**Plain Language Summary**

**CURRENT INTRODUCTION NUMBER:**

Int. No. 339-A

**PRIME SPONSORS:**

By Council Members Rose, Rosenthal, Ayala, Reynoso, Menchaca, Perkins, Rivera, Kallos, Powers, the Public Advocate (Mr. Williams), Van Bramer, Lander, Ampry-Samuel, Chin, Levine, Adams, Eugene, Moya, Barron, Cumbo, Cohen, Cornegy, Treyger, Dromm, Brannan, Holden, Grodenchik, Gibson, Miller, Louis, Rodriguez, Koo, Salamanca, Maisel, Koslowitz and Gennaro

**TITLE:**

A Local Law to..Title

tOtt amend the administrative code of the city of New York, in relation to expanding the definition of employer under the human rights law to provide protections for domestic workers.

**BILL SUMMARY:**

**This plain language summary is for informational purposes only and does not substitute for legal counsel. For more information, you should review the full text of the bill, which is available online at legistar.council.nyc.gov.**

Title 8 of the New York City Administrative Code prohibits various forms of discrimination in employment and protects a number of classes of people. Currently, employees of employers with fewer than four employees total are not protected by the prohibitions against discrimination in employment, apprentice training programs, religious observance in the employment context, unemployment status, disparate impact discrimination in the employment context, and unlawful discrimination against victims of domestic violence, sex offenses or stalking. Also, employees of employers with fewer than four employees total are not protected by the Pregnant Workers Fairness Act. This bill would change the definition of employer to provide these protections for domestic workers.

**CODE SECTIONS AFFECTED:**

* Amends Administrative Code § 8-102

**EFFECTIVE DATE:**

This Local Law takes effect on the same effective date as section 1 of Local Law Number 172 for the year 2019.

**NOTE:** When reading the full text of the bill online at legistar.council.nyc.gov, language that is enclosed by [brackets] is proposed to be removed, and language that is underlined is proposed to be added.