**Plain Language Summary**

**Current Introduction Number:**

Int. No. 640

**Prime Sponsors:**

By Council Members Velázquez, De La Rosa, Menin, Krishnan, Brewer, Hanif, Ung, Won, Dinowitz, Nurse, Hudson, Brannan, Joseph, Abreu, Ossé, Cabán, Sanchez, Williams, Riley and Ayala

**Bill Title:**

A Local Law to amend the administrative code of the city of New York, in relation to requiring a workers’ rights training for certain fast food employees

**Bill Summary:**

**This plain language summary is for informational purposes only and does not substitute for legal counsel. For more information, you should review the full text of the bill, which is available online at legistar.council.nyc.gov.**

This bill would require the Department of Consumer and Worker Protection (DCWP) to provide workers protected by the Fair Work Week Law with a training on city employment laws, including protections under the Fair Work Week Law. Upon 45 days’ notice, DCWP would be empowered to direct an employer covered by the Fair Work Week Law to make their employees available for the training, and could do so by considering the number and severity of violations of the Fair Work Week Law and any other factors DCWP deems relevant to that decision. Employers that make their employees available for the training would be required to compensate such employees for their travel time, if not at the employees’ typical work location, and training time.

**Effective Date:**

180 days after becoming law

**Legislative Impact:**

[ ]  **Agency Rulemaking Required**: Is City agency rulemaking required?

[ ]  **Report Required**: Is a report due to Council required?

[ ]  **Sunset Date Included**: Does the legislation have a sunset date?

[ ]  **Council Appointment Required**: Is an appointment by the Council required?

[ ]  **Other Appointment Required**: Are other appointments not by the Council required?

**Note:** In the full bill text online at legistar.council.nyc.gov, language in proposed consolidated laws that is enclosed by [brackets] would be deleted, and language that is underlined would be new. Language in proposed unconsolidated laws, in contrast, will not have brackets or underlining because it would be entirely new. Consolidation means that the law would be placed in the New York City Charter or Administrative Code.

LS #8902