CITY COUNCIL

CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CONSUMER AND WORKER PROTECTION

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I wanted to go ahead and start off with my opening statement for today. Good afternoon. I am Council Member Marjorie Velazquez, and I am the Chair of Consumer and Worker Protection. I'd like to welcome you to our oversight hearing today on the Office of Nightlife and the State of the Nightlife Industry. The purpose of our hearing today is twofold, to track the industry's recovery from the impact of the pandemic and to discuss recommendations to improve and strengthen the industry by addressing longstanding, pre-pandemic issues the nightlife industry continues to face.

The economic impact of the pandemic has been acutely felt by the nightlife industry.

Nightlife venues like nightclubs, bars, and concert halls suddenly had to survive without a customer base, and nightlife workers, such as musicians, performers, DJs, and dancers saw their wages disappear. A Hospital Alliance survey of over 400 restaurants and bars in New York City found that half of the respondents experienced a 90 percent or higher decline in their average weekly sales in January 2021 compared to January 2020. An Office of Nightlife survey from March 16, 2020, to April 3, 2020, found

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that nightlife employees lost over 95 percent of
their weekly wages and 2 out of 3 freelancers
reported losing 100 percent of their weekly jobs.

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At this point, the nightlife industry has completely reopened, thank God, and New Yorkers are able to enjoy the vibrancy of New York's nightlife scene once again. Nonetheless, the loss businesses and workers have experienced for the last 2 years has not magically disappeared. Certain nightlife businesses owe back rent for a over a year. Some workers have unexpectedly been plunged into debt. The nightlife industry is essential to the city, and New York will be unable to recover from the pandemic unless nightlife industry recover. The industry is both an economic engine and essential to our understanding of what makes New York unique and great. Whether it is The Halal Guys at 2 a.m., late night karaoke, or dancing at one of our many LGBTQ bars and clubs, people come from around the world to experience New York's vibrant nightlife scene. As the city works to ensure that the industry is able to financially recover from the pandemic, it is also an apt time to address longstanding issues the industry has faced. The Office of Nightlife released a report

committee on consumer and worker protection 6
including a number of recommendations that the
administration and Council can adopt to create a more
friendly regulatory landscape for nightlife
businesses, and I look forward to a discussion with
the Office of Nightlife today to hear these
recommendations including an update on the
administration's progress in implementing
recommendations that do not require Council action.

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The Nightlife Advisory Board has also released a report including recommendations to improve the nightlife industry. First, I'd like to thank the members of the Board who volunteered their free time to produce this report. I also look forward to hearing from member of the Board about their perspective on the Office of Nightlife's report with recommendations that are advisable and which recommendations they think that the city shouldn't pursue.

During today's hearing, we'll also hear from nightlife venues. These businesses can speak on the effectiveness of the city's approach to assisting the industry during the pandemic and what still needs to be addressed. I look forward to hearing from these venues about what are the most critical issues that

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the administration and Council should collaborate on
the best way to support the nightlife industry.

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Before we hear testimony from the administration, I'd also like to take a moment to acknowledge that a few weeks ago an arsonist set off a fire at Rash, a queer bar in Bushwick. The nightlife industry has historically been a safe space for members of the LGBTQ community, and the city must take a nuanced approach to ensuring that these spaces are safe without over-policing the queer nightlife venues as well.

With that said, I'd like to thank my central staff team, Senior Counsel Stephanie Jones, Policy Analyst Noah Meixler, and my Chief of Staff Nick Roloson, and my Deputy Chief of Staff Alex Anderson for their hard work. Now, I'm going to turn it over to Stephanie to swear in the admin.

STEPHANIE JONES, MODERATOR: Thank you,
Chair. I am Stephanie Jones, Counsel to the Committee
on Consumer and Worker Protection. I will be
moderating this hearing today. Before we begin, I'd
like to remind everyone that you will be on mute
until you are called on to testify, at which point
you will be unmuted by the host.

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During the hearing, I will be calling on panelists to testify. Please listen for your name to be called as I will periodically be announcing who the next panelists will be.

At this hearing, we will first be inviting testimony from the Mayor's Office of Media and Entertainment and the Office of Nightlife followed by testimony from members of the public.

During the hearing, if Council Members would like to ask a question of the administration of a specific panelist, please use the Zoom raise hand function, and I will call on you in order. We will be limiting Council Member questions to 5 minutes, which includes the time it takes to answer your questions.

For all panelists, when called to testify, please state your name and the organization you represent, if any.

We will now call representatives of the administration to testify. We will be hearing testimony from Joshua Levin, Associate Commissioner of Intergovernmental and Community Affairs at MOME and Ariel Palitz, Senior Executive Director of the Office of Nightlife. We will also be joined for questions by Jose Soegaard, Deputy Director of the

ASSOCIATE COMMISSIONER LEVIN: Thank you,

and good afternoon, Chair Velazquez and Members of

the Committee on Consumer and Worker Protection. My

5 name is Joshua Levin. I am the Associate Commissioner

6 of Intergovernmental and Community Affairs at the

7 Mayor's Office of Media and Entertainment, MOME for

short. Thank you for having me here today along with

9 my Colleagues in government.

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MOME supports the creative economy of film, television, theater, music, publishing, advertising, digital content, and nightlife. Before the COVID pandemic, the creative economy generated 150 billion dollars per year and nearly 1 out of every 10 local jobs. Beyond the economic impact, the creative sectors, including our vibrant nightlife businesses, defines New York City to the people who live here and the rest of the world. The Office of Nightlife is one of MOME's 5 divisions, which also includes the Film Office, NYC Media, Creative Sectors Programs, and the Press Credentials Office.

After Local Law 178 of 2017 created the Office of Nightlife, MOME established a functioning office to be a point of entry into city government listening to industry concerns, connecting them to

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partners in government, and creating resources and

programs to help them. Leveraging the support of

MOME, the Office of Nightlife has done a tremendous

job supporting New York City's nightlife industry in

their short history. Now, it is with great pleasure

to introduce to you Senior Executive Director of the

Office of Nightlife Ariel Palitz. Thank you.

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Josh. Good afternoon, everyone, Chair Velazquez, and Members of the Committee on Consumer and Worker Protection. I am Ariel Palitz, Senior Executive Director of the Office of Nightlife at the Mayor's Office of Media and Entertainment. Thank you for the opportunity to testify today. I am happy to be with you to share what we have accomplished over the last 4 years and how we can continue to address the challenges ahead.

The Office of Nightlife is a dedicated non-enforcement liaison between city agencies and the nightlife industry and community, serving owners, workers, performers, patrons, and residents in New York City's 25,000 bar, nightclub, venues, and restaurants. As you may know, the Office was created through legislation written by former Council Member

2 Rafael Espinal and signed by former Mayor de Blasio

3 in 2017. Through the collective efforts of the Mayor,

4 the City Council, and numerous advocacy organizations

5 and grassroots activists, New York City joined a

6 global movement of nighttime management and

7 governance, which now accounts for nightlife offices

8 and representation in more than 60 cities across the

world.

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As a born-and-raised New Yorker, I have proudly served in this position since March 2018 drawing on my extensive experience in the industry and community, first working as a club promoter and then owning and operating my own club in the East Village for 10 years while simultaneously serving on the Liquor Licensing Committee of Manhattan Community Board 3 for nearly 7 years. In those roles, I experienced many of the issues that our office would ultimately be addressing including dealing with staffing, security, booking and patrons, regulations and licensing, inspections, enforcement, and quality of life issues.

Upon my appointment as the Office's first Director, I assembled a team and began to work to establish this new Office. Our first responsibility

pandemic that are even more urgent now. These nearly

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2 dozen recommendations are the result of research,

stakeholder engagement, and lessons learned from our

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casework.

The first pillar to support business development and now recovery. We are deeply committed to supporting businesses across the 5 boroughs and ensuring that they have the resources they need to be successful. Immediately following the conclusion of the listening tour, we developed a dedicated nightlife interagency working group, convening more than a dozen city agencies and the New York State Liquor Authority on an ongoing basis to review how the industry interacts with city and state government and how the agencies interact with each other as well as in relation to the industry. Through this working group, we developed an approach to casework and problem solving called MASH, or Multi-Agency Support for Hospitality. We work closely to identify systemic solutions to longstanding challenges and engage these agencies for individual casework. This includes helping nightlife businesses navigating city agencies. It also includes crisis management response for venues that are facing some form of threat or other emergency and helping expedite support from

COMMITTEE ON CONSUMER AND WORKER PROTECTION 15 city services and resources and serving as a central point of contact for those venues. Since we began this approach, we've helped address more than 725 individual cases. Together with our citywide campaigns, webinars, newsletters, and social media, the Office of Nightlife has proudly reached over 1 million New Yorkers. We know through our engagement that businesses face challenges in navigating city permitting and licensing processes. The city has already made progress to address this, and, just last summer, Small Business Services introduced New York City Business Quick Start to help small businesses navigate and cut processing time by 50 percent. In March 2021, Mayor Adams' Blueprint for Economic Recovery announced plans to build on this approach by streamlining agency inspections and reviews the approval process and launching an Interagency Small Business Express to cut business opening times in half and launch a new portal for businesses to track interactions with the city in real time including filings, permits, and inspections. Another challenge identified was the need to expand cure periods for issues that do not pose immediate life safety hazards, to give businesses the opportunity to get

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into compliance without paying fines. In his first
week in office, Mayor Adams announced a new
initiative to do just that, directing regulatory
agencies to review all fines and violations within 6
months and to recommend specific cuts and revisions.
Additionally, our report and the Mayor's Blueprint
recommended standardizing Community Board processes
and applications for liquor licensing and reducing
excessive stipulations and restrictions on arts and
culture, and we are currently working with Borough
President's offices to launch this effort. Through
Local Law 220 of 2019, the Office of Nightlife is now
also responsible for publishing semi-annual reports
of the multiagency response to community hotspots
more widely known as MARCH operations. The Office of
Nightlife is proud to be entrusted to work with
participating city agencies to create a centralized
reporting system to provide information to the public
about these operations' frequency, locations, and
results. That legislation also now requires nightlife
establishments to receive written notification from
NYPD at least 30 days prior to any MARCH operation
with an opportunity to rectify the conditions and

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potentially avoid a MARCH by contacting their local
precinct and/or the Office of Nightlife.

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For our second pillar, to improve the quality of life, we have also introduced initiatives to help improve quality of life issues between neighbors and nightlife establishments. In October 2019, we launched a pilot program called the Lower Eastside Quality of Life Improvement Plan working with Departments of Transportation and Sanitation and the Taxi and Limousine Commission and the Lower Eastside Partnership. This multiagency plan worked to improve quality of life in one of the city's densest nightlife districts by reorchestrating city services to address the conditions that are unique to life at night. This initiative would also ultimately serve as a model for the Commercial District Recovery Safety Plan during COVID, a multiagency coordinated approach to address chronic quality of life concerns in commercial districts led by the Recovery Office and Small Business Neighborhood Development from May to December 2021. In September 2020, we worked with our partners at the Office of Administrative Trials and Hearings, otherwise known as OATH, and their Center for Creative Conflict Resolution to launch a new free

is increasingly urgent with the prevalence of

fentanyl in cocaine and other drugs resulting in

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COMMITTEE ON CONSUMER AND WORKER PROTECTION 19 opioid overdoses. In 2018 and 2019, the Office of Nightlife partnered with the Department of Health and Mental Hygiene on its Using Cocaine Initiative, conducting outreach to nightlife venues to educate staff about the presence of fentanyl in cocaine, train staff and patrons to respond to overdoses, and provide venues with naloxone kits and preventative messaging. In the fall of 2012, we partnered with the Department of Health and Mental Hygiene again to launce the Narcan Behind Every Bar Campaign, holding webinars for nightlife workers to get trained in overdose response and receive free naloxone kits. This campaign is critical to our overall efforts to ensure that venues and promoters are seen as key partners in our collective efforts to combat the opioid crisis in New York City. In September 2021, the Office of Nightlife partnered with the Mayor's Office of Community Mental Health and a nonprofit called Backline Care to launch the Elevate Nightlife Mental Health Initiative. The Elevate Initiative addresses trauma and stress in the nightlife industry where late nights and high-pressure environments can contribute to mental health challenges. The pandemic compounded the stress of these environments and had a

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profound effect on the livelihood and wellbeing of our city's nightlife workers, many of whom have experienced sudden unemployment, loss of income, and exposure to illness and grief. This initiative addresses the collective trauma in the industry and that remains on the frontlines of our city's recovery. More than 120 members of the New York City's nightlife community have joined free weekly online support groups and worked with case managers to create affordable, personalized mental health plans moving forward.

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In our fourth pillar to elevate nightlife culture, we know that nightlife is at the core of New York City's cultural identity, and we are working to establish new policies and programs to support creative spaces and the New Yorkers who work and perform in them. Our report addresses the challenges that it can be cost-prohibitive to host DIY or independent events, which can lead event organizers to operate underground with increased risks. We are working to reduce the time and cost to host one-off cultural events through creating a new faster process to facilitate the use of spaces for small arts, entertainment, and nightlife activity. Our report

also highlights a solution that we've seen in other cities that allows for the use of 24-hour nightlife in specified districts. If implemented properly, it can actually help to reduce quality of life issues in highly residentially dense neighborhoods and create a draw for global tourism. We are working now to identify areas where 24-hour use might be appropriate for a pilot program and bring existing after-hours activities out of the shadows.

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COVID-19 struck a direct and devastating blow to the nightlife industry. The Office of Nightlife shifted into crisis management mode, fulfilling our mandate to serve as a vital resource to the nightlife community by providing information and guidance while representing and amplifying their needs where the decisions were being made. We immediately surveyed the nightlife community to capture a snapshot of the devastating impacts, which showed that venues and workers lost more than 95 percent of their income and freelances lost 86 percent of their planned gigs in just the first few weeks. Since the beginning of the pandemic, the Office of Nightlife has held over 40 virtual town halls since April 2020 for more than

COMMITTEE ON CONSUMER AND WORKER PROTECTION 22 20,450 viewers, convening city, state, and federal officials together to share resources and information about regulations and to get answers to the common questions and challenges that were facing the nightlife community. We also created resources and campaigns to share and explain the new rules and regulations in plain language to business owners and the public. We worked with inspection agencies and our partners at Small Business Services as well as the Office of Special Enforcement to prepare the What to Expect When You're Inspected guidance document focusing on COVID safety compliance. We also created the Take-Out, Don't Hangout window posters and the It's Up to You, New York, Socialize Responsibly awareness campaigns which were displayed throughout the city to communicate the current COVID rules.

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The Office of Nightlife served as a representative for the nightlife industry in the city's Interagency Business Recovery efforts as we all worked together to launch emergency programs and initiatives. The city's efforts included the Open Restaurants program for outdoor seating at bars and restaurants which saved 100,000 industry jobs. The Curtains Up program which we created in partnership

performances in city streets which hosted 459 public

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events.

Now 4 years since the creation of the Office, New York is emerging as a leader in the global nighttime governance movement, communicating regularly with other nightlife offices throughout the United States, and participating in the Global Nightlife Recovery Plan with over 130 collaborators from 70 cities around the world. As is the case with so many other sectors, cities are looking to New York to see how we are innovating to support this vital sector through the advent of our initiatives and the

As we are emerging out of the pandemic, the nightlife has come a long way, facing unimaginable struggles. New York's recovery depends on nightlife's recovery, and the pandemic has taught us that nightlife is not just a luxury and a night

development of our recommendations.

committee on consumer and worker protection 24 out but a necessity. It is essential not only to our culture and our economy but our identity, and it has the power to heal, not only our city but ourselves.

New York's venues and the people who run them are resilient, and we are working every day to continue to support them every night.

I want to thank the Council for its ongoing partnership and support for the nightlife industry and community. We look forward to working together toward our shared goals of supporting a nightlife that is vibrant, viable, safe, and fair and enjoyable for all New Yorkers and the people who visit here from around the world.

I am happy to be joined here today by my

Colleagues from the Mayor's Office of Media and

Entertainment as well as Small Business Services, and
we look forward to taking your questions. Thank you.

STEPHANIE JONES, MODERATOR: Thank you for your testimony. I will now turn it over to questions from Chair Velazquez.

Panelists, please stay unmuted if possible during this question-and-answer period. Thank you.

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Chair Velazquez, please begin your questions.

CHAIRPERSON VELAZQUEZ: Thank you for your testimony. It was very detailed, and it is what we need to hear. I just want to get going with these questions.

Local Law 220 of 2019 requires the Office of Nightlife to ensure regular reporting on multiagency response to community hotpots, or MARCHs as they are best known. A MARCH is a multiagency inspection of nightlife establishments, and can you just please describe for us what triggers a MARCH inspection?

your question, Chair Velazquez. I will read the statement from the NYPD which details what triggers a MARCH operation. Indicators that a location may be included in a MARCH operation includes summonses, arrests, complaint reports, complaints stemming from the community, 911 calls regarding assaults, disputes, intoxication, 311 calls regarding sound complaints and underage drinking, general disorder incidents regarding response to large crowds, street closures, blocked sidewalks, business violations with

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2 city agencies such as health code violations, the

3 | fire department issued violations or lack of

4 cooperation.

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CHAIRPERSON VELAZQUEZ: Thank you for that. Can you describe the areas of the administration and the Council, our collaboration together, that should be taken to help boost the nightlife industry?

EXECUTIVE DIRECTOR PALITZ: I'm sorry. Is this in regards to MARCH or this is another question?

CHAIRPERSON VELAZQUEZ: No, moving from topics. You know what, let's scratch that. Let me go back to the MARCH. I went out of sequence here. Local Law 220 designates the Office of Nightlife to receive the questions and concerns from the recipients of the MARCH inspections. Has the Office received questions or concerns from recipients, and what kinds of issues were raised?

EXECUTIVE DIRECTOR PALITZ: Historically,

MARCH operations did not come with a 30-day notice

and so this new letter that was included in the

legislation does direct venues, first of all to alert

them that they have been tapped for a potential MARCH

operation and it provides them the information that

they can reach out to the local precinct as well as the Office to help to improve the conditions, whatever they may be, and so we have received calls from venues as well as their attorneys to understand better why they might be getting a MARCH and to help them through our MASH approach, which is the Multi-Agency Support for Hospitality, to guide them and reinforce them into compliance before enforcement may be necessary.

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On that, more or less? Let's say I have an establishment, has a situation, MARCH order comes out afterwards. What's the followup in getting in through MESH? Do they go ahead and you reach out directly and what's that time period within that, and how do you seek to not only streamline but set expectations for these establishments?

EXECUTIVE DIRECTOR PALITZ: We are not always aware when the venue has received a letter. It is upon them to reach out to us as directed in the letter, that they should reach out to the Office of Nightlife and very often they do. The letter itself is within 30 days of the MARCH operation, and the moment we receive that call, we help them

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help them resolve them. For example, if it's
regarding a sound issue, we help guide them on
perhaps evaluating where their speakers are or other
potential solutions. We correspond with the local

precinct. It doesn't necessarily mean that a MARCH

8 operation is not going to take place. It is not a

9 guarantee of that, but what it is is support for the

10 business which is really our primary function, is to

11 support them through the process and to, again,

reinforce and support them into compliance and to

13 | improve the conditions moving forward.

CHAIRPERSON VELAZQUEZ: I guess that's the piece that I'm lost. Wouldn't it be better if the administration be open to providing the names of the MARCH recipient venues to the Committee to just help ensure that certain nightlife establishment aren't being unfairly targeted, as a way of actually just being more proactive?

EXECUTIVE DIRECTOR PALITZ: The Office of Nightlife, our entire purpose is to work proactively to help businesses understand the rules and the regulations and to be in compliance through awareness of what those expectations are. We work with them

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regularly through our MASH program and through our webinars and information on our website and regular outreach to prepare and to educate new and existing operators proactively. In the event that they do receive a MARCH notification letter, then we work with them to resolve the issues regarding what prompted the MARCH and then also to assist them with whatever compliance issues there may be moving forward. I think the MARCH reporting, the purpose of the MARCH reporting, is really to collect data on the program which has historically not had a centralized reporting system because it was multiagency which is why the legislation was passed and why our office was tapped to collect the data for the program so that it can be evaluated as to what is the purpose and intent. The data reports are anonymous in nature. It does not call out the venues, and the first report was covering the period of January to June 2020. The second report, which is every 6 months, was during COVID and so MARCH operations ceased and so there was no data to report there. Our third report was just released on March 1st, and all of those reports are on the website, and we'd be happy to share that data with you.

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CHAIRPERSON VELAZQUEZ: Thank you. I appreciate that. I also want to take a moment to recognize that Majority Leader Powers has joined us as well as Council Member Brewer and Council Member Farias.

I think the other piece of the MARCH is what is it supposed to be like. Oftentimes our establishments feel not only targeted but the way that they are done can be aggressive in nature, so can you guide on the intention and how it's supposed to be and where it goes different than what it should be.

EXECUTIVE DIRECTOR PALITZ: As a former bar owner myself, I understand what the experience is like and I think that the efforts of the grassroots organizations that felt it was important to examine MARCH operations, which was brought into legislation in 2019, its purpose is to evaluate that. Our job is not to evaluate this at this moment. The purpose of the legislation is really just to collect the data to evaluate when and where and how it happens, and that data is still being collected, but the purpose of that legislation was to inevitably be able to review

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CHAIRPERSON VELAZQUEZ: Thank you. I wanted to move slightly to another topic. The Board made a series of recommendations, the Nightlife Advisory Board, related to cutting red tape in its report, and the Council has already provided small business with some relief in Local Law 80 of 2021, and the Mayor has also expressed a willingness to take on this issue. How can the Council work with the administration on reducing the red tape?

administration already began with understanding the need to expedite inspections and to address summons and cure periods, and the Mayor in his Blueprint for Recovery also addressed the need and urgency to support nightlife businesses and to be able to create programs such as the New York City Business Quick Start Program and now the Small Business Forward Initiative. In the Economic Blueprint, the Mayor did again launch the Small Business Express Service to help businesses cut times of opening in half and to create a portal, I think which is great, for businesses to be able to track their interactions

1 COMMITTEE ON CONSUMER AND WORKER PROTECTION 32 2 with the city in real time including filings, permits, and inspections. Listen, the Office of 3 4 Nightlife, our main purpose and goal is to support businesses and to be able to really examine the way 5 that the city agencies interact with the industry and 6 7 to be able help avoid redundancies and to expedite it and to find cure periods, and so, thankfully, Mayor 8 Adams' Blueprint for Economic Recovery has addressed this need and this urgency, and it is a top priority, 10 11 especially now as businesses are reopening and we are

CHAIRPERSON VELAZQUEZ: Do you feel like there are certain penalties that we should investigate in cutting for nightlife establishments?

seeing the trends of new businesses opening every

through his Small Business Forward Initiative,
directed all of the regulatory agencies to review all
the fines and violations within a 6-month period and
to make recommendations on the cuts and the revisions
so that is exactly what every single agency has been
mandated to do by Mayor Adams, and we are all
currently in that process.

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CHAIRPERSON VELAZQUEZ: Okay. Nothing just stands out at this point? You're still undergoing review is what you're saying?

month evaluation period, I think, is expeditious and demonstrates that it's a top priority and the sense of urgency to make the cuts and evaluations where necessary throughout all city agencies, and that is what is currently happening.

CHAIRPERSON VELAZQUEZ: Do you feel the administration has any plans now to establish any programs to benefit the nightlife establishments that are dealing with months of backpay rent that they owe their landlords, and what are those kinds of conversations looking like?

EXECUTIVE DIRECTOR PALITZ: The Office of Nightlife, again, its purpose is to help support the nightlife establishments and workers and to make this as easy and affordable and expeditious as possible. I think that the MASH program by assisting them directly and putting them directly in touch with multiagencies to be able to navigate any summons or fines or questions that they have has been extremely helpful in doing so. The Office of Nightlife through

our MEND program, which is to mediate establishment and resident quality of life disputes, was also expanded during the pandemic to provide free mediation between commercial tenants and landlords to be able to negotiate or renegotiate and discuss the possibility of renegotiating leases and payment plans without lawyers present and a free service, but, as far the commercial rent, I would defer to my Colleague, Kitty, from Small Business Services because their agency primarily addresses them.

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DEPUTY COMMISSIONER CHAN: Thank you,
Ariel. Thank you, Chair Velazquez. At SBS, we
recognize how hard businesses were hit by the
pandemic. Here in New York City, the nightlife and
the hospitality industry were especially hit hard. To
support businesses, SBS launched the first emergency
response loan and grant programs in the country and
helped with over 16,000 applications for almost 400
million dollars in funding since the beginning of the
pandemic. Additionally, we have expanded our
Commercial Lease Assistance Program which provides
eligible businesses with support in addressing many
commercial lease related issues such as new leases,
back rent negotiations, repairs, and breach of

served over 1,400 unique businesses.

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CHAIRPERSON VELAZQUEZ: This one is just to get a sense of nightlife workers, freelancers. As you are aware, nightlife performers and freelancers have historically experienced underpayment and issues of wage theft. Can you discuss any recommendations to enhance workplace protections for nightlife workers?

EXECUTIVE DIRECTOR PALITZ: Thank you for your question. We do at the Office of Nightlife, of course, represent the nightlife ecosystem, not just owners but workers, performers, and we do believe that fairness and compensation are essential to a healthy and vibrant nightlife industry. We work closely with the Mayor's Office of Consumer and Worker Protection, and we have fielded multiple inquiries and concerns, especially throughout the pandemic, regarding gigs lost and wages, and we have always directed them to our partners. If you would like any additional information, I could always, of course, get more, but we are very pleased to be always working with our partners to address their individual issues.

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CHAIRPERSON VELAZQUEZ: Does the Office of Nightlife do any type of outreach to the workers, and what specifically that looks like? You mentioned partners. Who are those partners, and how do we make sure that workers know their rights?

EXECUTIVE DIRECTOR PALITZ: We've hosted

multiple webinars that were specific to the workers, and they are all online. A lot of that information is available and current really so we brought in multiple city agencies to be able to work with them, like for workers' rights we worked with the Freelancers Hub, Consumer and Worker Protection. We brought in regarding food security and how to make sure that people knew where they could get food and additional services. I don't have all the lists of all the agencies that were on these multiple calls at the time, but our newsletter additionally reaches over 42,000 subscribers and we have nearly 10,000 followers on our social media channels, and our newsletters have shown almost a million openings so we do feel as though we are reaching the industry and are constantly putting out information in the newsletters, hosting webinars, working with our sister agencies to make sure that the information

committee on consumer and worker protection 37 that they need is available. I can get back to you about the exact makeup of the multiagencies that were on our multiple worker webinars and the information that was provided throughout the pandemic, but I don't have that in front of me right now.

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CHAIRPERSON VELAZQUEZ: Okay. How about workers that don't have access to technology or have language barriers? How is this communicated to them?

EXECUTIVE DIRECTOR PALITZ: We do as much as we can as far reaching out to the communities. I have my card which will detail all of the places we've done neighborhood walkthroughs. On a regular basis, we attend the policy quarterly nightlife meetings that take place in Manhattan North, Manhattan South, Queens North, Queens South, Bronx North, Bronx South, Staten Island. We have also gone on multiple walking tours in all 5 boroughs going from door to door in Astoria Queens, Bay Ridge, Bushwick, Port Morris Bronx, Chelsea, Hell's Kitchen, Inwood, New Dorp. We understand that not everybody is technologically connected. We understand that there are cultural and language barriers, and we also understand that in many communities there's inherent distrust of the government in general and so it

really is, I think, a very big part of the work of our office to be able to build trust and to reach out and to make those lines of connection through BIDs, through Community Boards, through police, through community organizations, and through our social media networks to make those inroads, and I believe we are reaching them and will continue to do more, of course, because it's important.

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CHAIRPERSON VELAZQUEZ: I guess like even focusing, when we're talking about nightlife workers, the Nightlife Advisory Board Report, there's a recommendation to enhance sexual assault training for nightlife workers. What steps do you believe that the administration can take to help improve the awareness and education in combatting sexual assault in nightlife venues for both employees and patrons?

again, for the question. This is extremely important to us. Safety, equity, harm reduction is a top priority. It's one of our 4 pillars. Historically, we have worked closely with organizations such as OutSmart pre-pandemic hosting in-person as well as virtual bystander trainings that are available for nightlife workers and just making consent and assault

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CHAIRPERSON VELAZQUEZ: When we are talking about risks, what we saw, and I hate taking it here because this is a reality for so many, what we saw at the shooting in the Pulse Nightclub in Orlando, it shed a light as to the unique risks faced

COMMITTEE ON CONSUMER AND WORKER PROTECTION 40

by the LGBTQ+ community in nightlife spaces, so how

has the office helped to make these spaces safer, and

how can we at the Council help with these efforts?

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EXECUTIVE DIRECTOR PALITZ: We work so closely with PD and the venues around safety issues. Pre-pandemic, we hosted multiple active shooter trainings and obviously now that we are emerging from the pandemic intend to do more of those. When we go to the borough patrol quarterly meetings, we speak about what types of techniques and awareness and partnerships are available and what people should be aware of. I think that additionally we can continue to work with the NYPD on some of the new emerging, especially the LGBTQ liaisons of NYPD that we work closely with as well as GOAL. In relation to the most recent issues that have arisen with attacks against venues, I think the purpose and the role of our office is to really be one of the first, if not the first, person to reach out to that venue which I believe we were and to any of those venues and to have a strategy in place, which we do, which is to reach out to, again, the venue first and to maintain their confidentiality so we don't put it all over Instagram and make statements because we believe

COMMITTEE ON CONSUMER AND WORKER PROTECTION 41 confidentiality is really important in order to build trust with venues, especially when they're experiencing a crisis. One example of one our immediate responses is to reach out to our partners at Backline Care through our Elevate Nightlife Mental Health and to make sure that mental health clinicians are available and to help them organize a meeting for their staff or patrons that experienced the event. Again, reaching out to the LGBTQ liaisons at NYPD and CAU, reaching out to specialists at Small Business Services to implement their capital access and emergency response teams, and also with the city's Crime Victims Assistance Program, and so what we do is we serve as a central point of contact for all the city's resources. We contact each of the individuals. We don't just give them the website and say good luck. We contact each of the individuals. We give them a background on what the instance was and what the needs of the venues are. We compile it into 1 email with all of the contacts, and we also facilitate the communication so it's the last thing that the venue has to consider or think about and they are really just wrapped in services and just can go through us if it's simpler for them.

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CHAIRPERSON VELAZQUEZ: Thank you. I'm going to turn it back over to our Moderator, but, before that, I want to recognize Council Member Krishan who has joined us as well.

STEPHANIE JONES, MODERATOR: Thank you, Chair. I will now call on other Council Members to ask their questions in the order they have used the Zoom raise hand function. If you'd like to ask a question and you've not yet used the Zoom raise hand function, please raise it now.

Council Members, as a reminder, please keep your questions to 5 minutes. The Sergeant-at-Arms will keep a timer and will let you know when your time is up. You should begin once I have called on you and the Sergeant has announced that you may begin.

Okay, first we will hear from Majority Leader Powers followed by Council Member Brewer. Majority Leader.

SERGEANT POLITE: Time starts now.

MAJORITY LEADER POWERS: Thank you. First of all, thank you to Chair Velazquez for doing this hearing. I think it is extremely, extremely important that we are laser-focused on how to help our

1	COMMITTEE ON CONSUMER AND WORKER PROTECTION 43
2	nightlife and our venues right now. I also want to
3	give a shout-out to our former Colleague, Rafael
4	Espinal, who is here who was so instrumental in
5	helping out nightlife and creating this office and
6	position. A couple of questions I had. We have seen,
7	I have seen, I've talked to the folks in the
8	industry, particularly in the music venues,
9	independent venues throughout this pandemic about the
10	real particular struggles they have when it comes to
11	operating a venue at reduced capacity with bands and
12	artists that are cancelling because of COVID and
13	we're certainly seeing an uptick of that right now
14	with the new variant. I have been pushing very hard
15	to try to get additional grants or programs to help
16	save those ones that are on the verge of losing their
17	entire business because of their very specific
18	industry-related problems. Can you talk to me or tell
19	us what this administration is doing when it comes to
20	helping out with either grants or programs or other
21	assistance, particularly independent venues that
22	facing potential risks of losing their business
23	because of what is happening in their industry right
24	now?

2 EXECUTIVE DIRECTOR PALITZ: Thank you,

3 | Majority Leader Powers.

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MAJORITY LEADER POWERS: Nice to see you.

EXECUTIVE DIRECTOR PALITZ: Great to see you as well. I can't really stress enough how important it is to support these nightlife businesses, especially through this extraordinary time. I believe our office is really set up and is fulfilling the original mandate to be able to help facilitate and to serve as a convener and liaison to existing resources and developing them. In regards to the grants that were available from a federal level as well as state, we've worked with our partners creating programs like Curtains Up to assist them with the very real need of handholding through the grant-writing process. These grants really are the lifeline to your point that is the difference between life and death of a venue, and these were very, very complex and overwhelming. We recognized the need right away, and so we did partner with Small Business Services to create the Curtains Up to navigate them through the SVOG and I think the proof is really in the numbers. New York City received 1.6 billion dollars out of that pot, and it went to over 900

COMMITTEE ON CONSUMER AND WORKER PROTECTION 45 venues and promoters. Were there may have been cases where the SBA or the federal government did not...

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MAJORITY LEADER POWERS: Just because of time, I want to jump back in because I'm at 2 minutes. I think the concern I have is that we're not going to see another round of stimulus funding, but we will see a continued pressure on these organizations or businesses to stay in business at a time when it's extremely difficult so I guess the question is at the city level, is there something that we are doing or contemplating to help jump in to save them if they are risking losing their business?

EXECUTIVE DIRECTOR PALITZ: Absolutely. In addition to all of the things that we do from the Office of Nightlife perspective, like through MASH, MEND, MARCH, Elevate, we work closely with our partners at Small Business Services and the Food and Beverage Partnership as well as the Agency at large. They have a hotline that people can call 5 days a week and many other services, and I think this would be a good time to bring in my Colleague, Kitty, at Small Business Services to be able to share how we work together and how really we amplify the existing resources at Small Business Services.

MAJORITY LEADER POWERS: I'm going to just hold you because I don't have a lot of time left. I guess what I'm advocating for is maybe we take a fresh look at ways that we in the city might provide direct financial assistance to some of the ones that have very specific sector-related, tourism-related things, but I want to jump just because I don't have a lot of time here.

CHAIRPERSON VELAZQUEZ: Majority Leader, you can go over the time. This is very important.

MAJORITY LEADER POWERS: Appreciate it.

Thank you. I guess I just asked that question and maybe in the most condensed version you can tell me is there anything contemplated at this moment financially driven, grant related, or something else for folks that feel like they are right on the precipice of losing their business and are looking for help?

EXECUTIVE DIRECTOR PALITZ: I really appreciate this effort and this question, and I do believe that Kitty from Small Business Services who the agency that is designed to help with small business services and financial support is the best

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MAJORITY LEADER POWERS: Okay. Thanks.

DEPUTY COMMISSIONER CHAN: Thank you,
Ariel. Thank you, Majority Leader Powers. At SBS, we
pivoted during the pandemic, and we really focused on
outreach and education. All of our services are aimed
towards small businesses. In particular, we expanded
our offerings to include free webinars on how to
apply, one-on-one technical assistance, and assisted
with direct connections to lenders which helped
increase access to these much-needed funds for those
who had the greatest need. We still continue to
provide technical assistance through our Business
Solutions Centers.

MAJORITY LEADER POWERS: Okay. I'm going to have to move on because I have a couple more questions but I'm going to try to keep it short. One is just SLA reform. It is not at the city level, I get that, but it is so desperately needed when it comes to helping out the bars and restaurants that are standing here, whether it's the length of time, the cost, the process, it feels like it's one of the single biggest things that stands in the way of

COMMITTEE ON CONSUMER AND WORKER PROTECTION 48 opening a new restaurant or hurting those that are already in business. Do we have a state agenda wrapped around to look at State Liquor Authority reform? I've heard from businesses that at the city level and the state level they look at double jeopardy, they'll get a fine from the city agency and then they'll go and they'll get a fine from the SLA. We have the delinquency of getting it, how long it takes. I wonder if we have given thought or advocating for anything at the state level this session that would, to-go drinks are here to stay, I'm very happy, but beyond that what is potentially the city putting resources behind to help reform at the SLA?

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that question and agreed. This is an important partnership that is essential to work seamlessly and well in cooperation to help businesses get open and operating as quickly as possible. I do know, I believe the SLA is aware of the backlog issue and is addressing them. I am proud to say that we have had a State Liquor Authority representative represented on our regular dedicated interagency working groups, which meets roughly every 6 weeks for over 4 years.

committee on consumer and worker protection 50 applications while addressing stipulations that also might hinder creativity. Collectively, those things are definitely I think address your question, but, of

5 course, always open to find ways to do more.

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MAJORITY LEADER POWERS: Okay. My last question because I don't want to take up, I've already taken up a lot of time. There's a proposal that was discussed last year and now is being discussed this year which is a tail that comes off of what Council Member Espinal did, which is about repealing the cabaret law to help out nightlife establishments, and I and others have talked about zoning that still sort of upholds some of those principles when it comes to the cabaret law and would actually require you to still go get a zoning change if you want to allow dancing in establishments that already have it, somebody puts on the jukebox, they dance, they're doing it, but they're breaking the law technically, and we've talked and we're talking to City Planning actually today about ways to further repeal that and kind of uphold the law we passed. Does the administration support making changes and do you have anything you want to add to what might be necessary there?

much for bringing this up, Majority Leader Powers.

It's very important to us as well. We included this recommendation in our report, and we do see it as essentially unfinished business (INAUDIBLE) with the existence of dancing in the zoning (INAUDIBLE) currently working on with our Colleagues at DCP to assess what might be possible. As you have said, there is broad support from advocates as well as the Council and we look forward to working together to see how we can move this forward.

MAJORITY LEADER POWERS: Thank you. I'll leave it at that because I've taken enough time, but I just have to repeat this is the industry that is essential to New York City when it comes to nightlife. It is jobs, it is New York City, it is everything. My dad was a bar owner, and I can't even think about what we'd be going through right now if he was going through the pandemic so I think for all of us this is an all hands on deck moment. With that, I'll hand it back over to the Chair and staff. Thank you. Nice to see you. Thank you for answering my questions.

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2 EXECUTIVE DIRECTOR PALITZ: Thank you so

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STEPHANIE JONES, MODERATOR: Thank you,

Majority Leader. Next, we'd like to hear from Council

Member Brewer followed by Council Member Bottcher.

Council Member Brewer.

SERGEANT POLITE: Time starts now.

much. I remember this report that you did a long time ago, and I want to ask, I think it was done by the Nightlife group. I have to say, Ariel, give me again the huge pre-pandemic amount that the nightlife contributed to the city of New York. It was billions. What was that amount? Maybe you mentioned it, but I wasn't at the beginning of your comment.

EXECUTIVE DIRECTOR PALITZ: No problem.

Good to see, Council Member. The numbers that came from our Economic Impact Study released in January 2019 showed that the industry had a 35.1 billion dollar economic impact that supported nearly 300,000 jobs and over 700 million in local tax revenue.

COUNCIL MEMBER BREWER: Do we know where we are today? Obviously we want to get back to that.

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Do we know where we are today? Maybe you mentioned that when you were speaking. I'm sorry.

right. We know from a recent report from the New York State Comptroller that New York City lost approximately 3 to 4 percent of businesses in this sector as a result of the pandemic, and the most recent numbers show jobs in the sector are still down approximately 20 percent from its pre-pandemic peak.

COUNCIL MEMBER BREWER: Okay. Next
question is when you are trying to build it back,
obviously working with the Community Boards is
something that I've done and I think it's important,
how do we still deal with those that have a noise
issue, whether it is police department, Consumer
Affairs, Department of Environmental Protection,
etc.? Noise (INAUDIBLE) how is that being dealt with?
Certainly, your MEND program is extraordinary, but
that doesn't help us at midnight. Your MEND program
has been great. I've participated. I know how good it
is. I want to know 2 questions. How often has MEND
been used, and then secondly are there are any
solutions to try to deal with noise that comes about
late at night?

2 EXECUTIVE DIRECTOR PALITZ: Thank you for 3 bringing this up. It's obviously a very important issue around quality of life, and it is essential in 4 order for us to be able to (INAUDIBLE) provide business owners the opportunity to resolve any issue 6 that might be arising and to give them both 7 8 (INAUDIBLE) respect and space to be able to resolve their issues without the need for enforcement initially. I'm very proud of the MEND program that we 10 11 created. We believe that there was a void in the 12 complaint process to your point where an NCO officer 13 might show up at midnight or 3 in the morning to tell a venue to simply turn it down is really not the 14 15 right time or place to resolve those issues, but I 16 think that what has caused years of frustration is 17 the time that it would take to resolve a quality of 18 life issue and not having the neutral time and space 19 to have direct communication and compromise and to 20 resolve the issues together. Whereas it might not be 21 resolved at midnight, the MEND program does work to bring the resident and the venue together within 2 2.2 2.3 weeks' time, and we work in partnership with the NYPD. When the NCO officers receive a call, they have 24 the information to inform the resident that mediation 25

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COMMITTEE ON CONSUMER AND WORKER PROTECTION
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is an option. We really do believe most residents
want to turn it down and not shut it down, and so by
being able to address these issues sooner, as soon as
the first complaint comes in, it helps to resolve the
frustration that comes and the building of the
process (INAUDIBLE) go towards enforcement. We work
with Community Boards, we work with elected
officials, many of the Council Members receive
complaints. We really highly recommend, and they do,
refer them to the MEND program. To answer your
question, there have since the beginning of this new
program which we launched as of March '22, there have
been 467 total inquiries to the MEND program, 241 of
those were eligible, some of them were regarding
residents next door that were out of the scope, and
it's complicated because sometimes the resident wants
to and the venue doesn't, sometimes the venue does
and the resident doesn't, but we referred those ...
           SERGEANT POLITE: Time expired.
           EXECUTIVE DIRECTOR PALITZ: I'm sorry.
           COUNCIL MEMBER BREWER: Keep going. It's
okay.
           CHAIRPERSON VELAZQUEZ: It's okay. You can
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continue to go.

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EXECUTIVE DIRECTOR PALITZ: Okay. So, again, 85 percent of the cases that have chosen to mediate have been successfully resolved. We have currently 22 open cases right now, and over 40 that have gone through the system. We believe that we are working to reeducate and to inform New York citywide on a new process of addressing sound complaints, and this is a work in progress, and we believe, again, it's something that really needs to build trust and through our MASH program, multi-agency support, and to the Chair's point, it's (INAUDIBLE) proactive rather than reactive. MEND is there to react and to resolve, but MASH, now our office is here to educate and to reinforce how to be a good operator because good operators make good neighbors.

council Member Brewer: I guess what I'm saying to the Chair and to everyone is that it would be good on an ongoing basis, maybe that's part of the taskforce, is to give us the opportunity to know some of these statistics on a whatever-it-is basis, annual, semi-annual, because we all want the 32 billion dollars for the city of New York, but we also make sure that it's in a way that addresses the community concerns so I would ask that of you, Chair.

place to get fentanyl strips. Could you please let us

know about your efforts regarding fentanyl strips

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Yorkers?

EXECUTIVE DIRECTOR PALITZ: Thank you so much for your question. As with much of the work that the Office of Nightlife does, we work with our partnering agencies to look at the existing programs and assets that they have and then work to reframe and campaign and amplify what they are doing in order to serve the nightlife industry and community and so the harm reduction approach regarding substance use and the now overdose crisis has been a priority of ours since the beginning of this creation of the office, recommendations around this are in our report. Recently, the Department of Health and Mental Hygiene developed its own independent program around Narcan distribution as well as the training kits. We did a webinar, as you know, to create the Narcan Behind Every Bar campaign, and we understand Narcan is reactive. Fentanyl test strips are proactive. We want to be able to make sure that fentanyl test strips as well as Narcan kits are available. (INAUDIBLE) the Department of Health are the ones that have the information regarding the Narcan kits.

I'm actually not entirely sure what their stash is of

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COUNCIL MEMBER BOTTCHER: Thank you for unmuting me. I would like to work with you and get links on your website and on the Department of

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EXECUTIVE DIRECTOR PALITZ: Thank you.

STEPHANIE JONES, MODERATOR: Thank you,

Council Member. Next, we'll hear from Council Member

Menin followed by Council Member Abreu. Council

Member Menin.

SERGEANT POLITE: Time starts now.

and thank you, Chair Velazquez, for this important hearing and it's great to be here. I have to say I have sort of special feeling for this particular hearing since I was MOME Commissioner when this office was created so it's great to see you, Ariel. I just have a couple questions for you. One of the things that I'm most interested in is now we're 4 years from the creation of this office, and one of the recommendations in the Advisory report is to move this office from MOME to SBS. I have a lot of thoughts on that. I'd first like to hear what is your reaction to that. Is that something that you support?

EXECUTIVE DIRECTOR PALITZ: Thank you for your question, Council Member Menin, and it is great

committee on consumer and worker protection 61 to see you and thank you for everything you did for me and for this office in the first days when we were created and helping to bring me on and on-board me and get me prepared for this journey so thank you again.

I'm very proud of everything we've accomplished, and this agency has supported us throughout all of our goals. We already really as I've demonstrated through MASH, we work very closely with Small Business Services and the Food and Beverage Partnership and every single agency within the city, and I think we've managed to partner with each of them very well to be able to amplify and to harness their existing resources to direct them to and for the industry and community. I know that this question has been floating around, but from my experience and from the goals and objectives that I've set forth I believe that we are accomplishing our goals and we have been supported by the MOME agency with its existing resources in coms and intergov and legal and has also been able to put us into touch with other aspects of the creative community and economy in New York and so I'm proud of

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2 what we've accomplished and feel supported by the

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COUNCIL MEMBER MENIN: Okay. Let me maybe ask it a different way because I know it's always very difficult when you're reporting in to a Commissioner to then say you should move agencies. It seems to me as, I'm Chair of the Small Business Committee, that SBS has a whole portfolio of services that are obviously geared towards opening new businesses, supporting new businesses, helping to make sure that fines are reduced, and SBS obviously is working across the board with all of the fineassessing agencies, whether it's the Health Department, DCWP, so how could we better access those services because it just strikes me that if your office was moved to SBS, it would accomplish a lot of the goals that you were talking about and that we're hearing which is obviously to support nightlife venues but then also as you heard from some of my Colleagues focus on community concerns because there are a lot of valid community concerns that are also raised at the same time.

EXECUTIVE DIRECTOR PALITZ: Thank you for that clarification, and I understand where you're

COMMITTEE ON CONSUMER AND WORKER PROTECTION 63 coming from. I think first and foremost the pandemic itself showed that we don't necessarily have to physically move or be with anyone to be able to accomplish, and I know that's not exactly what you meant as far as moving to SBS, but we work very closely with SBS as well as with all the other agencies. I'm on the phone with Steven and all the other members that I need to in relation to Small Business Services and report programs on a daily basis. We work very closely together in partnership. They are on our dedicated interagency working group. Whether it be regarding Narcan, whether it be business support, whether it be around quality of life with OATH, we are able to serve as a central point of contact and to be a convener and a liaison to all city agencies, not to mention the State Liquor Authority as well and so I feel as though in regards to Small Business Services and the services and the programs that they provide that we are able to amplify and partner with SBS as well as we are with any other agency, and that's only just to say that I feel that we have accomplished a lot, I'm proud of the partnerships that we have, and I feel like it's functional and supported and the agency and the size

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COMMITTEE ON CONSUMER AND WORKER PROTECTION 64
of MOME has allowed me to be able to be creative and
to be able to navigate the system
SERGEANT POLITE: Time expired.
EXECUTIVE DIRECTOR PALITZ: Office from
scratch.
COUNCIL MEMBER MENIN: Okay. All right.
That's the end of my time. Thank you.
STEPHANIE JONES, MODERATOR: Thank you,
Council Member Menin. Finally, we have Council Member
Abreu. Council Member, please ask your questions.
Thank you.
SERGEANT POLITE: Time starts now.
COUNCIL MEMBER ABREU: Hello. Thank you so
much you all for your time. Thank you, Chairwoman
Velazquez, as well for your incredible participation,
line of questioning, and your work behind today. I
have a question which is can you please elaborate a
bit more or explain how individual member offices can
be helpful reaching nightlife businesses that might
be disconnected from technology or have other
barriers to receiving services?
EXECUTIVE DIRECTOR PALITZ: Individual

member offices? Oh, Council Member's offices?

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2 COUNCIL MEMBER ABREU: Council Member's offices, yes.

EXECUTIVE DIRECTOR PALITZ: Okay. Good to see you and thank you for your question. I think to Council Member Powers' point, we really are all in this together. Whether it be the city, the City Council, the city agencies, it is imperative now more than ever that we work extremely closely to be able to reach all 5 boroughs, all neighborhoods, people cut off via technology or language barriers or mistrust, and so historically we have worked closely with Council Member's offices doing neighborhood walk-throughs, setting up multi-agency meetings where venue operators can join us at one particular location or going door to door, any time any of your staffers receive any complaints or concerns, we have also in the past organized district-specific meetings so we're really available and look to the Council to be partners with us to work with us to make sure we're reaching everyone and any time anyone reaches out to you regarding any issue we hope to hear from you and to be able to work together moving forward.

COUNCIL MEMBER ABREU: Thank you.

EXECUTIVE DIRECTOR PALITZ: Thank you.

2 STEPHANIE JONES, MODERATOR: Thank you.

I'll turn it back over to the Chair if she has any more questions.

CHAIRPERSON VELAZQUEZ: Just one simple one. Do you feel that you have enough resources to work at the capacity to bring our nightlife establishments to pre-pandemic levels, whether it's funding for your agency, moving you to SBS, what do you feel?

EXECUTIVE DIRECTOR PALITZ: First of all, thank you for the question. I do believe that I am very proud of everything we have accomplished over the past 4 years and that we have been able to reach the industry and community. I believe that we have the adequate resources to support this industry thus far, but we can always do more with more, like everyone else can.

CHAIRPERSON VELAZQUEZ: What does more look like though?

EXECUTIVE DIRECTOR PALITZ: I don't think

I have a specific request at this time. I feel we're

very accomplished and have achieved our goals as much

as was within our ability and would be happy to set

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3 vision is moving forward.

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CHAIRPERSON VELAZQUEZ: Accountability, right? How can you be more effective for nightlife? How can we hold you more accountable? Sure, I have this hearing, but where can I hold you up to a standard to make sure that all my nightlife has access, not only to you but all the resources that they are owed?

EXECUTIVE DIRECTOR PALITZ: How can you hold me more accountable? I really think this is about ongoing partnership. I think this is not about simply data reports and so forth, although that's very important. I think that interacting with each other, working in partnership, identifying venues and workers and performers and issues that are in need in order to empower this office to fulfill its mandate, to be a dedicated, non-enforcement, direct line of communication and support for the industry. It's the first of its kind in New York. It began 2 years before the pandemic. I was extremely grateful that this office was already in place in order to help navigate the industry and support it through this, and now, moving forward, I think we, again, all

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to help them.

CHAIRPERSON VELAZQUEZ: Got you. The reason I'm asking is how do we talk about and how does the admin look at minority-owned venues, right, beyond M/WBEs but more importantly when we're talking about enforcement and those rates and more importantly the performance with folks. Does City Hall track enforcement at venues based on M/WBE ownership and/or performers booked?

2 EXECUTIVE DIRECTOR PALITZ: Thank you for 3 the question. Just to backtrack a little to the first 4 part of the question, the report that we released over the summer is 160 pages, and it's really meant to be as a roadmap and a blueprint. It has over 20 6 7 recommendations for the future of the stability and 8 strengthening of the industry and so we put many of the recommendations and visions and plans again to be used as a blueprint and a roadmap moving forward. We 10 11 know, in regards to the second part of your question, that most enforcement is complaint driven, regardless 12 13 of the enforcement (INAUDIBLE) in large part, again, why we created the MASH program to be able to have 14 15 multi-agency communication and to elevate the way 16 that historically New York City, agencies, everyone 17 has seen nightlife historically as a liability rather 18 than an asset so the work comes through our 19 interagency working group and the way agencies 20 interact with each other, with the industry, with 21 themselves, and the MEND program that we created is meant to assist with the enforcement-driven 2.2 2.3 complaints. How do we resolve complaints? How do we build relationships within the community? How do we 24 provide an opportunity for someone that is maybe new 25

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CHAIRPERSON VELAZQUEZ: I guess like maybe my question wasn't clear. How can it be tracked? I hear you, and I applaud the joint efforts with

COMMITTEE ON CONSUMER AND WORKER PROTECTION 71
working with all the agencies, but is there a
centralized location where we can track this? Can we
track how the demographics play out in communities
that are going through changes? How can we track
that, and right now I'm not hearing that. When we're
trying to say that we're providing full support, it
seems like it's lacking in this aspect and certainly
our communities deserve not only full representation
but full transparency at making sure that we are not
only doing the right targeting and outreach but that
we have the right resources to make sure that we are
tracking at the right levels, and it just seems that
this lacking. Is it more because there's no
centralized agency or there's no funding for your
particular program to track this?
EXECUTIVE DIRECTOR PALITZ: Thank you for
that clarification, Chairwoman. The MARCH reports do
track by neighborhood and do provide, I think that i

CHAIRPERSON VELAZQUEZ: When you're saying neighborhoods, is it targeted by Community Board...

of the questions that you have.

a little bit more granular to be able to address some

EXECUTIVE DIRECTOR PALITZ: (INAUDIBLE)

2 CHAIRPERSON VELAZQUEZ: You broke up. Can 3 you repeat it? Can you go back a little bit. You

4 broke off.

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Very strong internet connection. My apologies. The MARCH reporting does, although it's data, it does identify regions and neighborhoods and does show trends in where the MARCH operations take place and so I think that some of what you might be looking for may exist in the previous and additional reports that we will be creating moving forward. Again, there was none during the pandemic, but I believe some of the data that you're looking for is there. Then, anything additional to that, of course, we're happy to be able to speak with you further.

CHAIRPERSON VELAZQUEZ: My followup

question while you were in that weird connection

phase was when you were talking about neighborhoods,

does it reflect the Community Board because that's

the one that approves the liquor license so it should

reflect then that Community Board so it's easier for

folks to understand where the needs need to be, and

also Community Boards are the center of communities

businesses and to the workers, it should be there.

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EXECUTIVE DIRECTOR PALITZ: I'm not sure I understand your question. You're saying...

CHAIRPERSON VELAZQUEZ: With the data that you presented, you said that the MARCH reports are available by neighborhoods, and my question to you was is it by Community Boards? If not, then it should be so that way it's easier to not only reach out to the small businesses but also to provide a service to the workers there as well.

able to get granular regarding Community Boards is in all likelihood an option, and we can get back to you on that. A lot of the work that we do is also through the BIDs. We're on a regular weekly call. We have been for years. I think now it's moved to every couple of weeks. Through the BIDs that are also centrally communicating with the local businesses primarily. The Community Boards, yes, they interact with us in their advisory capacity and when hopefully they're getting complaints usually, but, as far as the business support and development and being able to reach businesses, we work very closely with SBS,

COMMITTEE ON CONSUMER AND WORKER PROTECTION 74 with the local BIDs and also through the quarterly borough patrol meetings.

CHAIRPERSON VELAZQUEZ: Got it. That's enough questioning for me. I believe there are other Council Members that have their own questions.

STEPHANIE JONES, MODERATOR: Thank you,
Chair. We'd like to invite Council Member Farias to
ask questions followed by Council Member Brewer.
Council Member Farias.

SERGEANT POLITE: Time starts now.

We both clicked unmute at the same time so I didn't mean to do that. Hi. Thank you so much for testifying this morning. We really appreciate it. I've been in and out so please stop me if any of these have been asked. In terms of nightlife economy right now, I know citywide we've seen so many different venues/small business owners really hit heavy by the pandemic. I'm particularly interested in hearing from you if you have any data or maybe testimonies that you've heard from venues in terms of nightlife economy, how that's impacted tourism at all here in the city.

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2 EXECUTIVE DIRECTOR PALITZ: Thank you. I 3 don't have the tourism data in front of me now, but, 4 of course, happy to get that for you. It's definitely available. Without question, tourism in New York and how it's impacted nightlife in the city is 6 devastating, but we are gratefully building our way 8 back. We see so many venues open. We see Broadway open. We see a trend of new venues opening up every day and so we definitely get a sense that although we 10 11 have taken a tremendous blow from a local as well as 12 global perspective on socializing and nightlife 13 businesses that we are on the road to recovery. If you weren't here, I did share the New York State 14 15 Comptroller's report that approximately 3 to 4 16 percent of the businesses in this sector were lost as 17 a result of the pandemic and that the most recent 18 numbers shows that jobs in this sector are still down 19 about 20 percent so we're definitely not back but

COUNCIL MEMBER FARIAS: By any chance, do we know what the percentage of nightlife venues that are directly connected to hotels? As we've seen, the hotel industry forecast is many years away from

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we're on the road back.

3 percentage of those numbers?

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EXECUTIVE DIRECTOR PALITZ: We don't have the percentage of those numbers, I don't believe, but, of course, I can look into it and get back to you. We do work very closely with nightlife establishments in hotels throughout the city. They're a great resource for entertainment that aren't always near residential areas and give us an opportunity to have real dance floors and abilities to have big rooms and loud music so we are definitely in touch with them and support them through all of our initiatives, and we'll work with you. I think one thing that I could share with you that is interesting is that we just recently hosted a webinar with NYC and Co. and are working in partnership with them. They provided a special discount code for 50 percent off membership if you use the code nightlife and also free listings on their website. We're working in partnership right now, I don't know if I have the number of how many people have signed up, but we are in the midst of this outreach and awareness program and the discount is until the end of May, May 31st, and so the whole purpose is to really be able to

COMMITTEE ON CONSUMER AND WORKER PROTECTION 77 highlight the nightlife industry, not just locally but globally, and they've been a great partner with us on that.

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COUNCIL MEMBER FARIAS: That's really great to hear. I'm very excited for the Get Local Campaign that they have going on so it's great to hear that our venues will be included in that.

EXECUTIVE DIRECTOR PALITZ: Absolutely.

COUNCIL MEMBER FARIAS: Sorry, I see the Deputy Commissioner, would you like to jump in? Okay. Just want to make sure. I guess the only other thing, and I did hear at some points we were talking about recovery money or stimulus money in the past that has helped folks, the grants that have been out there that have helped folks but that is going to be temporary and what steps we're going to take now. I guess the first thing that came to mind, and I'm going to end with this because I have 38 seconds. There's been a lot of discussions around a commercial rent cap. Do we see that as something that will be helpful to our venues and small businesses?

EXECUTIVE DIRECTOR PALITZ: Thank you,

Council Member. Making nightlife more affordable and

profitable is a top priority for our office, but I

COMMITTEE ON CONSUMER AND WORKER PROTECTION 78

believe that Kitty from Small Business Services would

be able to address that question more directly. If

you don't mind, I will pass it to her.

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our Commercial Lease...

COUNCIL MEMBER FARIAS: Sure. Thank you.

DEPUTY COMMISSIONER CHAN: Thank you.

Thank you for the question, Council Member. Through

SERGEANT POLITE: Time expired.

Program, our focus is on education, making sure that our business owners know and can understand their lease. We provide eligible businesses with support by addressing many commercial lease related issues such as new leases, lease renewals, back rent negotiations, landlord harassment, lack of repairs, and breach of contract issues. Many of these small business owners don't have access to these legal services so we're very proud that we've not only funded the program through this year but it's also expanded to 5.2 million dollars in next fiscal year.

COUNCIL MEMBER FARIAS: Okay, great. What I'm hearing is it's like a lot of things in the city, it needs to be 2-pronged. We need to do better at education and better at providing legal services that

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DEPUTY COMMISSIONER CHAN: Thank you, Council Member.

STEPHANIE JONES, MODERATOR: Thank you,
Council Member. Next, we'd like to invite Council
Member Brewer to ask some questions. Council Member
Brewer.

SERGEANT POLITE: Time starts now.

COUNCIL MEMBER BREWER: Thank you. Two things. One is I think you should stay at MOME. I love SBS, but it makes sense for me so if there's any way that I can be helpful because I can read between the lines. I would suggest MOME. As great as SBS is, you have the opportunity to work with a more diverse movement than you might at SBS.

Second question. Casino. Looks like we're going to have one in Manhattan, not to mention other locations. Do you know how that might or might not affect nightlife or maybe that hasn't come up yet in your discussions or conversations. I'm not saying

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your question, Council Member Brewer. We are aware that it's on the radar, but it has not really come close to the day-to-day issues of this office, but we're happy to have a further conversation with you. It's a state issue, as you know, right now, but we have our eye on it and always happy to discuss it further.

you know they're all meeting with me, all the people who are applying. They are very clear as to where they want to be. There will be something I think in Manhattan, hopefully with input from your industry, but I think you should think about it. I don't know how it does impact, but I would suggest having some discussions on that topic. Thank you very much, Madam Chair.

EXECUTIVE DIRECTOR PALITZ: Thank you Council Member.

STEPHANIE JONES, MODERATOR: Thank you. Seeing no further hands raised, we will now turn to public testimony.

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I'd like to remind everyone that unlike our typical Council hearing, we will be calling individuals one by one to testify. Each panelist will be given 2 minutes to speak. Please begin once the Sergeant has started the timer.

Council Members who have questions for a particular panelist should use the Zoom raise hand function, and I will call on you after the panelist has completed their testimony.

For panelists, once your name is called, a member of our staff will unmute you and the Sergeant-at-Arms will give you the go ahead to begin upon setting the timer. Please wait for the Sergeant to announce that you may begin before delivering your testimony.

As a reminder, your testimony must be limited to only 2 minutes.

I would like to now welcome Rafael
Espinal to testify followed by Andrew Rigie and then
Olympia Kazi. Rafael.

SERGEANT POLITE: Time starts now.

RAFAEL ESPINAL: Thank you for having me.

It's really a pleasure to be here amongst former

Colleagues, friends, and advocates who are doing all

COMMITTEE ON CONSUMER AND WORKER PROTECTION 82 the great work and ensuring that New York City's nightlife continues to thrive and our city continues to move, especially during this COVID-19 pandemic. I am Rafael Espinal. I am the current President of Freelancers Union. We represent independent workers across all different industries, including nightlife. When we think about DJs, artists, dancers, performers, party promoters, consultants, designers, photographers, music technicians, etc., nightlife is powered thanks to the work of independent workers doing all the work on the ground to ensure that these venues are operating and our patrons are having the best experience. When I was a Council Member, I introduced this bill and pushed to pass this bill because at the time, we can argue that New York City's nightlife was increasingly facing and encountering a hostile environment from our city. The venues that were at the forefront of creating invaluable cultural and financial capital for New York was often being met with over-enforcements, was being met with intolerance from communities, and was being met with policies that didn't really look at how they impacted New York City's nightlife. The challenges at the time were increasing communication

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Palitz has done a lot with what she has. It's a very

COMMITTEE ON CONSUMER AND WORKER PROTECTION 84 small office. I think it employs about 5 people in charge of ensuring that the over 25,000 businesses across all 5 boroughs have the resources they need to succeed. That hasn't changed, and I hope that the City Council and Mayor's Office continues to put resources and support this office. I heard the conversations earlier about, I think this has been going on for a little while, about whether the office should live under MOME or should move to SBS. I truly believe that this is a standalone office. When I introduced the bill, I was pushing to ensure that this office was not being overseen by another agency but it was actually an officer under the Mayor so they could have direct communication with the Mayor so that they can easily be able to communicate the needs of the industry and the community. This office, as I mentioned, operates with about 5 folks. It has a budget of under half a million dollars. There were conversations about how much money the office needs. I think at the very least that budget should be doubled this upcoming budget. That way, she can be able to hire the team she needs to be able to deal with the issues in all boroughs across the city because the reality is the office has been punching

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COMMITTEE ON CONSUMER AND WORKER PROTECTION

2 above its weight. If we think about all of the

3 questions that have just been asked in the past 2

4 hours, I think she needs like an entire agency under

5 her. I don't think she needs an agency above her. She

6 needs an agency under her to be able to deal with all

7 of these issues. I just, again, wanted to express my

8 | support for the office. I want to thank all of the

9 work that is being done on the current Council to

10 ensure that nightlife continues to thrive. I want to

11 | thank Ariel for all the work she's been doing. I want

12 to thank Andrew Rigie, all of you, Olympia, Andy,

13 | everyone who's just been involved, and Steven Klavier

14 | who's on the ground in our venues, just everyone

15 who's here continue to come together and support the

16 | industry. Thank you.

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STEPHANIE JONES, MODERATOR: Thank you so much for your testimony. Next, we will be calling Andrew Rigie to testify followed by Olympia Kazi and

21 SERGEANT POLITE: Time starts now.

then Joanna Carpenter. Andrew.

22 ANDREW RIGIE: Thank you. Thank you,

23 | Chair. Hello everyone. I have comments I submitted,

24 | but I'm just going to kind of speak off the cuff

representing the Hospitality Alliance as well as the

COMMITTEE ON CONSUMER AND WORKER PROTECTION 86 Nightlife Advisory Board. I was a speaker appointee. I was elected Chair. I'm really proud of the amazing work our board did. I want to just put this into perspective for a lot of people who may be newer to this. I've been doing this work almost 20 years now. We've been talking about establishing an Office of Nightlife in the city of New York probably even predating me. I was just in D.C. at the Responsible Hospitality Institute Summit, and there's people from around the globe, I think before it was said about 60+ cities have an Office of Nightlife. We went from talking about Giuliani shutting places down and all the disaster and this city going aggressively after nightlife to having City Council hearings about how they can support nightlife and talking about the economic impact, 35 billion dollars, 13 billion dollars in employee compensation, more than 700 billion dollars (INAUDIBLE) in local tax revenue. This is vital to the economics of the city but also the social and cultural value, which you can't put a dollar on. There was an article in the Times last week, and I quote, it said "Last year, Mr. Clark moved from Seattle where Zillow is headquartered" because the article is about remote work and its

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from...

SERGEANT POLITE: Time expired.

admitted one more moment, creating an office out of nothing and putting together a report which now is the time for the city to look at. Everything got put on hold during COVID. Hospitality Alliance, we worked together on a lot of these programs, the different seminars with the office and other stakeholders, but now as we hopefully emerge we really urge the city to quadruple down on the Office of Nightlife because we need to focus on planning and management of our nightlife economy, not just the day economy. We're a 24/7 city. We're the city that never sleeps. We need

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like to pose any questions to our panelists, you can

do so via the Zoom raise hand function.

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Next, we'll be calling Olympia Kazi to

testify followed by Joanna Carpenter and then Arelia

Taveras. Olympia.

SERGEANT POLITE: Time starts now.

OLYMPIA KAZI: Thank you so much, Chair Velazquez, and to be after Rafael and Andrew. My background is very different. I am an architect by training and I served all my career trying to achieve equitable urban development, but, as any good urbanist will tell, you have no city without arts so I have been advocating for arts, and I am a founding member of the New York City Artists Coalition and the Music Workers Alliance. I'm also one of the last members of the first ever Nightlife Advisory Board where I served as the Vice Chair to Andrew. I really hope that we're going to have a hearing about that report because it's slightly different from what Ariel presented today, and I think the Council and the city would really benefit from her hearing that report during a separate hearing if possible. So many great things were brought up today from the questions from the various Council Members, from the questions from the Chair, from the comments that Ariel made. Beyond the fact that my group was among the people

1 COMMITTEE ON CONSUMER AND WORKER PROTECTION 91 2 working in both repealing the cabaret law and I 3 really believe that we need to amend the zoning but 4 also passing the transparency legislation around the multi-agency response to community hotspots and 5 giving so much work to Ariel and her tiny team 6 7 because the reality is they were discriminatory and 8 we're very happy that this law has made them now diminish and I hope it will disappear and not waste our time because we need enforcement but we need real 10 11 and serious enforcement. I also am very happy that Amanda Farias talked about Fair Rent NYC. What we 12 13 discovered very early on was the problem were rent hikes and displacement. New York City is not going to 14 15 be appealing to anyone when we lose our grassroots 16 culture and our identity, and we're losing that 17 through predatory landlords that are doing exorbitant 18 rent hikes so Fair Rent NYC Intro 93 has just been 19 reintroduced, already in 3 weeks has 19 cosponsors, 20 and we had 28 in the previous session. I really believe if we care about culture, if we care about ... 21 2.2 SERGEANT POLITE: Time expired. 2.3 OLYMPIA KAZI: We need to address the

issue of rent. If I can say one last comment, thank

you so much, I want to say that what Ariel has

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valuable in our community and how do we elevate it.

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2 Thank you for this hearing, and I could go on

3 forever. I'll try to submit written comments.

CHAIRPERSON VELAZQUEZ: Thank you so much.

6 guess for all 3 of you, Espinal, Rigie, and Kazi.

I just want to jump on. I have several questions, I

7 Hearing the testimonies today from the admin, from

8 your personal experiences, and I think, Espinal, you

9 alluded to this, in having the Office of Nightlife

10 stand on its own and have a larger not only staff but

11 greater resources to our communities, what would a

12 | budget like that look like and how many members of

13 staff would that incorporate and how can we on the

14 | Council facilitate this?

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RAFAEL ESPINAL: I would just start off by saying, as I mentioned, I think the team is only about 5 individuals. I think that there's been many talks early on about what the future of the office can look like and it goes beyond this central core team. How can we have teams that are focused in each borough? Just doing that math, I would say she should have a team of 15 to 20 people. That way, each borough can have its proper representation, just as when we have issues with sanitation and garbage, each

borough has like a Community Board or community area

station in which you're able to get your garbage picked up or other things so if each borough has its own unique challenges then it all deserves its own unique representation and having Ariel to have those resources that work I think would be extremely helpful.

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CHAIRPERSON VELAZQUEZ: Do you also see any other agency that would handle the enforcement besides NYPD? Obviously NYPD would come still in cases of emergencies, but do you find that there's any other agency that can handle the enforcement piece?

RAFAEL ESPINAL: Enforcement I would say was always what we were hoping to avoid with this office. I don't have all the details on what happens day-to-day in the office, but I've always envisioned the office being able to have a record of the 311 complaints so they can be able to proactively address those concerns before they reach the NYPD so giving the office the power (INAUDIBLE) transparency to that information, being able to, oh, we also talked about the ability of creating kind of like neighborhood ambassadors in which we have folks on the streets, for example in the Lower Eastside, who would be able

committee on consumer and worker protection 95

to direct traffic, direct individuals, to help damper

down any quality-of-life issues that aren't police

officers so I think there are many creative ways we

can go about it, but the ideas are there. What's not

there is the resources.

CHAIRPERSON VELAZQUEZ: Andrew.

ANDREW RIGIE: I just asked Ariel about this the other day. I think there was 3. Really quick, I don't know the exact number, but what I was saying earlier is that they need the ability to get something done. We know that through administration policies changes. It needs to be in a position where they are empowered and there is going to be less internal bureaucracy for them to go to Commissioner to Commissioner within the different agencies and actually get something done. If that's a standalone agency that has its internal legal and coms and everything, I think that's excellent. I think whatever we do we need to make sure that yes, it has staff (INAUDIBLE) there's 3 people there now, but also needs to actually have the authority that when they go and say we need to do X, Y, Z, it gets done.

CHAIRPERSON VELAZQUEZ: Olympia.

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2 OLYMPIA KAZI: I also think that,

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everything that Andrew and Rafael have said I agree with them. The thing is we need to be discussing this and this is why this hearing is great. I feel that it's great that with all these problems that they had in being small, it was a new office so we learned a lot so I believe that the next phase should be a step-up process, where they can continue growing on the services that they need, and I think you set up some great priorities today about tracking, who is it that we're serving, who are those who cannot be served right now as Council Member Abreu asked, there are still some barriers, either because of digital literacy or language barriers, etc., I feel in order for this office to be able to operate in a truly equitable way they need to have the resources to do all outreach, especially in those communities that historically have been fearful of city agencies because they see them as something to avoid. One of the hearings that I had attended as the Vice Chair where I think it was hosted by you, Rafael, we had so many testimonies from women, we were talking about sexual harassment and this kind of stuff, and they were saying when this happens I cannot call NYPD

COMMITTEE ON CONSUMER AND WORKER PROTECTION 97 because I will end up being instead of the victim be seen as the person that NYPD needs to focus on so I feel what the Office of Nightlife has achieved so far is they opened the channels of communication. I literally remember when an high-up NYPD officer was agreeing with all of us and we realized that they didn't know what a lot of precincts were doing and how they were weaponizing against people of color and LGBTQ communities certain programs so I feel that the Office of Nightlife has opened these channels and has started a very good reassessment and almost an internal checkup to other agencies, but I think they need to build up on that and grow because there is so much potential.

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CHAIRPERSON VELAZQUEZ: I think one more thing I'd like to ask Andrew. Has the Office of Nightlife been a good partner in the Board's efforts, and how can we help support the Board? I think you had mentioned that the board membership is low, out of 14, we need to fill more seats. How do we get to that, and who do I need to push?

ANDREW RIGIE: I can say the Office has been an excellent partner any time we have ever asked for information, any time we've asked for them to

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calling them out if need be because they're not doing anything, but, fortunately, everyone was moving in the right direction while we were there.

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CHAIRPERSON VELAZQUEZ: Going back to Espinal's point about the 5 boroughs designation, how each borough is different, do you currently think the outer boroughs have as much attention as they deserve, and this question is to all 3 of you.

ANDREW RIGIE: I would just say quickly, my response is I don't know if we can ever get the attention that they deserve, but I think it takes grassroots effort staff to get out there into the communities to establish those relationships because they don't happen overnight. They take time to build them, and you need to hire smart. Someone that comes from the communities and understands the different dynamics that exist so the way that you scale capacity and get more outreach to more communities is by hiring people that are qualified to get into those communities.

CHAIRPERSON VELAZQUEZ: Thanks. Olympia, you want to go?

OLYMPIA KAZI: Yes, thank you. One of the things, of course it's always good to have balanced

people who are involved in nightlife, it needs to be

discussed separately because trickle down, oh, the industry's thriving, do you know how many industries are thriving and the people who build those industries on their shoulders are underpaid or not paid at all. Ask Rafael. He hears about it every day from the Freelancers. I really hope that whatever the future of this board is it keeps voices around culture and labor included.

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RAFAEL ESPINAL: Just building off of what Olympia and Andrew said, and, as we've talked before, there's so much diversity in nightlife that I can't tell you enough how many different folks in many different communities felt like the office wasn't doing enough for them. You have the Caribbean community, you have the Latino community, you have the DIY space community, and everyone wants to feel their voice is heard, and I think that's why we are pushing with everything we have to ensure that she has the resources to expand her office to meet all of those different needs. To Olympia's point, this is just the beginning of this office. There is a lot more to nightlife than just the venues. When we talk about transportation, there was a point when MTA was floating around the idea of shutting down after

midnight to allow for repairs, but we knew that that was going to have a detrimental impact on the workforce that depended on the transportation systems to get back home from work so there are many different conversations that come out of this office and come out of this topic that go beyond the venues, which is why it's important this office continues to

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CHAIRPERSON VELAZQUEZ: Thank you. Those are my questions. Do any of my Colleagues have questions? Okay, we're going to continue on with other public testimony.

have the resources it needs.

STEPHANIE JONES, MODERATOR: Thank you, all. Thank you, Chair. Next, we'd like to call Joanna Carpenter followed by Arelia Taveras and then we will be calling Andy Praschak. Joanna.

SERGEANT POLITE: Time starts now.

JOANNA CARPENTER: Hi, everyone. I'd like to thank the Committee and Chair Velazquez. I'm also going to be super quick because I have to sprint to the airport to catch a flight so thank you all for holding this and doing this. I'm Joanna Carpenter. I am the co-founder of Save NYC Bars with my collaborator Megan Rickerson who is also here. I've

industry. I love New York City. I would love to see

this office continue to be a standalone entity and independent entity and be able to double and triple what it's capable of doing based on resources. A lot of the questions and answers that I'm hearing going back and forth today seem to just be solvable by resources. You expand resources, you expand footprint and impact. Thank you all so, so much for your time. I'm going to run screaming to JFK, and I appreciate you. Thank you, Chair.

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STEPHANIE JONES, MODERATOR: Thank you, Joanna. Anybody testifying today also who wants to submit written testimony, remind you the email is testimony@council.nyc.gov. Okay, next we will be calling Arelia Taveras followed by Andy Praschak and then Kathleen Reilly. Arelia.

SERGEANT POLITE: Time starts now.

ARELIA TAVERAS: Good afternoon, everyone.

Thank you, Chair Velazquez and Committee Counsel

Jones. I really appreciate this opportunity. I just

wanted to touch briefly on the state of affairs of

the sectors, mainly retail, independent M/WBE owners,

and underserved communities. Latino minority owned

restaurants inclusive of almost 500 restaurant

establishments in New York City covered by the New

1 COMMITTEE ON CONSUMER AND WORKER PROTECTION 105 2 York State Latino Restaurant Association, of which I am the President. We are hurting and we need post-3 4 pandemic COVID recovery. Thank you, Council Member 5 Powers, for bringing that up. We need money. Our contribution is 53 percent of the nightlife 6 7 community, which contributes 35.1 billion, 300,000 8 jobs, and 700 billion in revenue. We, as Latino and minority owners, we account for half of that so I think our voice needs to be heard and we need to be 10 11 part of the conversation. We have DJ Khaled, Cardi B, 12 Myke Towers, Daddy Yankee, Jay-Z, Beyonce, Raw, 50 13 Cents, Rauw Alejandro, merengue, bachata, salsa, 14 (INAUDIBLE), and, of course, cumbia, and that's to 15 name of the few types of genres, but we do need 16 economic recovery to recover post-pandemic in this 17 restaurant industry, bar industry, and lounge 18 industry. I would be interested in hearing how the 19 nightlife committee is accessing the Governor's money 20 for tourism including adding a nightlife component to 21 the discussion. How are we accessing that tourism 2.2 money from the Governor, which she has a lot of money 2.3 to bring back New York, are we even tapping into rather than just going for city monies. On our own, 24

we're doing this, we are starting the first ball

COMMITTEE ON CONSUMER AND WORKER PROTECTION 106

dropping in Washington Heights, an underserved

community comparative to the 42nd Street ball

dropping because we're seeing our sectors are not

going to 42nd Street. They want to stay home. They

want to be local. So at United Palace Plaza, we'll be

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SERGEANT POLITE: Time expired.

dropping the ball on December 31st.

ARELIA TAVERAS: If I may be permitted, Chair Velazquez. We are trying to bring New York back in our own sectors. SLA reform is necessary, and we would like to participate in that Committee that you're talking about, Ariel, that meets every 4 years for SLA nightlife suggestions, which we've never been part of. I would love to be part of that conversation. We request arbitration clauses for commercial leases. We're asking City Council, if our landlords are almost practically forcing us if we want the space to sign personal guarantees that they be submitted to arbitration clauses before they're enforced if they want to be enforced in New York City. They can go rent anywhere else, but, if they want to be enforced, we shouldn't be carrying those obligations for a lifetime, a debt that we're no longer in the space. That doesn't make sense, but we

COMMITTEE ON CONSUMER AND WORKER PROTECTION 107 realize that real estate wants money as well and an arbitration clause to all personal guarantees, I believe, is necessary. On MARCH operations and inspections, we could go on this forever, but they need to have respectful entrances into our minorityowned businesses, not just turn on the lights and everybody starts running around, like the lights when you turn it's craziness. Our customers don't pay the bill and they walk out quite quickly when we don't. Disrespectful to the owners. Identify yourselves. Don't just barge into our establishments. We pay our taxes too. The overall feeling of my owners is that they're disrespected. They want all of us to work in an environment, we want to work together, we want to bring back New York but we want to work as a team. Noise. I'm advocating that DOB add into every new construction in New York, commercial or residential, that they add a sound proofing requirement and component. They set a sound proofing code that even landlords now, today, they're making us spend 65,000 dollars or more in sound proofing our establishments to stop noise. They're making money too. They need to contribute it. That a new code be established for

sound proofing so that landlords can pay sound

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separate with her agency. Otherwise, we must merge

1	COMMITTEE ON CONSUMER AND WORKER PROTECTION 109
2	because I believe Commissioner Kim has all the
3	credentials because he knows SLA, he knows the
4	internal workings, he can bring this all together and
5	make everybody account to what they're doing and
6	where they're going because we need solutions. I
7	support the status quo of the agency with a full
8	commitment to inclusivity. The Latino Restaurant,
9	Bar, and Lounge Association has over 500 members, and
10	we should have representation on that board. We want
11	to be part of the conversation and we want
12	accountability. The reason we're so successful this
13	year is now under my leadership, we have split New
14	York City into quadrants. I believe that that would
15	be helpful to this agency. Get a representative in
16	each borough to be the nightlife commission on that
17	borough and then report to a main borough. You want
18	to hear what's on the ground? It's by putting
19	soldiers all over the place, and that's how I believe
20	this agency would be more effective, but, otherwise,
21	I would support either plan, but if Ariel has
22	committed to helping and to bringing us as part of
23	the conversation. If not, Chair and Commissioner

Velazquez, City Council Menin, Farias, and Espinal, I

2 ask that this be merged into SBS. Thank you for

3 listening.

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STEPHANIE JONES, MODERATOR: Thank you for your testimony. Next, we'd like to invite Andy Praschak to testify followed by Kathleen Reilly and then Tara Duvivier. Andy.

SERGEANT POLITE: Time starts now.

ANDY PRASCHAK: Thank you, Chair Velazquez and Council Members and my Colleagues. I had the honor of being one of the first members named to the Nightlife Advisory Board by then City Council Speaker Melissa Mark-Viverito in December 2017. My instructions from the Speaker were clear with that appointment. She said use this position to help New York City nightlife thrive, always keeping in mind the marginalized communities of our city. I listened to everyone talk about the miracles that Ariel Palitz and her small but mighty staff have accomplished, and I too want to join the chorus of voices amazed at the work they've been able to get done. Today, I want to share a very personal experience that I hope you take with you as you consider the future of the Office of Nightlife. The acceptance that I received from Andrew Rigie and the other 12 board members when I came out

23 | SERGEANT POLITE: Time expired.

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ANDY PRASCHAK: If I may. The first guy was Freddie Cosmo, a young queer black man trying to

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Another person that I was able to bring to testify was Michael Aulito. Michael Alito was a favorite of Andrew Rigie. He was a cisgendered, affable, straight retired firefighter who has owned the S&M club, Paddles, in Chelsea for the past 35 years which is, of course, in Eric Bottcher's

COMMITTEE ON CONSUMER AND WORKER PROTECTION 113 district. Michael is living his dream of owning a safe, clean, legal nightlife venue for people involved in what he told us was the kink scene in New York City, and Michael went on to confide to us we're often perceived to be monsters, abusers, and degenerates by people who have no idea who we really are. We are no different from anyone else you meet every day. Most of us have no idea why we're kinky. We just try to find like-minded individuals to experience it with. He told us that New York City is one of the few places in the country where they can do this legally. Here, we're fortunate. There's no need to meet strangers in dirty, dangerous motel rooms. Michael asked us, begged us, please don't let that ever change. That was his big ask.

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Finally, we heard from Stephen Mills, a program coordinator for the Men's Sexual Health Project at Mount Sinai. Fascinating gentleman. He provides free HIV and STD testing and education at sex-positive clubs and parties in New York City. They provide sexual health services to people who might not seek it otherwise due to stigma, discrimination, or maybe just a lack of health insurance. Education and services without judgement is what Stephen called

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COMMITTEE	ON	CONSUMER	AND	WORKER	PROTECTION

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it, and he told us that bringing these services

directly to the nightlife community has created a

bond and a trust between healthcare providers and

club owners, promoters, and partygoers. Who would

6 thing that we have that going on in our nightlife?

In summary, I just want to ask you to remember and take with you that on one afternoon during one set of hearings, we heard from 3 pretty amazing, important stakeholders in our community who seldom, if ever, are given a voice, much less a place at a table. Three individuals that we may not have thought of as elements of New York City nightlife, yet they're all important figures in our community that must be heard and must be supported. Without the Office of Nightlife, I can't imagine another space that would welcome them and their messages. Three very personal examples of why the work of the Office of Nightlife must not only continue but expand its mission with increased funding and staffing from the Council. Thank you for allowing me this opportunity.

STEPHANIE JONES, MODERATOR: Thank you for your testimony. Next, we will be calling Kathleen Reilly followed by Tara Duvivier and then Jen Lyon. Kathleen.

2 SERGEANT POLITE: Time starts now.

establishments all over the state.

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KATHLEEN REILLY: Good afternoon,
everyone. My name is Kathleen Reilly. I'm the New
York City Government Affairs Manager for the New York
State Restaurant Association. We're a trade
association representing eating and drinking

As a bit of background, the hospitality industry including bars, restaurants, and other nightlife establishments continue to struggle and support. Our operators are in debt. They owe back rent. They've suffered sustained lower sales and continuously rising food, supply, and energy prices, and it will take time for them to dig out. Many hospitality establishments that never received federal relief are starting to believe that they aren't going to. They've lost hope it will ever come so the sort of key takeaway on the state of this industry is that while we're excited to see bars and restaurant foot traffic start to pick back up, it's a positive sign, but a busy establishment today does not negate 2 years of losses, and, when you walk around your neighborhoods and see bars and restaurants that are busy, that's something to

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celebrate but it doesn't mean those operators are
fine now or they're back to normal because they're

almost certainly in some kind of debt.

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The hospitality industry is regulated by so many different moving pieces in city government between City Council, the Mayor's Office, various regulatory agencies that touch bars and restaurants, and we saw during the pandemic some of the confusion and miscommunication that can happen when the same set of businesses are hearing many messages from many messengers and inspectors so we really do value the mission of the Office of Nightlife to prioritize a comprehensive approach to nightlife establishments, and we support increasing the resources that are dedicated to this office.

As the new administration continues to establish a relationship with the industry, and it already appears to be off to a good start with even more value from the hospitality industry in New York, we see a real critical role to be played by the Office of Nightlife to help coordinate and navigate the way nightlife establishments, the administration, and the community relate to one another. As one example, we heard about MEND today, and I think that

COMMITTEE ON CONSUMER AND WORKER PROTECTION 117
initiative could potentially play a really important
role helping us achieve a big goal for New York City
in permanent outdoor dining.

SERGEANT POLITE: Time expired.

KATHLEEN REILLY: Do you mind if I

continue?

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CHAIRPERSON VELAZQUEZ: How much longer?

Just because I was just told that we have over 30

people waiting so I don't want to keep it too much

people waiting so I don't want to keep it too much longer.

KATHLEEN REILLY: Okay. Just a minute.

CHAIRPERSON VELAZQUEZ: Okay, go ahead.

CATHLEEN REILLY: Okay. Thank you. The outdoor dining program has met with some quality-of-life concerns from residents in some neighborhoods. I wonder if MEND could help navigate that and help neighbors and businesses come to a mutually agreeable sort of idea about how permanent outdoor dining could look and be sustainable for everyone. We're also appreciative of the administration prioritizing small businesses already including the executive order about identifying top violations and suggesting ways to reduce the burden on businesses including suspending the liquor license surcharge for New York

COMMITTEE ON CONSUMER AND WORKER PROTECTION 118

City and creating a kit of parks for outdoor dining.

We see the Office of Nightlife as a great partner for the administration to help identify future ways to improve the business environment for bars and restaurants and nightlife establishments in New York City. Thank you.

STEPHANIE JONES, MODERATOR: Thank you for your testimony. Next, we'll be calling Tara Duvivier followed by Jen Lyon and then Adeel Ahmed. Tara.

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SERGEANT POLITE: Time starts now.

TARA DUVIVIER: (INAUDIBLE) has worked with various community groups and the public sector on equity issues around land...

STEPHANIE JONES, MODERATOR: Tara, you may want to start from the beginning. Sorry, I think you were muted.

TARA DUVIVIER: Okay. Good afternoon,
everyone. My name is Tara Duvivier, and I am Senior
Planner for Pratt Center for Community Development.
For nearly 60 years, Pratt Center has worked with
various community groups and the public sector on
equity issues around land use. Outside of Pratt
Center, I'm a member of the New York Nightlife
Community. At this point, I've spent more than half

COMMITTEE ON CONSUMER AND WORKER PROTECTION 119 my life in nightlife, as an attendee, supporter, event promoter, and DJ. I want to echo former Council Member Espinal's and Olympia Kazi's comments on the amount of work the office has done over the past few years implementing these initiatives and I support giving the office more resources. As a nightlife worker and a planner working on issues in New York City, I did want to offer up some comments. In 2020 and 2021, I worked on a chapter of a global nightlife recovery plan with a European-based advocacy group where we surveyed nightlife workers. I've included my section of the report along with my full testimony. Mental health assistance was one of the top 3 needs of respondents. The Office of Nightlife has created a Nightlife Worker Mental Health Support Group. Even prior to the pandemic, it had been noted that mental health is a major concern among nightlife workers, so this support group will help people as they try to recover their livelihood. Despite this initiative, direct assistance to nightlife workers is an area I feel the Office of Nightlife has been lacking. The other top needs identified in the report I worked on included cash and rental assistance. In March 2020,

we all know that nightlife workers saw their incomes

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as an owner has many barriers. People of color,

COMMITTEE ON CONSUMER AND WORKER PROTECTION

2 particularly queer and trans people of color, are

3 originators and drivers of nightlife culture in New

4 York City, and we're often the last to get paid and

5 we get paid the least. I do believe the Office of

6 Nightlife has done some great work since their

7 creation, but I also believe their focus needs to

8 include nightlife workers, and they should be given

9 the capacity and resources to do so. While nightlife

10 is a business, it is first a foremost a culture. It

11 | is a sanctuary for many of us who have been excluded

12 and shunned from the larger society and, for many of

13 | us, it is our livelihood. Ensuring that those who

14 create the culture also benefit from it in an

15 | equitable manner is not an impossible goal but

16 requires that we advocate for it and are given the

17 popportunity to shape this new future with willing

18 partners. Thank you.

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19 STEPHANIE JONES, MODERATOR: Thank you for

20 | your testimony. Next, we'd like to invite Jen Lyon to

21 | testify followed by Adeel Ahmed and then Megan

22 Rickerson, Jen.

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23 | SERGEANT POLITE: Time starts now.

JEN LYON: Thank you all so much for

inviting us to join and testify. We did submit a

find the conduit and the way to really make that

1	COMMITTEE ON CONSUMER AND WORKER PROTECTION 123
2	connection. I'd love to provide information about
3	what's happened in other city and states and how our
4	counterparts are now stronger in Oregon, New Jersey,
5	California, all over than we are. Yet, we're the
6	cultural leader. New York City, cultural leader, not
7	finding a way to connect with us, and I feel like
8	that's a real challenge, that we can have rhetoric
9	and conversation all day long, and I'm glad we can,
10	but the truth is I see the members on this group
11	today who had to shut down their venues and that's
12	real because the city has really benefited from what
13	we bring to the table, how we move, how we're
14	economic drivers, and yet we're still not even having
15	a real dialogue about how we can keep venues open and
16	keep jobs
17	SERGEANT POLITE: Time expired.
18	JEN LYON: Thank you so much.
19	STEPHANIE JONES, MODERATOR: Thank you for
20	your testimony. Next, we'll be calling Adeel Ahmed
21	followed by Megan Rickerson and then Steven Klavier.
22	Adeel.
23	SERGEANT POLITE: Time starts now.
24	ADEEL AHMED: Hello. Can everybody hear

me?

COMMITTEE ON CONSUMER AND WORKER PROTECTION

2 SERGEANT POLITE: Yes.

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ADEEL AHMED: Okay, awesome. Good

afternoon, everyone. My name is Adeel Ahmed, and I am
the Community Organizer of the Black Institute.

Today, I'll be reading the testimony of our Executive
Director, Bertha Lewis, so these are her words.

Our organization is a racial justice action tank. One of the closest issues to our heart are the inequities that exist among black and brown nightlife owners in New York City and the neglect of the Office of Nightlife's action to address it. In 2019, we released a report, Cabaret 2.0, which showed the MARCH raids which were rooted from the racist cabaret laws specifically target black-owned nightlife businesses through revoking their licenses. It's a fact that minority-owned establishments are targeted at disgustingly higher rates resulting in many of them closing their doors. The Office of Nightlife instrumented this oppression by being severely underfunded under the Mayor's Office of Media and Entertainment resulting in failure to respond to complaints and pleas for help from black and brown operators. Bertha Lewis believes that all of this falls on the shoulders of Senior Executive

demographics for these operations and services, and,

COMMITTEE ON CONSUMER AND WORKER PROTECTION

2 | lastly, the Office of Nightlife must make an annual

3 report to the City Council and Mayor explaining their

4 diversity plan and how they help minority nightlife

5 establishments.

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SERGEANT POLITE: Time expired.

MADEEL AHMED: Just wrapping up. We can make New York City nightlife more vibrant and diverse, but we must recognize that a broken system led by incompetent, racist officials will only serve to hamper that. Thank you for the opportunity to speak today, I want to say once again these are the words of Bertha Lewis, our Executive Director. Thank you.

STEPHANIE JONES, MODERATOR: Thank you for your testimony. Next, we'd like to invite Megan Rickerson followed by Steven Klavier and then Francois Vaxelaire. Megan.

SERGEANT POLITE: Time starts now.

MEGAN RICKERSON: Hi, all. Thank you for the opportunity to speak. I'm Megan Rickerson. I own Someday Bar in Boerum Hill, Brooklyn, I'm on the New York City Hospitality Alliance Board, and I'm the cofounder of Save NYC Bars, which we started during the pandemic mostly due to feeling the inability to reach

COMMITTEE ON CONSUMER AND WORKER PROTECTION 127 our local representatives, our city, our state, and really teach our customers what we were going through so we're clear I had no interest in ever being an advocate, and I was thrust into this and now I can't see my life without it. Through all these experiences, I'm going to speak from an operator. I was only open 7 months before the pandemic hit, and I had very little help, very little resources. Once we started this advocacy and really working with Ariel, I can say that the communication line was instrumental for helping my neighbors, helping people that reached out to our Instagram and linking them, they're a vessel for information has been demonstrated, but I think to say that they can continue operating on the budget they have and it be expected to do the things they did as everyone keeps reiterating, I mean money equals so many things. As we're all talking about people need ROF, they need all of these things, we're literally begging for money so how can we expect an office to continue to support us without the same resources that we are also asking for and expect them to be productive in all of these facets. Obviously, we all need different

things. That's all we're hearing is this person needs

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COMMITTEE ON CONSUMER AND WORKER PROTECTION this and this establishment needs this. I don't know how we expect anyone to be successful without supporting them, and, while there's obvious growth needed in many areas, I don't think removing them from the Mayor's Office, we need that direct line to speak to them because there was so much misinformation going so without that link, it's a broken system. Thank you for letting me speak.

STEPHANIE JONES, MODERATOR: Thank you,
Megan, for your testimony. Next, we'd like to call
Steven Klavier followed by Francois Vaxelaire and
then Robin Sokoloff. Steven.

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SERGEANT POLITE: Time starts now.

STEVEN KLAVIER: Hi, my name is Steven

Klavier. I am currently the General Manager of Public

Records in Gowanus. I've been a venue operator,

independent promoter, musician, and also a queer

patron of New York's nightlife industry for over 10

years. Ariel and the Office of Nightlife have been

absolutely pivotal in giving a voice to both patrons

and business owners across the city. The office puts

New York on the forefront of cultural preservation

alongside other great cities like Paris, Berlin,

Amsterdam. I believe this office is paramount in

1	COMMITTEE ON CONSUMER AND WORKER PROTECTION 129
2	advancing the safety, visibility, and cultural
3	relevance of one of New York's most important and
4	profitable institutions. For the first time, myself
5	and those in my community are finally beginning to
6	feel seen and heard. For queer, transgender,
7	nonbinary people of color, nightlife provides a much-
8	needed refuge and community in a world where violence
9	and abuse against these individuals is all too
10	prevalent. We owe it to these individuals and
11	communities to further protect and support these
12	spaces and people. We have a long way to go before
13	the stigma of our community is fully changed, but I
14	believe that change has started to begin and I
15	believe it started with this initiative. I would urge
16	you to not only continue this program but provide
17	even more resources and budget to Ariel and her team
18	so that a greater impact can be made. Thank you for
19	your time. Thank you to the Council and Chair
20	Velazquez.
21	STEPHANIE JONES, MODERATOR: Thank you,
22	Steven. Next, we'd like to call Francois Vaxelaire
23	followed by Robin Sokoloff and then Annarrisa Nathoo.

SERGEANT POLITE: Time starts now.

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Francois.

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2 FRANCOIS VAXELAIRE: Thank you for this 3 hearing. This is just a short testimony of our 4 experience with the Nightlife Office. I'm the owner and manager of The Lot Radio in Greenpoint, Brooklyn. We are a community radio based on music. We have 6 around 160 DJs coming to the radio, and they come from really different music scene of New York City 8 and different neighborhoods. We finance the radio thanks to a little coffee shop/beer and wine kiosk 10 11 that we have on site, and in 2019 we were shut down 12 by the Department of Health because we have been 13 struggling for years to get the right permits, etc., 14 and without ever being able to discuss with them 15 proactively so they just came one morning and shut us 16 down, and that's when I discovered the Nightlife 17 Office. I had heard about it, but (INAUDIBLE) 18 actually reached out because he heard about our 19 issue, and I just wanted to say that thanks to the 20 Nightlife Office and his work he literally saved The 21 Lot Radio. The Lot Radio would not exist today without that office really simply. He managed to help 2.2 2.3 me navigate every different administration because it was linked to the Department of Health, Department 24 and Building, and other departments, and, without his 25

2 help, nothing would have been possible to discuss

3 because I had tried before and so that's just, our

4 testimony is just to say we are really thankful that

5 office exists. We really realize that it was a key

6 element that was missing in this whole city system of

7 administration and so thank you for that, and I just

8 wanted to say that.

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STEPHANIE JONES, MODERATOR: Thank you for your testimony. Next, we'd like to call Robin Sokoloff to testify followed by Annarrisa Nathoo and then Francesco Beclaro. Robin.

SERGEANT POLITE: Time starts now.

ROBIN SOKOLOFF: My name is Robin

Sokoloff. I'm speaking to you from the City Parks

Foundation Summer Stage, Building Main Stage Central

Park where we serve up free music and dance

programming to New Yorkers all summer long. Pre
COVID, I built 3 venues in 10 years. I lost my first

2 venues to predatory landlords, to city corruption,

to neighbors, to lawyers, to a thousand papercuts of

overlapping red tape, fines and fees that are rained

down on most public-facing small businesses in this

town. When I dared to open my doors one more time in

2018, my venue became a political football between

COMMITTEE ON CONSUMER AND WORKER PROTECTION 132 our landlord, our neighbors, CB1, the DOB, the FDNY, the Loft Board, and multiple city agencies that claim to oversee health and safety in New York City. We were unnecessarily held up from receiving standard operating permits, our hours were severely limited before we even began, and I was bled of precious time and money that should have otherwise gone to our workers and our community. Our overhead doubled with no revenue flowing. It was demoralizing and destructive. Thankfully, there was an Office of Nightlife in its early formation. Ariel Palitz and her team stepped in immediately to listen, to research, to solve, and resolve. The Nightlife Office waded through intersecting building code and fire code and noise code and sprinkler and HVAC code. They brought intersecting city departments and offices to the table and mediated until things were made clear and right on our behalf. They uncovered defunct processes, illegitimate building violations, and created new avenues for efficiency and communication. As one of their first test cases for their successful MASH and MEND programs, they brought conflicting stakeholders to the table and had great success moving us all closer and forward together, and they

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Office made sure we were not alone, and through the

COMMITTEE ON CONSUMER AND WORKER PROTECTION

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you.

newly formed NYIVE, Jen Lyon, thank you so much, we were able to get through this pandemic. I speak for myself and the 25,000 other culture and hospitality operators and beloved workers and patrons when I say we need this office. We need it to be better funded, we need them to have more people, and we need them to stay independent so they can keep doing their very good work. I hope you all understand that it is so painful and the financial strain and the conflict we feel contributing to this city organized around blind and outdated enforcement, not solutions for support. A city takes your money, but it won't often let anything new take root. Please support this office and please give it the resources that it needs. Thank

STEPHANIE JONES, MODERATOR: Thank you,
Robin. As a reminder, too, to everybody, we're going
to try to stick close to the 2 minute timer now, but
if you'd like to submit more extensive testimony, you
can do so by emailing the Council at
testimony@council.nyc.gov.

Next, we'll be inviting Annarrisa Nathoo to testify followed by Francesco Beclaro and then Diana Mora. Annarrisa.

2 SERGEANT POLITE: Time starts now.

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ANNARRISA NATHOO: I just want to let you know that I may just go over the 2 minutes just a bit, but I think it's really important that I speak because I represent the Caribbean community which I have not heard from on this call at all.

STEPHANIE JONES, MODERATOR: Please try to stick to the 2 minutes if you can, please, because we do have some other people waiting. Thank you so much.

ANNARRISA NATHOO: Sure. My name is

Annarrisa Nathoo. I'm the Executive Director of the

CARA, the Caribbean American Restaurant Association.

This association represents over 200 minority black,

Caribbean, and Hispanic nightlife business owners

throughout New York City, and we were formed to

advocate for and leverage the Caribbean hospitality

businesses and provide resources to eliminate the

adverse action that we've historically faced. The

racism and willful ignorance of the unique cultural

differences the Caribbean community has faced by the

Office of Nightlife and it's Senior Executive

Director Ariel Palitz must end. The Office of

Nightlife at the Mayor's Office of Media was created

to serve as a central point of contact among the

COMMITTEE ON CONSUMER AND WORKER PROTECTION 136
nightlife industry, and that has not been the case
for our community. The black, Caribbean, Hispanic,
Latino business owners have contacted the Office of
Nightlife regarding the MARCH raids, NYPD business
enforcement inspections, and the uncountable
harassing visits our community has received, and on
numerous occasions they have been ignored. The Office
of Nightlife has always been aware of these racially
motivated inspections, and it has deliberately chosen
to turn a blind eye to the racial weaponization of
these financially crippling enforcement tactics. The
Office of Nightlife knows the operations were
conducted in neighborhoods with a majority minority
population yet still refuses to intervene and be a
lifeline to the $\underline{\text{(INAUDIBLE)}}$ minority business owners.
There are 6 examples of businesses that I've included
in my written testimony which I won't go into since
time is limited that you guys can view. However, I'd
like to close and say that the hospitality and
nightlife business owners have spent millions of
dollars on fines, legal fees that would have
otherwise been saved had the Office of Nightlife done
its job and intervened

SERGEANT POLITE: Time expired.

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ANNARRISA NATHOO: To stop the abuse. I'm closing. The deliberate and racist lack of intervention has resulted in tens of millions lost of economic impact and thousands of jobs lost through New York City, and it is a fact that the Office of Nightlife deliberately dealt a fatal blow to many while countless others in our community have struggled to stay open. We believe that the Office needs a complete overhaul, and we would love to continue the discussion. Thank you very much.

STEPHANIE JONES, MODERATOR: Thank you very much for your testimony. Next, we'd like to call Francesco Beclaro to testify followed by Diana Mora and then Daniel Nardicio. Francesco.

SERGEANT POLITE: Time starts now.

FRANCESCO BECLARO: Hello. Thank you so much to Committee and Counsels. My name is Francesco Beclaro. I represent a Musica Club in New York City. I actually wanted to thank you a lot the Nightlife directed by Ariel. They helped us a lot in the first moment we got in contact with their education and professionalism. Ariel and her team came to visit our Nightclub Musica and explained to us all the initiatives and benefits that the city created for

disputes and about the Elevate Nightlife program

SERGEANT POLITE: Time expired.

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FRANCESCO BECLARO: I close right now.

STEPHANIE JONES, MODERATOR: Thank you.

FRANCESCO BECLARO: (INAUDIBLE) support

300,000 people that work in our industry and make New

York City even more attractive to New Yorkers and

visitors alike and people from other countries like I

so thank you so much.

STEPHANIE JONES, MODERATOR: Thank you for your testimony. Next, we'd like to call Diana Mora followed by Daniel Nardicio and then Barbara Sibley. Diana.

SERGEANT POLITE: Time starts now.

DIANA MORA: Great. Thank you for your time. I'm here to testify in support of the Office of Nightlife. I also own Friends and Lovers in Crown Heights, and I also started Nightlife United during COVID, which is an advocacy group prioritizing BIPOC and LGBTQIA-owned businesses and members of the ecosystem. Personally speaking, I have had a lot of

COMMITTEE ON CONSUMER AND WORKER PROTECTION 140 experience with the Office of Nightlife. It was the first time that I felt like we have a voice and a direct line should anything arise, but just a resource. They're not the solution to everything, but they are a good ear and they listen and they try their best to bring solutions to the table or point me in the right direction. I've never had that before. As a business, we've been raided 3 times. I was never able to figure out why or get to the bottom of it. I've been to precincts, and they disregarded me. It was so obnoxious and so rude. It wasn't until the Office of Nightlife led the round tables where things just changed drastically. Being able to have a microphone and talk to everyone at once and get the answers that I needed changed things and also part of what Office of Nightlife enabled to happen in Crown Heights was creating more and a healthy relationship with the local precinct, which I thought was so pivotal for our growth. Since the inception of the Office of Nightlife, it's really a centering culture and making us part of the conversation and giving us a seat at the table. I've personally seen them try to help as many as possible within BIPOC and LGBTQIA community. I just look forward to seeing what they

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COMMITTEE ON CONSUMER AND WORKER PROTECTION 141

have ahead of them, really hope that they get funding

to grow the team so that they can clearly help others

4 who feel like they're not getting the support that

5 | they need right now.

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STEPHANIE JONES, MODERATOR: Thank you for your testimony. Next, we'd like to call Daniel
Nardicio followed by Barbara Sibley and then Meghan
Joye. Daniel.

SERGEANT POLITE: Time starts now.

DANIEL NARDICIO: How's it going? It's

Daniel Nardicio here and Tabasco. As a longtime

promoter, producer, and bar owner in New York City, I

want to take a moment to say how important and

ultimately really helpful the Office of Nightlife in

general and Ariel Palitz in particular has been in

disseminating information resources and just plain

old good advice sometimes. When my bar, Club Cumming,

a gay bar in the East Village, was challenged for

having live music by a very aggressive Community

Board 3, Miss Palitz was a groundswell of resources,

support, and ideas. I loved being able to turn to her

because she was very helpful and wise. We ended up

winning the case against CB3 thankfully. During the

pandemic, I was honestly surprised how Miss Palitz

1	COMMITTEE ON CONSUMER AND WORKER PROTECTION 142
2	and her office kept people in nightlife informed and
3	offered reassurance and resources we otherwise
4	wouldn't have known about. For instance, a lot of the
5	fentanyl stuff. It hadn't really reached the gay
6	community as much. I really heard about it with her,
7	and in my new space we're going to implement this
8	information. Because of this info that she
9	disseminated during the pandemic, I was able to open
10	a new space which I'm working on right now so
11	everything she's done has been super informative as
12	to what nightlife needs, as least from my
13	perspective. Everyone here knows, but it bears
14	repeating, nightlife brings 3 billion dollars in
15	revenue to New York City, I think is the number I
16	heard, countless jobs, and, lets face it, Studio 54
17	is as important to New York City's reputation and
18	draw as the Guggenheim Museum. For this reason, I'm
19	thrilled that the previous Mayor had the foresight to
20	bring Miss Palitz and create an Office of Nightlife
21	for it should be nurtured and preserved. That's all 1
22	have to say and thank you guys.

STEPHANIE JONES, MODERATOR: Thank you for your testimony. Next, we'd like to call Barbara

COMMITTEE ON CONSUMER AND WORKER PROTECTION 143
Sibley followed by Meghan Joye and then Tony Touch.
Barbara.

SERGEANT POLITE: Time starts now.

BARBARA SIBLEY: Good afternoon, and thank you for having us here, City Council. I'm speaking really in support of the Office of Nightlife and Ariel Palitz's work during COVID. As a long-term operator in the East Village, I recently got a national award as Operator of the Year. I've been an operator in the East Village since 1984. I worked for (INAUDIBLE) and so I've seen through her work, it's just been such a remarkable change to have somebody who both understands supporting the whole nightlife world as well as the people in it, not just our businesses but also so that we can take care of our teams, with very thoughtful and informative support during this whole time, but also, on the side of policy, where you have someone who actually understands how businesses work in the city, what it's like to be a business owner, and so really it's been invaluable, and I really, really support. I'm very glad to have a voice supporting us and helping everybody in the city. I think it's been great.

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2 STEPHANIE JONES, MODERATOR: Thank you for 3 your testimony. Next, we'd like to call Meghan Joye 4 followed by Tony Touch and then Patrick Chang.

5 Meghan.

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SERGEANT POLITE: Time starts now.

MEGHAN JOYE: Hi. My name's Meghan Joye. I own six bars and restaurants in New York City. I was also a member of Community Board 3 for 12 years where I worked very closely with Ariel Palitz, and I now currently sit on the board of the Lower East Side Business Improvement District. Through all these experiences, I think I developed a broad knowledge of community and small business relations, and I really found that the majority of the problems in our industry lie in lack of communication. I feel like that's where the Office of Nightlife has really made its biggest contribution. It bridged the gap between neighbors and nightlife establishments. It bridged the gap between nightlife establishments and city agencies. It's advocating for our future needs. We're such a massive industry in New York City, and the majority of the money that's generated from our industry stays in New York City, which is why I think we're so special and so critical to the city, but,

operation was to call 311 endlessly and then the cops would come by and tell you to turn it down or whatever the issue was, but it would never actually solve the problem. Now, you're getting both people at

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problem, which could be something as simple as moving a speaker...

the table with mediation actually solving the

SERGEANT POLITE: Time expired.

MEGHAN JOYE: Or changing (INAUDIBLE)

Anyway, there's a lot our industry needs, but one of the biggest things right now going forward is that we need to shorten the red tape of opening a business.

We shouldn't have to wait for 6 months to get a certificate of occupancy from the Department of Buildings in order to then file for the (INAUDIBLE)

COMMITTEE ON CONSUMER AND WORKER PROTECTION 146
system which takes another 6 weeks. We gotta cut that
red tape. Thank you very much.

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STEPHANIE JONES, MODERATOR: Thank you so much for your testimony. Next, we'd like to call Tony Touch followed by Patrick Chang. Tony.

SERGEANT POLITE: Time starts now.

TONY TOUCH: Hello. Good afternoon, everyone. Thanks for having me. Thanks for allowing me to speak. My name is actually Joe Hernandez. My professional name is Tony Touch. I've been DJing and producing events for the hip-hop and dance community for over 30 years here in New York City. I'm here to speak on behalf of the Office of Nightlife and its Director, Ariel Palitz. I can say without a doubt that this office has genuinely supported the nightlife community and culture throughout the pandemic and before. Their work is important to the future of the industry because the nightlife scene is lucrative and part of the DNA that makes New York tick. For years, this city has been at the forefront of setting standards musically and culturally throughout the world. With the Office of Nightlife in place, there is now a system designed to mediate the needs and wants of residents, businesses, and

COMMITTEE ON CONSUMER AND WORKER PROTECTION consumers along with the people like myself who mold and curate the much-needed events so that we can express our arts. Ariel Palitz has so much history in our city and culture. She created a place, Sutra Lounge, on (INAUDIBLE) 1st Avenue. It was a place for us to congregate and made a home for the hip-hop and dance community when others wouldn't. We've had everyone from Questlove to Jazzy Jeff to the biggest names in the industry come to this venue and felt at home. She understands the needs and wants of both business owners and consumers alike. The notoriety that came from that is talked about to this day globally. In closing, I can say that being a DJ, event coordinator, radio personality, music producer, recording artist, and NYC Tastemaker for over 30 years that this office is an imperative instrument in continuing to carry on tradition of this great city... SERGEANT POLITE: Time expired.

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TONY TOUCH: Thriving nightlife's scene both for business and cultural reasons. Thank you so much.

STEPHANIE JONES, MODERATOR: Thank you for your testimony. Next, we'd like to call Patrick Chang

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SERGEANT POLITE: Time starts now.

PATRICK CHANG: Hello, everyone. My name is Patrick Chang. I am the Assistant General Manager at Somewhere Nowhere. I just wanted to take this opportunity to provide comments regarding the support the Office of Nightlife has provided to us as a venue that opened right in the middle of a pandemic with a lot of challenges. During our early days of operations, we had some misunderstandings with our neighbors, specifically with the building next door, so we engaged with the MEND program to help mediate these misunderstandings. From there, the Office of Nightlife and Ariel came down and we were able to have productive discussions which ultimately helped identify 3 different items which we ended up adjusting to meet the needs of our neighbors. Since then, we've had a great relationship with them, and they've appreciated our commitment to the neighborhood. In closing, the MEND program and the Office of Nightlife really were tremendous resources for us. The ability to have someone neutral come in and take a look at the situation and really helped to 1 COMMITTEE ON CONSUMER AND WORKER PROTECTION

2 provide achievable solutions was invaluable, and

3 we're very grateful for them. Thank you for your

4 time.

STEPHANIE JONES, MODERATOR: Thank you,

Patrick. Next, we'd like to call Arline Bronzaft 6

7 followed by Taylor Shubert and then Eric McGriff.

Arline.

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SERGEANT POLITE: Time starts now.

ARLINE BRONZAFT: My name is Arline Bronzaft. I'm a psychologist and professor emeritus

of the City University of New York. I'm also a board 12

member of Grow NYC as a mayoral appointment, nonpaid,

I've served for 5 mayors. While Grow NYC is known for 14

15 green markets, recycling, gardening, and educational

16 programs, it is also concerned with lessening noise

pollution in New York City, and I have conducted 17

18 research and written extensively on the effects of

19 noise on mental and physical health for many years

20 and so I oversee that program. In this capacity for

the past 30+ years I've been asked by many New 21

2.2 Yorkers to help resolve their noise problems, and

2.3 this includes complaints about loud music and loud

sounds from lounges, bars, and restaurants in their 24

neighborhoods. When Ariel Palitz was asked to be the

ARLINE BRONZAFT: This report will indeed

encourage the continuation of a program that can

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COMMITTEE ON CONSUMER AND WORKER PROTECTION 151 contribute in such a positive way to the vitality of New York City. Thank you.

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STEPHANIE JONES, MODERATOR: Thank you so much for your testimony. We'd like to call next Taylor Shubert to testify followed by Eric McGriff and then Doris Rodney. Taylor.

SERGEANT POLITE: Time starts now.

TAYLOR SHUBERT: Hi, everyone. My name is Taylor Shubert. I am a Stonewall Democrats board member. I've also served as a County Committee Member and a judicial delegate here in Manhattan. I am a bartender at Flaming Saddles in Hell's Kitchen. I am a performer. I'm also a producer. I started a production company to produce live theater in exciting spaces like bars, like restaurants, unconventional spaces that are going to help the artistic community grow here in New York and now I'm a bar owner of Red Eye NY, a new space coming on 41st Street, and I'm here to testify in support of Ariel Palitz who I had the opportunity to meet when I was producing an off-off Broadway show at Bedlam in the East Village. Ariel showed up to our show and offered herself as a resource to be able to continue to create art, especially in a time, this was pre-

STEPHANIE JONES, MODERATOR: Thank you for your testimony. Next, we'd like to call Eric McGriff to testify followed by Doris Rodney and then Loycent Gordon. Eric.

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2 SERGEANT POLITE: Time starts now.

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ERIC MCGRIFF: Hi, everyone. My name is

Eric McGriff. My pronouns are he/him/his, and I'm a

Violence Prevention Specialist working at a nonprofit
here in New York City, and I'm a spokesperson and
global peace ambassador for United Nations and United
Nations Women helping organizations and communities
address the intersection of gender-based violence and
violent extremism.

I'm here though on behalf of my role as a coordinator of the OutSmartNYC project. OutSmart is a collective of folks like me who specialize in working with people impacted by domestic and sexual violence and offer free legal, medical, and therapeutic services to folks impacted by any type of violence, and the other half of us is nightlife industry professionals. We all work together to provide comprehensive prevention and support services that are led by data but also the expertise on the ground in New York City. We offer free education and training on bystander intervention, sexual violence prevention. We offer policy support and advocacy. We work with Rutgers University and nightlife professionals to create a best practices toolkit that

COMMITTEE ON CONSUMER AND WORKER PROTECTION 154
looks at policy and the physical environment of the
venues we work with and helps them find places that
they can enhance and make more proactive policy
environmental changes. We are very proud to combine
the expertise of nightlife folks and folks who have
specialty working with survivors of violence. We do
that on a local level through monthly meetings with
Manhattan Sexual Assault taskforces, through NYPD,
the DA's office, and hospitals across the city. We
also do it on a state level on the Healthy Nightlife
Working Group with the Department of Health and the
Governor's Office for the Prevention of Domestic
Violence but most importantly we are proud of the way
that we work with frontline folks. Folks like the
bartenders and the front of house, back of house
staff, NYCHA, Nightlife Advisory Board, Brooklyn
Allied Bars and Restaurants, the Drug Policy Alliance
to provide nightlife-specific services. We are so
inspired by the NYC nightlife community and the work
that you've done as you've thought about what it
means to reimagine nightlife, and we look forward to
collaborating more with

SERGEANT POLITE: Time expired.

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there's something we do know about victims' services and marginalized communities, they don't report, they don't go to state agencies, and so having a nightlife-specific space, that is super, super important as we've seen on the state level implementation of healthy nightlife where efforts are evidence based but not inclusive to nightlife have been far less effective than the New York City approach, which has included them and has had many more times the number of impacts than those evidence-based resources. Thank you.

STEPHANIE JONES, MODERATOR: Thank you,
Eric. Next, we'd like to call Doris Rodney to testify
followed by Loycent Gordon and then Paul Italia.
Doris.

SERGEANT POLITE: Time starts now.

DORIS RODNEY: Are you hearing me?

SERGEANT POLITE: Yes.

DORIS RODNEY: Thank you very much. Good evening, Council Members. My name is Doris Rodney of course. I'm the owner of the Hills Restaurant located 4706 Church Avenue, Brooklyn. The average patrons that used to come to my bar because, of course I

September 18th, after paying 40,000 dollars where I

2 borrowed money from friends and family. They took

3 back that license from me, and to this day I cannot

4 get back to where I was so I am begging you guys just

5 to let's all come together and see what we can do for

6 each other. Thank you very much.

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STEPHANIE JONES, MODERATOR: Thank you for your testimony, Doris. Next, we'd like to call Loycent Gordon to testify followed by Paul Italia and then Varun Katara (phonetic). Loycent.

SERGEANT POLITE: Time starts now.

LOYCENT GORDON: Hi. My name is Loycent

Gordon. I own a little tavern in Queens, New York.

2009, I foolishly jumped in to own this little place
because it was threatening to close. In January 2020,
it was threatening to close because of a unfair rent
hike that was tripled, and, yes, commercial rent
stabilization is something that needs to be looked at
to keep our nightlife businesses opened and
profitable, especially post-pandemic, but I kept
fighting for this little place, but I foolishly just
kept fighting, and I think that I was really unaware
of the difficulty of operating a bar and restaurant,
even before the pandemic. Like many of our industry,

we were shut down like everyone else, faced myriad

COMMITTEE ON CONSUMER AND WORKER PROTECTION 158
new generic COVID-19 rules to follow, and tremendous
economic loss due to the pandemic. With every town
call webinar put on by the Office of Nightlife, I
kept saying to myself what would've happened if we
didn't have an agency to extract and decipher what
these generic rules actually mean for bars and
restaurants and how to actually apply them. It really
would've been disastrous, and we probably would've
lost a lot more of these bars and restaurants that's
trying to make a comeback now. There's so many unique
challenges that we face. I can't tell you the
benefits of what I now call an industry partner and
not just another city agency. Yes, a partner. When we
are faced with a new resident that comes into the
neighborhood or a complex or a condo complex that
moves into the established community of a vibrant
nightlife that wants to shut you down with a barrage
of 311 calls rather than trying to find an amicable
solution for the root cause. That's why I love the
commercial and residential mediation program called
MEND that really aims to allow residents and bars to
coexist in a mutually beneficial way

SERGEANT POLITE: Time expired.

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LOYCENT GORDON: Through mediation, not fines. Just 30 seconds. We're also faced with the unique challenge of having an onslaught of over a dozen agencies to which bars and restaurants constantly have to answer or risk being shut down. ONL is really now a liaison to demystify this confusion when we're dealing with so many agencies and remember the human toll, owners, with the passion for this industry. Mentally, it's hard to withstand the pressures of operating under the thumb of these agencies that really threaten to close you down and want to lose all the hard work and the savings that you put into your business because you foolishly think that you can follow your passion for this industry. That much change, and that's why I love Elevate, the mental health program, established by the Office of Nightlife. Many of us cannot join this culture of great resignation despite the challenges we face. We want to continue... STEPHANIE JONES, MODERATOR: Thank you,

Loycent. Please try to wrap up. Thank you.

LOYCENT GORDON: Thank you very much, and

LOYCENT GORDON: Thank you very much, and I'm supportive of the Office of Nightlife. Let's refund this properly so we can do a good job.

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STEPHANIE JONES, MODERATOR: Thank you so much for your testimony. Again, participants can submit more extensive testimony at testimony@council.nyc.gov.

Next, we'd like to invite Paul Italia to testify followed by Varun Katara and then Augustine Hope. Paul.

SERGEANT POLITE: Time starts now.

PAUL ITALIA: Hi, everyone. Thank you, City Council Members, panelists, and everyone on the call. I'm here to testify on behalf of New York City Nightlife Office in support of it in every possible way. When it was formed in 2019, I couldn't have been more ecstatic. Being in this business for, at that point, probably 8, 9 years, there was never any agency formed or any spotlight on us as operators and venue owners to help us navigate the treacherous waters of the DOB, FDNY regulations, and, again, agency upon agency full of rules and regulations that we have to comply with on a daily basis, not to mention on a launch of a specific business. Since then, and obviously the pandemic just amplified the need for an agency or a partner where you don't feel alone as an operator or an owner of a business like

biggest times of need. Thank you again. Thank you for

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everyone.

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2 STEPHANIE JONES, MODERATOR: Thank you for 3 your testimony. We'd like to call Varun Katara to

4 testify next followed by Augustine Hope. Varun.

SERGEANT POLITE: Time starts now.

STEPHANIE JONES, MODERATOR: I believe

Varun is no longer present in the Zoom so we will

move on to our final panelist, Augustine Hope.

Augustine.

SERGEANT POLITE: Time starts now.

AUGUSTINE HOPE: Hi. Thank you very much for having me at your hearing. I'm very glad to be here. My name is Augustine Hope. I'm with the West Village Residents Association in Manhattan's Greenwich Village. I'm not sure I'm at the right place. I came here to talk about the seemingly intractable problems that we're having with the Open Restaurants Program and as nightlife moves into our streets and sidewalks permanently. DCWP seemed to be the right place to talk. You used to manage the Sidewalks Program. You did a really good job at it. Office of Nightlife seemed to be the place to talk about it, but you guys seem to only represent the industry. DOT has been fired, DCP doesn't want to talk to us, and so on and so on all the way down the

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alphabet soup of New York agencies. Nobody seems to represent us, the residential community. It's kind of ironic because our members are patrons of hundreds of restaurants, museums, concerts halls, theaters. All around the city, we spend our money lavishly, but we don't seem to be able to get anybody's attention. We've been talking about this for a couple of years now since the emergency program was first mentioned to us. We were enthusiastic supporters of it, and we came to regret that when very opportunistically the city decided to make this a permanent program. Ever since, the emergency program and the permanent program have been (INAUDIBLE) with each other, and we can't seem to get these separated out. We're big supporters of the emergency program. The permanent program's a problem. If the Office of Nightlife is interested in talking to the community and dealing with the people who actually at the thin end of this problem...

SERGEANT POLITE: Time expired.

AUGUSTINE HOPE: To join your board, can we put up some people to join your advisory board because I think it would be very helpful if the community could talk to the industry at a slightly

6 together and talk. Thank you very much.

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STEPHANIE JONES, MODERATOR: Thank you for your testimony. We have one final public panelist.

Leif Arntzen would like to testify. Please proceed,

Leif.

SERGEANT POLITE: Time starts now.

LEIF ARNTZEN: Thank you. Can you hear me?

SERGEANT POLITE: Yeah.

LEIF ARNTZEN: Okay. Thank you. I echo a little bit what Augustine has just said. I'm a trumpet player. I come from an entertaining family generationally. I've lived in the Village for 30 years. I depend on the nightlife industry. It's been a big part of my life and family's life and so I understand that industry and I've taken over the stage that Jen Lyon actually mentioned and dating way to many other stages. The problem of the nightlife industry moving outside into our neighborhood streets and on our sidewalks is too much for residents to bear and it's too much to ask. It's too much to

committee on consumer and worker protection 165 absorb. It's too much to accommodate the noise and the impact for the streets and general neighborhood hygiene really affected.

I've learned a lot listening to this
entire hearing, and there's many in this hearing that
I would be friends with and probably depend on or
depend on each other for our livelihoods, but the
industry as a whole really needs to listen to
residents. We need to be part of the process, and we
should be on that advisory board. We bring valuable
insight. We want to bring balance back into our
neighborhoods. We want to recover from this pandemic
just like everybody else, and we should all equally
gain from whatever benefits we can derive together.
That's all I have to say at this point in time. We
need to be part of the process. Thank you for your
time, and I hope you'll hear us when we speak.

STEPHANIE JONES, MODERATOR: Thank you for your testimony. If we have inadvertently missed anyone who is registered to testify today and has yet to be called, please use the Zoom raise hand function, and you will be called on in the order that your hand was raised.

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We see one Zoom user with their hand raised. If you'd like to testify, please do so now.

MIZAEL RAMOS: Hi. My name is Mizael

Ramos. I am testifying on the behalf of Office of Nightlife. I would like to say that if it was not for the Office of Nightlife to create a safe space for Elevate on Mondays to deal with our mental health from the pandemic and talk about recovering and getting the resources from to pantry to mental health and to health services, I don't know where I would be at. I am part of the LGBTQ community, and I feel like they have done a tremendous job with implementing the harm reduction. I also am in sobriety and I also feel that they have done so much work and they need to do so much more work, but they're just only 5 people, and we're also thinking about dealing with people that are in the LGBTQ community that are people of color that (INAUDIBLE) do to your world today, and everything is digital, and we need more people to be inside the venues talking about harm reduction and connection to the resources that the nightlife is offering and New York City is offering. A lot of people get lost with the digital content that is being pushed out because we're so used to scrolling

that it gets lost. We need more people inside these venues talking about substance use and harm reduction and the prevention of fentanyl. I just want to say thank you so much for New York's Office of Nightlife. They have tremendously helped me and my community with the resources that they have offered. Thank you for letting me share.

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STEPHANIE JONES, MODERATOR: Thank you for your testimony. I will now turn it over to Chair Velazquez to offer any closing remarks as our public testimony has now concluded. Chair.

CHAIRPERSON VELAZQUEZ: I want to take a moment to thank everyone who participated from the admin section, MOME, SBS, Office of Nightlife. I'd like to thank my Colleagues in the Council for coming and asking the tough questions that they always do come ready with, and, more importantly, I want to thank the members of the public who took the time out to not only patiently wait but to give their testimony so that way we can work together at the community to make sure our nightlife is back and that New York City is back for all. None of this could ever be possible without the awesome team that I've got, my central staff, Stephanie Jones and Noah

1	COMMITTEE ON CONSUMER AND WORKER PROTECTION 168
2	Meixler, and also my team here at the DO, which is my
3	Chief Nick Roloson and my Deputy Alex Anderson. Thank
4	you, everyone. Be safe. Be well. [GAVEL]
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date June 11, 2022