Fiscal Impact Statement Prepared By **New York City Mayor's Office of Management and Budget**



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Disclaimer: This fiscal impact statement is a preliminary estimate and subject to change based upon further data analysis or changes in bill text. This legislation is summarized as understood by the administration as of the date this statement was prepared and does not include or consider subsequent text changes. This fiscal impact statement is not legally binding on the administration. "Total" columns represent the respective sum over a four-year period; note that fiscal impacts continue after year four. Unless otherwise stated, information used in the preparation of this Fiscal Impact Statement is sourced from the agencies impacted and the NYC Mayor's Office of Management and Budget.

Proposed Intro No. / Title: *Int. 671 / In relation to civil service examination fee waivers*

Sponsors: De La Rosa, Riley, Hanif, Gutiérrez, Louis, Brewer, Ung, Cabán, Ayala, Ossé, Farías, Restler,

Hudson, Narcisse, Banks, Williams, Joseph and Schulman

Committee: Committee on Civil Service and Labor

Summary of Legislation: This bill would authorize the Department of Citywide Administrative Services (DCAS) to waive civil service examination fees for high school students at DOE schools and for those who have never previously applied for a civil service examination.

Effective Date: July 1, 2026

First Fiscal Year Legislation Takes Effect: Fiscal Year 2027

First Fiscal Year with Full Impact: Fiscal Year 2029

Agencies Impacted: Department of Citywide Administrative Services

Fiscal Impact Analysis

A. Total Impact (Expense and Revenue)

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expense	(\$541,000)	(\$517,000)	(\$573,000)	(\$573,000)	(\$2,204,000)
Revenue	(\$4,593,000)	(\$4,593,000)	(\$4,593,000)	(\$4,593,000)	(\$18,372,000)
Total	(\$5,134,000)	(\$5,110,000)	(\$5,166,000)	(\$5,166,000)	(\$20,576,000)

Date Prepared: April 7, 2025

B. Expense

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	(\$541,000)	(\$517,000)	(\$573,000)	(\$573,000)	(\$2,204,000)

Impact on Expenditures (Expense):

In years 1 and 2, it is anticipated that DCAS would require \$517,000 in annual Personnel Services (PS) resources (including fringe) to hire six staff to process an increased number of applications, at an average entry-level salary of \$53,333. These staff would have an average incumbent salary of \$61,333 beginning in year 3, at which point DCAS would require \$573,000 in total annual PS resources (including fringe). Five of these staff would be located at the DCAS Computer-Based Testing and Application Centers throughout the City, and one staff would be associated with DCAS Human Capital Headquarters.

There additionally is a one-time Other than Personnel Services resource need of \$24,000 in year 1 for employee start-up costs.

C. Revenue

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Revenue	(\$4,593,000)	(\$4,593,000)	(\$4,593,000)	(\$4,593,000)	(\$18,372,000)

Impact on Revenue:

It is an anticipated there would be a revenue loss of approximately \$4,593,000 per year resulting from a fewer number of application fees being collected. In FY24, 45,923 new accounts were created in the Online Application System. If each new account corresponds to one exam application at the average fee of \$54, the revenue loss from waiving fees for first-time applicants would total approximately \$2,493,000 annually.

According to New York State Education Department data, there are 195,618 students in the 11th and 12th grades in New York City. If 20% of these students take a civil service exam, the revenue loss would be approximately \$2,100,000 annually.

D. Capital

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	0	0	0	0

Impact on Expenditures (Capital):

There is no anticipated impact on capital expenditures.

Date Prepared: April 7, 2025