**Plain Language Summary**

**Current Introduction Number:**

Int. No. 541

**Prime Sponsors:**

By Council Members Louis, Gutiérrez, Hudson, De La Rosa, Sanchez, Farías, Hanif, Menin and Brannan

**Bill Title:**

A Local Law to amend the administrative code of the city of New York, in relation to amending the reporting of pay and employment equity data

**Bill Summary:**

**This plain language summary is for informational purposes only and does not substitute for legal counsel. For more information, you should review the full text of the bill, which is available online at legistar.council.nyc.gov.**

This bill would amend the existing Pay Equity Law, LL 18 of 2019, by requiring the Department of Citywide Administrative Services to provide new categories of information to the Council for each City employee with respect to the reporting of employment data. This bill also expands the definition of agency to capture more of the City workforce, including pedagogues of the Department of Education. Finally, this bill will also provide the Council to pay and employment data year-round so the Council can analyze the data at its discretion and provide more robust oversight over the Administration in attempting to identify and mitigate instances of pay disparities in the City workforce.

**Effective Date:**

Immediately

**Legislative Impact:**

[ ]  **Agency Rulemaking Required**: Is City agency rulemaking required?

[x]  **Report Required**: Is a report due to Council required?

[ ]  **Sunset Date Included**: Does the legislation have a sunset date?

[ ]  **Council Appointment Required**: Is an appointment by the Council required?

[ ]  **Other Appointment Required**: Are other appointments not by the Council required?

**Note:** In the full bill text online at legistar.council.nyc.gov, language in proposed consolidated laws that is enclosed by [brackets] would be deleted, and language that is underlined would be new. Language in proposed unconsolidated laws, in contrast, will not have brackets or underlining because it would be entirely new. Consolidation means that the law would be placed in the New York City Charter or Administrative Code.

MMB

LS #6171, 6174, 6236