CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON SMALL BUSINESS

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B E F O R E: CHAIR MARK GJONAJ

COUNCIL MEMBERS: MARK GJONAJ

SELVENA BROOKS-POWERS

HELEN ROSENTHAL ERIC DINOWITZ

## A P P E A R A N C E S (CONTINUED)

ADMINISTRATION:

JONEL DAVIS JEFFREY SPEAR AMNA MALIK

PUBLIC:

MICHELLE SHANK

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SGT. MARTINEZ: Sergeants, if you could begin your recordings.

SGT. BIONDO: PC recording has begun.

SGT. LEONARDO: Cloud is rolling.

SGT. MARTINEZ: Good morning and welcome to today's remote New York City Council hearing of the Committee on Small Business. At this time, would all panelists please turn on their video. To minimize disruption, please silence your electronic devices and if you wish to submit testimony, you may do so via email at the following address:

testimony@council.nyc.gov. Once again, that is

testimony@council.nyc.gov. Thank you for your cooperation. Mr. Chair, we are ready to begin.

CHAIR MARK GJONAJ: Thank you, Sergeant
Martinez. Good morning. I'm Council Member Mark
Gjonaj, Chair of the Committee on Small Business, and
I'd like to welcome you to our remote hearing. Our
goal today is to look into regulatory burdens on
small businesses and to engage with the
Administration and advocates on how to make New York
City the most small business friendly city in
America. Starting, owning, and operating a small

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business in New York City can be a challenge. businesses must deal with consumer behavior changes, big box store competition, street vendors, ecommerce, and a host of taxes including (inaudible), sales tax, and property taxes while they remain in compliance with the many ever-changing rules, regulations, and codes overseen by multiple departments and agencies to roughly conduct business. City agencies that regulate small businesses issue tens of thousands of violations each year which has led to an outcry from the small business community on the need for regulatory relief. According to a survey, (inaudible) over 20 percent businesses cited find inspections as their greatest frustration with city government. As Chair of this committee, I will make it my priority to make the city government an ally to small business instead of a hinderance to I share with you one frustrated small their success. business owner which referred to New York City as my southern partner that runs my business and takes most of the profit. I'm proud that we have enacted Local Law 80 of 2021 which reduces or waives financial penalties for sanitation, health, transportation, consumer flaws, noise control, and building

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violations. I'm also proud to have sponsored Local Law 81 of 2021 which created an amnesty program that waives interest on penalties imposed by the Environmental Control Board. I look forward to hearing an update from DOF today on enforcement of Local Law 81 and how many business owners have been able to use this amnesty program which is due to expire soon. While these efforts have been successful in cutting red tape, more must be done. was glad to see the city announce yesterday a new \$100 million-dollar small business resiliency grant for hard hit sectors in well to moderate income communities. Our small businesses need (inaudible) and this program is a step to ensure that businesses have the capital necessary to survive this pandemic. This Administration will obviously be (inaudible). I'd like to thank my dear friend, the Commissioner of SBS, Jonel Doris for his friendship, tireless work, energy, and commitment that you and your team have put in over the last two years. The COVID crisis has been the biggest challenge to face small businesses in this city's history, and the small business community was lucky to have you as their advocate, Commissioner. Your experience and expertise in all

Director, Austin Sacker; our Legislative Counsel,

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Stephanie Jones; our Policy Analysist, Laura Maxwell; and Financial Analysist, Allia Ali for all of their hard work in preparing for this hearing. Since this will be the last hearing on small business, I want to thank all of the Council staff for your support and your hard work. You've been an asset to this institution, and it has been my honor to work along side of you to serve this great city. Thank you. I pass it back to the Sergeant-at-Arms or Committee Counsel for some procedural words.

COMMITTEE COUNSEL STEPHANIE JONES: Thank you, Chair. I am Stephanie Jones, Counsel to the Committee on Small Business, and I will be moderating this hearing today. Before we begin, I'd like to remind everyone that you will be on mute until you are called on to testify at which point, you will be unmuted by the host. During the hearing, I will be calling on panelist to testify. Please listen for your name to be called as I will periodically be announcing who the next panelist will be. At this hearing, we will be inviting testimony from the Department of Small Business Services, followed by testimony from members of the public. During the hearing, if Council Members would like to ask a

2	question of the Administration or a specific
3	panelist, please use the Zoom raise hand function and
4	I will call on you in order. We will be limiting
5	Council Member questions to five minutes, which
6	includes the time it takes to answer your questions.
7	For all panelist, when called to testify, please
8	state your name and the organization you represent,
9	if any. We will now call representatives of the
10	Administration to testify. We will be hearing
11	testimony from Jonel Doris, Commissioner of the
12	Department of Small Business Services. We will also
13	be joined for questions by Amna Malik, Assistant
14	Commissioner of Business Operations and Regulatory
15	Reform SBS, and Jeff Shear, Deputy Commissioner of
16	Treasury and Payment Services at the Department of
17	Finance. At this time, I will administer the
18	Affirmation. Administration panelists, please raise
19	your right hands, and I will call on each of you
20	individually to respond. Do you affirm to tell the
21	truth, the whole truth, and nothing but the truth
22	before this committee and to respond honestly to
23	Council Member questions? Commissioner Doris.

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exceptionally hard by the economic impacts of COVID-The agency quickly shifted our work to meet these challenges. SBS created the small business recovery plan designed to jumpstart the economy in the short term while laying the groundwork for sustainable small business recovery in the long term. This small business recovery plan developed in collaboration with business leaders, industry associations, and government partners was based on four strategies to ensure an equitable citywide economic recovery, support business innovation to increase revenue, equip entrepreneurs with tools to adapt and lower operating costs, foster close collaboration with businesses to cut red tape, and promote equitable economic growth while supporting diverse businesses of the future. As a result, we launched and expanded 51 recovery programs, initiatives, and campaigns. Our team received more than 75,000 calls to our hotline, visited more than 175 commercial corridors, hosted more than 860 webinars with more than 56,000 attendees and delivered 337,000 services to businesses. Access to capital has been the most critical need in the small business community during the pandemic. SBS has

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connected New York City small businesses to more than half a billion dollars in funded opportunities to weather the crisis and build back stronger. We've helped more than 6200 businesses secure \$280 million in local, state, federal, and private sector funding, and assisted more than 4300 businesses in applying for \$343 million in PPP and EIDL loans, and throughout this work, we have assisted businesses of all types across the city. We're particularly focused on supporting small businesses in the hardest hit communities, including vulnerable minority and immigrant-owned businesses, and those in low and moderate income neighborhoods. To support businesses to open and operate, the city launched New York City Business Quick Start Program, a historic, \$11 million service for small businesses. Quick Start provides small businesses a point of contact to navigate city regulations including permits, license, certificates, inspections, violations, and signoffs. initiative guarantees a 48-hour response to all small business inquiries to ensure business owners are guided through any processes and questions quickly and effectively. SBS small business advocates are the lead points of contact for small businesses and

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helps troubleshoot and navigate the regulatory 2 3 environment and challenges that come up in the 4 process of launching or running or business. Some of 5 the businesses that can benefit from Ouick Start include the restaurants, bars, cafes, supermarkets, 6 7 bodegas, meat markers, power stores, hardware stores, 8 pharmacies, bookstores, laundromats, shoe repair shops, and beauty salons. Once fully operationalized, this effort will be a collaboration 10 11 between over 100 city personnel across key agencies 12 including SBS, Department of Buildings, Department of 13 Environmental Protection, Department of Health and 14 Mental Hygiene, and the Fire Department. 15 business advocates walk businesses through the 16 regulatory process and cut through the red tape by 17 working together with our colleagues at the city and 18 state regulatory agencies and utilities. 19 has a team of compliance advisors that go directly to 20 the businesses or meet with the business owner 21 virtually. In the consultation, they provide a customized checklist to help businesses understand 2.2 2.3 key city rules and requirement and discuss how to avoid fines and violations in the first place by 24 addressing the most commonly issued compliances

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challenges. Quick Start's ambitious goals were launched on June 21st. We have already made progress on hiring and the needed staff and meeting the goals of the initiative for businesses. SBS teams, our small business advocates and compliance advisors have delivered hundreds of services and the SBS hotline has fielded over 12,000 calls since the launch of the Quick Start, leading to a faster opening and an estimated reduction of penalties through education of over \$4 million dollars. As we continue to provide new services to support small businesses through the pandemic, I am pleased to announce the launch of the SBS \$100 million-dollar small business resilience grant for hard-hit sectors and low and moderate income communities. Access to capital has been the most critical need in the small business community during the pandemic. Hard hit small businesses in arts, entertainment, recreation, accommodation, and food sectors are all businesses in my neighborhood as defined by the census track data, are all eligible. Businesses can apply to receive a \$10,000 grant which can be used for payroll and benefits, mortgage, rent, utilities, and other costs. To get more information or to apply, businesses can go to

<pre>www.covidresilience.nyc</pre> . That's covidresilience.nyc
or call the small business hotline at 888-SBS4NYC.
As we continue to fight the COVID-19 pandemic, our
city and its entrepreneurs will need to remain
innovated. SBS will be here to help the city's many
and diverse small businesses comply with all health
precautions needed to save lives along with existing
regulations to open and operate a business. We will
maintain a thorough and thoughtful and holistic
approach to reducing burdens by advocating for
outreach in an education first strategy. As always,
thank you to the Council and the committee,
particularly our committee Chair, Gjonaj, for your
efforts to help small businesses get through the
pandemic. The passage of Local Law 80 and Local Law
81 have given financial relief to small businesses
during these trying times. Thank you for the
opportunity to testify, and I am available for any
questions you may have.

COMMITTEE COUNSEL STEPHANIE JONES: Thank you, Commissioner. Before we continue, we'd like to acknowledge Council Member Brooks-Powers and Council Member Rosenthal have joined us. I will now turn it over to questions from the Chair. Panelist, please

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2 stay unmuted if possible during this question-and-3 answer period. Thank you. Chair Gjonaj.

CHAIR MARK GJONAJ: Thank you, Stephanie. Commissioner, thank you for that testimony and your remarks, and thank you for your partnership. I'm so glad to see the announcement of the \$100 million grant for hard hit sectors and businesses in low to moderate income neighborhoods. It states that the grants can be up to \$10,000. Is that correct? COMMISSIONER JONEL DORIS: The grants are

\$10,000. So they're fixed amount.

CHAIR MARK GJONAJ: Okay, great. that's roughly 10,000 businesses. Can you help further explain how we will identify these businesses? We have so many programs, loans, programs, that perhaps did not equitably make its way out to the outer boroughs and small businesses, can you help explain how we're going to make sure that this much needed capital is going to get into the hands of the micro-businesses, small businesses that truly have been suffering?

COMMISSIONER JONEL DORIS: Thank you so much for that question, Chair. As you know, several (inaudible) we've already instituted, we have

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adjusted with the input from the Council, your input from the community to ensure that anything that we do put out, any resource is one that we'd be able to help small businesses, particularly businesses that need it the most. So, what we've done here is that we have, you know, really focused on hard hit sectors first of all. That's in the arts, entertainment, recreation, food, accommodation sectors, all that were shattered in a sense and shut down or asked or requested to do so at some point, and then of course, LMI neighborhoods, Low, Moderate Income neighborhoods. So, we also are working in the census track as well data, not just zip codes as we heard before that community thought it best, and our team as well, as we sort of looked at how we could do this better to really narrow in on businesses that need the support, get down to the census track level in order to get to those micro-businesses that need it. We also have several rounds that we're doing this program in to ensure that we are getting to the smallest of small businesses. The first round, that will be businesses up to a revenue of a million dollars or less which is also retentional in making sure that we get to really small businesses

particularly in the outer boroughs to make sure our five-borough strategy is operational here. again, targeting the industries, targeting the communities, making sure that we cap the revenue cap for those businesses in rounds so that the smaller ones can get a chance to get in, and then lastly, really have a series of outreach efforts in connection with partners, which I think is very important. So, we do have a series of partners that we're working with to help us get to many businesses. Our outreach teams as well in the outer boroughs, myself, we launched a grant on Wednesday. I was in Kingbridge, right after that into the night knocking on doors, going door-to-door with businesses. Earlier in the day, we were in Harlem, on 125th Street doing the same. So, we're going to have a real targeted approach here to make sure that those businesses get the resources from this grant.

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CHAIR MARK GJONAJ: Thank you for that, Commissioner. So, the targeted business, I think an acceptable number that we've always used are 220,000 businesses call New York City home. Is that correct?

COMMISSIONER JONEL DORIS: Correct. Yes,

I mean, give or take, it's probably higher than that

now.

CHAIR MARK GJONAJ: The targeted industries that have been hardest hit that you outlined with revenues less than a million dollars a year, how many businesses is that? What is that (inaudible) that we're targeting?

COMMISSIONER JONEL DORIS: Well, we're targeting to get to about 10,000 businesses and I said that was the first round, I meant to apologize, there was the second round and the third, so it goes all the way up to three million in the second round and the third and anyone else can apply and be eligible for that.

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S10,00 is the grant. Those industries that you mentioned and outlined, do we know how many small businesses that in the arts, the entertainment, the food, that you had outlined. Do you know how many small businesses in New York City fall into those industries that we're targeting, the actual number or close to an estimated number of businesses?

COMMISSIONER JONEL DORIS: Yeah, we know that, and I'm sorry, we'll get that right before I conclude my part here, but I do know broadly speaking that we do have about 112,000 or so businesses in LMI communities which we're sort of trying to focus our efforts here, but we'll get the team to get the exact or something close to the number.

CHAIR MARK GJONAJ: That's the point I'm making. That \$100 million dollar sounds like a lot of money. If we have 112,000 businesses and are looking at grants of \$10,000, there may not be a second round. How many of them actually have (inaudible) less than a million dollars, but in the targeted industries, LMIs, which I support fully, where, 10,000 grants divided by \$100 million, we're looking at 10,000 businesses. This may not have the ability to meet the needs of the first round let alone go a second round, or am I wrong here?

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are correct in a sense that, you know, if you look back at the equity that ported to the city through the PPP program upwards of \$25, \$26 billion dollars, you know, that's the type of efforts that is needed to keep a lot of these businesses afloat. We

understand also through the EIDL program, through also the (<u>inaudible</u>) program, a few billion dollars there and also to restaurant revitalization programs, you know, obviously, we're doing what we can to make sure that we supplement some of the efforts that were made through all of those federal programs and (<u>inaudible</u>) programs that were provided in the communities, but we know also that a lot of those businesses did not receive some of those fundings, and that's why we've sort of gone ahead and with this particular grant program to give them a much needed boost as we go into the holiday season.

CHAIR MARK GJONAJ: Thank you,

Commissioner. Is there going to be any restrictions

to the (<u>inaudible</u>) grants or loans to the other

programs that they can't apply for this or will those

businesses be able to apply for this grant if they

received help in the past?

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COMMISSIONER JONEL DORIS: Yeah, so again, we're targeting, trying to get to businesses who did not receive. So, we have restrictions on this particular grant for businesses, if you did receive the (<u>inaudible</u>) grant, would not be able to receive this one. If you received a restaurant

revitalization grant, you would not be able to receive this one as well.

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CHAIR MARK GJONAJ: Thank you for that. I'm looking forward to working with you. We have a few weeks left in this year and I hope we can come up with a systematic approach to making sure the outreach is done in particular to these outer boroughs and small communities and business owners that would never be able to find out this program exists, and by the time they do, typically, the money is depleted, and there are no additional funds. have any idea of how many businesses are expected to apply in the first round only based on the research that you've done already and the outreach that you've expressed with your partners, and I'm sure that would be chambers and bids and organizations that represent industries. Do you have any sense of what this could

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look like?

COMMISSIONER JONEL DORIS: Yeah, look, typically when we provide a program within the first few weeks, we get a few thousand applications, and this is the time we believe that we'll get similar reaction here. We are working, for instance, with

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the Bronx chamber, the Brooklyn chamber, Queens

chamber, Manhattan chamber, Statin Island as well,		
all the folk that we're working with to make sure		
that we are getting to these businesses. Also, some		
of the sector associations like the New York State		
Latino Restaurant Association and alike, and so, also		
United Way is helping us here as well. So, there's a		
robust effort to make sure that the word is out and		
we are getting to those folks, and if we're not		
successful with one way, we have another way. So, if		
our general outreach that we're doing, we're not		
getting to the folks, we have the partners who are		
helping us to get to other folks, and if that's not		
working, we have our own street team and outreach		
teams that are going out. We have elected officials		
like yourself who have been tremendous in helping to		
get information out to the public, and so that's what		
we're doing. You know, door to door, advertising,		
marketing, going through the associations, speaking		
to those chambers and then community organizations		
who working within these areas to make sure that		
folks are aware, but our intention, when we designed		
this, is to make sure that we are getting to the		
targeted audience here.		

2 CHAIR MARK GJONAJ: Thank you,

Commissioner. I'm really looking forward to the outcome of this much needed funding and how it gets into the outer boroughs and into districts that have a tendency to be overlooked, so thank you, and I know that you've done a great job in doing so, and the partners that you've outlined to do their part. Commissioner, can we discuss the Key to NYC mandate and what the regulations that are now being put on these business partners for employees and agents of their businesses as well as the businesses that must comply with this new order?

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COMMISSIONER JONEL DORIS: Yeah, so the mayor, as you know, made an announcement on the Key to NYC being applicable to all private sector employers in the city. There's a couple components to what the mayor had mentioned, requiring vaccinations of children starting December 14th, between the ages of 5 to 11. If you are going to be participating in public indoor activities, and so that's one area, and full vaccination starting December 27th for people 12 years and older participating in public indoor activities as well,

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they will have to show vaccination doses. Of course,

except for those who were utilizing Johnson and Johnson. Starting December 27th also all employees at private sector businesses must have received at least one dose and then further details as the mayor had mentioned of this requirement will be available on December 15th as well as the various FAQs etc. to explain further and answer questions that folks may have.

CHAIR MARK GJONAJ: This is kicking up on December 14th?

to 11, I believe the proof of vaccination for indoor activities, at least one dose, that starts on the 14th, but for our private sector employees, it starts on December 27th, but on December 15th, as mentioned, you know more information will available then. What I essentially said here is what is available now and the FAQs and guidance documents etc. will be available on December 15th.

CHAIR MARK GJONAJ: I'm so concerned. You know, we did a tremendous outreach when the mandate began. Four days from now, our small businesses will have to comply with this new mandate. We have not

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done the outreach. We have not reached out, provided the information to small businesses that are impacted by this. We're not going to be able to get the word out, let alone have the business owners prepare for this mandate that kicks off on the 14th, and then later on the second phase with the 27th. What are we going to do? Are these businesses going to find themselves being in violation of a new mandate that they're not aware of cause we didn't educate and have the time to provide the information? Are we exposing these businesses to further fines and liabilities?

you know, we, from our perspective and what our role here at SBS is, you know, is to make sure we communicate out. So, we've already began an extensive communication campaign to businesses to let them know what's happening and what's coming down the pipe, and you know, we've already met with and communicated with all of our bids, all 76 of them.

We've communicated with the mayor's Small Business Advisory Counsel which includes all of the chambers.

COMMISSIONER JONEL DORIS: Yeah, well,

business leaders are on there. We've briefed them

nightlife, Chinatown partnership, many other small

As I mentioned before, the Latino restaurant,

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and communicated with them. Also, our food and beverage hospitality partnership, we've done that as well. On top of that, we've reached out, you know, how we connect with businesses, 284,000 of them through their emails and through their bids and CBO partners, so we have been really pushing this out there as much as we can to let folks know. Our social media also on webinar series, etc. similar to what we've done back in September when this mandate came out. So again, our role at SBS is to you know, communicate what we know, and the rules and regs to the small businesses and we've done significant outreach. We are continuing to do that outreach to let them know what's coming and we won't stop until businesses know, they know exactly what's happening and I believe, you know, from my efforts, you know, from the first mandate which we had some extensive efforts and opportunities to promote, to let small businesses know what's happening, we were able to get that information out, so that, as it pertains to the 27th, where actually the private sector businesses, those must receive at least one dose. The outreach and guidance documents in particular, sorry, data documents, etc., and a ramp of period of those two

outreach we've been doing.

weeks that starts once that get out on the 15th. So,

we believe that we have a lot more opportunity to

share with small businesses once we have additional

guidance and is provided for the private sector

businesses. We will then go out and continue

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CHAIR MARK GJONAJ: Thank you,

Commissioner. Will you share some of the concerns

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that were brought up during your conversations with the stakeholders and industries as to the challenges that this mandate will be on their industry, their

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corridors?

15 COMMISSIONER JONEL DORIS: Yeah, I think

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consistent with what small businesses have said. You

know, folks are wanting to make sure that they're in

19 compliance. They wanted to make sure they understand

what the regulations are as requested. For instance,

21 you know, what does it mean to, you know, when an

22 inspector comes, what should I expect from an

23 inspector. You know, folks are asking those

 $_{24}$  questions, again some of which are going to be

readily available once the guidance materials are put

out and published on the 15th, similar to what we did

before, and also did any extra signage. If that's a question that came up. Also, can we help them comply with the law? It's like absolutely, we have compliance advocates who also work with our small businesses as they did throughout the pandemic, our compliance advisors are going door-to-door, working with them, you know, helping them to understand challenges and helping to reduce confusion, if there's any from those small businesses. So, again, that's the role of SBS and you know, heard those concerns from them and we've taken those into account, and we'll continue to help them navigate this process, you know, which is why we're here.

CHAIR MARK GJONAJ: Sorry Commissioner.

This is the time of the year where businesses are planning on the bridge amount of revenue from sales during the holidays. Companies and families are planning holiday parties, booking party rooms, unaware that this mandate will prevent them from celebrating or opening up their businesses. This is the wrong time of the year. I just don't know why you want to do this and undermine the sales that these businesses wait all year around for and now there is a new mandate which will restrict the

business opportunities. In particular, Commissioner, tourists are going to be visiting New York City during the holiday season, that have made plans and may not be aware, but if their child is not vaccinated, they cannot patronize a business then equally or any type of indoor activity. This is going to be harmful. It's going undermine the business' ability to survive and thrive. Many of these businesses wait 11 months knowing that in December, they will have the revenue that is required to help them get through the next year. This is the time of sales. We're not making them meet that, they're done. We just undermine their very ability to do so. What do I say, as Commissioner, my phone is going off the hook, emails. How do we answer these businesses who have a rightful complaint when we put this mandate on their busy time of the year for them?

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it. You know, going back to our role here is one, you know, one, education, two, supplement whatever needs a business may have. I mean, our grant is also an opportunity for businesses as well, and then our other resources, financial institutes or workforce or

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what have you, whatever they need, we've been there and supplied, you know, through the first Key to NYC program. So, look, we understand, you know, we are We deal with small businesses. We understand fully the complication and the complexity that we're dealing with here. This is a very important time of year for small businesses, you know, I think, you know, what I believe you're seeing from the city, and what we're seeing with this particular omicron variant four time more infectious than the Delta variant, challenges that were hearing from the healthcare community. We see on the rise, cases in the city and also the state. I believe the state is even making some sort of announcements, I've heard, today, around rising numbers, COVID around the state, city, elsewhere. So look, I hear you. I think part of our, again, our role at SBS, you know, we don't make those calls as to what the doctors are saying and what the healthcare community wants to, how they would like to address the concerns here and keep us all safe, but we certainly our role, again, is to educate, give resources, and be there for the small business to help them navigate and then when they are, you know, the occasion for inspections to occur,

really advocate strongly like we did for (<u>inaudible</u>) and make sure there's an opportunity for a business to make an adjustment without being penalized, and those are the things we've done, even with the first Key to NYC being expanded, we were able to be effective with that, and you know, a very minimal number of businesses as you know, were really penalized or fined during that time, and so, you know, the attempt is education, you know, resources, and make sure that everybody is compliant and give them that knowledge so that they're able to effective plan as well for their business.

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CHAIR MARK GJONAJ: Okay. Thank you for that, but we'll telling travelers planning on visiting New York City for the holiday, don't bother coming if you're not fully vaccinated, don't bother coming if your children aren't vaccinated. We don't care if in your home country, it's even permitted to have your child vaccinated. We are turning our backs on tourists and the much-needed revenue that the city needs. We have just undermined any advancement for this holiday. We have just told tourists don't visit

message that we sent them, and I know that at SBS,

That's the

New York City at the most crucial time.

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2 their responsibility is to educate and make sure that 3 they have resources. This is the wrong message at 4 the wrong time, and I am suspect as to why it had to happen at such a big time. That's not for you to 5 answer. I know that you can't, but our businesses 6 7 are going to have to make a decision. Our tourists 8 are going to have to make a decision. Someone has made the decision for them, and if I'm a small business, and the next two weeks are going to 10 11 determine whether or not I keep my door open, you're 12 going to force me to make a decision not to comply so I can survive. This is a terrible dilemma that we 13 have put our businesses in. No advanced notice. No 14 15 advanced warning, at the most critical time of the year, that's unfair. I'm speaking for those 16 17 I speaking what countless owners that businesses. 18 contact me and why don't you just put us out of our 19 misery and just shut us down? Why let me hold on to 20 hope and continue to invest more money in a business 21 that cannot survive. These are not my words. are the words of our small businesses and then we put 2.2 2.3 a carrot in front of them and say, yeah, but we're going to give a \$10,000 grant. Members aren't there. 24

It's unjustifiable. It's actually looking to

2 undermine their very existence and all of them is 3 helping ecommerce, helping the businesses in other 4 areas, out of the city, in the state while we double stake our own small business community and 5 stakeholders. People who have built this city, that 6 7 live here, have invested here, are being undermined 8 by the very city that they built and paid taxes to. I cannot possible support. After this, I don't want to cause I see how unfair it will be, and there's 10 11 nothing that you can say or do about it. It's not 12 your choice. It's not my choice. The Administration 13 made the decision, it is the wrong decision, and I 14 apologize for making you the point person to defend 15 this, and that's not my intent cause it's too hard to defend. No one can defend this, and no one can make 16 17 this right but this Administration because 18 (inaudible), I still don't understand the urgency. 19 They're going to undermine everything, all the 20 investments that we've made over the last two years 21 to help these businesses survive as well as the 2.2 sacrifice that they've made. It's a sad day in New 2.3 York City. The message is New York City is closed to small businesses. Go to Westchester. Go to upstate 24 New York, but New York City, think twice before you 25

open up. That's the message we just sent. Is there anything that you can share with us, Commissioner, on what the next Administration, based on the work that you've done, based on SBS and the feedback that you received, that we can perhaps share it with the incoming Administration as to where they're focusing?

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COMMISSIONER JONEL DORIS: On general small business matters, oh, absolutely, but you know, we've already shared some of our thoughts. You know, we have to continue to provide an environment, you know, a regulatory (inaudible) for business growth, we have to do more, continue to do more. We can look deep into all the regs and the fines and the regulatory challenges that small businesses face, and we've got to keep digging. I mean, we've come a long way. Local Law 80, Local Law 81, you know, even before then, other laws that we've had, which there are 33 others, you know, really were very helpful and continue to be helpful to get a small business regulatory environment, one that we can actually conduct business in and be fruitful here in the city. I think secondly, you know, we talked the needs of small businesses as it pertains to financing needs. Yeah, it's not just the small business or the city

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that provides this. You have a whole financial mechanism in the city and financial sector that needs to be more responsive to small businesses, and the city, you know, without our ability to challenge the private sector and how they address the needs of small businesses, in particularly, black and brown business, and women-owned businesses who have significant challenges in getting capital. That is a major, major challenge and I think, you know, the way that we go about it is engage in private sector, but also challenging the financial sector and markets to really address this as a real time, real issue for small businesses, and then, of course, you know, we also talked about workforce and making sure that there's a training workforce that is ready and able to engage and also is equipped and what the city can do there. So look, there's several things we've been discussing, and things we've learned, you know, being ready for emergencies, emergency preparedness, just in general. Making sure that also our agencies are continuing to work together to help small businesses in the city, coming together as one, working with each agency, making sure that small businesses are prioritized with every agency. So yeah, we have

several recommendations even when it comes to, you know, what small businesses have to deal with just to operate in their business, etc. So, we've definitely communicated some of those thoughts, and as I mentioned here.

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CHAIR MARK GJONAJ: Thank you,

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COMMITTEE COUNSEL STEPHANIE JONES:

25 That's right, Chair. Council Member Brooks-Powers is

Commissioner. I hope the new Administration see the value in you and your team and will keep you onboard cause we've got very difficult times ahead and the learning curve of anyone coming in is going to be a time delay. Our businesses need help, our small business community is reliant on this city and the expertise that you and your team have developed is one that's going to help this transition. I really hope they see you as a partner and an asset when they

I'm not sure if any of the Council Members have questions. Stephanie? I know that we have Brooks-Powers and Rosenthal, and at any time, if

they have any questions, I just want to give them the

opportunity.

make these decisions.

on. I don't believe she has any questions at this time.

CHAIR MARK GJONAJ: Will you let me know if any other Council Member joins?

COMMITTEE COUNSEL STEPHANIE JONES: Yes.

CHAIR MARK GJONAJ: As we continue with talking to the Commissioner. Commissioner, I have a few more questions for you, but perhaps you can help get an update on the number of businesses that have been able to access the amnesty to Local Law 81. This plan that they can apply for the amnesty is due to sunset. Do you have any information on how many businesses have been able to take advantage of this amnesty, and perhaps you can explain a little bit about the amnesty for those businesses that are participating today that are not even aware?

COMMISSIONER JONEL DORIS: So, thank you, Chair Gjonaj. I do have Deputy Commissioner Jeff Shear from DOF who will take that question if that's okay with you?

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Yes.

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CHAIR MARK GJONAJ: And I hope that they can explain a little bit about the amnesty program. How businesses are not aware.

DEPUTY COMMISSIONER JEFF SHEAR:

So, good morning, Council Member Gjonaj, and before I get into the amnesty program, I first want to thank you for your leadership on this issue and for partnering with the Administration on this amnesty program for ECB judgements. We call it the fairer program, fines and interest reduction enabling recovery, and this program started on September 20th of this year and runs through December 20th, and it offers businesses and individuals who had ECB judgements to receive either abatement of default penalties and interest or if they do not have default penalties, a reduction of the base fine penalty if they pay the amount due online, and I also want to, before I go further, let you know that DOF has done a significant amount of outreach to ensure the success of the program, so we have had a \$100,000 advertising campaign. We sent out over 200,000 letters to the entire database of people who have ECB judgements and would be eligible to apply, and we also sent, in September and October, 125,000 outreach emails and

we've repeated that last month to let people know that the deadline was approaching. So, to answer your question, so far nearly 17,000 entities have participated in fairer through December 7th. That includes 6400 individuals and 10,500 businesses. Together the amount paid so far is \$20.4 million dollars and the saving from abated penalties, fines and interest is \$32 million dollars.

CHAIR MARK GJONAJ: Thank you for that,

Deputy Commissioner. That 17,000 is a significant

amount of participants in this amnesty program. How

many could have, so how many ECB violations that

falls under this amnesty program who we currently

have on the books that we know, either individuals or

businesses?

DEPUTY COMMISSIONER JEFF SHEAR: Right, so, I don't have precise numbers, but I again, will say that sent 200,000 letters to individuals and businesses with outstanding ECB judgements.

CHAIR MARK GJONAJ: So, that would be roughly 8 percent. If 200,000 letters went out, and only 17,000 responded, that's 8.5 percent?

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DEPUTY COMMISSIONER JEFF SHEAR:

Something like that, yes.

CHAIR MARK GJONAJ: All right. only got a week left or so, 10 days, before this amnesty period ends, and those that could have taken advantage of it will not be able to. Is there going to be a final push of additional notices advising that you got one week, 10 days, or is this Administration prepared to perhaps, extend the amnesty for any period of time?

DEPUTY COMMISSIONER JEFF SHEAR: So, that's an excellent question. So, we do have a push going on. So, as I said earlier, at the end of November, we sent out emails to everyone that we had previously contacted to let them know that the deadline is coming up for precisely that reason. However, as I'm sure you're aware, the Local Law that authorizes the amnesty program gives the Finance Commissioner the authority to extend the program by an additional 90 days. So, that is something DOF is actively reviewing right now. We have not yet made a decision, but we are closely monitoring the program and having active discussion as to whether we should consider a program extension.

CHAIR MARK GJONAJ: Thank you, Deputy

Commissioner. I would encourage it just based on the number of respondents and those that can participate and take advantage of this limited time offer. It doesn't happen too often, but we offer amnesty programs and the savings, it is tremendous, it is tremendous. So, I would encourage that you continue working with DOF on this and hopefully the

Administration would do exactly that, extend it for a period of 90 days. What is the expected number?

When we discussed the amnesty, we knew the pool that would qualify, did we have a projection on how many businesses or individuals would participate?

DEPUTY COMMISSIONER JEFF SHEAR: So, we did not have a projection in terms of the number of participants. We did have a projection regarding the revenue. So, we felt that the program would bring \$40 million dollars. As you know, we ran a very similar program 5 years ago, and that program brought in \$45 million dollars. So, as of the date that I gave the numbers, we were slightly ahead of pace compared to 5 years ago, and the challenge that we face is that I believe half of the revenue that we received 5 years ago came in the last week. So,

there is definitely a rush at the end which is consistent with other programs we've ran that have deadlines, human nature, lots of people waiting until the last minute. Now, I want to be clear, we are not using this as an excuse to say that we're not going to extend, but you now, in the interest of transparency, want to let you know that yes, we're ahead of pace, but where we end up compared to 5 years ago is still very much uncertain because of how much revenue we've received at the last minute.

CHAIR MARK GJONAJ: And that information is as of what date?

DEPUTY COMMISSIONER JEFF SHEAR: That's as of December 7th.

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CHAIR MARK GJONAJ: I understand the concern, and I hope perhaps, I don't think it's intuition as much as it is. It requires going out (inaudible) to take advantage, so the amnesty is not a (inaudible). They still have to pay a reduce fine, although the interest and penalties have been reduced and the face value of the original violation dollar amount has been reduced. It still means you have to pay to take advantage.

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DEPUTY COMMISSIONER JEFF SHEAR: Yes, it does. You are correct, sir.

CHAIR MARK GJONAJ: It is extremely difficult when they're trying to survive. So, I can understand why they would hold onto the money as long as they can.

DEPUTY COMMISSIONER JEFF SHEAR: Yes.

it, or there are certainly uses of that money, and they're going to wait cause they're making a business decision. That's capital that they can use and we invest in their business today instead of spending it on the amnesty. So, it's understandable. Is there anything else that you can add to this that we can do to help educate or encourage the 90-day expansion of this amnesty? What should industry holder being doing today to help continue the 90-day potential as well as get the word out or take advantage of this. Can you share any of your thoughts?

DEPUTY COMMISSIONER JEFF SHEAR: Yes, well, certainly in terms of getting word out, if you or any other council member wants to partner with us on an event, a press release, we are very interested

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to hear that. We have been running a social media campaign as well, so given that only 10 days remains, doing an event might be challenging, but we in our press office very much would be anxious to work with you or any council member who wants to do join publicity to get the word out. In terms of the possible extension, I think we're very interested in hearing from you and other council members, so you've made your thoughts clear, and I should say one of the things that we are monitoring is whether people who are trying to get amnesty are having any difficulty achieving compliance. So, as you may know, the ECB violations consists of two types. There are simple Those are, for example, accessed by the Sanitation Department and those simply require a There are other violations that come before payment. the Environmental Control Board that require compliance. So, these, for example, are violations issued by the Department of Buildings and other agencies. So, paying is not sufficient. You also have to correct the underlying situation. So, what we have been doing, we've been in close contact with the Department of Buildings, the Fire Department, Department of Environmental Protection, all of the

many issuing agencies and we've been monitoring to see that they've been able to keep up with compliance requests, and we do have a customer relationship manager, a way for customers to contact us directly, and we've been monitoring inquiries on that. So far, the number of incidents has been small, but it's something that we are closely monitoring and if there were to be reports of difficulties, we would certainly take that into account when deciding whether to extend the program for an additional amount 90 days, and obviously, you and other council members help to be our eyes and ears on the ground, so we would be interested in hearing from you.

make another suggestion to you? Can you perhaps, and I'll do it on my end, can you reach, can your department reach out to other council members to educate them that hey, we need to get the word out, 10 days left, to your small business communities and individuals that can participate, but that would be (inaudible) if permitted, giving them the data that they need and council member, in your district, you have 12,000 homes and properties that have these violations that have 10 days left for (inaudible).

They can do their own out, perhaps their own mailing, their own door-to-door campaign to help get the word out to the small businesses. Perhaps that would not only help get the word out but serve as a reminder to the council members that they can be helping their constituency.

DEPUTY COMMISSIONER JEFF SHEAR: We will reach out to the council. That's an excellent suggestion.

CHAIR MARK GJONAJ: Will you be able to give them a break down of the violations that currently exist in their districts?

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DEPUTY COMMISSIONER JEFF SHEAR: I don't know if we're going to be able to do that given the time constraints. We will look into that, but we'll certainly reach out. We certainly can propose suggestive language if they can, whether email, if it meets their satisfaction that they would want to send out, I will look into whether we can break down the stats by council district. I don't know if we can do it within the time period that we have left.

CHAIR MARK GJONAJ: Do you know what would be easier for us? Zip codes. I know you can

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requirements there, so yeah, we're all at the table

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and communicating with our colleagues at DCWP whose leading the charge.

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CHAIR MARK GJONAJ: Can you give us any information on (inaudible) inundated by small businesses cargos that have had a tremendous amount street vendors appear competing directly with brock and mortar and some of the unfortunate incidents as well as unintended consequences as well as the undermining of brick and mortar challenges that they have in confronting these street vendors that have created everything from not only direct competition, but have taken up sidewalk space that's limited, preventing them putting out their own products, creating litter, noise, including odors from food vendors that are entering establishments. Can you help by explaining your communications and interactions that you've heard and what we can do to help address some of the issues?

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COMMISSIONER JONEL DORIS: Yeah, sure, I mean, you know, the Local Law 18 is you know, serves to address some of these long-term challenges that we see when we walk the corridors and speak to both street vendors and brick and mortar businesses and

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try to figure out how do we address of both of their

concerns. For us, the street vendors are business owners as well as brick and mortar businesses, and so for SBS, we have to provide the resources that either of these businesses may need. I think the bigger challenge needing to be addressed by the committee is to deal with some of the systemic issues and that's why I think it's a great collection of folks from the council that's recommended, the mayor's recommended the agency side and there's lot of conversation happening there and certainly they released their suggestions and recommendations, etc. But certainly, you know, we worked, as you know, with both entities to ensure that whatever assistance and follow through that they may need, they're getting, and we are participating, our team is participating in the committee as well that's reviewing all of these issues.

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CHAIR MARK GJONAJ: Okay, the obstacles that you can help them to, (<u>inaudible</u>) provide additional resources or approaches on how we handle the concerns?

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COMMISSIONER JONEL DORIS: Yeah, I think in general from the SBS side, for instance, we've partnered with some of the advocates from the street

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vendor side in conjunction with some local groups who
again, are seeking to give the assistance to the
street vendor community that they need, and of
course, we work with all of the brick and mortar
businesses and again, communication, understanding
what the requirements are, what you need, how we can
get it, how we facilitate that, understanding each
other as well, like the complications on both sides,
but from again, I want to defer a bit here to this
advisory board that was created by the law who are
examining this particular issue right now in extreme
detail and we'll put forth their recommendations, and
so, again, which agencies, the street vendor
community, the brick mortar community are chambered,
everyone is involved there, and I think that's the
right way forward. I think the council put that
forth when they passed that Law, and I think that's
the right for it, get everybody to the table, let's
discuss this, and see what we can come up with that
really addresses this matter on multiple fronts which
really have to deal in order for us to keep moving
forward as a city.

CHAIR MARK GJONAJ: Thank you,

Commissioner. The

Commissioner. The frequent complaint I receive is

small businesses still face issues with the street
vendors, the response time, type of enforcement, the
follow-up. So, it's one thing that it takes a
considerable amount of time to have someone from this
unit come out to address the issue and then
immediately by lack of follow-up because ( <u>inaudible</u> )
including I received a tremendous amount of
complaints from the ADA community on being able to
navigate the city's streets that are not cluttered
and blocked and have become obstacles for them to
navigate through, but the issue is the response time,
and then the follow-up when a street vendor that is
noncompliant is removed, there are several of them
removed from ( <u>inaudible</u> ), they're coming back the
following day. They are being moved from one
corridor to another corridor, and they're relying on
SBS to actually be the voice in this thinktank group
that you're apart of. Is there any expectation that
SBS is being the vocal group on these concerns, and
the approaches that you suggest can be adopted to
address the issues?

COMMISSIONER JONEL DORIS: Yes, look, Mr. Chair, you know, we, again, we have a constituency of businesses, and that's street vendor businesses and

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brick and mortar businesses. Obviously, we do manage and oversee all the bids in the city from an oversight standpoint and also work with them very closely, and so we are also presenting their concerns. We are also partnering with street vendor projects and others in other cases and are presenting the challenges that those vendors do face as well as small businesses, and so, you know, I think the advisory board is, I think, very strategic in the way that it has all these voices at the table and I certainly look forward to the proposals and recommendations that are coming out of there because I think that's the best place in which at lot of this should be tackled, with everybody who is involved and has a stake in this at the table. It think they're working through that now and certainly, you know, we look forward to hearing and seeing what comes out of that, but I believe that that's the appropriate place and we are at the table and we are doing our jobs at SBS, we're advocating for small businesses in general, and obviously bringing the concerns of both communities to the table as that is our role here, but you know, I think, that this is the right place.

I think the council did the right thing in setting up

of them have given up on complaining, calling in, and

wasting their concerns, a lack of follow-up, and that may be because we didn't put the number of resources in place, actually put the enforcement out there in the numbers that are needed. Any thought?

COMMISSIONER JONEL DORIS: Just to say I

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think on the specifics surrounding enforcement, and those, you know, our colleagues at DCWP would be best to answer, and again, you know, just the membership alone of that board, I think, speaks to the seriousness of the matter. I think it speaks to the urgency of the matter and the intentionality of the city and the council to address it. So, council member, I'm with you about you know, this is a very, very, very important matter and I think, you know, as we walk through this with that board where they are tackling these same issues, these very issues right now, you know, they're meeting and they're addressing, and again, the make-up of that board is really telling the outcome we will see, where the street vendors are there, the brick and mortar is there, the chambers is there, real estate community is there, immigration community is there, the bid

community is there; I really think we have a solid

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group of folks seriously looking at this particular matter.

CHAIR MARK GJONAJ: I just want to bring

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up something that comes to mind in my recent interaction with the small businesses. They were seen and fined for sanitation tickets that are being created by the street vendors and because the street vendor doesn't have a legal address, they issue the fine to the brick and mortar that is being created by a street vendor. In addition, the debris that is accumulated while the street vendors are out there, they're using the corner baskets for their garbage cans which overflows and then creates another program for these commercial corridors that just can't keep up. I'm not talking about; we're talking about bags that are placed in the trash cans that prevent any additional trash from being placed into it as well as the debris that also gets thrown on the floor and scattered by the wind and others. I bring that to your attention and I'm sure it's come up in conversation, but I didn't realize how serious it was. Literally, dozens and dozens of garbage bags placed in and around the trash can that is meant for pedestrian use that is now not available, and they're

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just throwing their papers on the floor and creating a litter conditions that businesses cannot compete with. That burden is phenomenal. That's just one that comes to mind. Stephanie, do any of the council members have any questions?

COMMITTEE COUNSEL STEPHANIE JONES: Now, we'll provide another opportunity. If any council members have questions, please raise your hand on Zoom now.

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CHAIR MARK GJONAJ: Commissioner, if no one has any other questions for you, I want to thank you, truly thank you for your friendship, your partnership, and your commitment and the work that you've done with your entire team to the small business community. You have been an extremely valuable voice and a resource to these small businesses. I'll never find the words to thank you because you didn't do this from the convenience of your home, and in many cases, we walked together in commercial corridors, interacted with these business owners, shared information, introduction, and it's come a long way. I hope you will continue that active engagement dealing with business by business in each commercial corridor. The experience has been one

that has made me a better legislator and a better person, and more understanding of the various businesses that are out there and the different needs and issues that they face, so thank you for that, and thank you to your entire team for their commitment and their hard work in making it really an honor for me to be able to share and work with them as we continue to make this the greatest city in the world. Thank you.

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COMMISSIONER JONEL DORIS: Thank you, Mr. Chair, and thank you as well. You know, I was reminiscing the first time when I took over this position, May 11th, 2020, a few weeks, I think within the first two weeks, I was out with you in the Bronx. That was my first interaction coming out in the height of the shutdown and the pandemic and we walked and talked to those businesses and gave out information and heard from them, and came back and created policies to help solve some of those challenges those businesses were facing and we had several more of those in your area, your district, and then out of your district too, in other parts of the city together doing this work. So, thank you for your commitment, sir, as well, the entire committee,

the entire council, certainly it was an honor to work with you during this time as well and your art and advocacy for small businesses. So I appreciate you too, sir, and certainly SBS, I know, our team here, I would like to also thank them and giving them lots of credit, walking those corridors, 175 we've done already, which there more now, as of yesterday and today, and so we want to make sure our city comes back and comes back in an equitable way and that you all have been great partners in helping us to get there. So, thank you, sir.

CHAIR MARK GJONAJ: Thank you.

Stephanie, unless anyone has any questions  $\dots$ 

COMMITTEE COUNSEL STEPHANIE JONES: Yes.

I saw Council Member Brooks-Powers had her hand
raised. Council member, we'll be limited questions
and answers to five minutes. Please proceed.

COUNCIL MEMBER SELVENA BROOKS-POWERS:

Sure, thank you and good morning. It wasn't really a question. I just wanted to acknowledge and thank

Chair Gjonaj for his leadership on this committee.

It's been an amazing time serving on this committee with you as well as thanking the council staff and to

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1	COMMITTEE ON SMALL BUSINESS 61
2	Commissioner Doris, Southeast Queens owned. I know
3	he's originally Brooklyn, but we claim her in
4	Southeast Queens. Thank you for your partnership,
5	for coming out to my district multiple times and I
6	look forward to working with you in the future to
7	continue fighting a good fight for our MWBEs and
8	local small businesses. So, thank you so much.
9	CHAIR MARK GJONAJ: Thank you, council
10	member. Thank you Council Member Brooks-Power, and
11	you know, nobody's perfect, and Commissioner, you
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13	don't come from the Bronx, so I understand.
14	COMMISSIONER JONEL DORIS: I love the
15	Bronx though; I love the Bronx.
16	CHAIR MARK GJONAJ: Thank you, my dear
17	friend, and I'm sure you and your team will be
18	staying on as we get into the public testimony
19	portion of the panelist. So, thank you.
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21	COMMISSIONER JONEL DORIS: Thank you so
22	much.
23	COMMITTEE COUNSEL STEPHANIE JONES: Thank
24	you. We will now turn to public testimony. I'd like

to remind everyone that unlike our typical council

hearings, we will be calling individuals one-by-one to testify. Each panelist will be given five minutes to speak. Please begin once the Sergeant has started the timer. For this portion, as well, council members who have questions for a panelist, should use the raise hand function in Zoom, and I will call on you after that panel has completed their testimony. For panelist, once your name is called, a member of our staff will unmute you and the Sergeant-At-Arms will give you the go ahead to begin upon setting the timer. Please wait for the Sergeant to announce that you may begin before delivering your testimony. As a remind, your testimony must be limited to five minutes. I would now like to welcome Michelle Shank to testify, followed by Sang Rocsa. Michele.

SGT. LEONARDO: Starting time.

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MICHELLE SHANK: I'd like to thank Chair Gjonaj and the members of the committee for holding this hearing. My name is Michelle Shank and I'm the small business technical assistance coordinator at the Asian American Federation. Through our small business program, we serve Asian and small businesses across the city. Inspection and violations problems are one of the main issues that our business owners

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So, I want to speak to the committee about the particular difficulties that immigrant and low English proficiency small business owners face at every single step of the regulatory enforcement process. First of all, there's a serious lack of inlanguage compliance education. As a result, business owners often just don't understand the minutia of various department codes. Early COVID-19 regulations are a great example of this. We are constantly changing without sufficient in-language outreach, so business owners were stuck with tickets for apartment that they didn't even know about to begin with. contrast, AF would like to applaud the implementation of the Key to NYC initiative and would like to thank the Asian community leaders and SBS, in particular, as a coordinator with community organizations, in order to do far-better in-language outreach. Inspectors on Key to NYC also prioritize education and warning over issuing violations and penalties. So, we'd really like to see an expansion of these kinds of efforts. This also leads me into my second point, which is that inspection procedures are often particularly onerous for LEP business owners who have trouble communicating with inspectors. While we know

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that in theory, language learning access is available to inspectors, we continue to receive cases where inspectors made no efforts to communicate with business owners in the language. These language barriers and inspection practices lead to hostile inspections and repeated follow-up inspections. Inspection data on the open data system suggest that indeed there are more restaurant inspections in neighborhoods where Asian businesses dominate the commercial corridor. This lack of communication and repeated inspection practice in immigrant neighborhoods has seriously eroded trust in the city. Third and lastly, there is a lack of support in the follow-up process for violations. Navigating oath and city agency websites is very confusing for English speakers already, but it is almost impossible for LEP business owners. As a result, immigrant business owners are often unaware of the fact that, for example, in addition to paying the fine for a ticket, they also have to obtain a certificate of compliance, meaning that they may have an open violation on their records for years and not even know about it. AF would like to applaud efforts like Local Laws 80 and 81 to reduce penalties on

regulations; however, the scope of these efforts as
noted is limited. So, we'd really like to see these
kinds of efforts expand to different sectors,
especially immigrant-led sectors. To this end, AF
request that the city council first prioritize in-
language compliance education. Second, offer small
business relief through reducing civil penalties,
expanding efforts like Local Laws 80 and 81. Three,
introduce a streamline system of inspection feedback
to allow for businesses to report harassment and lack
of language access. Fourth, advocate for city
agencies to hire more culturally competent
inspectors. Fifth, and lastly, expand language
access and culturally competent assistance in SBS
programs. I'll be submitting a written testimony
with more details on my recommendations and concerns
and thank you again to the committee and to the Chair
for your efforts to help small businesses and I hope
we can work together to ensure that they continue to
flourish.

for that and I'm glad that you're submitting your testimony in writing, and I promise to follow up and (inaudible) will also follow up with you and the

CHAIR MARK GJONAJ: I want to thank you

suggestions that you've made are valid and are worthy of exploring. Not only exploring, but (<u>inaudible</u>) in this effort. So, I'm grateful to you for your testimony and the voice that you are for these small businesses. Thank you.

MICHELLE SHANK: Thank you.

you, Michelle. I believe that concludes our public testimony. If we have inadvertently missed anyone who has registered to testimony and has yet to be called, please use the Zoom raise hand function and you will be called on in the order that your hand was raised. Chair, seeing no hands raised, we will proceed with your closing remarks, please.

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I want to thank all of those that participated in today's hearing and throughout the four years as Chair of Small Business. We've been able to do quite a bit together. Obviously, we have a lot more to do, and I've never felt more committed to being a voice for small businesses. New York City needs our small businesses and should value them as the partner that they are to the well-being of this city. We're going

1	COMMITTEE ON SMALL BUSINESS 67
2	to continue this, and I want to give a special shout
3	out to Stephanie, Noah, Allia, and the entire team,
4	including the Sergeant-at-Arms for their work on this
5	committee and the work that they do for the city
6	council. I am grateful, and I'll never be able to
7	find the words to truly express my gratitude towards
8	you. Sincerely, you have made it a pleasure for me
9	to serve this city. Thank you all. With that, this
10	will conclude our hearing today on small business.
11	Thank you.
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date February 4, 2022