

**TESTIMONY FROM NYCHA SIDEYA SHERMAN,
ACTING EXECUTIVE VICE PRESIDENT FOR
COMMUNITY PROGRAMS & DEVELOPMENT, NYCHA
INT. NUMBER 1206**

**COMMITTEE ON PUBLIC HOUSING
THURSDAY, JUNE 23, 2016 10 AM – 1:00 PM 16th Floor Committee
Room, CITY HALL, NEW YORK, NY**

Chair Ritchie Torres and members of the Committees on Public Housing and other distinguished members of the City Council: good morning. I am Sideya Sherman, Acting Executive Vice President for Community Programs & Development, New York City Housing Authority. With me today is David Farber, General Counsel and Acting Chief of Staff. Thank you for the opportunity to speak to you today about Int. Number 1206.

First, I'd like to thank you, Chair Torres, for your recent interview in *Gotham Gazette* regarding two of the bills and touting the work of the Jobs-Plus program. I know I speak for our Jobs-Plus partners and residents, when I say thank you for being a vocal advocate and a supporter of programs that seek to provide NYCHA residents with more economic opportunities.

INT. NUMBER 1206

Int. Number 1206 is a proposed local law that would amend the administrative code of the City of New York to require NYCHA to report on job creation and employment programs. I want to thank Council Member Laurie Cumbo, who has sponsored the bill, for your enduring interest in the welfare of NYCHA residents and your advocacy for innovative policies and programming to support their needs.

Int. Number 1206 would require NYCHA to make publicly available online and submit to the Council an annual report on its compliance with the requirements

of Section 3 of the Housing and Urban Development Act of 1968. It would also require NYCHA to make publicly available online and submit to the Council an annual report on its employment programs.

NYCHA agrees with the spirit and goals of Int. Number 1206. Transparency is a key value of NextGeneration NYCHA, our ten year strategic plan. We have made it a priority to keep our various constituencies as informed as possible about all aspects of our work through new publications like our quarterly reports and our *Sustainability Agenda*; monthly resident job placement reporting which is publicly available through the Citywide Performance Report (CPR); dramatically expanded resident engagement efforts; our stakeholder engagement committees for the NextGen Neighborhood projects; and increased collaboration with advocates. However, we have legal concerns regarding the reporting requirements that would be imposed by Int. Number 1206, which we are happy to sit down and discuss further with you after this hearing

We are happy to work with Council members to voluntarily report the metrics this legislation is designed to capture to the extent possible and useful.

I'd like to take this opportunity to also tell you a bit about the Jobs-Plus program, one of the strategic ways in which NYCHA works collaboratively to increase economic opportunities for residents.

Jobs-Plus

NYCHA serves a diverse community who share the same dreams and ambitions as their fellow New Yorkers and all Americans – to be successful, to better themselves, to earn a decent living and provide for themselves and their families.

But nearly half of NYCHA households live below the federal poverty line, and a large number of residents are unemployed. The majority of residents who work make less than \$30,000 a year, and the average household income for NYCHA residents is about \$23,000.

NYCHA's Office of Resident Economic Empowerment and Sustainability (REES) was created to expand NYCHA's economic opportunity efforts beyond Section 3 employment, by increasing external partnerships and attracting proven-models, like Jobs-Plus, to public housing communities. REES is committed to supporting our residents in increasing their income and assets. REES works with more than 50 formal partners throughout the five boroughs to connect residents to workforce development, financial counseling, business development, adult education, and vocational training services.

While NYCHA does not administer Jobs-Plus, Jobs-Plus does exclusively serve NYCHA residents. The New York City Jobs-Plus collaborative, led by the Center for Economic Opportunity (CEO), includes NYCHA REES, the Human Resources Administration, and the Department of Consumer Affairs' Office of Financial Empowerment and is one of our most successful workforce development collaborations. The nine Jobs-Plus Centers serve 24 housing developments and offer residents quality services from providers such as Bedford Stuyvesant Restoration Corporation, BronxWorks, East Side House, ResCare, and Urban Upbound, formerly known as East River Development Alliance.

The Jobs-Plus model is exclusive to public housing residents and is designed to raise the level of employment and earnings among residents, helping them to achieve their dreams. Targeted developments or clusters of developments are saturated with employment services, financial counseling, and community-

building activities that leverage social ties to increase employment. Jobs-Plus serves adults of all ages, but has been particularly successful in serving young men 18 to 24, who make up a significant portion of NYCHA's population.

Since launching Jobs-Plus in 2009, the program has grown from one to nine centers. During this period, over 3,500 residents have been placed into jobs and more than 5,900 residents have achieved at least one financial or educational outcome— including the Earned Income Disallowance (EID) rent-based incentive.

Strategic partnerships are crucial to NYCHA's efforts to expand opportunity for residents. We are happy to share that NYCHA, in partnership with the collaborative, recently submitted a federal application to HUD to expand Jobs-Plus in East New York. We expect to hear from HUD in about three months.

We thank the Council for this opportunity to testify and we appreciate the Council's support to strengthen NYCHA's ongoing efforts to provide economic opportunities to our residents. We are happy to answer any questions that you may have.

Testimony of Carson C. Hicks, Ph.D., Deputy Executive Director,
NYC Center for Economic Opportunity, on Intros 1213 and 1214

June 23, 2016

Good morning Council Member Torres and distinguished members of the Committee on Public Housing. My name is Carson Hicks and I am the Deputy Executive Director of the Center for Economic Opportunity, located within the Mayor's Office of Operations. I thank you for the opportunity to be here today to testify regarding Intros 1213 and 1214. This proposed legislation is consistent with CEO's commitments to data-driven decision-making and increasing opportunities for low-income New Yorkers. Today, I am joined by my colleagues from the New York City Housing Authority.

CEO was established in 2006 to build evidence in the field of anti-poverty efforts. The Center works closely with City agency partners to conduct research, design programs, monitor outcomes, and evaluate initiatives. Regarding Intro 1213, CEO is supportive of the idea of looking at outcomes for public housing residents across a variety of domains. We are very interested in talking more with this committee about how best to realize these goals.

As part of the Mayor's Office of Operations, CEO worked closely with City agencies and other government partners to produce the Social Indicators Report (SIR) – submitted to the Council in April 2016, as part of a Charter mandate [see Chapter 1, § 16(a)]. The SIR includes 45 indicators and provides an overall statistical portrait of

social conditions in the City, highlighting areas in which there are unmet needs and where progress has been made. While CEO believes the indicators laid out in Intro 1213 are appropriate for capturing how public housing residents are faring, we will need to examine further whether all of the data are consistently reported or available, which would impact the City's ability to comprehensively report on outcomes. In addition, some data, such as health-related outcomes may be subject to privacy laws, and the City's Law Department will need to review what data can be made public. Nevertheless, we look forward to the opportunity to work with the appropriate stakeholders to assess what is feasible.

With regard to Intro 2014, Jobs-Plus is an evidence-based program with three main components: employment services located in the community; financial education, rent-based and other financial incentives that help "make work pay"; and community support for work that organizes neighbors to promote the benefits of working and serve as a support network for overcoming barriers. The primary objective of Jobs-Plus is to transform public housing developments into communities that help their residents enter, sustain, and advance in work.

The first City-funded Jobs-Plus program was established in 2009 by a collaborative effort among multiple City agencies and other partners led by CEO. Since then, CEO and partners have expanded Jobs-Plus to a total of 10 programs through the federal Social Innovation Fund (SIF), NYC Young Men's Initiative (YMI), and the Human Resources Administration (HRA) – 9 in New York City and 1 in San Antonio, TX (through a grant managed by the Mayor's Fund to Advance NYC). These programs target 24 public housing developments across New York City. HRA is currently preparing to release an RFP to expand services to additional NYCHA developments in East Harlem, East New York, and the South Bronx.

Developing a plan to expand Jobs-Plus so that every public housing resident has an opportunity to enroll in the program is an exciting prospect. However, we recognize that such an expansion would require significant resources and are concerned about developing a plan for expansion without a better idea of what resources may be available. Therefore, we suggest that the discussion of the expansion may be better had within the budget process. Furthermore, the program is still undergoing evaluation, so it is difficult at this stage to make defined recommendations about specific geographical and temporal expansion. Last year CEO released a report by MDRC with best practices from the implementation of Jobs-Plus in the South Bronx and in Texas. To complement this analysis, an evaluation of City-funded sites is currently underway, which will include a quantitative analysis of employment outcomes using New York State Department of Labor wage data. The results of this analysis are anticipated at the end of 2016/early 2017, and so continuing our conversation about an expansion in the future will benefit from the most current and relevant data available on the program.

Thank you for the opportunity to testify today.

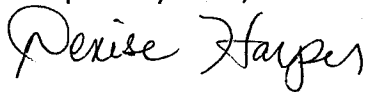
June 22, 2016

FOR THE RECORD

To whom this may concern;

My name is Denise Harper and I am a client of Jobs Plus/Goodwill. They have been a big inspiration and help to me as far as job support clothing and carfare for work. I feel the neighborhood could benefit from having more facilities such as Jobs Plus/Goodwill There are a lot of people, young and older whom are looking for work and can use their opportunities. Some people do not even know Jobs Plus/Goodwill exist and would benefit from your services.

Respectfully Yours,

A handwritten signature in cursive script that reads "Denise Harper". The signature is written in black ink and is positioned below the typed name.

Denise Harper

FOR THE RECORD

June 20, 2016



Committee on Public Housing
City Hall
250 Broadway
New York, NY 10007

Sack-Wern Tenants Association
710 Noble Avenue, Apt. 1A
Bronx, NY 10473

As Tenant Association President of Sack Wern Development, I would like to express my strong support of Jobs-Plus. Their membership based self-sufficiency program has empowered New York City Housing Authority (NYCHA) residents living in the Clason Point, Monroe and Sack Wern Developments to enhance the quality and dignity of their life's thru the power of work. Jobs- Plus's members are offered career assessment, individualized career planning, financial education, job placement and career advancement services, transitional services, child care assistance, family support services and transportation services. All services are aimed at ensuring stable career pathways for members.

Jobs Plus is an integral part of this community. It provides the "missing ingredient" of financial empowerment that goes beyond wage increases. We as a whole community recognize the profound need for this program to further expand allowing for additional sites throughout the city.

Sincerely,

Loretta Masterson
Sack Wern TA

June 20, 2016

FOR THE RECORD

Committee on Public Housing
City Hall
250 Broadway
New York, NY 10007

As Tenant Association President of Clason Point Development, I would like to express my strong support of Jobs-Plus. Their membership based self-sufficiency program has empowered New York City Housing Authority (NYCHA) residents living in the Clason Point, Monroe and Sack Wern Developments to enhance the quality and dignity of their life's thru the power of work. Jobs- Plus's members are offered career assessment, individualized career planning, financial education, job placement and career advancement services, transitional services, child care assistance, family support services and transportation services. All services are aimed at ensuring stable career pathways for members.

Jobs Plus is an integral part of this community. It provides the "missing ingredient" of financial empowerment that goes beyond wage increases. We as a whole community recognize the profound need for this program to further expand allowing for additional sites throughout the city.

Sincerely,

Geraldine Hopper
Clason Point TA

Good Morning Council

FOR THE RECORD

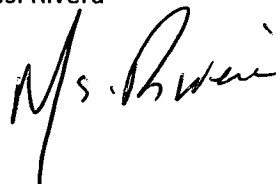
My Name is Melody Rivera I am a NYCHA resident as well as community coach at jobs plus. I deeply regret not being able to attend the meeting on Thursday June 23rd. Especially because it is a sensitive topic for myself . I am raising a Queen and her gradation is on same date as the meeting but Sometimes things are better read then said. I'm hoping this will be the case.

This meeting is my time for my voice to be heard . Why should there be more job plus through out the city ? Start with the 1,000 members on my blog, Melodies Lyrics. These members reach out to me everyday wanting Jobs-Plus to service them and as much as I would love to I can only direct them to other programs in their areas because we only serve three developments.

As a community coach I take my role seriously, trying to save a life , change a life , improve a life. Since being hired at my site at 1620 Bruckner Blvd. I must say, I have witnessed members transition their lives in a community that is well in need of guidance. I have more than 10 success stories that I have personally bear witness too . I get messages nonstop on my blog thanking me and my co workers for caring or asking where to go, and can I help them . Job plus is not only an asset to the inner city, it's a life line. Numbers speak for themselves my video went viral over 5k views on public demand for a Job Plus in area near them. As a single mother in this community, as N.Y.C.H.A Resident, a Job Plus member, and as a community coach, I plead for council to pass this bill please help us save lives.

Sincerely Yours

Ms. Rivera

A handwritten signature in black ink, appearing to read "Ms. Rivera". The signature is written in a cursive, flowing style with a long vertical stroke extending downwards from the end.

06-21-2016

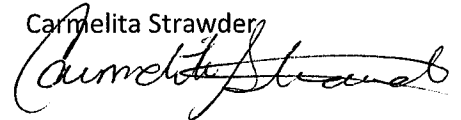
FOR THE RECORD

Good Morning

My name is Carmelita Strawder, Community Coach at Jobs-Plus on 1620 Bruckner Blvd, working in the Community of Monroe, Sack Wern and Clason Point has been a great experience for me. The thing I love most about my job is that I get to be a part of helping the next person that is in need. The thing I like least about my job is that we can't service everyone in the community and it sucks. I feel just because a person doesn't live in our target NYCHA development means they don't need help, because I feel they do. There are people that would love to be in our program and that needing help finding a job, getting health insurance, or need training but can't afford to pay for it. Those people need assistance as well. I think it would be great if this program was expanded throughout the city.

Sincerely,

Carmelita Strawder

A handwritten signature in cursive script that reads "Carmelita Strawder". The signature is written in black ink and is positioned below the printed name.

FOR THE RECORD

To whom it may concern,

My name is Tilden Rucker from the Bronx, New York: 865 Noble Ave Apt A. I first heard about Jobs-Plus from my mother who one day passed by and thought it would be a good help to our community. I finally after a long period of time went and signed up with Jobs-Plus. Jobs-Plus is a membership based self-sufficient program that pushes NYCHA Residents to achieve their goals and help you along the way as they do so. Jobs-Plus provides you with a variety of things such as: life coaches, mandatory meetings, interviews and plenty of other beneficial things. For me, Jobs-Plus has got me two interviews and it has only been roughly 2-3 weeks since I signed up, one being, a paid internship and recently Old Navy. This has been a big help from trying to find a job on my own and starting my career, needless to say I'm on 19 years old. I inspire to be a fashion designer and craft my own clothing line. Giving me the opportunity to interview and potentially get a job at Old Navy, Jobs-Plus pushed me to get my feet in the door of retail and get as much experience as I need. From the first day I signed up with Jobs-Plus, I knew that when they sat me down and asked what I see in the near future career wise and made things happened for me in a short period of time, I knew they wanted to help me and their organization is a great help to our community! Thank You.

Best,

Tilden Rucker

FOR THE RECORD

Jacob A. Ortiz

06/22/16

To whom it may concern,

Jobs Plus has helped me in a numerous amount of ways. The facility has blessed me with a whole handful of various different contacts and ways to find jobs. I have acquired an abundance of benefits as well. Including, but not limited to clothing, state identification, housing, health benefits, and more. Social networking, and job development has also become way more easier to search for on their web.

When I first came to New York it was very hard finding my way around. Then I heard about jobs plus through an advertising sign. I called and I spoke to one of their representatives by the name of Danielle. She was very kind to me, and gave me a clear, clean walkthrough on what Jobs Plus could offer me. At the time I had no benefits or connections in the city whatsoever. Now I am currently applying for jobs and starting out my new career path.

I am a veteran and the employment coordinators are assisting me with finding employment and helping me with my interviewing skills. The resource worker is also currently assisting my family with finding resources in the neighborhood.

I want to personally thank Jobs Plus and all their staff for giving me help and opportunities that I couldn't have possibly achieved or found without their representatives and their network. Thank you Jobs Plus.

Regards,

Jacob A. Ortiz

NYCHA Resident



FOR THE RECORD

Wednesday, June 22, 2016

Rashad McKenzie
870 Rosedale Story Avenue #4E
Bronx, NY 10473

To whom it may concern:

Over the last two years as an active member Jobs plus has helped me find employment. The program has given me the tools to be successful with finding stable employment. The employment team has assisted me with mock interviews and building my confidence with interviews. In addition, I was able to obtain stable employment at McDonald's in October 2015. Jobs Plus helped me stay out of trouble and kept me on a straight path. I would like to thank the entire staff at Jobs Plus for their hard work in the Bronx community.

Sincerely Yours,

A handwritten signature in black ink that reads "RASHAD McKenzie". The signature is written in a cursive style with some capitalization.

Rashad McKenzie

[Your Name]
193 Albany Avenue
Brooklyn, NY 11213
June 21, 2016

Dear HUD:

My name is Bobby McEachin currently working at Albany houses (CPD) as a masonry inspector for TDX construction corp. I am also a section 3 worker who started in the field of construction in 2011 as a non-skilled laborer for Maric Plumping and Heating Inc. That opportunity was an open door for learning different skills such as pipe cutting, pipe fitting, brick laying, and safety management as well as various other skills that I continue to use this present date at TDX Construction Corp.

After working for Maric P & H, I was then employed by EVS Management Inc. My responsibilities was to assist in extending roof railings in Pomonok housing development, located in flushing Queens, NY.

Now, I am working as a masonry inspector for TDX Construction Corporation. TDX has assisted in helping me become certified and more qualified in my position. I started working with TDX in mid-March. Since then, I have received my 32 asbestos certificate, as well as my 16 hour scaffold license. Currently while employed by TDX I am working on establishing my own construction company that I should have by the end of the year. TDX has really broaden my horizons. Although I have had experience in construction prior to working for TDX, TDX has made it possible for me to think bigger and chase after my dreams of being a business owner which I never thought was possible. Thank you very much for this opportunity as it is greatly appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "Bobby McEachin". The signature is written in a cursive, flowing style with a long horizontal stroke at the end.

FOR THE RECORD

Jobs Plus is a proven, place-based employment program, designed to assist working age residents of public housing developments (NYCHA) to achieve self sufficiency. **Jobs Plus Staten Island** serves Nycha residents throughout Staten Island, which includes the following sites: Mariners Harbor Houses, Richmond Terrace Houses, Stapleton Houses, South Beach Houses, Todt Hill Houses and the West Brighton Houses.

Jobs Plus Member, Khadija C. is a single mom of four children. Both she and her eldest son, Carlous, are members and currently employed. She resides in Stapleton Houses, Staten Island, NY. She took Security Guard training and her OSHA training through the Jobs-Plus Program, S.I. She has become employed with Lockdown Patrol since October and is working full time making \$10.00/hour. She has since moved on and been promoted now making \$12.00/hour.

Jobs Plus Member, Darryl E. who resides at the Todt Hill Houses, Staten Island, NY. He completed the Job Readiness workshop. He enrolled in Talent Market to update his resume for the culinary arts. He went on a few interviews and was hired on the same day as interviewing with BB King Restaurant and is currently working. *He has since moved on from that position, but is still in the culinary field and moving up.

Jobs Plus Member, Malcolm N. is a father of one and resides at the Stapleton Houses, Staten Island, NY. He has been a member for some time and we assisted in obtaining employment with Airway LLC , making \$9.50 an hour , then increased to \$13 an hour. He received OSHA training from Jobs-Plus S.I. and has now been hired by V & S Construction in Brooklyn as of 6/22/16 at making \$15 an hour.

Jobs Plus member, Samantha Harris, a 25 year old resident from South Beach Houses, Staten Island is a college graduate and has a Bachelors degree in Anthorpology. She had just been laid off by Macys and had customer service experience. She was immediately placed in a customer service position for \$12 an hour, but really wanted to use her degree to find employment at a musuem. She worked with a Jobs Plus Employment Coordinator (EC) to focus on a career utilizing her degree , not just a survival job . The EC provided support to create a professional resume and job search plan with that objective in mind. She was able to obtain employment at a small Musuem and continues to gain experience in her field. She also received assistance from Jobs Plus Financial counselor and established a bank account for the first time and savings plan.

Jobs Plus is truly a support system for NYCHA residents seeking employment and self-suuficiency. We provide ongoing employment and career development support to our members. We provide moral support and 'homework' help for GED and career trainings; access to resources with our community partners, uch as a free suit for an interview with the Suit Up network; financial empowerment with assistance in creating a bank account and repairing one's credit; and endless amounts of resources to improve one's quality of life.

June 23, 2016

Submitted by: Angela D'Aiuto, Assistant Director Jobs Plus Staten Island, 30 Bay, SI, NY 10301



**City Council Hearing on NYCHA Employment
Public Housing Committee
June 23, 2016**

50 Broadway, 29th Floor
New York, NY 10004

T 212 631 0886
F 888 370 3085

www.ALIGNny.org

Thank you to Chair Torres and other members of the Public Housing Committee for their important work to address the pressing issue of employment at NYCHA.

My name is Maritza Silva Farrell and I work at ALIGN: The Alliance for a Greater New York. ALIGN is a community-labor coalition dedicated to creating good jobs, vibrant communities, and an accountable democracy for all New Yorkers. ALIGN has worked for years in New York City on creating high quality, living wage jobs for disadvantaged New Yorkers. NYCHA's employment programs are at the heart of this issue, and have generated much debate over the years. Our hope is that by shining a light on whether NYCHA is meeting its employment goals we can continue to improve the way that we put New Yorkers to work. What we do know that is there is mutual interest in both NYCHA and NYCHA tenants to create good jobs for tenants. These bills today are a step in the right direction.

My testimony will focus on the employment aspects of the proposed legislation. Let me first say that I support the increased reporting requirements and increased access to job-plus facilities in public housing. At the same time, I think it's incredible that we don't already have the data that is being requested here. After all these years fighting to improve employment programs and access to jobs, we still don't have detailed performance data. This bill will be a serious upgrade to what we know anecdotally: we need to improve access to good jobs for NYCHA residents.

ALIGN, under its former name NY Jobs with Justice, worked on what was called the TRADES campaign. In 2001, a coalition of once unlikely allies drawing from building trades unions, public housing residents, community organizations and policy advocates came together around a shared interest in changing construction policies at the New York City Housing Authority (NYCHA).

Between 2003-2006, NY Jobs with Justice and the TRADES coalition used the leverage of "Section 3" federal legislation to organize a campaign to provide training and career-track jobs for public housing residents, more jobs and contracts for union construction workers, better-built and well-maintained public housing, and a replicable campaign to promote better workforce development policy across the country.

After years of organizing and advocacy, the coalition won a three-year agreement with NYCHA to contract over \$500 million in construction work to responsible contractors and to fund a pre-apprenticeship program to prepare hundreds of public housing residents for union construction jobs. NYCHA has since expanded and institutionalized the program, extending over \$2 billion to responsible contractors and contracting with the Consortium for Worker Education to implement a pre-apprenticeship program developed in consultation with NY Jobs with Justice and other TRADES allies. By the end of 2009, 240 public housing residents had been trained and successfully placed in union apprenticeships as a result of the program.

We know these programs are far from perfect, but NYCHA, hopefully, will continue to invest in its infrastructure. This means that jobs will continue to be created and we need the right data to assess success in creating real economic opportunity for tenants. It should be noted that the current NYCHA PLA with the building and construction trades contains a local hire provision where unions commit to recruiting 10% of their members from NYCHA. The job training programs including Construction Skills, Non-traditional Employment for Women, and Helmets to Hardhats have been successful. Of the most recent class of Construction Skills, there were 32 graduates, and about half were NYCHA tenants. These NYCHA tenants will now have a direct entry opportunity into a union apprenticeship program, which leads to a safe, career track job, with good pay and

benefits.

This structure that is being pioneered by the Trades and NYCHA can change the lives of NYCHA residents. Increased reporting will only further our ability to identify where programs are working, where they are failing, and how we can ensure that more tenants have the chance to access an apprentice program to a career track job.

Thank you.

**TESTIMONY OF JOI ROWE
ON BEHALF OF GREEN CITY FORCE**

**COMMITTEE ON PUBLIC HOUSING
JOB CREATION AND PUBLIC HOUSING**

THURSDAY, JUNE 23, 2016

Chair Torres, Members of the Public Housing Committee, distinguished guests and residents, thank you for the opportunity to provide testimonial today. My name is Joi Rowe and I serve as the Supportive Services Manager at Green City Force. In this role, I partner with the young adults in Green City Force's program to help them problem-solve around personal issues that can hold them back from fully participating in the program and being successful in employment or college as graduates. I witness first-hand the impact that GCF's rigorous program has on young adults in NYCHA who choose to join, to make a change in their lives and in the lives of NYCHA communities.

The goal of expanding jobs for residents of public housing is dear to our work at Green City Force. The New York City Housing Authority (NYCHA) is a "city within a city". The scope of NYCHA and the massive talent pool that exists in NYCHA's communities merits dedicated and strategic investments and coordinated efforts. 100% of the young adults in our program are residents of the New York City Housing Authority (NYCHA), recruited in partnership with NYCHA's REES department. Our alumni body is drawn from over 110 NYCHA developments across the city. Through GCF's program, young residents of NYCHA become AmeriCorps members and improve NYCHA communities as "credible messengers", while earning money,

certifications, and a college scholarship, while preparing for careers. During the program, our members serve in teams on large scale initiatives like building urban farms to expand access to healthy food for residents or bringing energy education and upgrades to thousands of homes through GCF's Love Where You Live campaign. In the process, they gain experience, skills and exposure to expanding fields related to sustainability. Our graduates are valued employees and remain active in our alumni community. I want to take this opportunity to thank the City Council on behalf of all of us at GCF for the critical support you have provided and continue to provide that helps to make our program possible and for the leadership of this committee in particular on issues that touch our members and programs every day.

GCF applauds the efforts of the City Council to expand employment opportunities for NYCHA residents such as the members and alumni of Green City Force. Since 2009, we have worked in partnership with REES to recruit our cohorts. In addition, we have a fruitful partnership with Jobs Plus through which existing sites refer candidates to Green City Force. It would be beneficial to grow the presence of Jobs Plus to reach even more residents and partnering groups. Youth unemployment in NYCHA communities is a major concern for every community in NYCHA and all residents should have access to the resources that JobsPlus provides.

GCF works closely with city agencies, such as the Mayor's Office of Criminal Justice through the Mayor's Action Plan, which has enlisted a broad range of partners to bring resources to the NYCHA sites targeted through this effort. We support any effort to bring additional city agency attention, resources, and collaboration to NYCHA residents.

GCF has had graduates hired into employment under Section 3, in partnership with REES. We have found REES to be a creative and engaged partner. GCF is currently engaged in a planning process with REES and GCF employer partners ConEdison, L&M Development partners and Association for Energy Affordability as part of the JobsFirst learning community dedicated to expanding employment for young adults in New York City. The goal of our team's collaboration is to create solid career pathways for graduates of Green City Force. As part of this process, we have been actively working with REES on how GCF graduates can access employment opportunities in the sectors for which they are trained leveraging Section 3. In our experience, NYCHA is committed to more visibility around Section 3, understands the regulations, and ensuring that Section 3 can be leveraged to create quality opportunities for residents.

Thank you very much for your time and consideration.

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: 6/23/16

(PLEASE PRINT)

Name: Janae Shields

Address: _____

I represent: Goodwill Industries

Address: 1620 Bruckner Blvd Bx NY 10473

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: _____

(PLEASE PRINT)

Name: Geraldine Hopper

Address: 1697 Lafayette Ave

I represent: Mason Point Gardens

Address: located in the Bronx

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: 6/23/16

(PLEASE PRINT)

Name: Joshua Sotis

Address: 253 Broadway

I represent: Mayor's Office of Operations

Address: _____

◆ Please complete this card and return to the Sergeant-at-Arms ◆

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: 6/23/16

(PLEASE PRINT)

Name: Carson Travis

Address: 253 Broadway

I represent: NYC Council for Economic Opportunity

Address: _____

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: _____

(PLEASE PRINT)

Name: Sadeye Sherman

Address: _____

I represent: NCTA

Address: _____

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: _____

(PLEASE PRINT)

Name: Patricia Saenz

Address: 4-25 Astoria Blvd, Astoria, NY 11021

I represent: Urban Upbound Jobs Plus

Address: Same

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

[]

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: _____

(PLEASE PRINT)

Name: Ruth Taylor

Address: ~~4-25 Astoria Blvd~~ 2-04 Astoria Blvd.

I represent: Urban Upbound - Jobs Plus.

Address: 4-25 Astoria Blvd.

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

[]

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: 6/23/16

(PLEASE PRINT)

Name: Glean J. Bullock

Address: 391 East 149th St. 5th Fl, Rm 520, 10455

I represent: Jobs-Plus at Bronx Works

Address: 391 E. 149th St., 5th Fl, Rm 520, 10455

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

[]

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: 6/23/2016

(PLEASE PRINT)

Name: Esther Figueroa

Address: 525 Jackson Ave # 3G Moore Houses

I represent: Bronxwork Jobs Plus / NYCHA Resident

Address: same as above

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

[]

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: 10/23/16

(PLEASE PRINT)

Name: Joi Rowe
Address: 260 W 135th St, Apt 2C, NYC, NY 10030
I represent: Green City Force
Address: 630 Flushing Ave, 11212, Brooklyn

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

[]

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: _____

(PLEASE PRINT)

Name: Bishop Mitchell G. Taylor
Address: 12-11 40th Ave LIC NY 11101
I represent: Urban Upbound (Queensbridge)
Address: Long Is City

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

[]

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: _____

(PLEASE PRINT)

Name: MARIE EDWARDS
Address: 391 East 149th Street, suite 520
I represent: BROADWORKS - GOOD PLUS
Address: 391 East 149th Street, suite 520
BRWD NY 10455

◆ Please complete this card and return to the Sergeant-at-Arms ◆

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: _____

(PLEASE PRINT)

Name: Bobby McEachin

Address: 193 Albany Ave.

I represent: Section 3

Address: _____

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: _____

(PLEASE PRINT)

Name: Aixa Torres

Address: 15 St. James Pl

I represent: Alfred E. Smith Resident Association

Address: _____

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: _____

(PLEASE PRINT)

Name: Erin Drinkwater

Address: HRA

I represent: _____

Address: _____

◆ Please complete this card and return to the Sergeant-at-Arms ◆

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: _____

(PLEASE PRINT)

Name: Sarah Haas

Address: HRA

I represent: _____

Address: _____

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. _____ Res. No. _____

in favor in opposition

Date: 6/23/16

(PLEASE PRINT)

Name: Maritza Silva-Farrell

Address: 50 Broadway

I represent: ALGN

Address: _____

Please complete this card and return to the Sergeant-at-Arms