

CITY COUNCIL  
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL AND HUMAN RIGHTS

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DECEMBER 18, 2018  
Start: 10:28 A.M.  
Recess: 10:32 A.M.

HELD AT: 250 BROADWAY - COMMITTEE RM, 16<sup>TH</sup> FL

B E F O R E: MATHEIU EUGENE, CHAIR

COUNCIL MEMBERS: DANIEL DROMM  
BEN KALLOS  
BRAD S. LANDER  
BILL PERKINS  
YDANIS A. RODRIGUEZ  
HELEN K. ROSENTHAL

A P P E A R A N C E S (CONTINUED)

2 SARGEANT AT ARMS: Test, test, test.

3 This is a sound check. Today's date is December 18,  
4 2018. This is the Committee on Civil Rights and  
5 Human Rights being recorded by McKinley Joseph.

6 CHAIR MATHIEU EUGENE: (Gavel pounding).

7 Good morning. My name is Council Member Matheiu  
8 Eugene and I am the Chair of the Civil and Human  
9 Rights Committee. Today our Committee will be voting  
10 on Introductory Bill 863A which will amend an  
11 Administrative Code to prohibit employee  
12 discrimination based on individual's reproductive  
13 health choices. This Bill aims to make a number of  
14 changes, the first is 863A with expand the lease of  
15 protected classes that are essential in reproductive  
16 health decisions to the lease. Section 2 of the Bill  
17 will explain the definition of sexual and  
18 reproductive health decision. Under the Section  
19 number bill, such a decision would be class as any  
20 decision by the operee to receive services which are  
21 a range of full, offered or provided to individuals  
22 relating to the reproductive system and its functions  
23 including but not limited to fertility related  
24 medical procedures, family planning services and  
25 counseling, including but not limited to access to

2 all medically approved birth control drugs and  
3 supplies, emergency contraception, sterilization  
4 procedures, pregnancy tested, sexually transmitted  
5 disease testing and treatment, abortion procedures  
6 and HIV testing and counseling. By adding sexual and  
7 reproduction health decision to the list of protected  
8 categories this Bill aims to make it unlawful for  
9 employers to discriminate against the workers on  
10 sexual and reproductive health choices. Before we  
11 vote, I would like to thank, well let me first uhm  
12 acknowledge the Council Members who are here.  
13 Council Member Rosenthal, Council Member Dromm,  
14 Council Member Ydanis and before we vote I would like  
15 to thank the Council Member Staff Albany, Concila  
16 Community (SP?), Leia Scrapek (SP?), Policiana Lease  
17 (SP?) and Levin Sing (SP?) Financial Analyst as well  
18 as all of my staff like Debbie Schwarez (SP?) and  
19 Yunshi Dasir (SP?). Does anybody want to make a  
20 comment? Thank you very much, now I want to call the  
21 clerk and the clerk to call the votes.

22 CLERK WILLIAM MARTIN: William Martin,  
23 Committee Clerk, Roll Call on Civil and Human Rights,  
24 Introduction 863A Chair Eugene?

25 MATHIEU EUGENE: I vote aye.

2 CLERK WILLIAM MARTIN: Lander?

3 BRAD LANDER: I vote aye.

4 CLERK WILLIAM MARTIN: Aye.

5 YDANIS RODRIGUEZ: Aye and please add my  
6 name to the Bill.

7 CLERK WILLIAM MARTIN: Rosenthal?

8 HELEN ROSENTHAL: Permission to explain  
9 my vote real quick. Uhm I vote aye with and with  
10 gratitude to the lead sponsor and all of the sponsors  
11 for clarifying this very important right. Uhm  
12 reproductive health is something that is a basic  
13 right for anyone and as the rest of the country falls  
14 apart, New York City can stand strong and know that  
15 we are codifying a woman's reproductive rights and  
16 health into our uhm Human Rights Laws and I want to  
17 thank Council Member Jumaane Williams for carrying  
18 this Bill. I vote aye.

19 CLERK WILLIAM MARTIN: By a vote of five  
20 in the affirmative, zero in the negative and no  
21 abstention, the item is adopted by the Committee.

22 CHAIR MATHEIU EUGENE: Thank you very  
23 much Mr. Clerk. The meeting is adjourned (gavel  
24 pounding).

C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date JANUARY 16, 2019