CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON SMALL BUSINESS

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16th Fl

B E F O R E: MARK GJONAJ

Chairperson

COUNCIL MEMBERS: Diana Ayala

Stephen T. Levin

Bill Perkins Carlina Rivera

A P P E A R A N C E S (CONTINUED)

Jackie Mallon, First Deputy Commissioner
NYC Department of Small Business Services, SBS

Rachel Van Tosh, Deputy Commissioner NYC Department of Small Business Services, SBS 2 [sound check]

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CHAIRPERSON GJONAJ: Good morning. Councilman Mark Gjonaj, Chair of the Committee on Small Business, and I'd like to welcome you to today's oversight hearing on Small Business First Initiative. Thank you all for being here today. cannot be overstated how vital businesses are to the economy and the character of our city. According to the Center for an Urban Future, 90% of the Small Businesses in New York City have less than 20 employees and companies with-with less than 50 employees or fewer account for 97% of citywide business jobs growth between 2000 and 2013. Despite these numbers, small businesses, which include mom and pop shops, micro businesses and MWBEs face many obstacles that hinder their ability to grow and compete with larger enterprises. Simply put, these businesses are too important for us not to do everything in our power to help them thrive or survive. In 2015, the administration launched the Small Business First Initiative with the objective of providing small business owners with much needed support as they face various external headwinds including the rise of online shopping changing

consumer behavior and the escalating costs of doing
business in New York City. Small Business First is
an interagency initiative that is administered
through the Department of Small Business Services,
and the Mayor's Office of Operations. Its stated
objective is to ensure that city government forces a
regulatory environment that allows small businesses
to start, operate and expand. This hearing focus on
the steps that SBS has taken to improve the climate
for small businesses. We are particularly curious
about the programs that the city has—the progress
that the city has made in implementing the 30
recommendations it identified in 2016. We're looking
forward to learning more about the Small Business
First Initiative, and hearing from advocates,
entrepreneurs, and our colleagues for the Department
Small Business Services. I'd like to thank the
Committee staff, Counsel Sylvester Divan; Policy
Analyst Michael Kurtz; Finance Analyst, Aliya Ali-
Aliya Ali; my Chief of Staff Reggie Johnson and my
Legislative Aide Darden Jimbali for their work in
making this hearing possible. Finally, I'd like to
recognize the committee members that are currently

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with us, and I'm sure others will join us, but with us we have Council Member Ayala. Good morning.

COUNCIL MEMBER AYALA: Good morning.

LEGAL COUNSEL: Good morning. Do you swear or affirm to tell the truth and respond honestly to Council Member questions?

DEPUTY COMMISSIONER MALLON: I do. to go? Okay. Good morning, Chair Gjonaj and the Members of the Committee on Small Business. My name is Jackie Mallon, and I'm the First Deputy Commissioner as the New York City Department of Small Business Services, or SBS. [coughs] At SBS we aim to unlock economic potential and create economic security for all New Yorkers by connecting them to quality jobs, building stronger businesses and fostering thriving neighborhoods across the five boroughs. Today, I am pleased to testify on Small Business First, and our work to reduce the regulatory burden on small businesses. I am joined by Deputy Commissioner Rachel Van Tosh, and representatives from other partner agencies to assist in any additional questions that you may have. At SBS we know that it can be difficult to start and grow a company in New York City. Businesses are facing

2 rising rents, changing local markets and numerous regulatory requirements. Despite these, New York 3 City's Small Businesses continue to grow. Over the 4 5 last ten years, the number of businesses in New York 6 City has increased by 10%. To support this continued 7 growth, the city has committed to making the regulatory environment easier for small businesses. 8 Regulations are important to ensure health and public 9 safety, but they should be fair and not overly 10 burdensome. The city should also provide assistance 11 12 to help business owners to understand fair regulations and strengthen compliance. Three years 13 14 ago Mayor de Blasio challenged his Deputy Mayors and 15 regulatory agencies to reduce the regulatory burden 16 on the business community. On behalf of this 17 leadership team, and the Mayor's Office of Operations 18 and SBS, we launched and outreach effort to hear directly from business owners and stakeholder. Over 19 20 the course of eight months, we heard from hundreds of business owners, advocates, neighborhood and 2.1 2.2 community leaders, and elected officials across all 23 five boroughs. Following this outreach effort, the city launched Small Business First or SB1, an 24 25 Interagency Initiative to make government more

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effective and efficient in helping businesses start, operate and expand. Based on stakeholder feedback, the city developed 30 commitments with four key objectives central to SB1. These commitments are regularly monitored by a steering committee, and through the Mayor's Management Report. The first broad goal of SB1 is to provide clear information with coordinated services and support. In most cases, business owners want to operate in compliance. However, information and regulations isn't always easy to find or understand. To make it easier, we built the state-of-the-art NYC Business Portal to be a central repository of key business information, and a single place for business and directions with the city. On the NYC Business Portal, a business owner can crate an account and link their licenses, permits, inspections and violations from key city agencies onto on dashboard to stay informed. In addition, they can receive alerts for new notices, and new violations or complaints they receive making it easier for them to stay in compliance. In 2017, there were more than one million visits to the NYC Business Portal. Some transactions with city agencies require business owners to visit agency

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staff in person for security and privacy reasons. make these visits as easy and efficient as possible, SBS partnered with agencies to create the Small Businesses Support Center in Queens. At the city, business owners can connect, the staff and multiple regulatory agencies in a single location saving them time and money. To date, 21,000 services have been provided to business owners of the Small Business Support Center. Our second goal was to help business owners understand and comply with regulations. For this goal, we created comp--compliance advisers, outreach, theft, cross-trains in most common regulations enforced by all city agencies. Compliance advisors visit-visit business sites, educate business owners before inspections to help them avoid potential violations. Business owners saved nearly \$25 million and avoided fines with the help of compliance advisors. We also expanded adjudication options so business owners don't need to lave their business during operating hours in order to refute a violation or fine. Through more than 700 additional violation categories, business owners can contest a violation via phone, video conference, online or by mail. Third, we still have to reduce

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the burden imposed by complex regulations and fines. Using a structured methodology, the Mayor's Office of Operation led a review of the rules of the City of New York, and identified priorities for reform. Currently, 80 of those rules are being modified to have a positive impact on businesses. Within 40% of these, rule modifications have already been adopted. In partnership with the Department of Buildings, we also work to standardize the OB plan objections to make it easier for business owners to understand and participate in the process. Approximately 160 common objections now utilize simplified standardized language. DOB and FDNY also agreed to a process change that would streamline the submission and review processes for alternative or automatic fire extinguishing systems, fire alarm systems and fire protection plans saving money and time for small business owners, and fourth, we aim to ensure equal access for all business owners. We expanded availability of materials in multiple languages. There are now a total of over 200 translated versions of our business materials. We also regularly host interagency events with multiple regulatory agencies including FDNY, DOB, DCA and DOHMH. This allows

business owners to have their questions answered
directly by city staff. These interagency events
have been held directly in communities across all
five boroughs reaching nearly 1,000 business owners.
This administration has made additional changes to
help small businesses beyond the work of SB1. Since
the start of this administration, DCS reduced fines
to small businesses by more than 50%. This
Administration with support from Council over-over-
also oversaw the implementation of the Cure Law,
which allows business owners to correct many first
time violations. DCA has issued more than 8,000
curable charges since July 2014 saving businesses
\$3.2 million. DCA with support from SBS also hosts
business education days to educate business owners
about DCA's laws and rules while strengthening
relationships between the city and neighborhood
business communities. We will continue to work to
make the regulatory environment easier for small
businesses while protecting public health and safety.
We know there's always more work to be done, and to
that end we look forward to partnering with the Small
Business Committee to identify new opportunities for

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2 improvement. Thank you, and I will take your
3 questions now.

CHAIRPERSON GJONAJ: Thank you. believe the stated objective of SB1 is to make government more effective and efficient in helping small businesses start, operate and expand. It has 30 recommendations to greatly improve the city's regulatory environment for small business, and save business owners time, money and hassle as well as increase satisfaction with city services. Due to the scarce resources, business owners are at the leastare last capable of navigating this bureaucracy. the time that SB1 was announced, the Administration pointed out there were about 6,000 rules and regulations, and over 250 business related licenses and permits facing business owners. Three years into Small Business First, a program that was specifically designed to combat these issues, I'd like to ask whether the Administration is on reducing these burdens. As mentioned, there were 6,000 rules and regulations facing businesses owners before SB1. What is the number now?

DEPUTY COMMISSIONER MALLON: Actually the [coughs] the formal review we determined there's

to 5,300, and--

list. Do you want me to go through all 80 or--?

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2	to make the interactions more efficient and more
3	transparent. So, it's about the same, and in some
4	cases processes have been made more efficient, and
5	for now a slice-they may be interacting with fewer-
6	on certain transactions.

CHAIRPERSON GJONAJ: A key promise made during your 2000—the SB1 Report in 2015 was that that city would reduce the time required—

DEPUTY COMMISSIONER MALLON: [interposing]
Uh-hm.

CHAIRPERSON GJONAJ: --for business to open or work with the city by 50% and reduce the incidents of repeat violations by 10% in neighborhoods targeted for outreach, training and support. On a related note, what was the total amount in business fines, and fees by agency collected by the city pre-SB1?

DEPUTY COMMISSIONER MALLON: Uh-hm.

CHAIRPERSON GJONAJ: What is the total amount in fines and fees collected today?

DEPUTY COMMISSIONER MALLON: I don't know the specific answer to your very specific question, violations and fines by agency. What I do know is in the aggregate the—the number of—of funds for my

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licenses (sic) has gone down post-SB1, and the funds associated have also gone down. I'm happy to follow up with specifics by agency [coughs] offline.

CHAIRPERSON GJONAJ: I believe in your opening statement you referred to \$25 million. Do you know how we came up with that number?

DEPUTY COMMISSIONER MALLON: Yes. As I said in my testimony, we have implemented compliance advisors, which is a service that we offer to businesses. A person will go out to the business site and—and do a review, and identify—this is pre-inspection—identify the—the cases in which they would get a violation, and we've tracked that to inform them. We help them fix it, and it's simple math. It's the number of cases in which we did that and multiplied by the average cost of the fine that they would have gotten had we not assisted them.

CHAIRPERSON GJONAJ: So, it's not a tangible number of \$25 million. This is a number had an inspection been done, and that small business been issued a violation, that's the calculation. So, it's not a net number that shows a decrease in fines or violations by dollar amount.

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those numbers?

2	DEPUTY COMMISSIONER MALLON: The \$25					
3	million like I said, it is—it's exactly right. The—					
4	the calculation is based on what would have happened					
5	had we not intervened, and multiplied by the-the					
6	average violation cost, but as I said, what we have					
7	also determined is in the aggregate violations have					
8	gone down.					
9	CHAIRPERSON GJONAJ: But we don't know					
10	the dollar amount?					
11	DEPUTY COMMISSIONER MALLON: I don't have					
12	the specific dollar amount, but we can certainly com					
13	back to you on that.					
14	CHAIRPERSON GJONAJ: Well, then let me					
15	ask the question a different way.					
16	DEPUTY COMMISSIONER MALLON: Sure.					
17	CHAIRPERSON GJONAJ: Has the number of					
18	violations issued to small businesses gone down					
19	versus the dollar amount that's derived from these					
20	violations?					
21	DEPUTY COMMISSIONER MALLON: In-in both					
22	cases in the aggregate what we can tell is that-that					
23	it's-it's gone down since SB1.					

CHAIRPERSON GJONAJ: And we don't have

CHAIRPERSON GJONAJ: --which we-just to give an opportunity to my colleague who I know-Oh, she just slipped out, and I know she has another hearing. Of the \$27 million budget, \$9 million annually, what is the number of employees that work at SBS directly focused on SB1?

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number is 21, but the majority of those people are direct service providers are compliance advisors and our client managers so it's four people right who are dedicated to working with the other agencies, and project managing the effort over time.

CHAIRPERSON GJONAJ: We know that national numbers of 20% of all businesses will fail within the first year. Fifty percent will fail by the fifth year, and two-thirds that's 66% will never make it to the ten years in business. Do we know the numbers for New York City?

DEPUTY COMMISSIONER MALLON: I think they're—they're similar, but we—we do not have New York City specific, the census that they're similar. We use them as a guide the new (sic) stores.

CHAIRPERSON GJONAJ: I would imagine that if we're—going to grab the bull by the tail—by the horns and not the tail [laughter] that we want to know how many businesses are going—

DEPUTY COMMISSIONER MALLON: [interposing]
You made me like visually picture that.

CHAIRPERSON GJONAJ: And since it's three years of actually focusing on the issues that small

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businesses have to deal with day in and day out,
which includes micro business mom and pop shop--

DEPUTY COMMISSIONER MALLON: [interposing]
Yep.

CHAIRPERSON GJONAJ: --and WMBEs, which we focus so much on, if we can't keep a track of the businesses of that close, how do we know that we're actually helping?

DEPUTY COMMISSIONER MALLON: Well, as I said, SB1, was—was intended to help clarify, and make more transparent, and provide education and we track a lot of the activities associated with the initiative, and as I said, if we have determined that we've saved—with compliance advisors for example \$25 million, and each of the initiatives is tracked specifically, and when it's all implemented and there's enough kind to actually measure, we'll be able to determine specifically, you know, what we've done and saved in terms of time and dollars.

CHAIRPERSON GJONAJ: In our report in the accountability and I—we don't have this verbatim, we will begin implementing these recommendations immediately holing ourselves accountable by tracking progress—

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2	DE	PUTY	COMMISSIONER	MALLON:
3	[interposing]	Yep.		

 $\label{eq:chair_condition} \mbox{CHAIRPERSON GJONAJ: } --\mbox{against specific}$ and ambitious goals.

DEPUTY COMMISSIONER MALLON: Yep.

CHAIRPERSON GJONAJ: We will ensure that we are saving business owners time, money and hassle-

DEPUTY COMMISSIONER MALLON: Yep.

CHAIRPERSON GJONAJ: --as well as increasing their satisfaction with city services.

\$27 million later we don't have an exact number of—besides the fury of the businesses that you've prevented violations should and that would have been 100% of these businesses. It would have been—had some form of inspection—

DEPUTY COMMISSIONER MALLON: [interposing]
Yeah.

CHAIRPERSON GJONAJ: --by the various agencies, specific to those regulations. We nothing concrete.

DEPUTY COMMISSIONER MALLON: Well, that's one example, and it's associated with one of the 30 recommendations.

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2 CHAIRPERSON GJONAJ: [interposing] Uh-hm.

DEPUTY COMMISSIONER MALLON: We're not ready to—to claim, you know, total victory on all of the—the goals that we set out yet because there hasn't been enough time for many of these changes to be implemented, and some of them are still not implemented, and so, what our analysis tells us, though, is that we are on track to meet or even exceed a \$50 million savings annually for businesses through a combination of all of the things that we implemented through SB1. So—

CHAIRPERSON GJONAJ: One of the claims in your report that was handed out claims that 28,926 jobs were created with SBS client managed support.

Do we have a breakdown or can you be a bit specific as to what type of jobs and how?

DEPUTY COMMISSIONER MALLON: Yeah, I-I also want to-I want to clarify because if-if it-if you interpreted that-that phrase 20, we didn't create the jobs. Obviously, one doesn't do that. What we're intending there is-is to suggest that we've supported the creation of those jobs and it's a combination of the food business-restaurants, food

2	CHAIRPERSON GJONAJ:SB1 Initiative?				
3	DEPUTY COMMISSIONER MALLON: The Client				
4	Management Service yes, which is one of the				
5	initiatives.				
6	CHAIRPERSON GJONAJ: It just sound like,				
7	you know, a great headline that Small Business				
8	Services gets from SB1 without concrete evidence. Day				
9	in and day out small businesses are complaining of				
10	all regulation, of unfunded mandates, compliance, but				
11	they spend more time complying than they do				
12	broadening their own businesses, and small business				
13	initiatives sounds wonderful. But we don't have				
14	anything to show that's concrete in the form of				
15	dollar amounts or that we can gauge had SB1 not been				
16	implemented.				
17	DEPUTY COMMISSIONER MALLON: [interposing]				
18	Uh-hm.				
19	CHAIRPERSON GJONAJ: There is no				
20	comparison, and the rates of businesses, which are				

compatible to what they were before SB1 has closed

five, have not changed. The dollar amounts being

within the first year, and not making the three year

raised through fines and violations are--according to

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your statement have been lowered. We don't know the dollar amount.

DEPUTY COMMISSIONER MALLON: I don't know the collar amount--

CHAIRPERSON GJONAJ: Right.

DEPUTY COMMISSIONER MALLON: --and I-I don't have that for you today. We have it and can share it with you and follow up, and I don't know that I would agree that—that we don't have any concrete evidence that—that the list—the statements were not prepared yet to be definitive about the specific amount of money that we save businesses because some of the recommendations have not been implemented long enough to tell using a sort of scientific method, and we'd like to be, as we said we would, you know, very clear and accountable on—on what—what these changes made. Our analysis, which is not complete, suggests to us that we are on track to meet the \$50 million goal or even exceed it.

CHAIRPERSON GJONAJ: Do you think you're on track with the promise to reduce by 50% the incidents of repeat—I'm sorry to reduce the—

DEPUTY COMMISSIONER MALLON:

[interposing] Ten percent?

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2 CHAIRPERSON GJONAJ: --time required by 3 business to open or close by 50%?

DEPUTY COMMISSIONER MALLON: I think we're making strides. It's-that's a-a harder metric to-to isolate. We're establishing a baseline now because when you open a business, as you know, depending on the type of business, you will-it willit would be very different for you. You'll have to interact. Federal Government, State government you may or not have to do construction. What we're trying to do is isolate the pieces that the city is responsible, and make sure that those times are—are reduced and early indications suggest that some of-at some of the major agencies processing is—processing times have gone down, and we've made some--some changes to some of the processes to—to consolidate efforts between agencies and they've gone down. So, we feel like we're on track, but too early to tell for sure.

 $\label{eq:chairperson GJONAJ:} We should really strive to improve.$

DEPUTY COMMISSIONER MALLON: To improve.

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2 CHAIRPERSON GJONAJ: Where can we improve 3 SB1?

the number one thing we heard, when we did—as I said in my testimony we out—we did outreach. We heard from over 600 businesses throughout the five boroughs, and overwhelmingly they said please make it, you know, more and more transparent. Please make it easier to understand, and so we've done a lot, but I think that we just need to continue to do that, you know, or sort of forever because we're a complex city. There are a lot of rules. Public health and safety is an important consideration. So, you know, I think I think that that's an ongoing effort we'll have to make from now until forever probably. [laughs]

CHAIRPERSON GJONAJ: Is there anything that comes to mind that we can start focusing on to— to improve or strive to improve the time in which our small businesses have to operate that fall within the parameters of SB1?

DEPUTY COMMISSIONER MALLON: So, we—our goal would be to continue to implement what we've already identified because those are the things that—

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that small businesses said were their priorities. I'd
be happy to—to work with you and—and figure out if
there are additional things that are pain points that
we should address most immediately, but I'm sure
there are going to be along the lines of make it more
transparent, make it easier to understand, make it

CHAIRPERSON GJONAJ: Less of a burden, less regulations.

easier for me to-to-to get through the processes.

DEPUTY COMMISSIONER MALLON: Yes.

CHAIRPERSON GJONAJ: Remove the 5,300, remove the fines, the dollar amounts, and socially it is a--

DEPUTY COMMISSIONER MALLON: Economically, remove the 5,300 but yes, I-I see your point.

CHAIRPERSON GJONAJ: And we're sorry you have that—I—I think small businesses would—their new government is not a partner—

DEPUTY COMMISSIONER MALLON: [interposing] Uh-hm.

CHAIRPERSON GJONAJ: --but as the enemy that undermines their business models day in and day out, someone that is not willing to help them foster their growth or survive, but is actually the

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2 impediment to survival. How do we change that
3 through SB1?

DEPUTY COMMISSIONER MALLON: Like I said, we are—the number one thing they said was make it more transparent, make it more clear, make the processes more—

CHAIRPERSON GJONAJ: [interposing] So, we'll show— Make it more transparent means I'm going to show you how I'm going to hurt you more and more, day in and day out.

DEPUTY COMMISSIONER MALLON: [interposing]
And the—I—I—I wouldn't agree with you on that. I
would say that mort business owners that we interact
with, and we interact with a lot, are—want the city
to be safe for the public, what the—the—care about
the public health, care about quality of life because
they're part of the city. What they have difficulty
with sometimes is it's hard to understand how to be
compliant, and how to—how we meet our—meet
objectives, and so, they're looking for help in that
regard.

CHAIRPERSON GJONAJ: Right. So, if there's a new policy or regulation enacted, most small business find out when they receive a little

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pink ticket that says you're in violation. Pleas pay, and those fines are not longer nickels and times, but they come with many zeroes at the end.

DEPUTY COMMISSIONER MALLON: Uh-hm.

CHAIRPERSON GJONAJ: So, when you refer to transparency, what is the outreach that we're going to do for small businesses in particular and maybe a specific industry that has a new regulation that they may not even be aware of.

DEPUTY COMMISSIONER MALLON: Yep. So, that was also part of SB1, and—and it is part of transparency, and it is part of education. So, we have done—we ourselves as with our partner agencies have increased outreach. Each of the agencies is out in the community more making themselves available to ask—for—for business owners to ask questions. We have our Chamber with the Dillon issues, which we did in partnership with—with you guys. That portal is—is up and available to help businesses, you know, get and be in touch. So—

CHAIRPERSON GJONAJ: [interposing] And the school businesses work six days on average a week.

1 COMMITTEE ON SMALL BUSINESS 32 2 CHAIRPERSON GJONAJ: Some even seven. 3 DEPUTY COMMISSIONER MALLON: If you're 4 lucky. CHAIRPERSON GJONAJ: They do, you know, 5 two shifts just to keep their doors open. 6 7 DEPUTY COMMISSIONER MALLON: Uh-hm. CHAIRPERSON GJONAJ: They don't have the 8 luxury or the liberty of contacting a government 9 agency to find out is there anything new this week. 10 11 DEPUTY COMMISSIONER MALLON: [interposing] Uh-hm. 12 CHAIRPERSON GJONAJ: I'm trying to focus 13 14 on keeping my doors open, my customers happy, selling 15 my products and services, just so I can meet my 16 obligations. 17 DEPUTY COMMISSIONER MALLON: Uh-hm. 18 CHAIRPERSON GJONAJ: What are we doing as an agency? 19 20 DEPUTY COMMISSIONER MALLON: Well, like I said, we are-we are out in the community making sure 21 2.2 that people are aware of any changes or-or existing 23 rules or anything in our services. On the Portal

25 So, if that's a method that you like, all of the

even you sign up, you can-you can get notifications.

out-out there even more.

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partner agencies are out in the field doing business
education days. So, we're walking the streets, you
know, with our-our client management. We're-we're
out there, but we could always do more, and would
seek your help to-to try to figure out ways to-to get
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CHAIRPERSON GJONAJ: Well, certainly and I think—I mean regulation that's changed that impacts a certain business not wait for that [cell phone ringing] That's a small business owner calling you now. [laughter]

DEPUTY COMMISSIONER MALLON: Yeah, I'm sorry for that. I didn't realize I didn't turn it off, but we'll get back to them.

CHAIRPERSON GJONAJ: I would [laughter]—I would imagine small business owners are relying on government to inform them of a change giving them ample notice, giving them time to comply.

DEPUTY COMMISSIONER MALLON: [interposing] Uh-hm.

CHAIRPERSON GJONAJ: Giving them the ability to in most cases save the money to change whatever that regulation would—to adapt or adhere to that regulation.

2	DEPUTY COMMISSIONER MALLON: Uh-hm.					
3	CHAIRPERSON GJONAJ: We don't do any of					
4	that now. When there is a change in regulation, there					
5	isn't a mail alter that goes out to that business					
6	owner. There's isn't someone knocking on that					
7	business owner's door. There isn't someone					
8	approaching that mom and pop shop saying hey, by the					
9	way, this is important. In the next X days, there's					
10	a change that impacts your business. Here is what					
11	you need to do					
12	DEPUTY COMMISSIONER MALLON: [interposing]					
13	Uh-hm.					
14	CHAIRPERSON GJONAJ:to comply.					
15	DEPUTY COMMISSIONER MALLON: Is—is, you					
16	know, you have a-is there a question there or just					
17	CHAIRPERSON GJONAJ: [interposing] Yeah,					
18	kind of.					
19	DEPUTY COMMISSIONER MALLON: Okay.					
20	CHAIRPERSON GJONAJ: You know, I'm					
21	opening for you on that one.					
22	DEPUTY COMMISSIONER MALLON: [laughs] I					
23	disagree. I'm sure we could do better because we,					

you know, and it's a very large city and—and we

always want to do better, but as I said, we have-we

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business owner I'm a pizzeria guy.

2		DEPUTY	COMMISSIONER	MALLON:	[interposing]
3	Uh-hm.				

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CHAIRPERSON GJONAJ: All of a sudden, there's a regulation that's changed. You come to me and you say, hey, you're in violation. I say, yeah, but I'm striving to do better. I didn't know. Is that acceptable or do I still get a fine or a violation for not complying?

DEPUTY COMMISSIONER MALLON: It—it probably depends. In some case there are—there are cure periods.

CHAIRPERSON GJONAJ: In many cases there aren't.

DEPUTY COMMISSIONER MALLON: That's true.

CHAIRPERSON GJONAJ: My—my question is what governance? We're supposed to be doing better. We're expecting small businesses to do what we're not. We're expecting small businesses to understand the changes in their business models while not providing them the information to do so. It's a gotcha. The more regulations that we have on the books, the more enforcement we have, the more we're going to find small—in the name of public safety, of course, and it sounds more and more like a line item

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in the revenue budget that we have as a way to raise
funds through their hard work, the sweat of small
businesses.

DEPUTY COMMISSIONER MALLON: [interposing]
Uh-hm. Like I said, violations have gone down since
SB1, and SB1 is all about making sure that we could
improve in terms of transparency, make it easier for
businesses to comply. Where we can change the
processes, so—so that it's easier and more effect,
reduce the time, all of those, we are—we are in
agreement that small businesses are very important to
the city of New York and are trying to ensure that we
do our best to make it better for them. This is what
this industry is all about.

CHAIRPERSON GJONAJ: And small businesses are trying to comply, and because of lack of information, and resources and time, they're not, but we're not giving them the benefit of the doubt.

DEPUTY COMMISSIONER MALLON: [interposing]
Uh-hm.

CHAIRPERSON GJONAJ: We're penalizing them without giving them a chance, and I—and we've spoken off record on this in our meetings—

DEPUTY COMMISSIONER MALLON: Uh-hm.

1	COMMITTEE ON SMALL BUSINESS 38
2	CHAIRPERSON GJONAJ:and I use an
3	example of signage where the code dates back to 1960
4	or '61. It doesn't all for more than 12 square foot
5	of print. Store owners that have been in existence
6	for 50 years with the same sign not knowing they're
7	in violation, there was a moratorium that was placed
8	that was lifted I believe by this administration, and
9	the fines begin from \$5,000 to \$20,000 for an illegal
10	store sign.
11	DEPUTY COMMISSIONER MALLON: Uh-hm.
12	CHAIRPERSON GJONAJ: Wouldn't that have
13	been an easy one for SB1 to have taken on and say,
14	you know what maybe this one we can put back the

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you know what maybe this one we can put back the moratorium. Maybe this one we can revise the laws that helped small businesses instead of hurt small businesses.

DEPUTY COMMISSIONER MALLON: Uh-hm. So, tow things. Rules are in place to ensure that there's public safety and public health and quality of life sometimes.

CHAIRPERSON GJONAJ: What's the public safety aspect of a sign?

DEPUTY COMMISSIONER MALLON: [interposing] And quality of life. So, it's a--

1	COMMITTEE ON SMALL BUSINESS 39
2	CHAIRPERSON GJONAJ: [interposing] So,
3	explain to me the quality of life of a-of a
4	DEPUTY COMMISSIONER MALLON: [interposing]
5	It depends on the time.
6	CHAIRPERSON GJONAJ:of a 70-year-old
7	sign—a law, 70.
8	DEPUTY COMMISSIONER MALLON: I'm must
9	going to finish my point
10	CHAIRPERSON GJONAJ: [interposing] Uh-hm.
11	DEPUTY COMMISSIONER MALLON:and then
12	I'd be happy to try explain if I can.
13	CHAIRPERSON GJONAJ: Yeah.
14	DEPUTY COMMISSIONER MALLON: But
15	nonetheless, that's—that's what the rules are—are in
16	place to do. I don't have information. I'm not-I'm
17	not the Department of Buildings. They're not here
18	today. I'm not sure about their enforcement policies
19	or not, but I do know that, you know, rules and
20	regulations are in place and we're to support public
21	safety. Where our SB1 was driven by all of the
22	priorities cited by business owners. At the time,
23	this was not one of them, which is why it's-it's not

Maybe sit with DOB and—and see if there's something

part of this, but we are happy to work with you.

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DEPUTY COMMISSIONER MALLON:

Uh-hm.

CHAIRPERSON GJONAJ: Landmarks does not allow for ADA compliant ramps to be installed on our Landmarks. Therefore, creating a real problem for these small businesses. Landmarks won't issue a permit and allow them to build ramps. They have to put in temporary structures, which is in violation of the federal law, and it's a gotcha. If I don't put in a ramp, I'll be sued, and there are many small businesses, which are being targeted by these attorneys on behalf of ADA compliance and Landmarks refuses to allow these—this compliance, a federal compliance subjecting them to all type of law suits. So, it's either a fine for doing work without an approved permit, or a lawsuit for non-compliance.

DEPUTY COMMISSIONER MALLON: Uh-hm.

CHAIRPERSON GJONAJ: What would SB1 do?

DEPUTY COMMISSIONER MALLON: So, to my

19 knowledge, Landmarks does not hold out an approval on

20 ADA compliance. However, I am also aware--I'm not

 \parallel Landmarks obviously. I'm also aware that they are in

22 | the process of trying to make the process much more

23 efficient and effective for—for small businesses and

24 | other. So, we can-be happy to work with you offline

 \parallel with landmarks, and where else is appropriate to see

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2 if we can get under this issue, and come up with 3 resolutions.

CHAIRPERSON GJONAJ: Okay. It's just remarkable, and I see one of my colleagues has just joined use, Councilman Perkins, but it normally the city (sic) does a great job in taking credit for any small business growth, does a great job in--when our elected are there take photos for ribbon cutting. Does a great job in giving excuses as to how we're striving to make things better, but always holding the stakeholder, those that are truly gambling and creating the jobs and paying taxes, and making New York City a great city never giving them an opportunity to catch their breath. So, when we say transparency, that means okay I'm not going to blindside you. So, I'll let you know that I'm coming after, but you're still paying in one form of another. Let me give an opportunity to Councilman Perkins who may have a question. I know that he represents a very important commercial corridor in our great city.

COUNCIL MEMBER PERKINS: Thank you very much Mr.—thank you very much Mr. Chair and —and for acknowledging the—the—not only the significance of

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this concern, but also how in-in my district in particular, but other districts throughout our city small businesses are very often the beginning and the end of a good business, and even in terms of not just but also in terms of our community protection, and community engagement. And so, small businesses there's no business if there's no small business. [laughs] So, we're-we're pleased that we're having this kind of conversation, and I just go here. I'm a little bit behind in terms of what's been discussed, but where is the Administration right now in terms of pumping up our small businesses, supporting our small businesses? What are some of the landmarks of the job you intend on doing ASAP, and how is that being communicated to the businesses in our neighborhoods?

COUNCIL MEMBER PERKINS: Uh-hm.

DEPUTY COMMISSIONER MALLON: So, maybe I could give you just a—a quick update on SB1, and the progress that we've made potentially. As you know, it's a—we have 30 commitments that we put in place and—and have implemented 25 so far all around ensuring that we are more transparent with businesses to make it easier to comply with some regulations,

fact to overcome day in and day, and we're trying to

figure out how to make their lives a little bit
better. So, these small business, and I know that
you have some experience here. It was once perceived
that every employee aspired to become an employer, a
small business, and were able to make a great living,
provide for their family, and then ultimately, they
were able to cash in on the sale of their businesses.
That model has changed over the decades. Businesses
are just trying to survive and their best it's a
paycheck. There is no cash out at the end when
they're ready to retire. There is no resale of their
business. For the most part it's liquidation and
it's a loss. It's a terrible environment for small
businesses, and using the statistics that we know
nationally, which you feel are at par with New York
City, we should do more than strive. It's how do we
make a real change? How do we sit down and work with
these small businesses so, their rate of survival
could be increased? So their rate of retirement true
appreciation for what they offer and how vibrant they
make the communities that we live in and our
commercial corridors, improve the quality of life
where we no longer—we can walk to hiv products and

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services. How do we change the impression that
government is here to hurt and not be that partner?

DEPUTY COMMISSIONER MALLON: Uh-hm.

COUNCIL MEMBER PERKINS: How does SB1 really deliver on its promises, and what will it take--

DEPUTY COMMISSIONER MALLON: Uh-hm.

CHAIRPERSON GJONAJ: --so we can show that New York City does care, and not only cares but is a partner, a true partner in these small businesses?

of the—the things I've already covered, but as I said, SB1 is very much about improving transparency making processes more efficient, less burdensome, education and—and I also I didn't I guess explicitly say this, but there were also initiatives aimed at improving customer service and—and those things I'm have done. Most of the—all of the agencies who have partnered with us on this have really worked hard to improve where they can for small businesses, and will continue to do that. It's very important that we share your—

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DEPUTY COMMISSIONER MALLON: Your

passion, your love, your—your love.

CHAIRPERSON GJONAJ: Appreciation.

DEPUTY COMMISSIONER MALLON: Yeah, I mean

it's our thing. So, we would love to work with you and the committee to figure out, you know, how else can do better.

CHAIRPERSON GJONAJ: Let's start with removing 10% of the regulations. So, from 5,300 let's come up with removing a small portion, and consolidating some of these outdated laws and regulations that are the books. These gotcha laws. Let's start with reducing the number of fines that we issue. How about we give them a chance, and offer time for collecting measures before we fine. That would be education.

DEPUTY COMMISSIONER MALLON: Uh-hm.

CHAIRPERSON GJONAJ: When you say education, to me they're small business owners that I'm going to help educate you. I say that's great. Tell me where I'm not complying, but don't tell me by fining me.

DEPUTY COMMISSIONER MALLON: I understand.

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CHAIRPERSON GJONAJ: Give me a warning, and give me a time frame to comply. That would be educating.

DEPUTY COMMISSIONER MALLON: Uh-hm.

CHAIRPERSON GJONAJ: The latter is punishing not education. So, can we come—could we commitment to removing regulations that are outdated? Can we commit to removing the number of fines and the dollar amounts that are derived from these violations by educating small businesses on the compliance, regulations that they have to adhere to. That would be a right message for SB1.

absolutely commit to working with you to try to improve all of these things for small businesses. The specific remedies we're going to have to, you know, sort of walk through and figure out which ones are the prior to small priorities and—and—and how to improve, but absolutely we are—

CHAIRPERSON GJONAJ: I'm giving you 5,300—a choice of any [laughter] one of your 5,300 to choose from, a choice of your 250 licenses and bonds that are required to choose from, and including the two that I just brought to your attention the

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landmarks issue that conflicts with the Federal ADA Compliance and the store signage, which is a real hurt on small businesses and we know as government, that there is a lack of compliance, and it's not because that someone is willing to. If we walk outside of this building today, we will see stores that are not in compliance—

DEPUTY COMMISSIONER MALLON: Uh-hm.

CHAIRPERSON GJONAJ: --that have no idea based on what they see in their neighborhoods, what they see from their competitors, what they see from their next door neighbors, they don't—their sign is no different. Yet, we're allowing them to be targeted, and have done nothing to prevent this abuse.

DEPUTY COMMISSIONER MALLON: Uh-hm. As I said, happy to—to follow up with you, and work together to see what we can do there. What—this was not as I said, part of the set of priorities that small businesses brought to us that informed SB1, but absolutely, want to continue to improve. Very. We are very committed and would love to work with you, and the committee on—on further improvement for sure.

2	CHAIRPERSON GJONAJ: Well, then I hope at
3	our next hearing and eventually we'll be discussing
4	extending the-the budget for SB1, but there will have
5	to be real tangible results, and I—I really hope that
6	that we can come to a sensible approach. We know
7	what the issues are. We know what the hurdles are
8	for these small businesses, we know what they're
9	facing, and yet we're not doing anything to alleviate
10	this pain. Can you identify any specific license
11	that you are currently working on to eliminate or
12	consolidate?
13	DEPUTY COMMISSIONER MALLON: Can you-
14	sorry. It's licenses?
15	CHAIRPERSON GJONAJ: [interposing] Can
16	you identify license and permits?
17	DEPUTY COMMISSIONER MALLON:
18	CHAIRPERSON GJONAJ:
19	DEPUTY COMMISSIONER VAN TOSH: For?
20	CHAIRPERSON GJONAJ: 250 licenses and
21	permits.
22	DEPUTY COMMISSIONER MALLON: Yeah, could
23	you?
24	DEPUTY COMMISSIONER VAN TOSH: We can

sent with the 80 Rules of Law.

2	CHAIRPERSON GJONAJ: Okay, can you
3	identify any regulation of the 5,300 aside from the
4	80 that you are currently looking at to eliminate or
5	consolidate.
6	DEPUTY COMMISSIONER MALLON: As I said in
7	testimony, there are processes that we are working or
8	consolidating between Fire and-and Buildings. We've
9	identified several areas for modification, and that's
10	in progress.
11	CHAIRPERSON GJONAJ: Fire and can you
12	DEPUTY COMMISSIONER MALLON: [interposing]
13	Yeah.
14	CHAIRPERSON GJONAJ:can you be a bit
15	more specific?
16	DEPUTY COMMISSIONER MALLON: Yeah, and
17	then it's—I probably get these mixed up, but it's
18	related to the fire alarm and fire suppression
19	systems, and approvals for those—for those things and
20	the fire protection plans. Are all relevant
21	obviously to many, many businesses and physical

COUNCIL MEMBER PERKINS: I am—so you are optimistic that there's some—there's some good news current for the small businesses as per some of the

locations in New York.

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efforts that you are making in the recognition of
their needs, but can you outline just because I got
everyone on this committee or what it would be-any
new initiatives that Small Businesses are cheering
about that you would like to brag about?

DEPUTY COMMISSIONER MALLON: [laughter]

I am in general optimistic for the record, but—but
yes, we—we are optimistic about the progress so far
on SB1, and as we said, we've already implemented 25
of the recommendations, and commitments that we made
through SB1 and there's a variety of them, all ending
at and improving transparency, increasing education,
modifying the processing times and so forth. So, and
I don't generally like to brag, actually, but I do
appreciate it.

COUNCIL MEMBER PERKINS: Everyone is just like being modest. This is modest. I just think it's always helpful in these types of hearing when there's a constituency out there that's sort of-
DEPUTY COMMISSIONER MALLON: [interposing]
Yes.

COUNCIL MEMBER PERKINS: --feeling to some extent neglected that you can lay out as often

you on that.

2	CHAIRPERSON GJONAJ: Are you familiar
3	with the pilot program by this Administration on
4	Congestion in New York City, under the Clear Curbs
5	Pilot Program.
6	DEPUTY COMMISSIONER MALLON: I'm-yeah. I
7	mean I don't have too much familiarity beyond that.
8	It's a pilot intended to try to deal with congestion.
9	CHAIRPERSON GJONAJ: So, clearly we know
10	congestion is a real problem.
11	DEPUTY COMMISSIONER MALLON: Absolutely.
12	CHAIRPERSON GJONAJ: The-this
13	administration began a pilot in the Boroughs of
14	Brooklyn, Manhattan and Queens.
15	DEPUTY COMMISSIONER MALLON: Uh-hm.
16	CHAIRPERSON GJONAJ: In essence, it's not
17	allowing stopping, parking, or standing of any
18	vehicles from 7:00 a.m. 'til 10:00 a.m. and then from
19	4:00 p.m. 'til 7:00 p.m. on these commercial
20	corridors When we look at the impact that this will
21	have on those small businesses, we're accustomed to
22	having customers pull up to their establishments, buy
23	their products or services or pick up their products

24 or services and drop off their products so they can

be serviced. We have not heard from those

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2 stakeholders. They have not been given ample notice, and their business model has been completely 3 4 undermined. Is this something that SB1 should be 5 looking into and perhaps offering recommendations to the administration after understanding the impact on 6

these small businesses? We have one particular small 7 business owner that within the first week of this

implementation his business dropped by 30%. 9

DEPUTY COMMISSIONER MALLON: So, as you said, it's a-it's a pilot, and it is-it's objective is to try to-to deal with congestion, to find ways to better deal with congestion. My understanding and I'm-obviously I'm not there to be an expert on-on-on their work. They did a lot of outreach in advance and continued to do, and-and are available to. So, if you have a specific set of cases, I-I know that they would love to-to get the-the contact information about the business or the businesses-whoops, sorry-so that they can follow up and, you know, we are happy to follow up as well to and all sit down and figure our how we can, you know, resolve some of the issues that you're hearing about.

CHAIRPERSON GJONAJ: We've already brought this issue to the DOT and--

DEPUTY COMMISSIONER MALLON:

3 [interposing] Okay.

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CHAIRPERSON GJONAJ: --and like a small business owner because for it's impossible for me to survive losing 30% of my business for this six-month pilot.

DEPUTY COMMISSIONER MALLON: Uh-hm.

CHAIRPERSON GJONAJ: And I'm wondering if—if that small business owner, which is a juice bar, which you would imagine in the morning as people head into work, where they can no longer pull up for reaching their destination.

DEPUTY COMMISSIONER MALLON: Uh-hm.

undermines this individual's business model. So, how do we go back to him, and he's contacted me, and he's begging and pleading to find a way that we can keep his business afloat because this, not—not his business model because of challenges and consumer behavior, not because of the competition, not because his business has not been doing well, but it's attributed this one program, an unforeseen government induced business model that has been undermined. How do I sit down with him as the Small Business Chair

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and give him his options? Say, well, here's what we can do.

DEPUTY COMMISSIONER MALLON: I do not know the answer for you on that today, but as I said, if we can get the specific—specifics on the businesses that you've been in contact with, DOT I know would be more than happy and really wants to maybe with businesses, and we will also be happy to participated in conversations so we can figure out how to avoid unintended consequences.

CHAIRPERSON GJONAJ: We've tried that approach already, and it's not going anywhere. The program is going to continue the pilot for six months. There's a business owner in ten will close his doors and we'll have no one to blame but government--

DEPUTY COMMISSIONER MALLON: Uh-hm.

CHAIRPERSON GJONAJ: --for his failure.

That his investments, that his time and his energy,
although when he opened up they were there to cut the
ribbon and celebrate, they're the same groups that
allowed the demise of his business. That is true
injustice. I know that one of the-in saving time the

2	DEPUTY COMMISSIONER MALLON: As I said,
3	we may. It's too early to-to definitively tell.
4	Those are early results.
5	CHAIRPERSON GJONAJ: One of the issues
6	covered in your report
7	DEPUTY COMMISSIONER MALLON: Uh-hm.
8	CHAIRPERSON GJONAJ:and this is over
9	21,000 services we're provided. We developed 29
10	guides
11	DEPUTY COMMISSIONER MALLON: Uh-hm.
12	CHAIRPERSON GJONAJ:to agency
13	processes written in plain language in partnership
14	with regulatory agencies. Can you elaborate a little
15	bit on that?
16	DEPUTY COMMISSIONER MALLON: I'll do my
17	best. So, in order to ensure that-that people could
18	better understand the rules and regulations, they're-
19	they're plain guides—the plain—the language guides
20	are intended to use simplified language to clearly
21	explain the—the rules. In some cases, and actually
22	all of them have been translated into various
23	languages as well so that meonle who's—who's first

language aren't English can also access them. They

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2 really short—shorten the plain language description 3 of the—the rules or process.

CHAIRPERSON GJONAJ: So, the 29 guides are in different languages or are they 29 guides that have been rewritten?

DEPUTY COMMISSIONER VAN TOSH: They're 29 guides each of which have been translated into six languages in addition to English.

CHAIRPERSON GJONAJ: So, doesn't that strike you as like—so, that waves a red flag to begin with that there were 29 guides that were developed in plain language?

DEPUTY COMMISSIONER VAN TOSH: There's many different types of businesses and processes across the city. So, it makes sense to me that there are a number of different guides that you need depending on the type of company you are.

CHAIRPERSON GJONAJ: I—I hope we strive to reduce those number of guides to making a universal language for small businesses instead of 29 different guides and maybe more than one guiding the same industry. It's we're overburdened. Is it—I think it's—one of the issues that came up in your report is there are 705 additional violation

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    COMMITTEE ON SMALL BUSINESS
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    categories now available for remote hearings? So, I
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    would--
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                DEPUTY COMMISSIONER MALLON: [interposing]
    What's—what's the question?
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                CHAIRPERSON GJONAJ: So, 25% of the
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    respondents have chose this option when it is
    available. 705 additional violation categories now
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 9
    available for remote hearings.
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                DEPUTY COMMISSIONER MALLON: Yes.
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                CHAIRPERSON GJONAJ: Is this OATH?
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                DEPUTY COMMISSIONER MALLON: Uh-hm.
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                CHAIRPERSON GJONAJ: How many violation
    categories are there? Is it all 5,300?
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                DEPUTY COMMISSIONER MALLON: I-I do not
16
    know. I'm sorry. I doubt it's all 5,300 because not
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    all the 5,300 impact businesses, as we said earlier.
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                CHAIRPERSON GJONAJ: I see that we're
    joined by Councilwoman Rivera. Do you have any
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    questions, Council Member?
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                COUNCIL MEMBER RIVERA: [off mic] No, not
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    now.
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                CHAIRPERSON GJONAJ: Okay.
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                COUNCIL MEMBER RIVERA: Actually,
    Chairman, I do have a question if that's okay. I
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DEPUTY COMMISSIONER VAN TOSH: And we

used round tables, one-on-one conversations.

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2	COUNCIL MEMBER RIVERA: And all of that
3	data is available on the website in terms of what you
1	collected?

DEPUTY COMMISSIONER MALLON: I don't know

if I is—-I'm not sure if the individual responses

are-are available. We have them and-

Statistic because I—I think this survey is so important to find out why people open their businesses. What are their biggest challenges, what do they hope to achieve in five years, and I'm not sure of the questions that you asked them, but I feel like that's—that those kinds of questions might get to the root of why businesses fail or why people choose the locations and the type of businesses that—that they choose. So, if it's okay, if we could be in touch about what some of the questions were for—for the survey and—and how that dialogue happened between you and the business owners, I'd be really interested.

DEPUTY COMMISSIONER MALLON: That—that is—that sounds great, and—and we could also think about things we could do moving forward to—

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2 COUNCIL MEMBER RIVERA: [interposing]
3 Yes.

DEPUTY COMMISSIONER MALLON: --to collect those kinds of things.

COUNCIL MEMBER RIVERA: Thank you.

DEPUTY COMMISSIONER MALLON: Absolutely.

CHAIRPERSON GJONAJ: I want to thank you, Commissioner, and I truly believe that we're striving to do the right think and I hope that we'll do more than strive. I know that these are difficult challenges, and we've raised the bar to where I hope we'll be able to achieve at the end of SB1's mission, but truly understanding what these small businesses have gone through in the last several years, and $\ensuremath{\text{\textbf{I}}}$ began with some much needed mandates that were placed on them from forced healthcare coverages two minimum wage increases. Some great programs such as the Paid Family Leave such as sick leave programs, which were much needed and benefitted society, but these burdens were put on these small businesses on top of the 5,300 regulations, on top of the other competition that they have, and the Internet, which has changed most business models. The box store competition, the unfair advantage of the mega stores. We're not doing

you with a--

1	COMMITTEE ON SMALL BUSINESS 66
2	COUNCIL MEMBER RIVERA: [interposing] I'd
3	love a breakdown because I know that, you know,
4	especially in my district there are lot of tech
5	companies that are coming in and I'm just curious
6	about how we define them.
7	DEPUTY COMMISSIONER MALLON: Yeah, but
8	really look forward to-to sitting down and
9	COUNCIL MEMBER RIVERA: [interposing]
10	Okay.
11	DEPUTY COMMISSIONER MALLON:and
12	covering lots of these things. We appreciate it.
13	COUNCIL MEMBER RIVERA: Okay, thank you.
14	Thank you, Mr. Chair.
15	DEPUTY COMMISSIONER MALLON: And-and
16	thank you very much and we look forward to working
17	together. [pause]
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${\tt C} \ {\tt E} \ {\tt R} \ {\tt T} \ {\tt I} \ {\tt F} \ {\tt I} \ {\tt C} \ {\tt A} \ {\tt T} \ {\tt E}$

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date May 14, 2018