

CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

OF THE

COMMITTEE ON CIVIL SERVICE AND LABOR

VOTE*

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Thursday, April 10, 2025

Start: 11:40 a.m.

Recess: 11:46 a.m.

HELD AT: Council Chambers - City Hall

B E F O R E: Hon. Carmen De La Rosa, Chair

COUNCIL MEMBERS:

Tiffany Cabán

Erik D. Bottcher

Eric Dinowitz

Oswald Feliz,

Kamillah Hanks

Julie Menin

Francisco P. Moya

Yusef Salaam

COMMITTEE ON CIVIL SERVICE AND LABOR
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2 SERGEANT LEVY: Testing, testing, this is a
3 soundcheck for the Committee on Civil Service and
4 Labor – recorded in the Chambers on April 10, 2025 by
5 Sergeant Ben Levy.

6 SERGEANT AT ARMS: Good morning, and welcome to
7 today's vote from the New York City Council Committee
8 on Civil Service and Labor.

9 At this time, I'd like to remind everyone to
10 please silence all electronic devices, and at no
11 point is anyone to approach the dais.

12 Chair, we are ready to begin.

13 CHAIRPERSON DE LA ROSA: Thank you. [Gaveling In]

14 Good morning, I am Council Member Carmen De La
15 Rosa, Chair of the Committee on Civil Service and
16 Labor. Today, the Committee will be voting on the
17 following legislative items that seek to reduce
18 barriers to employment and advance equity in New York
19 City's workforce:

20 Proposed Introduction Number 671-A, sponsored by
21 myself, would authorize the Department of Citywide
22 Administrative Services (DCAS) to waive the civil
23 service examination fee for individuals who are
24 enrolled at any public, private, or charter high
25

1 school in New York City or who are first time
2 applicants.
3

4 Proposed Resolution 333-A, sponsored by Public
5 Advocate Jumaane Williams, calling on the New York
6 State Legislature to pass, and the New York State
7 Governor to sign, S. 28A, and its partner, A.1006,
8 which would eliminate the subminimum wage for
9 employees based on their disability or age.

10 The pieces of legislation being voted on today
11 seek to address some of the financial hardships faced
12 by current and prospective workers in New York City.

13 Proposed Introduction 671-A, is a meaningful step
14 towards opening the door to civil service for young,
15 talented New Yorkers.

16 Exam fees which range from \$40 to over \$100 are a
17 significant barrier for students and new applicants
18 especially for those from low income households. No
19 one should be denied a chance to serve the City
20 simply because they can't afford a fee.

21 I'm proud to sponsor this legislation which
22 builds on DCAS' efforts to modernize recruitment and
23 bring more people into public service.

24 We also will be voting on proposed Intro 333-A,
25 which supports vital legislation at the state level

2 to end the use of subminimum wage for workers with
3 disabilities or older adults.

4 In New York City, where roughly 11 percent of
5 people experience some form of disability, it is
6 imperative that we take every step to ensure that
7 workers with a disability are treated with dignity,
8 fairness and respect.

9 We are grateful to Senator James Skoufis and
10 Assemblymember Phil Steck for their leadership this
11 issue, and we commend public advocate Jumaane
12 Williams for bringing this resolution forward.

13 I'd like to thank committee staff, Elizabeth
14 Arzt, Senior Policy Analyst; Rie Ogasawara, Senior
15 Legislative Counsel; Michael Sherman, Finance
16 Analyst; and legislative intern, Ravi Rosen for their
17 work in drafting this legislation and preparing for
18 the vote. I would like to thank my staff James Burke,
19 Chief of Staff; Deputy Chief of Staff, Kiana Diaz;
20 and Communications Director, Fray Familia.

21 I would like to recognize that we have also been
22 joined by my colleagues Council Member Bottcher,
23 Council Member Feliz, Council Member Dinowitz,
24 Council Member Salaam, and Council Member Menin and
25 Council Member Cabán online, on Zoom.

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2 I now turn to the Clerk to call the roll.

3 COMMITTEE CLERK: Good morning, William Martin,
4 Committee Clerk; roll call vote Committee on Civil
5 Service and Labor; items are coupled.

6 Chair De La Rosa?

7 CHAIRPERSON DE LA ROSA: Aye.

8 COMMITTEE CLERK: Council Member Moya?

9 COUNCIL MEMBER MOYA: (NO RESPONSE)

10 COMMITTEE CLERK: Council Member Dinowitz?

11 COUNCIL MEMBER DINOWITZ: Aye.

12 COMMITTEE CLERK: Council Member Feliz?

13 COUNCIL MEMBER FELIZ: (UN-MIC'D) Aye on all.

14 COMMITTEE CLERK: Council Member Cabán?

15 COUNCIL MEMBER CABÁN: Aye.

16 COMMITTEE CLERK: Thank you.

17 Council Member Bottcher

18 COUNCIL MEMBER BOTTCHER: Aye.

19 COMMITTEE CLERK: Council Member Hanks?

20 COUNCIL MEMBER HANKS: (ABSENT)

21 COMMITTEE CLERK: Council Member Menin?

22 COUNCIL MEMBER MENIN: Aye.

23 COMMITTEE CLERK: Thank you.

24 Council Member Salaam?

25 COUNCIL MEMBER SALAAM: I vote aye on all.

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2 (PAUSE)

3 COMMITTEE CLERK: One moment.

4 Council Member Moya?

5 (PAUSE)

6 COMMITTEE CLERK: (INAUDIBLE) check, Council
7 Member Moya?

8 COUNCIL MEMBER MOYA: I vote aye.

9 COMMITTEE CLERK: Thank you, sir.

10 By a vote of 8 in the affirmative, 0 in the
11 negative, and no abstentions both items have been
12 adopted by the Committee.

13 COUNCIL MEMBER DE LA ROSA: Thank you.

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date May 8, 2025