CITY COUNCIL CITY OF NEW YORK -----Х TRANSCRIPT OF THE MINUTES Of the COMMITTEE ON SMALL BUSINESS ----- Х FEBRUARY 28, 2018 Start: 10:35 A.M. Recess: 12:49 P.M. HELD AT: COMMITTEE ROOM - CITY HALL BEFORE: MARK GJONAJ Chairperson COUNCIL MEMBERS: Diana Ayala Stephen T. Levin Bill Perkins Carlina Rivera World Wide Dictation 545 Saw Mill River Road - Suite 2C, Ardsley, NY 10502

A P P E A R A N C E S (CONTINUED)

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2 CHAIRPERSON GJONAJ: Good af-- good 3 I'm councilman Mark Gjonaj and chair of morning. 4 Committee on Small Business, and I just want to thank 5 you all for attending our (INAUDIBLE) -- just want to 6 thank you all for attending this hearing, the first 7 of the year, new session. This hearing will focus on 8 the steps the city's taken to ensure that micro 9 businesses, also referred to as small local mom and pop shops, have all the resources that they need to 10 11 survive and thrive in New York City. The character 12 of our neighborhoods and the success of this city is 13 intertwined with the health and longevity of the 14 local restaurants, drycleaners, grocery stores, and 15 places where we buy the goods and services that make our lives more comfortable and convenient. According 16 to the Center of Urban Future, there are more than 17 18 165,000 small businesses in New York City. According 19 to the Red Tape Commission, there are more than 20 181,800 businesses with less than 10 employees that 21 make up about 80 percent of all business in New York 2.2 City. If just one of these businesses could add one 23 job, that would be more than 30,000 new jobs in the 24 city. More than 30 new salaries, new lifestyles, and 25 new dreams for the future. The great promise of this

2 country is the ability to make a better life for yourself and your family, and successful small 3 businesses have carried millions of Americans to the 4 5 horizon of opportunity, and I would imagine all 6 employees aspire to become employers someday. I'm 7 looking forward to working with the advocates, entrepreneurs, and my colleagues from the Department 8 of Small Business Service. We will need to draw upon 9 the experience and expertise of the individuals in 10 both the private and public sectors to ensure that 11 12 the climate of New York City is optimal for the mom and pop shops, the neighborhood staples, and the 13 other small and local businesses to thrive. I'd like 14 15 to thank the committee staff, council Yovano (SP?), 16 policy analyst Michael Kurtz (SP?), finance analyst Aleah (SP?), my chief of staff Reggie Johnson, my 17 18 legislative director Dardin Jimbali (SP?) for the work in making this hearing possible. Finally, I'd 19 20 like to recognize the committee member that has joined us today, council member Perkins from the 21 2.2 great neighborhood of Harlem. We have other council 23 members that are in other committees, and we hope 24 that they'll join us soon. So I just want to thank

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2 you and looking forward to hearing from you, Deputy3 Commissioner.

DEPUTY COMMISSIONER VAN TOSH: 4 Wonderful. Good morning, Chair and council member Perkins. 5 Μv I'm a deputy commissioner 6 name is Rachel Van Tosh. 7 at the New York City Department of Small Business Services, or SBS. At SBS, we aim to unlock economic 8 potential and create economic security for all New 9 10 Yorkers by connecting them with quality jobs, building stronger businesses, and fostering thriving 11 12 neighborhoods across the five boroughs. We are 13 excited to partner with the new council and to 14 continue our important work with the Small Business 15 Committee. Today I am pleased to testify on our 16 support of micro businesses. Micro businesses are essential to the local economy and character of our 17 18 neighborhoods. Small business ownership and entrepreneurship can uplift generations of families 19 20 while providing neighbors with goods and services. Ι am the granddaughter of one such entrepreneur who 21 2.2 started a small jewelry counter down on the Lower 23 East Side and shaped a better life for his family. SBS serves as an advocate for small business owners 24 like my grandfather with a focus on ensuring equity 25

2 of opportunity. Helping micro businesses is at the heart of what we do. Micro businesses are defined by 3 the U.S. Small Business Administration as businesses 4 5 with fewer than 10 employees. In New York City, micro businesses make up nearly 80 percent of 6 7 businesses and employ approximately 15 percent of the private sector workforce. These companies cover many 8 industries ranging from retail to professional 9 services to food services. They also contract with 10 the city. More than 75 percent of certified minority 11 12 and women owned business, or MWBEs, are micro 13 businesses. We know micro businesses face a myriad 14 of challenges when they seek to operate and grow, but 15 there is some good news. While the number of micro 16 businesses across the country has decreased by approximately 16 percent, micro businesses in New 17 18 York have increased by more than 10 percent, and we're working to foster that growth. Most recently, 19 20 the administration worked with council to modify the commercial rent tax, saving businesses nearly 40 21 2.2 million dollars per year. In addition to this recent 23 success, SBS offers extensive comprehensive resources to help business start, operate, and grow. 24

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25 Approximately 75 percent of the businesses SBS serves

2 are micro businesses. In every interaction, we gather feedback on the challenges they face, and from 3 this experience we understand micro businesses to 4 have four primary challenges. Accessing business 5 6 education, connecting to capital, complying with 7 government regulations, and finally, adapting to changing local markets. I'm going to guickly speak 8 about each of the challenges and the support SBS 9 offers in each area. The first challenge we find is 10 that small business owners often have great ideas but 11 12 can benefit from learning about best practices in 13 business management. To equip businesses with the 14 tools they need to compete, SBS offers free business 15 courses to thousands of businesses per year in every 16 borough, ranging from two hours sessions to nine 17 months intensive like the Strategic Steps for Growth 18 program and partnership with NYU. These courses cover everything from marketing to operations to 19 20 financial management. Secondly, many micro businesses struggle to access credit. To make it 21 2.2 easier on small businesses, SBS provides a free 23 financing service through our NYC Business Solution Centers, which are SBS's one stop business centers in 24 every borough. Through NYC Business Solutions, we 25

2 match business owners with the right lender for their needs and business profiles and walk them step by 3 4 step through the loan process. Since the start of 5 the administration, SBS has connected approximately 1,800 businesses to 155 million dollars in financing. 6 7 We also invest in funds where we see market gaps. For example, for businesses contracting with the 8 city, SBS offers the Contract Financing Loan Fund. 9 This revolving fund offers low interest loans of up 10 to 500,000 dollars capped at 3 percent interest. 11 12 These funds are designed to assist small businesses, micro businesses, and MWBEs working on city 13 contracts. Since the program's launch last March, we 14 15 have lent more than four and a half million dollars 16 to 24 small businesses. The third major challenge many businesses face is complying with government 17 18 regulations. While protecting public health and safety is essential, we know that these rules are not 19 20 always clear and straightforward for business owners. In 2015, the mayor launched Small Business First, a 21 2.2 major multi-agency effort to provide clear 23 information on regulations, help businesses understand and comply with city regulations, reduce 24 the regulatory burden, and ensure equal access for 25

2 business owners. We heard directly from hundreds of business owners and created 30 commitments to save 3 businesses time and money. Some examples include 4 5 creating an online portal where businesses can see 6 all of their transactions with the city, opening a 7 one stop small business support center where businesses can access multiple agencies, and 8 launching a first of its kind compliance consultation 9 program. We have seen initial success. 10 Since the launch we have provided more than 17,000 services at 11 12 the small business support center. There have been more than 3,000 on-site consultations with our 13 compliance advisors who are cross-trained individuals 14 15 with a regulatory background that help businesses 16 avoid common violations. Ultimately, we hope to save 17 business owners millions of dollars and decrease the 18 time it takes them to conduct business with the city. The final common challenge for micro businesses is 19 20 navigating shifts in the business environment. SBS helps businesses adapt to changing local trends such 21 2.2 as shifting neighborhood demographics. For example, 23 where changing demographics may prompt landlords to speculate or harass their existing commercial 24 25 tenants, SBS provides free legal services through our

2 commercial leasing assistance program. Businesses can work one on one with attorneys to review lease 3 renewal terms, negotiate with their landlord, and 4 5 even prepare court papers and motions when litigation 6 can't be avoided. SBS also helps longstanding 7 companies adjust to neighborhood change through Love Your Local, which provides expert business advice and 8 grants of up to 90,000 dollars for adaptation. 9 SBS has a wide range of services to help micro businesses 10 to grow and thrive in New York City. We work hard to 11 12 increase awareness of these services and make them easily accessible. As I have mentioned, we have 13 physical NYC business solution centers in all five 14 15 boroughs where business owners can access a range of 16 free services. We also work closely with community partners to get the word out about our services, 17 18 including leveraging our network of 75 business improvement districts. Understanding the daily 19 20 struggles of a business owner, we also bring our resources directly to their doorstep. Through 21 2.2 council funded Chamber on the Go initiative, trained 23 business specialists canvass commercial corridors to connect business owners with our services. We also 24 recently launched a mobile outreach unit. Along with 25

2 direct business outreach, SBS also hosts outreach events with regulatory agencies to allow business 3 owners to learn about common violations. Through our 4 5 door-to-door outreach and events, we have reached 6 nearly 8,000 business owners. As you can see, SBS is 7 an advocate for small and micro businesses, and we are committing to -- and we are committed to ensuring 8 they succeed in New York City. We're unique among 9 10 our peer agencies, many of which are tasked with regulating businesses. Our role is to serve as a 11 12 resource to business owners no matter where they come 13 from or what barriers they face. We look forward to 14 learning more about the businesses in your district 15 and partnering with you to help them grow. Thank 16 you. I'm happy to take any questions. 17 CHAIRPERSON GJONAJ: Thank you, Deputy

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Commissioner. Let me begin by the referral to the U.S. Small Business Administration which defines micro business with fewer than 10 employees. Does the SBS have a clear definition on micro business? DEPUTY COMMISSIONER VAN TOSH: We accept the SBA definition.

1 COMMITTEE ON SMALL BUSINESS 12 2 CHAIRPERSON GJONAJ: Okay. The n-- as you 3 can see, there's controversy on the number of small 4 businesses from different reports. DEPUTY COMMISSIONER VAN TOSH: Micro 5 businesses, right? 6 7 CHAIRPERSON GJONAJ: In general. DEPUTY COMMISSIONER VAN TOSH: Yes. 8 CHAIRPERSON GJONAJ: Using the current 9 definition of small businesses, what is the number of 10 11 small businesses currently in New York City? DEPUTY COMMISSIONER VAN TOSH: There is 12 about 230,000 small businesses, but we have, as of 13 14 2015, about 185 micro. 15 CHAIRPERSON GJONAJ: And micro being with less than 10--16 17 DEPUTY COMMISSIONER VAN TOSH: Uh-hm. 18 CHAIRPERSON GJONAJ: employees. DEPUTY COMMISSIONER VAN TOSH: Employees. 19 20 CHAIRPERSON GJONAJ: Does that take into consideration part time or employees are defined 21 2.2 whether part time or full time? 23 DEPUTY COMMISSIONER VAN TOSH: I think it 24 must be full time equivalent. 25

1 COMMITTEE ON SMALL BUSINESS 13 2 CHAIRPERSON GJONAJ: Full time 3 equivalent. 4 DEPUTY COMMISSIONER VAN TOSH: Likely. I could check. 5 CHAIRPERSON GJONAJ: You referred to the 6 7 Small Business First initiative. 8 DEPUTY COMMISSIONER VAN TOSH: Uh-hm. CHAIRPERSON GJONAJ: That was started and 9 launched I believe in February of 2015? 10 11 DEPUTY COMMISSIONER VAN TOSH: That's 12 right. CHAIRPERSON GJONAJ: To help reduce the 13 14 regulatory burdens on small businesses, what are 15 results so far? 16 DEPUTY COMMISSIONER VAN TOSH: So far, 17 we've been able to close 24 of our 30 commitments, 18 which have resulted in serving tens of thousands of business owners and making it easier for them to 19 20 understand and navigate the regulatory environment in 21 the city. 2.2 CHAIRPERSON GJONAJ: But have you done 23 more to re-- to relieve of the burden of regulatory agencies on small business? The recent report by 24 that Red Tape Commission revealed that there were 25

1	COMMITTEE ON SMALL BUSINESS 14					
2	more than 6,000 rules and regulations, 250 businesses					
3	that relied on licenses and permits, and more than 15					
4	separate agencies that small businesses had to work					
5	with. Have we even began the focus on the over-					
6	regulation or removal of outdated legislation,					
7	conflicting legislation and policies, and over-					
8	regulatory of different agencies as					
9	DEPUTY COMMISSIONER VAN TOSH: Yeah. So					
10	the Mayor's Office of as part of Small Business					
11	First, the Mayor's Office of Operations is currently					
12	conducting a review of I think over 5,000 different					
13	rules and regulations to see if there is ways that we					
14	can make updates to those to help streamline them for					
15	small businesses. We're in the process of doing that					
16	now.					
17	CHAIRPERSON GJONAJ: When should we					
18	expect some type of conclusion on the review?					
19	DEPUTY COMMISSIONER VAN TOSH: It's going					
20	to be ongoing. So I think that you know as we make					
21	changes they will be brought to the rulemaking					
22	process and will move forward.					
23	CHAIRPERSON GJONAJ: So no definitive					
24	date as far as evaluating the five or six thousand					
25	different					

2	DEPUTY COMMISSIONER VAN TOSH: We see						
3	regulatory reform as ongoing work. Like we did Small						
4	Business First, we set you know a set of 30						
5	commitments, but we're not going to stop there.						
6	Through all of the services that we offer, we get						
7	feedback on what are some of the common violations						
8	and issues for business owners, so we really see this						
9	as ongoing, and the rules review is part of that.						
10	CHAIRPERSON GJONAJ: In your testimony						
11	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.						
12	CHAIRPERSON GJONAJ: you refer to SBS has						
13	connected with approximately 1,800 businesses to 150						
14	million dollars in financing.						
15	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.						
16	CHAIRPERSON GJONAJ: Explain connected.						
17	DEPUTY COMMISSIONER VAN TOSH: Sure. So						
18	we help business owners who need assistance with						
19	financing in the following way. If you are a						
20	business owner, you can come to one of our business						
21	solution centers or call, and we will take a look at						
22	your business financial history, usually over the						
23	past couple of years depending how long you've been						
24	in business, and we'll work with you to understand						
25	what you need financing for, and then we'll help you						

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2	actually prepare your financing package to go to what						
3	we think is the best lender for you. We work with 40						
4	different lenders in the city. Everything from small						
5	sort of micro lenders up to regular banks to credit						
6	unions. So we will look at your financials, identify						
7	the best match, help you package your loan						
8	application, be an interface between you and the						
9	banker, all the way through being approved. So we						
10	really hold your hand through the process.						
11	CHAIRPERSON GJONAJ: And when there is						
12	difficulties, do you help them navigate through the						
13	diffic the hurdles?						
14	DEPUTY COMMISSIONER VAN TOSH: Yeah, we						
15	I mean we do everything that we can. Like we often						
16	act as a translator between the business owner and						
17	the bankers and help businesses sort of present their						
18	best (INAUDIBLE)						
19	CHAIRPERSON GJONAJ: And how many of						
20	those small businesses were just denied any type of						
21	credit that you couldn't help connect?						
22	DEPUTY COMMISSIONER VAN TOSH: We are						
23	pretty successful in that area. I think that our						
24	I'd have to check what our most recent approval						
25	ratings are, but they tend to be better than average,						

2	and we even if someone is denied in one place, we					
3	will work with them until they are able to access the					
4	financing they need. So for example, we've done a					
5	lot of work with Kiva. Are you familiar with Kiva?					
6	It's a like a crowd funding platform where you can					
7	get access to zero percent interest loans of up to					
8	10,000 dollars, which helps a lot of people,					
9	especially micro businesses. So even if you are					
10	denied traditional credit, we will work with you to					
11	set up a profile, get backers so that you get access					
12	to financing.					
13	CHAIRPERSON GJONAJ: Do we have the stats					
14	on the number of businesses that came to you for some					
15	type of loans? You refer to the 1,800 businesses					
16	that you were able to help connect. How many more					
17	came to you or sought help in financing?					
18	DEPUTY COMMISSIONER VAN TOSH: We					
19	usually I'd say we have a probably almost double					
20	that number, but not everybody is ready to actually					
21	access financing when they come to us. Often times,					
22	they'll come like with a question and then through					
23	working with us realize that it's actually not the					
24	right time to seek bank financing.					

1 COMMITTEE ON SMALL BUSINESS 18 2 CHAIRPERSON GJONAJ: So roughly 50 3 percent of the small businesses that came to you for some type of financing were not helped. 4 DEPUTY COMMISSIONER VAN TOSH: That's--5 6 CHAIRPERSON GJONAJ: Or connected to 7 financing. 8 DEPUTY COMMISSIONER VAN TOSH: Yeah, I'd say that not everybody is ready or actually needs 9 financing that comes to us for help. 10 11 CHAIRPERSON GJONAJ: You also brought up 12 the commercial rent protection. Can you define that a bit more, explain what is it that you're-- you mean 13 by rent protections? 14 15 DEPUTY COMMISSIONER VAN TOSH: So are you referring to the commercial lease assistance program? 16 17 CHAIRPERSON GJONAJ: Yep. DEPUTY COMMISSIONER VAN TOSH: Okay. So 18 we offer a service that we just launched earlier this 19 20 year that pairs business owners who can't afford an attorney with pro bono legal assistance to help them 21 2.2 review their leases, negotiate their leases, work 23 with a landlord if they're experiencing tenant harassment. 24

2 CHAIRPERSON GJONAJ: And this is done I 3 guess prior to them signing a lease or on a renewal? DEPUTY COMMISSIONER VAN TOSH: Either. 4 We will help businesses if they're reviewing a lease, 5 either to sign it for a second time or it's a new 6 lease or if they're negot-- in the middle of 7 8 negotiating. CHAIRPERSON GJONAJ: So you'll be helping 9 10 the tenant renegotiate the lease and defining the 11 fair market values and what they should be expected 12 to pay based on a square footage model, I would 13 imagine? Is that the objective? 14 DEPUTY COMMISSIONER VAN TOSH: That is 15 part of it. It's also looking at the lease and 16 making sure that they understand things like what 17 sort of property tax like assessment might be passed 18 through to them, make sure that they have rights around that, utilities, and things like that. 19 20 CHAIRPERSON GJONAJ: What are the major hurdles that you see small businesses, in particular 21 2.2 micro businesses, deal with day in and day out? 23 DEPUTY COMMISSIONER VAN TOSH: T think many of the things I mentioned in my testimony are 24 what we hear the most often. Access to financing, 25

1	COMMITTEE ON SMALL BUSINESS 20				
2	complying with government rules and regulations,				
3	adapting to changes in their neighborhood, and those				
4	are the primary things that we hear.				
5	CHAIRPERSON GJONAJ: I didn't hear any				
6	mention of the impact of fees that are associated or				
7	taxes that are imposed, whether it be through real				
8	estate taxes, water and sewer, forced mandates, paid				
9	family leave, sick pay, forced healthcare coverage.				
10	Has any do any of those issues come up when you				
11	interact with small businesses?				
12	DEPUTY COMMISSIONER VAN TOSH: We do hear				
13	about some of those things. We tend to focus our				
14	efforts in areas that we discussed, which we hear as				
15	the top issues as well.				
16	CHAIRPERSON GJONAJ: But specifically				
17	those issues don't come up as much?				
18	DEPUTY COMMISSIONER VAN TOSH: I mean we-				
19	- we hear about issues with minimum wage, paid sick,				
20	things like that. Really our focus as an agency				
21	though is making sure that business owners understand				
22	those rules and regulations and are able to comply,				
23	and where they put pressure on their business				
24	operations, we try to help them adapt to those				
25	changes through all of the services that we offer.				

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2	CHAIRPERSON GJONAJ: So how can they					
3	adapt if they can't meet their obligations with					
4	minimum pay minimum wage increases or paid family					
5	sick leave, healthcare coverage? How do you help					
6	them?					
7	DEPUTY COMMISSIONER VAN TOSH: We work					
8	with them to figure out ways to increase revenue,					
9	streamline other operations, so that they're able to					
10	adapt to those changes.					
11	CHAIRPERSON GJONAJ: So if we realize					
12	that small businesses already have a challenging					
13	environment to operate, whether it be there's a					
14	consumer behavior and the internet or competing with					
15	the box stores, the mega stores, chains, how do you					
16	help them? Raise pricing when they're already at a					
17	disadvantage and can't compete with the box stores?					
18	DEPUTY COMMISSIONER VAN TOSH: As I said,					
19	we have a a vast array of services, and we will					
20	help business owners across all different areas,					
21	whether it's looking at their operations or their					
22	financing, helping them access talent, helping them					
23	access capital, those are all different ways that we					

help business owners adapt and grow in New York City.

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2 CHAIRPERSON GJONAJ: But wouldn't that be 3 a downward spiral if they can't currently meet their 4 financial obligations, to get -- obtaining further 5 financing, doesn't that dig them into a deeper hole? 6 DEPUTY COMMISSIONER VAN TOSH: Yeah, and 7 as I said, we work with them on all different ways to improve their operations. If financing is something 8 that they need, we'll work with them there, but we 9 10 have you know multiple courses that will help you in a really intensive way. Love Your Local, as I 11 12 mentioned, is a program for longstanding businesses 13 where someone really goes deep into the operations of 14 the company. You get like a business consultant to 15 sit down and work with you hand in hand, and we're 16 providing grants for implementation of those plans, 17 so I think we-- we do a lot to help businesses try to 18 adapt. CHAIRPERSON GJONAJ: You brought up free 19 20 courses. How many SBS-- how many courses does the SBS offer? 21 DEPUTY COMMISSIONER VAN TOSH: 2.2 We offer 23 about 700 courses a year. 24 CHAIRPERSON GJONAJ: 700. 25 DEPUTY COMMISSIONER VAN TOSH: Uh-hm.

1 COMMITTEE ON SMALL BUSINESS 23 2 CHAIRPERSON GJONAJ: What subjects of 3 those courses are covered and how often are they-- of the 700 courses, how often are they offered? 4 DEPUTY COMMISSIONER VAN TOSH: We have 5 6 them about once every week across the city, and it--7 it's a wide range of classes. Everything from marketing, website fundamentals, basic business 8 planning, QuickBooks. 9 CHAIRPERSON GJONAJ: One a week. 700 10 11 courses. 12 DEPUTY COMMISSIONER VAN TOSH: 13 (INAUDIBLE) Yeah. So (SIC) more than that. 14 CHAIRPERSON GJONAJ: Okay. The math 15 doesn't add up. 700 courses (INAUDIBLE) [cross-talk] DEPUTY COMMISSIONER VAN TOSH: At least 16 17 once a week. 18 CHAIRPERSON GJONAJ: At least once a week. 19 DEPUTY COMMISSIONER VAN TOSH: Yeah. 20 21 CHAIRPERSON GJONAJ: Okay. Are those 2.2 courses offered in all five boroughs? 23 DEPUTY COMMISSIONER VAN TOSH: Uh-hm. And we also offer-- I mean many of them are offered 24 on site at our business-- (BACKGROUND VOICE) 25

1	COMMITTEE ON SMALL BUSINESS 24					
2	CHAIRPERSON GJONAJ: I was going to (SIC)					
3	ask that. I'll let you ask that question.					
4	DEPUTY COMMISSIONER VAN TOSH: Many of					
5	them are offered at our centers, which are located					
6	across the city, but we also do off-site courses as					
7	well in partnership with community organizations,					
8	local groups.					
9	CHAIRPERSON GJONAJ: What would you say					
10	the single biggest stumbling block that prevents					
11	businesses with less than twe 10 employees,					
12	typically referred to as mom and pop shops, to grow					
13	their revenue and hire an additional employees? What					
14	would be their largest single biggest stumbling					
15	block?					
16	DEPUTY COMMISSIONER VAN TOSH: I mean I					
17	think all of the hurdles that we talked about					
18	intersect for different business owners. In terms of					
19	finding talent, you know we work with small					
20	businesses in two different ways to help them in that					
21	area. First, because we know that many small and					
22	especially micro businesses don't have like an HR					
23	department or somebody to do recruiting for them, we					
24	offer free recruitment services at all of our					
25	centers. We also provide some subsidy for on the job					

1	COMMITTEE ON SMALL BUSINESS 25
2	training, and we also work with businesses across the
3	city to create (INAUDIBLE) employer informed training
4	for job seekers in the city.
5	CHAIRPERSON GJONAJ: How do you how
6	does the SBS advertise or promote their services?
7	DEPUTY COMMISSIONER VAN TOSH: Well,
8	we're always looking for help. So we will take any
9	assistance there. But we do a lot in that area. One
10	of I think the best initiatives that we have in
11	recent years we've done in collaboration with
12	council, which is called Chamber on the Go, and that
13	is working with chambers across all of the boroughs
14	to actually go to business owners' doorstep and tell
15	them about the free services that we offer, that the
16	chamber offers, so that people don't have to come out
17	and find us. We also recently invested in a mobile
18	unit that brings our services right to different
19	neighborhoods. We staff it. We can bring it to
20	corridors all over the city so you can just walk down
21	the street and access our services. And then you
22	know, we work with community groups, we send out
23	email blasts, sometimes we'll do marketing for a
24	specific program, so it's a whole range, but we're
25	always happy for help in getting the word out.
I	

1 COMMITTEE ON SMALL BUSINESS 26 2 CHAIRPERSON GJONAJ: What's the total 3 budget of SBS? DEPUTY COMMISSIONER VAN TOSH: Hold on. 4 I'd say our total city budget-- it looks like 5 (INAUDIBLE) 191 million. 6 7 CHAIRPERSON GJONAJ: (INAUDIBLE) DEPUTY COMMISSIONER VAN TOSH: 8 9 (INAUDIBLE) 10 CHAIRPERSON GJONAJ: How many employees? 11 DEPUTY COMMISSIONER VAN TOSH: At SBS? 12 CHAIRPERSON GJONAJ: Uh-hm. DEPUTY COMMISSIONER VAN TOSH: A little 13 14 over 300. 15 CHAIRPERSON GJONAJ: How many chambers do 16 we have? DEPUTY COMMISSIONER VAN TOSH: Across the 17 18 city? I'd say probably more--19 CHAIRPERSON GJONAJ: That participate in 20 the Chamber to Go program. 21 DEPUTY COMMISSIONER VAN TOSH: Oh, 2.2 Chamber to Go, I think it's like seven maybe. 23 CHAIRPERSON GJONAJ: Seven. 24 DEPUTY COMMISSIONER VAN TOSH: Uh-hm. Hold on, I can look. I have the exact number. 25

1	COMMITTEE ON SMALL BUSINESS 27
2	CHAIRPERSON GJONAJ: Seven is the answer?
3	DEPUTY COMMISSIONER VAN TOSH: Yeah, we
4	work with all of the like borough-wide chambers,
5	Bronx, Brooklyn, and then we have some like the New
6	York Women's Chamber and others that we work with as
7	well. But we work with all of the major borough
8	chambers in that program.
9	CHAIRPERSON GJONAJ: And I would imagine
10	they don't have many employees, so I'm just trying to
11	figure out how an agency with 191,000 191 million
12	dollar budget with 300 with how many employees did
13	you say? Three
14	DEPUTY COMMISSIONER VAN TOSH: More than
15	300.
16	CHAIRPERSON GJONAJ: More than 300
17	employees. Well, why (INAUDIBLE) the chambers which
18	have very limited resources to get the word out? I
19	would hope I would imagine it would be just the
20	opposite. Do they get reimbursed for Chamber on the
21	Go? Is there any type of mechanism which helps
22	DEPUTY COMMISSIONER VAN TOSH: They're
23	funded for it. Yes.
24	CHAIRPERSON GJONAJ: What what is that
25	dollar amount roughly?

1 COMMITTEE ON SMALL BUSINESS 28 2 DEPUTY COMMISSIONER VAN TOSH: It's a few 3 hundred thousand dollars I think across all five chambers. It's council funded. 4 CHAIRPERSON GJONAJ: It's council funded. 5 DEPUTY COMMISSIONER VAN TOSH: Uh-hm. 6 CHAIRPERSON GJONAJ: Per chamber or all 7 seven chambers a few hundred thousand? 8 DEPUTY COMMISSIONER VAN TOSH: Across all 9 the chambers. 10 CHAIRPERSON GJONAJ: One of the issues 11 12 that was brought up to me by some -- by chambers was the procurement and the wait for funding. Ha-- are 13 they up to date or can you explain how they receive 14 15 the-- the few hundred thousand? 16 DEPUTY COMMISSIONER VAN TOSH: I mean I 17 think that we would all agree that there's ways to 18 improve the contracting process in the city, but the chambers contract with us for this we work with them 19 20 to gather their documents, and we try to process payments as quickly as possible. 21 2.2 CHAIRPERSON GJONAJ: But do they get paid 23 first and -- and draw down on the dollar amount or do they have to first spend the money and then get 24 reimbursed at a later date? 25

1 COMMITTEE ON SMALL BUSINESS 29 2 DEPUTY COMMISSIONER VAN TOSH: They 3 invoice us for their costs as they have them. CHAIRPERSON GJONAJ: And how long does 4 5 that payment normally take? Reimbursement? DEPUTY COMMISSIONER VAN TOSH: I would 6 7 have to check with our-- our payment processing team. CHAIRPERSON GJONAJ: That'd be a good--8 that'd be a good concern I think for many if there--9 we can treat chambers as small businesses in that 10 11 matter. They--12 DEPUTY COMMISSIONER VAN TOSH: Uh-hm, and 13 we work--14 CHAIRPERSON GJONAJ: They are providing a 15 service, and they wait for their money after they 16 spend the money. 17 DEPUTY COMMISSIONER VAN TOSH: We work 18 closely with them and support them in many different ways, and we are committed to making sure that they 19 have what they need to do the outreach that we 20 21 partner with them on. 2.2 CHAIRPERSON GJONAJ: Do you offer the 23 same to BIDs to help get the word out? 24 25

1 COMMITTEE ON SMALL BUSINESS 30 2 DEPUTY COMMISSIONER VAN TOSH: We will 3 send out information about all of our services and 4 upcoming program launches to BIDs. CHAIRPERSON GJONAJ: Do they participate 5 in helping SBS get the word out in the (SIC) services 6 7 and products that they offer? 8 DEPUTY COMMISSIONER VAN TOSH: Uh-hm. CHAIRPERSON GJONAJ: Do they also get 9 funding for that? 10 11 DEPUTY COMMISSIONER VAN TOSH: Not in the 12 same way that we do with Chamber on the Go. 13 CHAIRPERSON GJONAJ: How many BIDs are 14 there? 15 DEPUTY COMMISSIONER VAN TOSH: 75. CHAIRPERSON GJONAJ: Seven bi-- seven 16 17 chambers cooperate on Chamber to Go, and 75 BIDs, 18 which are more regional, don't get the funding to help promote the services or the-- inform the 19 20 businesses of the services that you offer. Is that correct? 21 2.2 DEPUTY COMMISSIONER VAN TOSH: Not 23 through Chamber on the Go. 24 CHAIRPERSON GJONAJ: Hm. 25

1 COMMITTEE ON SMALL BUSINESS 31 2 DEPUTY COMMISSIONER VAN TOSH: But we 3 work closely with them in many different areas. CHAIRPERSON GJONAJ: Such as? 4 DEPUTY COMMISSIONER VAN TOSH: When (SIC) 5 we have the deputy commissioner for neighborhood 6 7 development here as well, but we work with them on like (SIC) retail attraction efforts, we work with 8 them on local sanitation services and marketing. 9 This is a lot of the work that the BIDs do. 10 11 CHAIRPERSON GJONAJ: Is that all that 12 they do? DEPUTY COMMISSIONER VAN TOSH: 13 That is 14 not a comprehensive list. 15 CHAIRPERSON GJONAJ: What would you 16 expect the BIDs to do? 17 DEPUTY COMMISSIONER VAN TOSH: I mean the 18 BIDs in terms of sharing our information, BIDs send it out in-- in their newsletters, in email blasts. 19 20 Sometimes we'll participate in local events that the 21 BIDs have. That is the way we often work with them 2.2 to get the word out to their community. 23 CHAIRPERSON GJONAJ: What i-- what is your understanding the purpose of a BID? 24 25

2 DEPUTY COMMISSIONER VAN TOSH:

3 (INAUDIBLE) Go ahead.

4

CHAIRPERSON GJONAJ: (INAUDIBLE)

5 DEPUTY COMMISSIONER BACKER: Hi, Chair. I'm Blaise Backer, Deputy Commissioner for 6 7 Neighborhood Development at SBS. I oversee all the community-based organizations that work with us on 8 commercial corridors in a very sort of play space 9 (SIC) manner, which includes the BIDs. So I think to 10 address the question perhaps that I understand you're 11 12 asking, the work we do with the BIDs specifically in 13 getting the word out is -- is different. It's not a 14 contracted service they're doing for us in the way 15 Chamber on the Go is. So the business improvement 16 districts obviously, as I think you're familiar with, 17 they go through a formation process that we help to 18 oversee. The dollars that we work with Department of Finance to get to the BIDs are (SIC) collected 19 20 through the assessment process carry out the duties that are explicitly laid out in their district plan. 21 2.2 So each BID, you know within reason, has sort of a 23 scope of work that they can put those funds toward. General sort of small business assistance in getting 24 the word out in sort of that collective manner within 25

2 the BID is -- is work essentially that we (INAUDIBLE) most BIDs, and I-- I can't-- you know, each BID is 3 4 somewhat different, but most BIDs sort of inherently 5 believe to be part of their underlying mission, so in 6 many cases what we're doing is some of this-the-- the 7 programs that -- that Rachel's team puts together, it 8 really is about just connecting the dots. So we, betwee-- you know between regular email news blasts 9 and-- and BID-- the BID association and other means, 10 gets information out to the BIDs that they can then 11 12 distribute to their own stakeholders via their own sort of electronic means, flyering, whatever. 13 14 Whatever tool they find works best in their own 15 neighborhoods. But generally, in a lot of cases BIDs 16 have been incredible partners to the agency in 17 regards to sort of piloting new programs, so when we 18 can get out there and we want to go out in sort of a high touch way in order to see what might work around 19 20 compliance or other means, we can work with a BID to sort of tailor that, see how it works, and then that 21 2.2 can be sort of deployed elsewhere in the city. 23 CHAIRPERSON GJONAJ: You currently work with all 75 BIDs? 24 DEPUTY COMMISSIONER BACKER: Correct.

2 CHAIRPERSON GJONAJ: Great. And I belie3 - we have more in the pipeline in BID formation city4 wide?

5 DEPUTY COMMISSIONER BACKER: Correct. We 6 have about -- again, the pipeline, we use that term 7 pretty broadly, so pipeline can be anything from-from someone ex-- a group expressing interest or a 8 council member expressing interest and there being 9 sort of an active effort that have-- and they've 10 approached us expressing interest, but we roughly say 11 12 we have abou-- I think right now we have about 13 in 13 any stage of sort of interest, organizing, up through sort of the legislative phase, and then there's 14 probably about another eight existing BIDs that are 15 16 going through an expansion exploration.

17 CHAIRPERSON GJONAJ: And--18 DEPUTY COMMISSIONER BACKER: (INAUDIBLE) 19 CHAIRPERSON GJONAJ: your opinion on 20 successive BIDs. Generally fulfilling their 21 obligations?

DEPUTY COMMISSIONER BACKER: Yes, generally we-- I think we've-- yeah, I believe the model has been quite effective in helping to empower local communities and commercial districts to you

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2 know use essentially (SIC) their local knowledge, 3 their local familiarity with the community and what tho -- those needs are, and leveraging this mechanism 4 5 by which the city partners with the BID to collect 6 those resources, provide a lot of structural guidance 7 and oversight, so so far I mean I wouldn't say there haven't-- occasionally there are challenges we have 8 to overcome certainly with individual BIDs, and we 9 work very closely with them to sort of -- to build 10 their capacity, but certainly the model has been I 11 12 think guite effective.

13 CHAIRPERSON GJONAJ: What hurdles? 14 DEPUTY COMMISSIONER: Hurdles can re--15 well, there can be both governance and contract 16 compliance hurdles that are just sort of the nature 17 of running a nonprofit organization, and then there 18 can be of course more programmatic hurdles where there just might be genuine challenges that an 19 20 organization is having in actually carrying out the work around their commercial district as you know as 21 2.2 neighborhoods change or as you know maybe a community 23 is going through you know maybe land use changes or rezonings right where a BID (INAUDIBLE) so there's 24 25 challenges that are just around sort of the nature I

1 COMMITTEE ON SMALL BUSINESS 2 think of working in the city of New York, but I think the-- the governance and sort of contract compliance 3 areas is where we have certainly (SIC) been putting a 4 lot more attention for those BIDs that are really 5

6 struggling with it. So as -- as you may know, there 7 are certain guidelines. For example, minimum requirements for the composition of a BID board. 8 And some BIDs, just given the nature of their geography, 9 10 their size, might have a really hard time getting sort of that minimum seven prop-- seven commercial 11 12 property owners and one residential tenant, given that either the b-- the size might be too small and 13 14 they've had trouble sort of engaging with 15 stakeholders, some -- some BIDs may have very few 16 residential tenants within their boundaries, so it's particularly hard to reach sort of that threshold. 17 18 So we have to work with them quite closely to make sure they're in compliance with the BID law, 19 20 nonprofit law, and those things like that. So hurdles, you know I use the term broadly, but I mean 21 2.2 we're generally working quite closely with them to 23 make sure they're in compliance, which we find to be reflective of their ability to then carry out all 24 their other responsibilities. 25

2	DEPUTY COMMISSIONER VAN TOSH: And
3	they're just to say, like they are good partners of
4	ours in reaching micro businesses. We share a joint
5	mission in that way, but we do take a a broader
6	approach to reaching micro businesses and truly have
7	worked in the past with many council members on that,
8	so we would be happy to partner with you in in any
9	way you think is best for your district or city-wide.
10	CHAIRPERSON GJONAJ: I I have a slew of
11	other questions, but I do want to give my colleague
12	an opportunity to ask a few questions.
13	COUNCIL MEMBER PERKINS (?): Thank you
14	very much, Chair Gjonaj. Congratulations on your
15	first hearing.
16	CHAIRPERSON GJONAJ: (INAUDIBLE)
17	COUNCIL MEMBER PERKINS (?): Quick
18	question about so in the last couple of terms I've
19	been very supportive of the street vendor community.
20	Passed legislation in 2013 reducing some of the
21	(INAUDIBLE) fines that vendors were receiving for
22	non-health related issues of being too close to the
23	curb or too far from the curb or too close to a
24	doorway or too far from a doorway could've resulted
25	at the time in a fi in a a thousand dollar up

to a thousand dollar fine, and-- and we were able to get that reduced through legislation, so I was very proud to sponsor that with prior speaker (INAUDIBLE) What does SBS do in term of supporting vendors who often are micro businesses? You know one or two or three people with a license?

8 DEPUTY COMMISSIONER VAN TOSH: Thank you, and good morning, Council Member. 9 Welcome. So veah (SIC), SBS, we often hear issues with street vendors 10 from some of the businesses that we work with, but we 11 12 also believe that vending can provide a path to 13 economic security and mobility for some individuals, so our role in that is to work with them to make sure 14 15 that they are in compliance, that they're able to you 16 know do the things that they need to do to grow. So I think we take a more sort of help them to 17 18 understand and build their capacity. None of our services are -- all of our services are available to 19 20 them. COUNCIL MEMBER PERKINS (?): Okay. 21 2.2 Anything that's particularly targeted to-- I mean

22 Anything that's particularly targeted to 1 mean 23 there is you know thousands and thousands of vendors 24 across New York City, a lot of immigrant communities 25 that are-- that you know have--

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 DEPUTY COMMISSIONER VAN TOSH:

3 COUNCIL MEMBER PERKINS (?): have people 4 that are vending as part of their communities, so is 5 that -- is there any specific actions that SBS could 6 potentially take to -- to directly engage with that 7 community around their specific set of needs? DEPUTY COMMISSIONER VAN TOSH: 8 So vou know all of our services I would really say are 9 targeted to micro businesses and tailored for them to 10 meet their needs, and we offer services in many 11 12 different languages. We try our best to make sure 13 that our services are culturally competent, and 14 micro-- you know vendors are, like you said, micro

16 COUNCIL MEMBER PERKINS (?): Uh-hm 17 (INAUDIBLE)

15

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businesses--

DEPUTY COMMISSIONER VAN TOSH: so I'd say that th-- right, so the-- the vast range of services that we've talked about I'd say are well positioned for them. Happy to-- to talk to you further about ways that we might be able to reach them better. COUNCIL MEMBER PERKINS (?): Additional engagement, perhaps.

1 COMMITTEE ON SMALL BUSINESS 40 2 COUNCIL MEMBER PERKINS (?): Good. Thank 3 you, Chair. 4 CHAIRPERSON GJONAJ: Thank you, Councilman. You do bring up a interesting point when 5 it comes to street vendors and the inherent conflict 6 7 between vendors and brick and mortar shops. What has SBS done to alleviate some of the conflict? 8 DEPUTY COMMISSIONER VAN TOSH: So as the 9 council member mentioned, the administration's been 10 working closely with council, especially the end of 11 12 last term, to figure out a comprehensive solution to this issue that takes into account both sides of the 13 equation. We're happy to continue to work with 14 15 council on that, and for us right now you know we 16 work both with small businesses who have some issues with this but also with street vendors where they 17 18 need support. CHAIRPERSON GJONAJ: So when there is a 19 conflict between brick and mortar and vendor, what is 20 your stance when--21 2.2 DEPUTY COMMISSIONER VAN TOSH: We-- we 23 work to resolve those things where we think there's a role for us on a case by case basis, but we really 24 think there needs to be a more holistic and 25

1	COMMITTEE ON SMALL BUSINESS 41
2	comprehensive solution, and it's something that the
3	administration continues to work with council on.
4	CHAIRPERSON GJONAJ: Alright. It's
5	it's just interesting. I can't figure out the
6	dynamic that if we believe that BIDs are successful
7	and we are not siding with their concerns on their
8	brick and mortar, which is their existence, the
9	conflict is much deeper, and working on it without
10	resolving the conflicts, such as locations and fines
11	and street or sidewalk issues of ADA compliance and
12	blocking doors and the lack of follow through from
13	city agencies on this, where would you like to see
14	this discussion head to ultimately come up with a
15	platform or clear expectation?
16	DEPUTY COMMISSIONER VAN TOSH: I mean I
17	think we agree that there needs to be, again, a
18	holistic solution that takes into account both
19	storefronts and vendors. And you know, it's a
20	complex issue, as you've said, and I think our role
21	in it will be helping business owners, both brick and
22	mortar and vendors, understand what they are how
23	they can be in compliance, how they can avoid
24	conflict, so I I think we are in agreement that
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1	COMMITTEE ON SMALL BUSINESS 42
2	there needs to be a comprehensive solution to this
3	that takes into account both sides.
4	CHAIRPERSON GJONAJ: Can I take that as a
5	commitment from you that we can actually work on
6	coming up with a not only a commitment but outline
7	as to what is acceptable and what would not be
8	acceptable?
9	DEPUTY COMMISSIONER VAN TOSH: I think
10	the administration has expressed support in working
11	with council on this.
12	CHAIRPERSON GJONAJ: In understanding
13	that you would that where SBS is function is to
14	help small businesses thrive, would you be supportive
15	of the HPD Agency approach of notifying business
16	owners when they're in violation, giving them a time
17	to cure rather than penalizing those mom and pop
18	shops?
19	DEPUTY COMMISSIONER VAN TOSH: We work
20	with our our sister agencies to allow for cure
21	periods wherever possible. Our role in that is
22	really to make sure business owners are informed when
23	they're when they have the ability to cure a
24	violation.
25	

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2 CHAIRPERSON GJONAJ: Right, 6,000 3 different regulations for a small mom and pop shop. 4 How can you possibly help them conform? DEPUTY COMMISSIONER VAN TOSH: I mean we 5 help them in-- in many different ways. I've 6 7 mentioned a few of them like our compliance advisor program which goes to their door and walks them 8 through the top violations, really spends time making 9 sure they understand those violations. We make sure 10 11 that violations are clear on our website. We have 12 quides around how to avoid common violations, we have 13 listings of all the violations, we are -- you know we've invested a lot, I think we've talked about, in 14 15 trying to get the word out, but any support, any 16 partnership we can have with council in how we can 17 better reach business owners and help them avoid these violations we are open to. 18 CHAIRPERSON GJONAJ: Right, so wh--19 20 typically a mom and pop shop finds out that they're in violation when they receive a little notice that 21 2.2 says pay. You're in violation. What is your role at 23 that point? DEPUTY COMMISSIONER VAN TOSH: 24 We have

members of our team that work with business owners

1	COMMITTEE ON SMALL BUSINESS 44
2	once they've received a violation to figure out if
3	there is some path forward for them in order to cure
4	it or to negotiate with the agencies. We have people
5	who work hand in hand with businesses in that way,
6	but we really put most of our efforts into helping
7	businesses avoid those violations in the first place.
8	CHAIRPERSON GJONAJ: It some of these
9	small mom and pop shops have been in existence way
10	before legislation took effect. They won't even know
11	they're in violation. I can give you a simple
12	example of store signage. Shop has existed for 50
13	years and you have a existing sign, an ordinance
14	dating back to 1961 which defines signage.
15	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.
16	CHAIRPERSON GJONAJ: It I would imagine
17	it's much a surprise to anyone here that none of the
18	signs are currently in compliance with that 1961 law.
19	The fine for noncompliance, which is sporadic, is
20	5,000 dollars. What has the SBS done to inform these
21	mom and pop shops that there is a signage requirement
22	that you may not be adhering to and could subject you
23	to a minimum of 5,000 dollar fine?
24	DEPUTY COMMISSIONER VAN TOSH: That is a
25	good example of a violation that business owners

2 experience, and I think all of the things that I have mentioned around our proactive work with compliance 3 consultations, having the information in a clear and 4 5 accessible way online, those are all ways that we try to inform business owners before they receive a 6 7 violation like that, and again, any thought or partnership on ways we can further our reach and make 8 sure our services hit all the mom and pops who might 9 experience that issue, we're open to. 10

11 CHAIRPERSON GJONAJ: That's what I'm 12 looking for as a partner. What can we do-- what role 13 can you take now to help mitigate those fines, those 14 hefty fines? What was once doubled-- dubbed as you 15 know cost of doing business in New York City in 16 nickels and dimes are no longer nickels and dimes. 17 They come with a lot of zeros. How do we get ahead 18 of this, and would you be supportive of taking the approach of informing on violations rather than 19 20 penalizing and giving a time to correct and cure? 21 DEPUTY COMMISSIONER VAN TOSH: So at SBS 2.2 we believe our role is trying to make sure that 23 business owners are informed of these violations 24 before they get those fines and fees, so we will be supportive of working to make sure business owners 25

1	COMMITTEE ON SMALL BUSINESS 46
2	are informed. We're very committed to that. It's
3	really at the heart of what we do around regulat
4	regulations.
5	CHAIRPERSON GJONAJ: So then we go back
6	to the question. Of the 6,000 regulations that mom
7	and pop shops have to adhere to, how is SBS getting
8	out the message of these regulations? 6,000. To
9	the
10	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.
11	CHAIRPERSON GJONAJ: one hundred and what
12	is the number? 81,000?
13	DEPUTY COMMISSIONER VAN TOSH: 85, yeah.
14	CHAIRPERSON GJONAJ: 185,000 businesses.
15	DEPUTY COMMISSIONER VAN TOSH: I mean as
16	I said, I think we do a whole bunch of different
17	things to get the word out about all of our services,
18	which include helping business owners understand
19	rules and regulations that the city has, so we use
20	our NYC business website, we have even like classes
21	and seminars we hold on this, we will go to business
22	owners into their shop and for free go over all the
23	common violations, we work to train community groups
24	on some of the common violations so they can tell
25	their business owners, a sort of train the trainer

2	model, we help bring regulatory agencies to
3	communities so that business owners can talk to them
4	directly, so those are some of the ways that we we
5	work towards getting the word out.
6	CHAIRPERSON GJONAJ: So I can go on your
7	website and see all 6,000 regulations by industry,
8	the 250 business-related license and permits by
9	industry?
10	DEPUTY COMMISSIONER VAN TOSH: You can go
11	onto our website, and you should be able to get all
12	of the regulations that apply to business owners,
13	yes, and you can they're searchable.
14	CHAIRPERSON GJONAJ: Okay. We're joined
15	by other council members, and I'd like to give them
16	the opportunity to ask any questions if they have.
17	UNIDENTIFIED COUNCIL MEMBER: (INAUDIBLE)
18	Sure. And my apologies for being late. There's some
19	conflicts this week, and I I read your testimony,
20	and I saw about the Lower East Side and
21	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.
22	UNIDENTIFIED COUNCIL MEMBER: small
23	jewelry counter, and I
24	DEPUTY COMMISSIONER VAN TOSH: Yes.
25	

2 UNIDENTIFIED COUNCIL MEMBER: represent 3 that area, which has a lot of small businesses that 4 are struggling.

5 DEPUTY COMMISSIONER VAN TOSH: Uh-hm. 6 UNIDENTIFIED COUNCIL MEMBER: And we say 7 small businesses and I guess micro businesses 8 interchangeably because of this statistic of 80 9 percent. You know, we have a lot of small retail and 10 commissaries, and I wanted to talk a little bit about 11 financing.

12 DEPUTY COMMISSIONER VAN TOSH: Uh-hm. 13 UNIDENTIFIED COUNCIL MEMBER: And my 14 apologies for any questions that I might've missed 15 about loans. I know you do a lot of referrals to 16 banks and to credit unions to try to get them the 17 information on how to get a -- a -- a low interest loan 18 that's going to help them. It's about security deposits. So I feel for micro businesses security 19 deposits are probably one of the biggest hurdles that 20 they have to get over you know in terms of not just 21 2.2 first and last month's rent, a-- as we typically 23 think of security deposits, but sometimes for two, three, four, five, six, nine months at a time they 24 25 have to make a deposit to a landlord to prove that

2	financially they're viable and sustainable. So I
3	guess my question to you is what are you doing to
4	ensure that they can get assistance with some of
5	these loans, and of course I know that you can't just
6	give six months of a security deposit or six months'
7	rent to a business without an intense vetting
8	process, but kind of what are you providing in terms
9	of those services to to help these businesses get
10	started?
11	DEPUTY COMMISSIONER VAN TOSH: Great. So
12	I think two questions, what are we doing to help
13	business owners access capital, and then how do we
14	ease the process of them getting access to commercial
15	space. Is that
16	UNIDENTIFIED COUNCIL MEMBER: Yeah.
17	DEPUTY COMMISSIONER VAN TOSH: Okay.
18	UNIDENTIFIED COUNCIL MEMBER: Commercial
19	space and and really making sure that they have,
20	again, the capital to start their business for for
21	the first couple months, making that investment.
22	DEPUTY COMMISSIONER VAN TOSH: Great. So
23	there are two different ways that SBS works with
24	business owners to get them access to capital because
25	we hear that's a top issue for businesses all across

2 the spectrum, but especially micro businesses. Ιf you are a business owner in New York City you can 3 4 come to any one of our business solution centers. 5 You can call, you can show up in person, and they 6 will help you identify what you need in terms of 7 financing, identify the right lender for you, help you package your loan application, and then help 8 interface with the lender in-- in order to make the 9 process as easy as possible. And we work with, as 10 you mentioned, all different types of lenders. 11 12 Everything from banks, retail banks to credit unions. 13 We also work with crowd funding platforms for 14 business owners that are unable to access more 15 traditional forms of credit. So you know we really 16 take a sort of business-centered approach and make sure that they're able to get what they need. 17 So I 18 think that is how we work with businesses on access to capital. We also do make investments on occasion 19 20 where we see there to be market gaps. So for example, we recently launched our contract financing 21 2.2 program which helps business owners access low cost 23 capital when they're bidding on city contracts. So 24 those are the two ways that we work with business owners to access capital, and then in terms of 25

2	looking at things like security deposits and working
3	with business owners to make sure that they can get
4	into commercial space, we do help business owners
5	negotiate items like that through our commercial
6	lease assistance program. They have attorneys that
7	can work with landlords to negotiate a reasonable
8	security deposit, things like that, and we also, as I
9	said, can help them make sure that they're well
10	equipped when they get started. They have actually
11	the money in the bank or they're accounting for those
12	types of costs before they launch and secure a
13	location.
14	UNIDENTIFIED COUNCIL MEMBER: Are there

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any grants available? And again, I realize that when you give a grant and the application or the vetting process would be extensive, but you know when you-when you consider build-out and when you consider the violations that the chairman was mentioning, expenses can add up really quickly.

21 DEPUTY COMMISSIONER VAN TOSH: Uh-hm. 22 UNIDENTIFIED COUNCIL MEMBER: So I wonder 23 whether SBS ever considered a grant program just for 24 security deposits or something I think that has--

1	COMMITTEE ON SMALL BUSINESS 52
2	that is something directly related to opening your
3	doors for the first time.
4	DEPUTY COMMISSIONER VAN TOSH: So you
5	know most of the time money is not free. There's
6	only a few instances where we have done grants for
7	SBS, and it's primarily around helping business
8	owners in the case of like natural disasters. We
9	will help them recover, and we have a grant program
10	right now to help very longstanding sort of legacy
11	businesses adapt to neighborhood change in an effort
12	to learn what the most effective sort of adaptation
13	strategies are so we can scale that across the city.
14	But we do work with business owners to make sure that
15	they have adequately planned for all of the expenses
16	that they might have when opening a business and
17	build that into things like their loan application.
18	UNIDENTIFIED COUNCIL MEMBER: Thank you.
19	DEPUTY COMMISSIONER VAN TOSH: Thank you.
20	UNIDENTIFIED COUNCIL MEMBER: (INAUDIBLE)
21	CHAIRPERSON GJONAJ: Do you have any
22	questions? We're also joined by Councilman Diaz. Do
23	you have any questions, councilman, that you want to
24	bring up?
25	COUNCILMAN DIAZ: No, not yet.

2 CHAIRPERSON GJONAJ: Not yet? Okay. So 3 let me continue then. In what areas do you think the SBS can improve the services that are offered to 4 (SIC) small businesses, in particular micro business? 5 DEPUTY COMMISSIONER VAN TOSH: 6 T mean T 7 think that we seek to improve our services all the time. We work with the business owners that we serve 8 to understand how we could serve them better, more 9 effectively. We're also always looking for areas 10 that are new challenges that are coming up, and we 11 12 try to offer services around them like courses on e-13 commerce or social media when we hear that's a 14 question coming up from business owners, and we also 15 look to council members, to local community groups to 16 let us know if there are gaps in our-- our services. 17 CHAIRPERSON GJONAJ: It sounds like 18 you're focused more on marketing their business. We're not doing very much to help them comply. We're 19 20 not doing very much to help with the burdens, the financial burdens that are put on them. Do business 21 2.2 owners tell you that your assistance is valuable and 23 worth their time?

24 DEPUTY COMMISSIONER VAN TOSH: Yes.25 mean we get very good feedback. The majority of

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1 COMMITTEE ON SMALL BUSINESS 54 2 businesses that we serve would recommend our services to one of their colleagues or business owner, local 3 4 business owners. 5 CHAIRPERSON GJONAJ: Do you hear any issues of small mom and pop shops competing with the 6 7 larger chains? DEPUTY COMMISSIONER VAN TOSH: 8 Yes, I mean I think that business owners face all types of 9 pressures in their local environment. Sometimes it 10 can be from chain stores, sometimes it can be the 11 12 result of changing demographics in their 13 neighborhood, sometimes it can be a result of needing 14 to adapt products over time, so we work with business 15 owners to figure out what is sort of the best plan 16 for them in order to remain competitive and grow. 17 What's their sort of competitive advantage. So--18 CHAIRPERSON GJONAJ: Can you give me an example? 19 DEPUTY COMMISSIONER VAN TOSH: 20 Sure. Ι mean we have worked with business owners who are you 21 2.2 know selling products that are-- are old, like I-- I 23 always like to use like the Russ and Daughters 24 example, the company that has been around for a hundred years, and they have adapted their product 25

1	COMMITTEE ON SMALL BUSINESS 55
2	line over time, and we've supported them through some
3	grants around training their employees and otherwise.
4	So things like that where you have a business line
5	and a brand that was you know great 50 years ago, but
6	now you bring in sort of new products for your
7	customers like they opened a small restaurant up the
8	street from their store, for example.
9	CHAIRPERSON GJONAJ: So let's take like a
10	traditional mom and pop pizzeria. How would you
11	(CROSS-TALK)
12	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.
13	CHAIRPERSON GJONAJ:help them compete
14	with a chain such as Domino's?
15	DEPUTY COMMISSIONER VAN TOSH: So we
16	would work with them I'd say in a in a number of
17	different ways. If they've been like a longstanding
18	business in their community they would be eligible
19	for Love Your Local, which is a program that gives
20	them access to a business consultant who will sit
21	down and work with them for several weeks like really
22	diving into their operations, understanding where
23	they might be able to save money, where they may be
24	able to introduce new products, things like that, and
25	then we will provide them with a grant to implement

1	COMMITTEE ON SMALL BUSINESS 56
2	those services. We also have business courses, like
3	40 hour business courses that we license from
4	institutes like Kauffman Foundation that takes
5	cohorts of business owners and helps them create like
6	a growth plan for their business that also addresses
7	issues like that. So we I'd say approach it in a
8	number of different ways.
9	CHAIRPERSON GJONAJ: Would you be open to
10	helping industries through a trade organization where
11	they can purchase their products and services and
12	benefit from bulk purchase discounts?
13	DEPUTY COMMISSIONER VAN TOSH: I think
14	we'd be open to exploring an idea like that. I'd
15	want to learn more about it.
16	CHAIRPERSON GJONAJ: Well, if the box
17	stores and major chains are able to sell their
18	products at a lower price
19	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.
20	CHAIRPERSON GJONAJ:because of the
21	services that they can purchase or their products at
22	bulk savings, wouldn't it be practical that we focus
23	on that same initiative where pizzerias can buy,
24	while keeping their competitors between themselves,
25	be able to benefit as a buying power?

2	DEPUTY COMMISSIONER VAN TOSH: I think
3	that is certainly one avenue where business owners
4	can you know minimize their operating cost and and
5	sort of get benefits of scale, and it's something
6	we'd be able to explore, but there are many different
7	ways a business owner can adapt to those sorts of
8	competitive changes in their environment, and you
9	know we address it in a comprehensive way. So we'd
10	be open to looking into it.
11	CHAIRPERSON GJONAJ: Can you tell us
12	about the legacy business grant?
13	DEPUTY COMMISSIONER VAN TOSH: The Love
14	Your Local grant? We would be happy to. And (SIC)
15	we do right now we're taking applications, so
16	please encourage some business owners to apply in
17	(SIC) Love Your Local. They can submit a preliminary
18	application, and we're really looking for businesses
19	that have been in the city for a number of years. So
20	we're looking for businesses that have established
21	themselves in a neighborhood, are really like a
22	cornerstone of their community, that feel that they
23	are experiencing pressure due to change in their
24	neighborhood. Either rising costs of real estate,
25	changing demographics, or otherwise, and we will go

2 through a selection process, look for sort of top businesses across the city, and once we've made that 3 selection, as I said, match them with a business 4 consultant who specializes in restaurants, for 5 example, if it was a restaurant. They'll work hand 6 7 in hand with that business consultant for a number of weeks and then have a plan at the end of it that goes 8 through different ways that they could adapt. 9 Increase their revenues, change their operating 10 expenses, if they need different types of employees, 11 12 address that. They will give us that plan and a 13 proposal to use up to 90,000 dollars to implement 14 that plan. 15 CHAIRPERSON GJONAJ: What is the total 16 budget for the grant? 17 DEPUTY COMMISSIONER VAN TOSH: It's 18 90,000 dollars per company. CHAIRPERSON GJONAJ: And what is the 19 20 total grant? How many businesses are you going to choose? 21 2.2 DEPUTY COMMISSIONER VAN TOSH: We're 23 looking to select about 25 per year with the goal of learning through helping those companies what are the 24 effective, impactful, scalable solutions so that we 25

1	COMMITTEE ON SMALL BUSINESS 59
2	can help, we hope, you know every legacy business in
3	the city.
4	CHAIRPERSON GJONAJ: Uh-hm.
5	DEPUTY COMMISSIONER VAN TOSH: And you
6	know we would look forward to working with you,
7	Chair, or any council member on the committee to make
8	sure that we are getting the word out about that to
9	business owners.
10	CHAIRPERSON GJONAJ: When is the
11	application deadline for this grant?
12	DEPUTY COMMISSIONER VAN TOSH: Right now
13	we don't have a set deadline. We're collecting
14	preliminary applications.
15	CHAIRPERSON GJONAJ: There's been much
16	focus on new business and very little focus on
17	retaining current businesses, and it's always the
18	low-frang the low-hanging fruit that we reach for.
19	The larger businesses get many more of the resources
20	and attention and draw to our great city with very
21	little investment in offering the same incentives to
22	existing businesses. What more can the SBS do to
23	help not only larger business but secure and offer
24	the same incentives to existing businesses?
25	

2 DEPUTY COMMISSIONER VAN TOSH: I mean I 3 think that is a-a great question. As I said, our focus really foundationally is on micro businesses, 4 and many of the services that we offer speak directly 5 to existing businesses that you know work day in and 6 7 day out in the city. Our compliance work is really focused on existing businesses. Much of our 8 financing work focuses on businesses that already are 9 established. A lot of our business classes and 10 planning, some of that is for new businesses, but our 11 12 more intensive services are really geared toward 13 business owners who want to invest time in growing 14 their company. So I-- I think we have a real focus 15 in agreement with you on helping existing companies, 16 and we'd be happy to talk through anything more we 17 could do in any of those areas. 18 CHAIRPERSON GJONAJ: It's more than talk. How do we compete with New Jersey which offers 19 20 250,000 dollars to businesses to relocate? How can we compete with that? 21

DEPUTY COMMISSIONER VAN TOSH: We-- I-you know SBS's role is really to offer services to help build the capacity of business owners. We do offer some tax incentives like our energy cost

1	COMMITTEE ON SMALL BUSINESS 61
2	savings program that really help small business
3	owners deal with some of the ongoing costs of doing
4	business in the city that helps to reduce the energy
5	cost for small businesses, for example. But our
6	focus is on you know exactly what you were saying,
7	helping businesses stay strong and thrive in New
8	York.
9	CHAIRPERSON GJONAJ: Alright. So how do
10	we compete with dollar amounts so significant that
11	truly lure businesses to other states and away from
12	the city? And a energy savings plan is not that
13	enticing to stay.
14	DEPUTY COMMISSIONER VAN TOSH: I mean I
15	think that as I said, our role at SBS is to really
16	help business owners understand what the benefits are
17	of being in New York City in terms of customer base,
18	in terms of talent, in terms of the neighborhoods
19	that they can work in, make sure that they are able
20	to do that successfully and grow here.
21	CHAIRPERSON GJONAJ: In terms of 6,000

s of 6,000 regulations, 250 different licenses, high real estate 22 23 taxes, water and sewer rates, forced mandates, and we're going to compete with that by telling them that 24 we're here for you. (INAUDIBLE) We've got a long... 25

2 we've got a lot to do. The focus is certainly on small business. Not enough has been focused on the 3 4 true economic engine of this city, and that is micro 5 businesses. I would like to first come up with a 6 definition, work alongside SBS and the administration 7 to define micro business. And as my grandmother would say, because God has given us two ears and one 8 mouth, we should listen as twice as much as we speak, 9 actually hear what their true issues are and address 10 them in coming up with proactive ways and not 11 12 reactive ways that we can be of assistance. Our small businesses are a day away from closing up, and 13 14 it's just not rent. It's the whole climate and the 15 environment that we've created where we're not 16 business friendly. And as elected officials, we pride ourselves when a new business opens up and 17 18 we're there to cut the ribbon, and typically we're the stumbling block that prevents them from thriving. 19 20 Our businesses make the investments, risk their own monies, have a vision, and government typically finds 21 2.2 a way to make their dreams more difficult, and once 23 they get there we find ways to make it complicated 24 for them to keep their doors open. So I-- I really 25 want to take a hard look at some of the simple things

2	that can be done with understanding (SIC) the long
3	game would be a comprehensive approach to a facet of
4	issues that can easily be addressed with a willing
5	partner, and that's what government should be.
6	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.
7	CHAIRPERSON GJONAJ: A partner. Not an
8	obstacle or a hurdle that businesses have to
9	overcome. So I'll turn to my colleagues once again
10	to see if they have any additional questions or
11	comments. Yeah.
12	COUNCIL MEMBER AYALA: I have a question.
13	I'm council member Ayala. How are you? Thank you
14	for for coming today. So my question is really I
15	so I represent East Harlem and the South Bronx, and
16	we had a natural disaster a few years ago in the East
17	Harlem part of the district where we had several
18	buildings that blew up because of a (INAUDIBLE) pipe
19	that was underneath the building and was leaking for
20	days. A lot of our small businesses were affected by
21	that explosion, and there were opportunities to
22	receive grants, but the grants were grants that
23	turned into loans if the business did not survive I
24	believe maybe a year after the natural disaster had
25	occurred, and I wa so a lot of our small businesses
	1

2 didn't really feel that this was something that they would you know be interested in applying for even 3 though they desperately needed you know the -- the 4 5 resources because they had blown up windows, they hadn't seen a customer in you know maybe three to 6 7 four weeks, so I wonder if-- if-- y-- you know out of that, that you know disaster SBS was able to maybe 8 take into consideration some of the special 9 circumstances around natural disasters and maybe 10 modify that grant process so that it wasn't so you 11 12 know restrictive.

DEPUTY COMMISSIONER VAN TOSH: 13 Thank you, 14 and-- and welcome. So we take a very proactive 15 approach to addressing disasters. We both work with 16 business owners once they've experienced a disaster, we have a team that's been doing that for many years, 17 18 and I believe that Bernadette was up in your district following that disaster helping business owners get 19 20 access to a number of different resources, but we also work to ensure that business owners are prepared 21 2.2 for any crisis or interruption like the one that you 23 mentioned. We have a program that also goes to business owners' doors, connects them with experts in 24 business continuity, making sure that they are able 25

2	to mitigate any disaster, and provides them with a
3	small amount of funding to help them implement some
4	simple tools in order to prepare for any future
5	emergency. So I'm happy to talk with you further
6	about what sort of grant programs might be available
7	to businesses once they've experienced a disaster,
8	but I also would love your help in getting the word
9	out in your district about proactive programs to help
10	businesses prepare for emergencies like that.
11	COUNCIL MEMBER AYALA: Do you have like
12	one example of what one of those programs would look
13	like? Like wh what do you mean by proactive
14	programming? (INAUDIBLE) (CROSS-TALK)
15	DEPUTY COMMISSIONER VAN TOSH: Yeah, so
16	we have I'm sorry.
17	COUNCIL MEMBER AYALA: No, no, no.
18	Because I'm I we had we had (INAUDIBLE) right?
19	That was (CROSS-TALK)
20	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.
21	CHAIRPERSON GJONAJ:smack in the
22	middle of the disaster area. There was nothing that
23	proactively they would have been able to do to
24	prevent one, the explosion, or two, the fact that
25	the the that whole entire block was cor you

2 know blocked off to pedestrian traffic, so there was 3 no way anyone was going to go in there. I don't know 4 how you would you know actively prepare for that.

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5 DEPUTY COMMISSIONER VAN TOSH: So what we 6 do to work with business owners in this case is we 7 have hired consultants who are experts in this that work directly with the business owner. We give them 8 to the business owner, and they make sure-- you know 9 10 they make sure they have things like their records on file, they have business interruption insurance which 11 12 can help business owners once this happens, make sure that they have cash reserves on hand, help them think 13 14 about how they would build that over time. We find 15 business interruption insurance to be a major-- a 16 major issue. Most business owners don't have that, and in the event that you're talking about, that is a 17 18 way they could have received funding after that disaster occurred. So-- so we're doing a lot to try 19 20 to make sure that business owners are aware of that and are able to -- to acquire it. And we'd love to 21 2.2 partner with you on that.

23 COUNCIL MEMBER AYALA: Is-- is it that 24 businesses are not-- don't have the-- the-- the

1 COMMITTEE ON SMALL BUSINESS 67 2 insurance because they can't afford it? I mean how 3 costly is it? DEPUTY COMMISSIONER VAN TOSH: Business 4 owners are often just not even aware of the 5 6 insurance. 7 COUNCIL MEMBER AYALA: They're not aware. 8 DEPUTY COMMISSIONER VAN TOSH: Yeah, 9 they're-- they're often not even aware that their insurance policy doesn't already cover that. So it's 10 helping them to make sure that they are fully 11 12 covered. COUNCIL MEMBER AYALA: I-- I'd love to be 13 able to help-- to help in my district, so (SIC)--14 15 DEPUTY COMMISSIONER VAN TOSH: That's 16 great. 17 COUNCIL MEMBER AYALA: whatever I can do 18 (SIC). DEPUTY COMMISSIONER VAN TOSH: We'll 19 20 follow up right after this. 21 COUNCIL MEMBER AYALA: Okay. 2.2 UNIDENTIFIED COUNCIL MEMBER: I just have 23 a quick followup to that because business interruption is a little bit--24 DEPUTY COMMISSIONER VAN TOSH: 25 Uh-hm.

2 UNIDENTIFIED COUNCIL MEMBER : I think a-3 - a broader term than a disaster. Right? So is that 4 specifically for disaster-related events? I guess I-5 - I'll give you what--

DEPUTY COMMISSIONER VAN TOSH: Uh-hm.
UNIDENTIFIED COUNCIL MEMBER: I'm
thinking is-- is what about when there is a-- a big
transportation interruption like the construction of
the Second Avenue Subway?

DEPUTY COMMISSIONER VAN TOSH: Yes, business interruption insurance can help in a range of different scenarios, and something like the Second Avenue Subway, we also work to make sure that the business owners are aware of services or offerings that the MTA has around advertising signage and things like that.

18 UNIDENTIFIED COUNCIL MEMBER: Because a--I think you would agree that a number of those 19 20 businesses closed down and did not return to Second Avenue. So you know in terms of marketing, I'm happy 21 2.2 to help. This-- this in-- is not the same in-- in 23 terms of I think how disruptive it's going to be, but we're going to have L trains shut down, and while we 24 25 will have a-- a bus way on 14th Street, or whatever

1	COMMITTEE ON SMALL BUSINESS 69
2	the final plan will turn out to be, I would call that
3	a business interruption.
4	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.
5	UNIDENTIFIED COUNCIL MEMBER: And you
6	know, a lot of our businesses on the East Side are
7	also still trying to recoup after Sandy. Some have
8	closed down just recently because they can't catch up
9	to the
10	DEPUTY COMMISSIONER VAN TOSH: Uh-hm.
11	UNIDENTIFIED COUNCIL MEMBER:
12	violations, they can't catch up to to the
13	businesses, the customers that they didn't see. So
14	again, the business interruption, I just want to I
15	wanted to be clear on what the definition was, and of
16	course I'm I'm very willing to help in terms of
17	marketing.
18	DEPUTY COMMISSIONER VAN TOSH: Great. We
19	look forward to it.
20	COUNCILMAN DIAZ: (INAUDIBLE)
21	CHAIRPERSON GJONAJ: Yes, Councilman
22	Diaz. Please introduce yourself.
23	COUNCILMAN DIAZ: That's the that's
24	the the chairman
25	

2 DEPUTY COMMISSIONER VAN TOSH:

3 (INAUDIBLE)

4

COUNCILMAN DIAZ: --job.

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5 CHAIRPERSON GJONAJ: (INAUDIBLE)
6 councilman from the borough of the Bronx, Councilman
7 Diaz, Senior.

COUNCILMAN DIAZ: Thank you, sir. 8 Good morning, everyone. Before I do that, I'm going to do 9 a criticism that I did in another committee that I 10 will just-- and I'll do (SIC) the same criticism here 11 12 because I come from the state senate, and now this 13 morning I had a committee and had to get up by five o'clock in the morning so I could do my thing, my 14 15 hygiene and beat the traffic, run over here (SIC), 16 then we sat there (SIC) eight council members, and the commissioner didn't show up. The commissioner 17 18 sent an assistant commissioner, and I-- that doesn't sound right to me. Now I come to this committee from 19 20 that one, and I (SIC) see again a commissioner-the commissioner's not here neither. So I don't know how 21 2.2 City Council works, but I-- I find-- I found this 23 very disrespectful (SIC), but that's me, and I'm--I'm not talking for my colleagues, I'm talking for--24

1 COMMITTEE ON SMALL BUSINESS 71 2 for me. But let me ask you a question. Do you know 3 who's Marlene Cintron? DEPUTY COMMISSIONER VAN TOSH: Yes. 4 COUNCILMAN DIAZ: Who's Marlene Cintron? 5 DEPUTY COMMISSIONER VAN TOSH: We work 6 7 with her. She runs the Women's Chamber of Commerce, 8 right (SIC)? COUNCILMAN DIAZ: No, no, no, look at me. 9 Who's Marlene Cintron? 10 11 DEPUTY COMMISSIONER VAN TOSH: 12 (INAUDIBLE) I mean we-- we work with her on 13 (INAUDIBLE) (CROSS-TALK) 14 UNIDENTIFIED: Yeah, I mean she-- I mean 15 with Bronx Over-- Bronx Overall Economic Development 16 Corporation, I know she's partially in Borough Hall as well. 17 18 DEPUTY COMMISSIONER VAN TOSH: Yeah. I'm--19 20 COUNCILMAN DIAZ: So--21 DEPUTY COMMISSIONER VAN TOSH: I'm sorry, 22 we work with her on Chamber on the Go, but we work 23 with both organizations, so I was just mixing it up (SIC). 24 25

2	COUNCILMAN DIAZ: We have so many I
3	think that we have many, many minority business women
4	from (SIC) businesses (INAUDIBLE) The Bronx
5	(INAUDIBLE) and the Bronx open for business
6	(INAUDIBLE). But (INAUDIBLE) are the one that's
7	supposed to help us, help all these minority, so if I
8	ask you who is Marlene Cintron, I'm asking that
9	question with a purpose. Because I want to I want
10	to to see how involved you are with organizations
11	that are responsible to help businesses (INAUDIBLE)
12	but if if you don't know (INAUDIBLE) who's Marlene
13	Cintron and what did she do she does what does
14	she do, then I'm I'm I'm worry. I'm worry,
15	because Marlene Cintron is the the the the
16	president of the Bronx Economy
17	DEPUTY COMMISSIONER VAN TOSH:
18	Development Corporation.
19	COUNCILMAN DIAZ: Development. And
20	and and we need we need (INAUDIBLE) we in the
21	Bronx, I I s as I said before, we open for
22	business, but we need organization we need
23	organization that comes and really do and really
24	cares and really do help us and really do help our
25	minority businesses and small businesses, and I

2	I'm I'm normally here, but I some of the
3	questions here that I see maybe have been a has
4	been already made an answer, but I want to do it
5	again. In the Bronx, can you tell me what is the
6	the budget? How do you how you how can (SIC) you
7	tell me our our budget or or help in different
8	boroughs, this is Brooklyn, this in Manhattan, this
9	in the Bronx, and can you tell me what have you done
10	in the Bronx?
11	DEPUTY COMMISSIONER VAN TOSH: Sure. I
12	mean we have a number of investments in the Bronx,
13	including one of our business solution centers, and
14	we actually work closely with Marlene on Chamber on
15	the Go. We have partnered with them for the last two
16	(SIC)
17	COUNCILMAN DIAZ: With wh with who?
18	DEPUTY COMMISSIONER VAN TOSH: With the
19	with Marlene Cintron, the the OEDC. We work with
20	them and have for the last two years or so on Chamber
21	on the Go, so they work closely with us to get the
22	word out about our services in the borough.
23	COUNCILMAN DIAZ: Can you can you can
24	you give me can you give me a figure money wise?
0 F	

1 COMMITTEE ON SMALL BUSINESS 74 2 DEPUTY COMMISSIONER VAN TOSH: I would 3 have to get back to you in terms of the exact dollar amount of our investment -- (CROSS-TALK) 4 COUNCILMAN DIAZ: I hate that word. 5 Ι 6 hate that word, ha-- have to get back to you. I hate 7 that word. C-- 'cause you know what? DEPUTY COMMISSIONER VAN TOSH: 8 Uh-hm. COUNCILMAN DIAZ: You never do. 9 DEPUTY COMMISSIONER VAN TOSH: Okay. 10 We will get back to you. I promise. But I don't have 11 12 in front of me the exact figure of investments specifically in the Bronx, but we can find that, and 13 14 we will get it back to you. 15 COUNCILMAN DIAZ: Yeah, but it-- it's 16 good to come here and say oh, we have done (SIC) (INAUDIBLE) but not -- with no specific, then you have 17 18 to ask the question, where's the beef? There's no specific, no oh, the Bronx, I done this (INAUDIBLE) 19 20 in Brooklyn, in-- in-- in Manhattan, this is what we have done and this is the program that we have here, 21 2.2 and this was (SIC) done to help minority, to help by 23 people that are not Engli-- English proficiency, people that -- that are (SIC) Chinese, Bangladesh. 24 In 25 my district, Chinese, Bangladesh, I have (INAUDIBLE)

1	COMMITTEE ON SMALL BUSINESS 75
2	minorities that they need help, but I don't know
3	you don't you don't give me a specific.
4	DEPUTY COMMISSIONER VAN TOSH: Yeah, we
5	work across all five boroughs. The majority of our
6	services are outside of Manhattan, and I absolutely
7	follow up with you on some of the work that we're
8	doing in the Bronx.
9	COUNCILMAN DIAZ: Oh (SIC).
10	DEPUTY COMMISSIONER VAN TOSH: But we
11	we do offer our whole range of services, everything
12	from business classes to access to capital in the
13	Bronx, we have a center up there (CROSS-TALK)
14	COUNCILMAN DIAZ: Any specific program
15	for the Bangladesh community?
16	DEPUTY COMMISSIONER VAN TOSH: We don't
17	have a specific program for the the Bangladesh
18	(INAUDIBLE) (CROSS-TALK)
19	COUNCILMAN DIAZ: Any specific
20	(INAUDIBLE) community?
21	DEPUTY COMMISSIONER VAN TOSH: We try to
22	tailor our (INAUDIBLE) (CROSS-TALK)
23	COUNCILMAN DIAZ: Any specific program
24	for the Hispanic community?
25	

1	COMMITTEE ON SMALL BUSINESS 76
2	DEPUTY COMMISSIONER VAN TOSH: We work
3	with all of these communities across all of our
4	(CROSS-TALK)
5	COUNCILMAN DIAZ: Any specific program
6	for the Chinese community?
7	DEPUTY COMMISSIONER VAN TOSH: We work,
8	as I said, with all of these different (CROSS-TALK)
9	COUNCILMAN DIAZ: Uh-hm.
10	DEPUTY COMMISSIONER VAN TOSH:
11	communities across all (CROSS-TALK)
12	COUNCILMAN DIAZ: Oh yeah?
13	DEPUTY COMMISSIONER VAN TOSH: of our
14	services.
15	UNIDENTIFIED COUNCIL MEMBER: (INAUDIBLE)
16	I I was just saying you can at least confirm that
17	there are there is interpretation, that (INAUDIBLE)
18	(CROSS-TALK)
19	DEPUTY COMMISSIONER VAN TOSH: Yeah, we
20	we offer our services in in many different
21	languages. 90 percent of the courses that we offer
22	are offered in languages out besides English, and
23	that includes everything from Spanish, Russian,
24	Hatian Creol, the whole range. We also have
25	translation services available for all of our our

1 COMMITTEE ON SMALL BUSINESS 77 2 services, so we certainly make sure that our services 3 are accessible to -- to we hope every community in New 4 York City. UNIDENTIFIED COUNCIL MEMBER: And does 5 6 that work as -- as a hotline or, for example, if you 7 have for example Chinatown or places where there is a-a certain ethnic community that is-- they're very 8 present or very visible, do you -- are you proactively 9 going out there to talk to them in their own language 10 11 that-- (CROSS-TALK) 12 DEPUTY COMMISSIONER VAN TOSH: Yes. 13 UNIDENTIFIED COUNCIL MEMBER: --is their 14 first language? 15 DEPUTY COMMISSIONER VAN TOSH: 16 Absolutely. We have staff members that are fluent in 17 many different languages, and we make sure that when we go out to communities we have the appropriate 18 language capacity. 19 20 UNIDENTIFIED COUNCIL MEMBER: And appropriate literature. 21 2.2 DEPUTY COMMISSIONER VAN TOSH: Yes. 23 UNIDENTIFIED COUNCIL MEMBER: Okay. 24 Thank you. DEPUTY COMMISSIONER VAN TOSH: 25 Thank you.

2	CHAIRPERSON GJONAJ: Deputy Commissioner
3	Tosh, what is your background? Do you come from the
4	small business world by any chance?
5	DEPUTY COMMISSIONER VAN TOSH: I
6	personally do not, although as I mentioned, my family
7	certainly does.
8	CHAIRPERSON GJONAJ: But you have no
9	experience as a small business owner or operator.
10	DEPUTY COMMISSIONER VAN TOSH: I have not
11	worked as a small business owner or operator, but
12	I've worked with many for years.
13	CHAIRPERSON GJONAJ: They brought up an
14	interesting issue when it comes to business
15	interruption. As far as you know, would that
16	insurance cover you something for like the Second
17	Avenue debacle where a corridor was closed down and
18	businesses had no access to sidewalk or street?
19	DEPUTY COMMISSIONER VAN TOSH: In some
20	instances it would. It depends on exactly the
21	scenario and what type of policy you've taken out,
22	but if something is closed down for days at a time,
23	things like that, it it will help mitigate your
24	lost revenues as a result of that.
25	

2	CHAIRPERSON GJONAJ: I'd like to look
3	into that. Do you often hear concerns from your
4	commercial corridors and these mom and pop shops when
5	it comes to congestion, traffic?
6	DEPUTY COMMISSIONER VAN TOSH: We hear
7	about parking from certain constituents. Parking
8	enforcement.
9	CHAIRPERSON GJONAJ: Uh-hm.
10	DEPUTY COMMISSIONER VAN TOSH: We hear
11	about difficulty with loading zones for commercial
12	pickups and drop-offs, and we work on sort of a case
13	by case basis when we get complaints. We have a team
14	that's worked with Department of Transportation,
15	NYPD, for many years to help resolve like sort of
16	concentrated issues. So if you're hearing that in
17	your district, we're happy to follow up and see what
18	we can do to mitigate it.
19	CHAIRPERSON GJONAJ: I think we're facing
20	that throughout the city, but give me an example of
21	how you deal with aggressive ticketing by traffic
22	agents.
23	DEPUTY COMMISSIONER VAN TOSH: Aggressive
24	ticketing by traffic agents for business owners?
25	
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2	CHAIRPERSON GJONAJ: Uh-hm. For the cars
3	that their patrons which are parked in in front of
4	their locations and come out and after they purchase
5	their two dollar slice of pizza have a 115 dollar
6	ticket to pay.
7	DEPUTY COMMISSIONER VAN TOSH: So we we
8	work with NYPD when we hear about that happening if
9	we get a complaint from a business owner to (CROSS-
10	TALK)
11	CHAIRPERSON GJONAJ: Uh-hm.
12	DEPUTY COMMISSIONER VAN TOSH:
13	understand why that's happening in the corridor.
14	We'll we'll talk to business owners to make sure
15	that they understand what the local parking
16	requirements are, but we I'd say more often hear it
17	about like delivery vehicles and and other things
18	like that. And so in all of these cases we will work
19	with the the local NYPD precinct and help sort of
20	resolve any issues that are happening.
21	CHAIRPERSON GJONAJ: What are your
22	thoughts on the administration's Vision Zero?
23	DEPUTY COMMISSIONER VAN TOSH: We think
24	it's important to predect to protect pedestrians
25	and encourage safety on our roads, but we recognize

2 that sometimes there are issues that business owners 3 face in the areas that I'm talking about, and-- and 4 we do try to resolve them wherever possible.

5 CHAIRPERSON GJONAJ: Right, but you're specifically here to protect the interest of small 6 7 businesses, not worry about pedestrians, so-- a-- and I'm not saying that they're not insignificant. Your 8 signif-- your role is focused on small business. 9 Narrowing of roadways or road dieting and taking the 10 two lanes which already have congestion and making it 11 12 into one lane has an impact on commercial corridors. Have you voiced your opinion on the effect it has on 13 14 commercial corridors and small businesses?

DEPUTY COMMISSIONER VAN TOSH: As I said, I think we believe that it's important to prodect-protect pedestrian safety, and we do address this issue whenever we hear about it from business owners to the best of our abilities.

20 CHAIRPERSON GJONAJ: But isn't providing 21 parking spaces, making sure that roads can handle the 22 amount of traffic so customers can get to the 23 products and services that our small businesses are 24 offering, the objective? Survivability of small 25 businesses, isn't that your focus?

1 COMMITTEE ON SMALL BUSINESS 82 2 DEPUTY COMMISSIONER VAN TOSH: Т 3 completely agree that --CHAIRPERSON GJONAJ: (interposing) Not as 4 5 an individual. In your capacity as Deputy Commissioner. 6 7 DEPUTY COMMISSIONER VAN TOSH: Right, But yes, I mean and when we hear there are 8 both. issues we do work to address them, I believe. Do you 9 want to add? 10 DEPUTY COMMISSIONER BACKER: 11 Yeah, I 12 would just add that I think-- yes, as-- as I think Rachel touched on initially, not only are we trying 13 to help small businesses but also neighborhoods 14 15 thrive, and I-- I think this is an area where we 16 actually work quite closely with BIDs and our other 17 neighborhood partners, and I think a lot of our 18 partners will take a really holistic approach and-and work with the small businesses and with DOT, and 19 I think our-- and from-- from my vantage point, I 20 would say the majority of BIDs have been quite 21 2.2 supportive of Vision Zero, and when they're looking 23 at both pedestrian safety, bicycle safety, and (INAUDIBLE) safety, you know that they've been really 24 proactive partners in trying to look at so if there's 25

2 a-- you know an active ticketing issue is (SIC) actually looking at let's say the parking 3 regulations. You know, what -- what does the signage 4 say? What-- what are the meter regulations? How is 5 the curb spaced actually used? How could it be freed 6 7 up perhaps so that there's commercial loading zone spaces as well as spaces for parking? For consumer 8 parking? So I think that's where when we have a 9 10 partner on the ground that can be really proactive in helping to sort of survey what's happening and really 11 12 understand the needs of local merchants, then they 13 can work quite closely with SBS as well as with DOT 14 to tackle those issues. 15 CHAIRPERSON GJONAJ: Now, are you saying 16 that small businesses have approved of bus lanes, 17 bike lanes, removal of driving lanes and removal of 18 parking spaces? DEPUTY COMMISSIONER BACKER: 19 T can't 20 speak to a specific instance, but I certainly do 21 believe that in-- depending on the commercial 2.2 district, there have been BIDs who are quite aware 23 where their consumers are coming from, so I think in some cases in a very small let's say commercial 24 25 district that know-- that has a sense of consumers

2 coming there either by walking or cycling, they see those as con-- consumers just like drivers, right? 3 4 So I do think there's an attempt to look at where are 5 people coming from and ensuring that they are sort of you know tackling all of those means so that they're 6 7 improving the commercial district. So I don't-- you know I can't speak to a specific lane removal, but I 8 do think there is a lot-- a lot of-- a lot of 9 partners in the city right now, BIDs among them, that 10 are really looking at this issue and making sure that 11 12 they're-- they're sort of tackling this in a way. And I-- and there's no doubt there's times where they 13 14 might bring a new issue to the city's attention that 15 helps to ensure that we're doing something correctly, 16 but I-- I definitely think there's a re-- a much more 17 holistic view at the different modes of transportation that our commercial districts need to 18 thrive. 19 20 CHAIRPERSON GJONAJ: I-- I've met with several BIDs. They've brought to my attention and 21 2.2 chamber's the impact that Vision Zero has had on 23 their commercial corridors. I have yet to hear one 24 say this is great, it's wonderful, it's improved my business corridor. So unless you have -- of the 75, 25

1	COMMITTEE ON SMALL BUSINESS 85
2	and I have not met with all 75 BIDs, I'd like to
3	continue this conversation, but inherently it sounds
4	like we're on opposite sides of the pages here. It
5	was overwhelming the complaints and the impact that
6	this has had on commercial corridors and businesses
7	alike. We're going to continue (SIC) (CROSS-TALK)
8	DEPUTY COMMISSIONER BACKER: Yeah, I'd be
9	happy to. I mean I I guess I would just add that
10	like a an key components of Vision Zero include,
11	right, sort of shorter crossing distances, curb
12	extensions (INAUDIBLE) like some of these things that
13	are are inherently pedestrian safety in many cases
14	do not take away parking or anything. They just
15	shorten crossing distances, and those those again
16	are are also improvements that are among Vision
17	Zero improvements, and so those are you know
18	additional things certainly that I've heard BIDs
19	advocate for and actually request in many cases, so
20	yeah, I'd be happy to help convene the BIDs and and
21	discuss this with you.
22	CHAIRPERSON GJONAJ: Absolutely, and
23	we're
24	DEPUTY COMMISSIONER VAN TOSH: Also to
25	emphasize, if there are issues that you are hearing

1 COMMITTEE ON SMALL BUSINESS 86 2 about from BIDs or in your district, we'd be happy to work with you to try to resolve them so that there is 3 4 parking, there is commercial loading, and-- and 5 mitigate other issues as they come up. CHAIRPERSON GJONAJ: Well, that's great, 6 7 Deputy Commissioner, because we have some here today, and I'm sure they're going to express themselves and 8 their concerns, share them with us. 9 DEPUTY COMMISSIONER VAN TOSH: That's 10 great. I'd be happy to give you my card. 11 12 (INAUDIBLE) 13 CHAIRPERSON GJONAJ: So at this time, 14 unless there's a -- any other questions, we'd like to 15 open up the floor, and I think we'll begin with the 16 Brooklyn Chamber of Commerce with questions. 17 DEPUTY COMMISSIONER VAN TOSH: Thank you 18 very much. CHAIRPERSON GJONAJ: Thank you. 19 Thank 20 you. Chamber Third Avenue Brid--21 UNIDENTIFIED: Third Avenue BID. 2.2 CHAIRPERSON GJONAJ: Third Avenue BID by 23 Mr. Brady and Westchester Square BID Lisa Soren (SP?). 24 25 UNIDENTIFIED: (INAUDIBLE)

1 COMMITTEE ON SMALL BUSINESS 87 2 CHAIRPERSON GJONAJ: Perfect. Okay. 3 UNIDENTIFIED: (INAUDIBLE) He's terrible. I love him as a person, but as an administrative 4 person, he's horrible. (BACKGROUND VOICE) He's a 5 6 good person to have a beer with. Like George Bush. 7 Thanks. (BACKGROUND VOICE) Yes. 8 CHAIRPERSON GJONAJ: This is the Brooklyn Chamber. 9 10 UNIDENTIFIED: Yep. (BACKGROUND VOICE) Hi. (BACKGROUND VOICE) 11 12 CHAIRPERSON GJONAJ: Good morning. 13 SAMARA KARASYK: Good afternoon. 14 CHAIRPERSON GJONAJ: It's actually (SIC) 15 good afternoon. Started morning. I just want to 16 thank you for being here, and I open up the floor to 17 you. 18 SAMARA KARASYK: Thank you. So good afternoon, Chair Gjonaj and members of the committee. 19 20 My name is Samara Karasyk, and I am Chief of Staff and Executive Vice President at the Brooklyn Chamber 21 2.2 of Commerce. I'm delivering testimony today on 23 behalf of Andrew Hoan, President and CEO of the Brooklyn Chamber. With over 2,000 active members, 24 25 the Brooklyn Chamber is the largest and number one

2 ranked chamber of commerce in New York State. We promote economic development across the borough of 3 4 Brooklyn as well as advocate on behalf of our member The Brooklyn Alliance is a not-for-5 businesses. profit economic development affiliate of the Brooklyn 6 7 Chamber, which includes the business solution center in the borough that we manage. Brooklyn Alliance 8 Capital is the third affiliate of the Brooklyn 9 Chamber and provides micro loans to immigrant and 10 minority-owned small businesses. In 2017, the 11 12 average size of firms in Brooklyn hovered around 11 13 employees and the majority of 20 or fewer workers. 14 Since 2010, 40 percent of employment growth in 15 Brooklyn is attributed to firms with under 50 16 employees compared to eight percent in Manhattan. We 17 also have approximately 35,000 freelancers in 18 Brooklyn, and the number of self-employed individuals is growing at a much faster rate than in the rest of 19 20 New York City and the country. Small business is the heart of employment in Kings County, and we work 21 2.2 closely with our partners in government, the 23 community, and private industry to help these 24 companies flourish. As you can imagine, we focus 25 many of our programs on these small businesses with

2 an emphasis on minority and immigrant-owned businesses. We believe the following are key points 3 in giving them support. One, provide mobile services 4 5 traveling directly to their places of business. 6 Owners of small firms are very limited in their 7 ability to travel from the location of their businesses. Chamber on the Go is a critical program 8 which enables us to reach companies that we would not 9 be able to otherwise and offer them all of our 10 services on site. We need to grow the city's Chamber 11 12 on the Go program so that we can reach even more 13 businesses. Offer healthcare to these businesses. 14 Micro enterprises need support navigating our 15 healthcare system and determining insurance costs. 16 This is why we offer healthcare navigation services 17 throughout the borough, and we want to increase the 18 support we can offer in this area. Three, streamline the regulatory environment. Laws affecting small 19 20 businesses change rapidly, and many may not have the in-house expertise to quickly understand new 21 2.2 regulations and comply. We should make it as simple 23 as possible to understand changes to business 24 requirements and offer businesses enough time to comply. And lastly, increase micro financing 25

2 opportunities for small businesses. We have seen firsthand how difficult it can be for a small 3 4 business, especially one with little or no credit 5 history, to borrow a small amount they need to grow. This is why last year we launched our own community 6 7 development financial institution. We are pleased to report that we have already made eight loans to local 8 businesses with an average loan size of approximately 9 2,000 dollars. These loans not only help 10 entrepreneurs cultivate their business, they also 11 12 help build their credit for future growth. On behalf 13 of the members of the Brooklyn Chamber of Commerce, thank you for the opportunity to testify and for all 14 15 that you do to support us as we help small businesses 16 in the borough. 17 CHAIRPERSON GJONAJ: Thank you. So this 18 was an interesting first hearing for me, and I think it's your first as well. 19 20 SAMARA KARASYK: Yes, it is. CHAIRPERSON GJONAJ: Great. 21 Thank you 2.2 for being here, making the time. Some of the issues

23 that were brought up I'm sure impact the chamber, 24 including in particular Chamber on the Go, that many 25 feel is very beneficial to small businesses. What

2 else can we do to help expand or what other services 3 would you like SBS to partner up with on Chamber on 4 the Go for our commercial corridors and mom and pop, 5 in particular the micro businesses?

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SAMARA KARASYK: So Small Business 6 7 Services is very supportive of Chamber on the Go. The Brooklyn Chamber started our Chamber on the Go 8 program years ago, and Small Business Services took 9 10 it to the rest of the city because they thought it was such a valuable program. We do get discretionary 11 12 funding from City Council for that program, so more money means we can grow it further so that we can be 13 14 out there more often, that we can have more staff 15 working on that program. We're out every day. We 16 work closely with members. If they want us to go to a certain corridor because they feel that there are 17 18 services that are needed, then we like to work with an elected official to go out there with them to get 19 20 sort of that initial introduction so they can trust I think being a chamber of commerce, we're not 21 us. 2.2 government. So once businesses realize that, there's 23 a-- there's a sort of trust in value that is 24 important in the work that we do because you know

1 COMMITTEE ON SMALL BUSINESS 92 2 they-- they understand where we're coming from and that we want to help them. 3 4 CHAIRPERSON GJONAJ: Would you be supportive of coming up with a definitive definition 5 of micro business? And it sounds like most of your 6 7 businesses are around 11 employees. Is 10 full time equivalent a definition that you would be supportive 8 9 of? SAMARA KARASYK: Yeah, I mean we would be 10 happy to work with you to come up with a definition. 11 12 I'm curious what would the definition be used for? 13 CHAIRPERSON GJONAJ: Well, certainly if we identify that mom and pop shops make up 80 percent 14 15 of all small businesses, by clearly defining them and 16 giving them a category we would then come up with 17 creative services specific targeted to that group. 18 We see the numbers in expansion and adding on additional employees that this would be the group 19 that could potentially cre-- be the job creator and 20 has been the job creator for New York City. So the 21 2.2 intent is not only to expand, to help grow, to 23 maintain, lure, and make sure that we offer the 24 protective services that these mom and pop shops 25 would need to thrive in the city and not be targeted

2 as a group for revenue driven budget line item as being targeted for failing to comply with the 6,000 3 4 codes, or coming up with comprehensive ways that we could make sure that businesses are aware of the 5 6,000 various regulations and 250 licenses in advance 6 7 and allowing them the time to correct any violations versus penalizing them when we identify the 8 violation. 9

10 SAMARA KARASYK: Of course, we'd be happy 11 to work with you. We're very focused on our small 12 businesses. About half of our members are 10 or 13 less, so you know definition or no definition, we're-14 - we're on the same page that we-- we want to help 15 our small businesses grow and thrive, and they're the 16 back bone of our borough.

17 CHAIRPERSON GJONAJ: Any opinion-- or 18 what is your concern when it comes to road dieting 19 and taking away of valuable traffic lanes? Is there 20 any impact that you're aware of when it comes to our 21 commercial corridors? Have you heard any complaints 22 from the small businesses?

23 SAMARA KARASYK: So we poll all of our 24 member businesses every year for what their top 25 issues are, and transportation and infrastructure has

2 shown up as the top issue both this issue and last year. We'll be coming out soon with our state 3 4 legislative agenda, which will be reflected in our 5 city legislative agenda as well, and transportation 6 will be on that list. For Brooklyn, because we are a 7 pretty transit-rich borough, we-- we find that some of the hurdles are at the areas that don't have as 8 much transit, that we want to see more of that 9 transit. So we're focused on that. Of course, 10 freight mobility is important as well, so that's 11 12 something that we look at, too. The sort of specific 13 parking issues that you brought up earlier isn't something that I'm as familiar with, but I can go 14 15 back and see historically if that's been something 16 we've grappled with.

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17 CHAIRPERSON GJONAJ: And is there any 18 other suggestions besides the ones that you've 19 mentioned after hearing from SBS that you'd like to 20 bring to our attention on issues that may not have 21 been highlighted in your submission (SIC)? 22 SAMARA KARASYK: I-- I don't think so. 23 I'd just say you know we love our partnership with

council. They've been very supportive of Chamber on

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1 COMMITTEE ON SMALL BUSINESS 95 2 the Go specifically, and -- and we look forward to working with you on it. 3 4 CHAIRPERSON GJONAJ: Any procurement issues in the funding? Any backlog for you or that 5 you're aware of? 6 7 SAMARA KARASYK: Fortunately for now we're-- we're okay. You know we do front the money 8 for these programs, but the city does pay us, so. 9 CHAIRPERSON GJONAJ: Is it timely 10 reimbursement for these expenses? 11 SAMARA KARASYK: I haven't heard 12 13 complaints from my team, but if you want more specifics on sort of what that timeframe is, I'd be 14 15 happy to follow up with you. 16 CHAIRPERSON GJONAJ: And how is your 17 cooperation with the local -- with the other chambers? 18 SAMARA KARASYK: It's great. In fact, today we have a meeting with a bunch of -- with all of 19 20 the chambers to work on our initiatives together, which includes educational seminars, Chamber on the 21 2.2 Go, a digital program to help businesses sign up to 23 be on the Google map, and-- and for other digital services as well. 24

2 CHAIRPERSON GJONAJ: And your 3 relationships with the local BIDs? SAMARA KARASYK: They're-- I-- I think 4 they're very good. The BID-- we-- we work through 5 our tourism (INAUDIBLE) very closely with the BIDs to 6 7 help drive tourism to different corridors, but also they consult with us, we just finished an economic 8 development strategy, and the BIDs came in and talked 9 to us and expressed you know what they thought should 10 be in there, so we-- we work very closely with them, 11 12 and we also you know work to try and organize merchants in corridors where it seems like the 13 14 businesses could use some organization. 15 CHAIRPERSON GJONAJ: Great. Thank you so 16 much. 17 SAMARA KARASYK: Thank you. 18 CHAIRPERSON GJONAJ: Thank you. Next we have Michael Brady from Third Avenue BID. 19 20 MICHAEL BRADY: Good morning. CHAIRPERSON GJONAJ: Good morn--21 2.2 afternoon.

MICHAEL BRADY: Good afternoon, yes. I probably won't be as eloquent as my statement is because it goes a bit longer than three minutes, but

2 good morning, Chair Gjonaj and Council Member Ayala. Thank you for the opportunity to speak today. 3 Ι understand that traditionally during the public 4 5 comment period commissioners and senior agency staff leave because they are very busy people. I thank you 6 7 for staying because that shows a level of respect because we are all very busy people, including the 8 small businesses that have taken time out of their 9 day to show up here. My name's Michael Brady. 10 I'm the Executive Director of the Third Avenue Business 11 12 Improvement District located in the South Bronx, and I'm representative from the Bronx Business 13 Improvement Districts. Collectively, the Bronx BIDs 14 15 represent over 1,400 small, emerging, and micro 16 businesses. Some locally owned mom and pops, others 17 are larger franchises. A healthy mix of destination 18 and convenience retailers and service providers. Together, our organizations have had a great impact 19 20 on ensuring that businesses, particularly those in the outer boroughs, can thrive in a rapidly changing 21 2.2 economic landscape that is New York City. The Third 23 Avenue BID is the Bronx's oldest BID. Has approximately 200 member businesses, slated to grow 24 to 900 by 2019, and greets over 200,000 visitors 25

2 daily. I'm here today because New York City has failed its small, emerging, and micro businesses. 3 We 4 as a city have not created an environment whereby our 5 micro businesses can grow, nor where our small 6 businesses want to stay, nor have we provided an 7 adequate definition of those businesses caught in between. I make the distinction between small, 8 emerging, and micro businesses because so many shops 9 and services offered in my district and throughout 10 New York City rarely exceed or even come close to the 11 12 SBA classification for small businesses. To give you a perspective, the 2017 SBA Small Business Table 13 14 classifies a women's clothing store as a small 15 business if they make 27.5 million dollars or less 16 annually. Other metrics, for example micro businesses, use the number of jobs. Others attempt 17 18 to account for on-the-ground reporting, but rarely is there ever an accurate depiction of what constitutes 19 20 that business's makeup, especially in New York City where our businesses are as diverse as our people. 21 2.2 As a result of these misnomers, many programs, 23 funding sources, or financing tools designed for quote small businesses are unrealistic and do not 24 25 have a measurable impact on the emerging or micro

2 business's growth and sustainability or on an area's economic development. Many of these programs are 3 4 flawed by their very design. I'm going to jump 5 because time is short. There are a couple ways that 6 we can help out here. Number one is cut the red 7 tape. Make government -- make this a government of doers as opposed to talkers. 191 million dollars is 8 a broad budget for talking. I'm quite frankly sick 9 and tired of being sick and tired. We need to keep 10 city agencies accountable and guarantee an equitable 11 12 dis-- distribution of city services. We need to 13 examine the fine and penalty structure for small 14 businesses. We need to create a system whereby the 15 businesses can do businesses-- can do business and do 16 it well. This includes introducing collective purchasing or service provisions to drive down the 17 18 cost of insurance, payroll, snow removal costs, etcetera. Stop using 3-1-1 as a false sense of 19 20 security, or if we're going to embrace 3-1-1, have the issues that are reported actually handled. 21 2.2 Additional issues include commercial warehousing, 23 something that often plagues my district. We have a 24 34 percent vacancy rate, 29 percent of which is empty upper floor vacancies. There are other things within 25

1	COMMITTEE ON SMALL BUSINESS 100
2	my testimony that I think address some very specific
3	issues, and I don't want to take up the committee's
4	time too much, but I would encourage you to to take
5	a read of them. They're very specific, and some are
6	light lifts and some are heavy lifts. But overall,
7	if we can accomplish one or two of the items we will
8	be in a much better place than we are today.
9	CHAIRPERSON GJONAJ: Can you give me your
10	top two?
11	MICHAEL BRADY: Sure. I think an
12	examination of SBS and the real services that the
13	agency provides and what the programs really do. SBS
14	is a very large fan of using data and technology, and
15	I think that's great, but like all statistics, they
16	only give you the ones they want you to hear. In
17	order to have a really good examination of the agency
18	we need an honest and frank discussion. What's
19	really working, what's really not working. It's not
20	all sunshine every day. So let's really have a good
21	hard look at that, and then also take a look 191
22	million dollars is a lot of money, and it really begs
23	the question of has SBS just become a large scale New
24	York City workforce program? If that's the case,
25	great, but let's acknowledge it for what it is.
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2 There are other similar CBOs who have approximately 200 employees that run their organization on a 14 3 4 million dollar budget in the Bronx. There's a big disparity between 14 million and 191 million. 5 So I think an examination of the agencies is a top 6 7 priority, and then secondly you know really drilling down on commercial warehousing, commercial taxes, the 8 transactional aspect on both the small business side 9 10 but also the property owner's side. It may be a shocker -- shocker for many people, but property 11 12 owners just like small business owners are not often wealthy people. Once you account for their actual 13 cost of doing business, they're not making a ton of 14 15 money. So to demonize property owners or to demonize 16 small business owners and think that they are these wealthy fat cats is not really productive. We have 17 18 to move beyond that, acknowledge it for what it is, and have a healthy dialogue as opposed to one that --19 20 that has a -- an unknown or an under -- under you know scored tension. I think those two aspects would 21 2.2 really set the stage for a healthy move in the right 23 direction.

CHAIRPERSON GJONAJ: Mr. Brady, th-- that sounds so different from what we often hear of the

1	COMMITTEE ON SMALL BUSINESS 102
2	(INAUDIBLE) devil of a landlord, and here you're
3	referring to them as a small business and a partner.
4	MICHAEL BRADY: Yeah. You know, case in
5	point, where our offices are housed. Our landlord,
6	his family's owned the property for 30 years. They
7	started off in retail, and then they slowly built
8	out, and now they are mom and pop real real estate
9	developers, although they'd probably kill me if they
10	heard me say they were mom and pop real estate
11	developers (INAUDIBLE) equities are related (SIC),
12	we'll just put it that way. And they just got a tax
13	bill about a month ago, 400,000 dollars for their
14	building for this past year's taxes. 2825 Third
15	Avenue if you want to take a look at due diligence.
16	And how do those taxes get paid, particularly when
17	there is a vacancy on the ground floor? They had a
18	credit-rated tenant, Walgreen's, that was there that
19	they passed through a lot of their taxes, but now
20	Walgreen's is no longer there. How do they pay their
21	taxes but also offer rent to a small business so they
22	can compete? It's very difficult conversation to
23	have to a small business owner but also to a property
24	owner who has real bills. You know. Additionally,
25	across the street there's Mr. Kwon (SP?), a 78-year-
I	

2 old Korean guy, who's not wealthy. He still runs the cashier in his deli, and he owns three properties. 3 4 His properties are adjacent to a large city public 5 works project that's been going on for nearly 10 years. All three of his properties are vacant. Mr. 6 7 Kwon has a 160,000 dollar tax bill. How does Mr. Kwon pay his taxes? He made a 50,000 payment to the 8 city about a month ago, and now he has roughly a 9 10 115,000 debt to the city to carry over to next year. We're not creating an environment for small business. 11 12 We're not creating an environment that actually 13 addresses issues. That's the problem with city government right now. There's a lot of talking, a 14 15 lot of service referrals, a lot of financing 16 referrals. That's not real connecting to financing. 17 I've played the game before. I can say the BID has 18 connected 100 businesses to financing because I referred them to Spring Bank. That's not real. 19 20 That's just not. And the fact that through every council testimony -- not just with SBS but multiple 21 2.2 agencies -- we hear these -- these facts and figures, 23 but what are the real facts and figures? What 24 allowed that small business to keep their lights on? That's what we're not hearing. And then we do 25

2 punitive -- punitive measures on -- on result to (SIC) the city. You know fi-- fining someone 250 dollars 3 4 because there's a bubble gum wrapper in front of their -- their storefront. How is that enhancing you 5 know th-- the city's commercial corridors? It's not. 6 7 We have made small business -- the small business environment in New York City so restrictive that the 8 only folks who can really do business are the Pradas, 9 the Dolce Gabbanas, the folks that are backed by 10 these multi you know billion dollar companies that --11 12 that are-- that are conglomerates all around the world. Mom and pops cannot compete anymore. You 13 14 know, you said earlier they're one day closer to 15 closing their doors. That is true. It's not 16 hyperbole. And I think that this council needs to 17 really address it and address it in a way that's not 18 issuing another long report that says oh, this is great, this is what we're going to do, but real 19 20 action plans that hold agencies' feet to the fire. CHAIRPERSON GJONAJ: Well, Mr. Brady, you 21 2.2 bring up some passion, and you can hear it in your 23 voice. Like yourself, I am concerned. What would you like the SBS to focus on immediately? The 24 (INAUDIBLE) earlier there's 6,000 rules and 25

1 COMMITTEE ON SMALL BUSINESS 105 2 regulations that are applied to small businesses and 250 different licenses, and there's no indication 3 4 that any of those regulations will be removed anytime soon or those licenses streamlined or the various 5 agencies that oversee a single establishment. 6 7 MICHAEL BRADY: Yeah, I-- I al-- I understood the Deputy Commissioner's trepidation in 8 answering that question because I think it's above 9 her pay grade. SBS is not empowered to change 10 regulation (INAUDIBLE) council is. So-- so for her, 11 12 that deflection was the reality. Like they can 13 analyze all they want and make a recommendation, but 14 we all know that you know legal is the one that's 15 going to have to override that, and I'm sure you know 16 as well as I, to-- to work through the state legal 17 department is -- is just as similar as working through 18 the city's legal department. It's very slow. So I think that's an unrealistic expectation. 19 You know an 20 honest thing that SBS could do tomorrow that would help-- help out (SIC) -- probably double their 21 2.2 business owner participation cap is offering their 23 workshops at night in the borough where there's interest. I had a business, she owns a cleaning 24 25 company. She wanted to be an MWBE. The only MWBE

2 workshop was offered in Brooklyn at 9:00 a.m. Peak time for her business to do business. What the hell 3 is that? And this is indicative of a lot of things 4 5 with SBS. And then you know the 700 workshops annually, that means SBS is offering two workshops a 6 7 That's a little ridiculous 'cause that's not day. true. Unless we're counting or unduplicated counts 8 of partner organizations that are doing it for them. 9 Let's drill down on that. What are the actual 10 workshops? What are the actual attendee counts? 11 Ι 12 can speak for the other BIDs. Whenever we do a 13 workshop, the pa- the amount of paperwork that we 14 have to do to prove that we did it is enormous. We 15 have to-- sign-in sheets, the number of sign-in 16 sheets, scan the shi-- sign-in sheets, send them to a grant manager. Now, mind you, we're business 17 18 improvement districts. We're funded by a property owner assessment, not funded by city government. 19 Ιt 20 just so happens that SBS and Department of Tax and Fa-- Finance started to collect the assessment on our 21 2.2 own behalfs, but we are not funded by city 23 government. We're funded by private property owners 24 in our districts, and that is something that SBS 25 often forgets. They think that the BIDs are these

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2	little redheaded stepchildren that will fawn to them
3	when they need them but they're really not a major
4	component of commercial corridors, but I can tell you
5	right now, the Third Avenue BID, the Westchester
6	Square BID, the Fordham Road BID, the Gun Hill BID,
7	our property owners will come to us, our business
8	owners will come to us, our community residents will
9	come to us before they come to city government. And
10	we've got the staff to back that up.
11	CHAIRPERSON GJONAJ: When they do come to
12	you, do you find SBS is invicing (SIC) of the BIDs in
13	helping navigate or address the issues?
14	MICHAEL BRADY: They are helpful to a
15	point. Usually the you know you know I in my
16	district we deal with noncompliant vendors, we deal
17	with homelessness, we deal with opioid use, we deal
18	with large scale public works projects that are not
19	completed on time. Not on time means 10 years old.
20	And the the feedback that we get from SBS, and this
21	is a little troubling, I understand your challenges
22	and we're doing everything we can. Now, I can't help
23	but think that either I'm being blown off or that's
24	the reality. And if that's the reality, that's

25 really scary.

2 CHAIRPERSON GJONAJ: I'm not 3 understanding. Why are you dealing with opioid, 4 homelessness issues?

MICHAEL BRADY: Because they all effect 5 6 small businesses. No one's going to go to a 7 commercial corridor, no one's going to patronize a small business, if you have people who are overdosing 8 in front of the store. And New York City has no 9 adequately addressed the opioid epidemic. Council 10 Member Ayala had a -- a very lively committee meeting 11 12 yesterday. But the city as a whole lags behind the 13 count -- the country an -- and -- and the world in 14 addressing this issue. You know I was on a task 15 force for -- for Canada, and I was with the Canadian 16 Minister of Health. What they did 10 years ago is 17 just what New York City is doing now. Now, for being 18 an innovative city that cares about our small businesses and our people and our pedestrians, we 19 20 really have to examine whether that's true. 21 CHAIRPERSON GJONAJ: Please elaborate a 2.2 little bit more. So you're-- you're focusing on

23 opioid addiction problems--

MICHAEL BRADY: So--

25

2 CHAIRPERSON GJONAJ: --epidemic and 3 homelessness, and how does that affect your focus 4 which is--

5 MICHAEL BRADY: Small businesses. Our BID is unlike a lot of downtown BIDs or Manhattan 6 7 In order to ensure that we have no vacancies BIDs. in our buildings and ensure that we can drive the 8 pedestrian foot traffic-- we're one of the most 9 transit-rich hubs in the Bronx-- to our stores to 10 keep those stores open, we have to go to the -- the 11 12 true BID axiom, which is clean, safe, and beautiful. Any BID director will al-- always tell you tho--13 that's what we do. Clean, safe, and beautiful. 14 Our 15 BID does clean, safe, and beautiful, but we actually 16 make it count by offering policies or -- or ways to 17 address the opioid epidemic, which is plaguing our hub. We're actually the number one area in the Bronx 18 for the opioid epidemic and also the one that gets 19 20 the least amount of services. Highest number of shelters and highest number of methadone clinics but 21 2.2 least amount of real services. That's how we're--23 we're working to address the drug issue because it impacts our businesses. Just this past weekend I got 24 25 a call on my cell phone from a jewelry store owner

2 who had a-- a substance abuser just come into his store and just hang out. Very small jewelry shop. 3 4 The gentleman was probably very high. That's not a 5 healthy environment for business. If you-- would you 6 and buy your wife a -- a -- a ring in a store that 7 had that? Probably not. Similarly, homelessness affects our sidewalks. It-- it-- it affects 8 pedestrian crosswalks. It affects just the 9 appearance of -- of your commercial corridor. 10 Something the city doesn't address. In order to have 11 12 a mattress removed from our sidewalk, a mattress, if you're throwing away a mattress and you're putting it 13 14 out, we have to have someone from NYPD, a sanitation 15 supervisor, and a representative from BronxWorks, 16 who's our homeless outreach provider for our area, 17 all meet at the mattress and say that no one owns the 18 mattress and that it can be thrown away. CHAIRPERSON GJONAJ: I don't understand. 19 20 So if someone throws out a mattress in their garbage for discarded (SIC) --21 2.2 MICHAEL BRADY: Uh-hm. 23 CHAIRPERSON GJONAJ: -- and it winds up on 24 the sidewalk, you need three agencies there to have 25 that mattress removed?

2	MICHAEL BRADY: We need three agencies to
3	sign off so the city doesn't get sued for throwing
4	out someone's property. There was a case I believe
5	that was six to eight months ago where a homeless
6	person sued the city of New York for throwing away
7	their possessions, because the city was cleaning up
8	the homeless encampment, and successfully won a
9	lawsuit, and now these are the new the new policies
10	that we have to enforce.
11	CHAIRPERSON GJONAJ: How long does it
12	take for those three agencies to come together?
13	MICHAEL BRADY: I I will ask how long
14	does it take you to meet with your colleagues and
15	schedule that? It takes awhile.
16	CHAIRPERSON GJONAJ: So the mattress is
17	MICHAEL BRADY: On the sidewalk.
18	CHAIRPERSON GJONAJ:on the sidewalk.
19	Property owner, store owner cannot remove it.
20	MICHAEL BRADY: Correct, and now throw on
21	top of that 200,000 pedestrians a day. Now, you'd
22	think that this would be the exact time where the
23	Small Business Services agency would act as an
24	ombudsman and address the situation. That doesn't
25	happen.

1 COMMITTEE ON SMALL BUSINESS 112 2 CHAIRPERSON GJONAJ: When that happens, 3 does sanitation also give an issue-- a violation to 4 the property owner or the store owner? 5 MICHAEL BRADY: Depending on how close it is to the sidewalk and the proximity to that property 6 7 owner's or that store owner's entrance. Correct. 8 CHAIRPERSON GJONAJ: Interesting. We're going to have to continue that. I need to call up a 9 few more other people. Thank you both for your time, 10 11 and I'm looking forward to being a real partner as we 12 address the issues of small businesses together. 13 Thank you. (INAUDIBLE) Calling up Evie Viruette 14 (SP?)? 15 EVIE VIRUETTE (SP?): Viruette. 16 CHAIRPERSON GJONAJ: Viruette. And 17 Armando-- and Armando, your handwriting is just as bad as mine. 18 ARMANDO MORITZ-CHAPELLIQUEN: (INAUDIBLE) 19 20 CHAIRPERSON GJONAJ: Thank you, Armando 21 (SIC). 2.2 UNIDENTIFIED: (INAUDIBLE) but I'm going 23 to have a lot of people coming up here for juvenile justice--24 25 CHAIRPERSON GJONAJ: Got it.

2 UNIDENTIFIED: --and hanging out in the 3 hallway's no good (SIC).

4 CHAIRPERSON GJONAJ: Good afternoon. Hit 5 the button. Nope, hit the button.

6 EVIE VIRUETTE (SP?): Button. Thank you, 7 Armando. Good afternoon. My name is Evie Viruette. I am a small business organizer with the Northwest 8 Bronx Community and Clergy Coalition, so I am here 9 10 just to tell you my personal story as an organizer. Okay, so I began organizing the Kingsbridge Jerome 11 12 corridor back in 2016. Okay, so I began outreaching 13 and strategizing and getting to meet some of these 14 small business owners, and with all due respect, 15 these are micro-- micro-- s-- small business owners 16 that own bodegas, beauty salons, and flower shops, 17 etcetera, etcetera. So throughout developing and 18 also communicating a good trust with these people, I have found that they are in distress. Especially 19 20 when it comes to their small business. They own the business. They don't own the property. So they're 21 2.2 having many, many issues with their landlords. So 23 many of them don't have leases. There is what we call a no lease corner, which is small-- 12 small 24 business owners that don't have a lease owned by the 25

2 same landlord. So we have been trying to negotiate a one year, two year lease in order for them to at 3 4 least get started. These small businesses cannot get 5 a loan. Okay? They cannot go to a bank and ask for 6 a loan or even file an application because they don't 7 have a lease. Okay? Many of the landlords in the corridor do negotiate with the small business owner, 8 but you have many that do not. And I get many phone 9 10 calls, Councilman, many phone calls. Throughout the weekend they were calling with they would say being 11 12 harassed by a landlord because they owe rent. Now, with these small business owners, a lot of situations 13 14 that are happening especially during the wintertime, 15 these small business owners with the no lease 16 corridor, no lease corner, okay, so they had a piping system that was never directed with SBS. So they had 17 no heat since 1997. Okay? I called SBS to see if 18 they can help out, try to figure out what's 19 20 happening, at least to have some backup. Okay? Ι called the landlord and told the landlord about the 21 2.2 situation. Okay, HVAC systems aren't working, 23 haven't been working since 1997. I called Department of Buildings, and I also called Department of Finance 24 just to see what's happening with this landlord. 25

2 Okay, so what happened was that Con Edison shut-shut them down, okay, so they had to either make a 3 4 decision. Okay, they either had to not pay rent for 5 them to get all this fixed with this piping, but 6 unfortunately, what had happened was I stepped in, 7 and I spoke to the landlord, and I told them, I told the landlord that I will definitely make it my 8 business to make sure all of them take him to court. 9 10 So that's where everything started getting a little better throughout the wintertime. But just to make a 11 12 long story short, I really think that our elected 13 officials need to get involved. Okay, not just one 14 or two in each district. We need all elec-- elected 15 officials getting involved. Especially with these 16 small businesses that don't have leases, and many 17 have been owning (SIC) their shops for 20 or 30 18 years. Okay, just to see if we can come up with some 19 solution. Okay? So my time is up. Thank you. 20 CHAIRPERSON GJONAJ: I want to follow up with you on that. We certainly will there (SIC) 21 2.2 recently passed an initiative that will be offering 23 free legal services to these small businesses that 24 can help n-- ne-- negotiate--25 EVIE VIRUETTE: Right (SIC).

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1 COMMITTEE ON SMALL BUSINESS 2 CHAIRPERSON GJONAJ: --with their 3 landlords, and I will fill you in on that as well. EVIE VIRUETTE: So right now on deck we 4 5 have three businesses that have legal services, legal representation, through SBS. Okay? And they're just 6 7 going around asking for you know if they need extra help, but we have communicated with-- with the 8 lawyers, so we're good with that. 9 CHAIRPERSON GJONAJ: Excellent. 10 EVIE VIRUETTE: Okay? Thank you. 11 12 ARMANDO MORITZ-CHAPELLIQUEN: Good 13 afternoon. Thank you, Chair Gjonaj, for the 14 opportunity to provide this testimony. My name is 15 Armando Moritz-Chapelliquen. I am the campaign 16 coordinator for Equitable Economic Development at the 17 Association for Neighborhood and Housing Development 18 or ANHD. Also speaking as a part of United for Small Business NYC, which is a citywide coalition of 19 20 community organizations, including Northwest Bronx Community Clergy Coalition, that is working to 21 2.2 support and protect New York City's small businesses 23 from the threat of displacement with particular focus on owner-operated low-income minority and immigrant-24 run businesses. And one note I actually just want to 25

2 make on the Commercial Lease Assistance Program, we actually worked really closely as a coalition with 3 your predecessor Council Member Cornegie (SP?) in 4 passing the commercial tenant harassment legislation 5 that that program is built off of, so it's s--6 7 something that we're looking forward to working with-- with you in-- in this term. ANHD and USBNYC 8 support the city council in examining the role of 9 department -- in examining the role of the Department 10 of Small Business Services and supporting micro 11 12 enterprise or micro business. For the purpose of 13 USBNYC's work, we have defined small business as 14 those business with fewer than 20 employees. Using 15 this framework, it is clear that small businesses are 16 in dire need of support from both the Department of 17 Small Business Services and the city as a whole. Our 18 sm-- small businesses, as we've heard throughout this morning and now into the afternoon, are a central 19 20 component to New York City's economic and cultural vitality. Under the combined pressures of landlord 21 2.2 harassment and pending displacement, commercial 23 warehousing, and the lack of affordable commercial spaces, small businesses face unprecedented 24 25 challenges in the current commercial landscape.

2 Historically, there have been no protections for commercial tenants outside of their lease, leaving 3 them vulnerable to landlord harassment, and in case 4 where there are no leases it's even worse. With the 5 passage of the city's commercial tenant harassment 6 7 law, we have begun to turn the tide on this imbalance of power, and we applaud the Department of Small 8 Business Services for the launch of its commercial 9 lease assistance program, and we look forward to 10 working with both the department and the city as a 11 12 whole to further empower commercial tenants and to also build out and empower that law, the existing 13 commercial tenant harassment law. I'm just moving 14 15 along through my testimony. Warehouse storefronts 16 are unsightly and reduce foot traffic for existing 17 small businesses, reduce available rental space for small-- for new small businesses, and act as a 18 mechanism for speculation, especially in communities 19 20 of color where landlords hold onto vacant spaces in order to wait for real estate prices to rise and rent 21 2.2 the property to newer and wealthier clientele. 23 Commercial warehousing is the small business's 24 placement that enacts cultural displacement, and 25 currently there are no mechanisms in place to

2 penalize property owners who neglect vacant properties or intentionally leave space vacant. 3 This ultimately stacks the deck against the remaining 4 businesses in neglected corridors. And then this was 5 brought up multiple times throughout the morning, but 6 7 a major challenge to small businesses struggling to hold on is our out of control real estate market, and 8 on the residential side which is where ANHD started 9 off, one solution has been to work with nonprofits to 10 develop affordable units. This has been facilitated 11 12 through different financial incentives and tools available to said nonprofits, and this model is 13 starting to be applied outside of the residential 14 15 side on a city-wide scale with the city's nonprofit 16 industrial development fund being the most noteworthy 17 examples. We would want to apply that same model to 18 commercial conversations. And just to wrap up, a lot of the conversations around this is-- is built around 19 20 having access to better data. I think it was brought up in testimony earlier in terms of not knowing what 21 2.2 is the city-wide vacancy rate for commercial spaces. 23 We don't have that information, and as a closing note, the previous council passed this very lengthy 24 planning for retail diversity report (SIC) that has a 25

1	COMMITTEE ON SMALL BUSINESS 120
2	number of recommendations to address a number of the
3	issues that were raised throughout the morning. I
4	think it's worth using that as a blueprint to start a
5	lot of these conversations so that we can actually
6	start enacting some real changes to support our small
7	businesses. Thank you.
8	CHAIRPERSON GJONAJ: Thank you for your
9	time. That was wonderful, and I promise you that we
10	will.
11	ARMANDO MORITZ-CHAPELLIQUEN: Great.
12	Thank you.
13	CHAIRPERSON GJONAJ: This long hearing is
14	now officially closed. Thank you.
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CERTIFICATE

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date March 27, 2018