copious spare professional time, he does some work on the history of cryptography. He joined the faculty in 2005 after many years at Bell Labs and AT&T Labs Research, where he was an AT&T Fellow. He received a BA degree from Columbia University, and an MS and PhD in Computer Science from the University of North Carolina at Chapel Hill. While a graduate student, he helped create Netnews; for this, he and the other perpetrators were given the 1995 Usenix Lifetime Achievement Award (The Flame). He has also received the 2007 NIST/NSA National Computer Systems Security Award and has been elected to the Cybersecurity Hall of Fame. Bellovin has served as Chief Technologist of the Federal Trade Commission and as the Technology Scholar at the Privacy and Civil Liberties Oversight Board. He is a member of the National Academy of Engineering and is serving on the Computer Science and Telecommunications Board of the National Academies of Sciences, Engineering, and Medicine. In the past, he has been a member of the Department of Homeland Security's Science and Technology Advisory Committee, and the Technical Guidelines Development Committee of the Election Assistance Commission.

Bellovin is the author of *Thinking Security* and the co-author of *Firewalls and Internet Security: Repelling the Wily Hacker*, and holds a number of patents on cryptographic and network protocols. He has served on many National Research Council study committees, including those on information systems trustworthiness, the privacy implications of authentication technologies, and cybersecurity research needs; he was also on science versus terrorism. He was a member of the Internet Architecture Board from 1996-2002; he was co-director of the Security Area of the IETF from 2002 through 2004.

More details may be found at http://www.cs.columbia.edu/~smb/

My Fellow New Yorkers:

My name is Daniel H. Gallancy. I am the CEO of Atakama, a New York City-based company that provides cybersecurity software for businesses. We currently have 20 employees and are rapidly expanding.

I am also a New Yorker. I was born and raised here and I am proud to be running a New York City-based business.

You wouldn't have requested my testimony on the topic of cybersecurity for small businesses if, like me, you weren't already aware of the problem. I'll spare you the statistics on the damage – you don't need me to convince you of the profundity of the problem.

I will, however, briefly mention some of the important differences between cyber attacks and traditional crime.

When I was young, most crime was physical in nature: a mugging incident or a burglarized home or business.

In general, a criminal act would impact a specific set of individuals. Criminal acts tended to be uniquely identifiable incidents, in which one could specify in a police report the date, time and location of the event. The damage was usually obvious shortly after the crime and often quantifiable in dollars and cents.

In the context of traditional crime, society developed tools to prevent and detect incidents – police patrols, alarm systems; tools to apprehend offenders – police detectives; and even frameworks to mitigate the damage: insurance policies that covered the theft of property.

In short: in the good old days, crime was simpler in nature. And in our great city, the tools we developed to combat crime worked nicely in the 1980s, 1990s and early 2000s. The crime rate plummeted and our city is now a safer place.

Cyber crime is a very different beast. Unlike traditional crime, we cannot necessarily identify when an attack has occurred. Some attacks can continue for lengthy periods of time without the attackers being detected, and in many cases small business are ill equipped to comprehend the nature of the attack. There isn't necessarily a discrete event that occurs on date X in which Z dollars of damage is incurred.

Worse yet, the set of victims is now also quite different. If a small business is burglarized, it tends to be the owner who incurs most of the damage. With cyber crime, an attack can injure business owners, employees, customers, suppliers and partners. The damage isn't contained neatly to one group.

While our police department is well equipped to address traditional crime, it is unrealistic and unfair to expect New York's finest to address cyber crime, particularly when the perpetrators may be in another country or unidentifiable altogether.

While the insurance industry does offer rudimentary forms of cyber insurance, the efficacy of such policies is far beneath that of the traditional property and casualty policies. Insurance may neatly cover the financial losses from a burglarized store but it cannot retrieve stolen confidential data or prevent the data from being broadly disseminated.

So, what are we to do?

I could stand before you and recommend that the city devote financial resources to attacking the problem. But how much would be appropriate? \$1 million? \$100 million? And how would we deploy the financial resources?

Our traditional criminal justice system is well-established. We don't have well-established parallels to address cyber attacks on small businesses.

Another alternative: I could recommend new regulations, similar to the recently enacted Shield Act. Perhaps it's time that our city's government insists that ALL small businesses undertake measures to protect not only themselves but also their employees and customers from the damage of a cyber attack. But that sort of recommendation, too, would be folly: the law has always been slow to catch up with technology and we should expect nothing different in the future.

Instead, I am here to make an altogether different request of our City Council: leadership.

Here in our great city we have a thriving tech industry that is beginning to rival silicon valley. Tech and innovation can and should be the engine of growth and job creation in New York for many decades to come. Indeed, we are headed down that path.

Who better to help the city's small businesses – and even its individual citizens – than the tech industry itself? These are after all the experts in the field of cyber security.

My recommendation is this: City Council as a whole or the individuals of which it is comprised should organize a privately funded effort to help small businesses keep themselves secure.

If there existed a non-profit organization dedicated to helping our city's small businesses and individuals keep themselves safe from cyber crime, you'd see tremendous participation and volunteerism from the city's tech industry. CEOs of startups would be proud to dedicate resources to the cause. Software developers and security experts would lend their time and effort to assist.

Think of it as a 21st century neighborhood watch. A great many would volunteer to do the work. All we need is the City Council's leadership to catalyze the effort.

We need you, our City Council, to take the first steps: charter a not-for-profit organization dedicated to keeping New Yorkers secure from cyber crime. Call upon the CEOs of local tech companies to join the effort. Ask for the help of Chief Information Security Officers of local businesses.

The city's tech sector represents more than 300,000 jobs and consists of more than 9,000 startups, plus a great many well established companies and venture capital groups. Industry groups, such as Tech NYC, already exist and can provide recommendations to guide the City Council's effort.

You needn't commit a dollar of city funds to do this. You needn't write a single page of new regulations. And yet you'll save thousands of small businesses and individuals from harm.

In any community – New York City included – when people are in need of help, the most powerful force for good is the participation of the community's members. Neighbors helping neighbors.

I'll put my money where my mouth is. Should our City Council create such an organization, my company, Atakama, would devote resources and effort to advancing the cause. Specifically, we would commit to creating a specific small business version of our software and providing 10,000 free licenses to small businesses right here in New York.

Thank you for the opportunity to testify today.

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