

CITY COUNCIL  
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL AND HUMAN RIGHTS

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June 12, 2019  
Start: 12:21 p.m.  
Recess: 12:24 p.m.

HELD AT: Committee Room - City Hall

B E F O R E: MATHIEU EUGENE  
Chairperson

COUNCIL MEMBERS: Daniel Dromm  
Brad S. Lander  
Bill Perkins  
Yeanis A. Rodriguez

A P P E A R A N C E S (CONTINUED)

2 [sound check] [pause] [gavel]

3 CHAIRPERSON EUGENE: Good morning or good  
4 afternoon, as a matter of fact. My name is Mathieu  
5 Eugene and I'm the Chair of the Civil and Human  
6 Rights Committee. Today, the committee will be  
7 voting on Introductory bill and Number 799 sponsored  
8 by the Department of Advocate Jumaane Williams in  
9 relation to prohibiting retaliation against  
10 individuals who request a reasonable accommodation  
11 under the city's Human Rights Law. This legislation  
12 would—would affirm that New Yorkers are indeed are  
13 protected from retaliation when they request the  
14 reasonable accommodation. Currently, the New York  
15 City Human Rights Law prohibits retaliation when an  
16 individual partakes in a protected activity such as  
17 opposing unlawful discriminatory practice filing a  
18 complaint with the Commission because are helping the  
19 Commission or some Council Members to get their  
20 complaint. Although the city's Human Rights Law is  
21 suppose to be broadly considered (sic),  
22 unfortunately, the Code have excluded the requests—  
23 have excluded requests for reasonable accommodation  
24 from release of protected activity. The Council  
25 wishes to ensure that an individual who requests

2 reasonable accommodations will face retaliation by  
3 their employers and not other covert anti-team. (sic)  
4 Before we begin, I'd like to acknowledge the members  
5 of the committee who have joined us. We have Council  
6 Member Gjoaj and Council Member Rodriguez, and also  
7 I'd like to thank the committee staff Bacchi Merand  
8 (sp?) Senior Counsel to the committee; Louis Culpeck,  
9 Financial Analyst and Nevin Simms, Financial Analyst  
10 as well as my staff Vinny Swise (sp?), and Jean  
11 Fagan. I will now call the vote, but before that, I  
12 would like to ask Mr. Clerk to call the roll.

13 CLERK: William Martin, Committee Clerk.  
14 Roll call vote Committee on Civil and Human Rights.  
15 Introduction 799, Chair Eugene.

16 CHAIRPERSON EUGENE: I vote aye.

17 CLERK: Dromm.

18 COUNCIL MEMBER DROMM: Aye.

19 CLERK: Rodriguez.

20 COUNCIL MEMBER RODRIGUEZ: Aye.

21 CLERK: By a vote of 3 in the  
22 affirmative, 0 in the negative and no abstentions,  
23 the item has been adopted by the committee.

24 CHAIRPERSON EUGENE: And with this, the  
25 meeting is adjourned. Thank you very much. [gavel]

1 COMMITTEE ON CIVIL AND HUMAN RIGHTS

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date June 23, 2019