

**LOCAL LAWS
OF
THE CITY OF NEW YORK
FOR THE YEAR 2025**

No. 73

Introduced by Council Members Ossé, Hanif, Bottcher, Hudson, Cabán, Louis, Avilés, Rivera, Brewer, Ayala, Marte, Farías, Krishnan, Gutiérrez and Sanchez.

A LOCAL LAW

In relation to requiring the mayor’s office of immigrant affairs to conduct an assessment to support migrants who are transgender, gender non-conforming, non-binary, or intersex and to develop a phased implementation plan to address gaps in supports

Be it enacted by the Council as follows:

Section 1. a. Definitions. For purposes of this local law, the following terms have the following meanings:

Gender identity. The term “gender identity” means a person’s sense of their own gender, which may be the same as or different from the sex assigned at birth.

Gender nonconforming. The term “gender nonconforming” means a person whose gender expression differs from gender stereotypes, norms, and expectations in a given culture or historical period.

Intersex. The term “intersex” means a person whose sex characteristics, including, but not limited to chromosomes, hormones, gonads, and genitalia, do not conform with a binary construction of sex as either male or female. This term may not be the same as a person’s gender identity and is not the same as a person’s sexual orientation.

Non-binary. The term “non-binary” means a person whose gender identity is not exclusively male or female.

TGNCNBI. The term “TGNCNBI” means transgender, gender nonconforming, non-binary, and intersex.

Transgender. The term “transgender” means a person whose gender identity does not conform to the sex assigned at birth.

b. The mayor’s office of immigrant affairs, in consultation with the mayor’s office of equity and racial justice, or any successor agency or office, shall conduct an assessment of available resources and service gaps for the population of TGNCNBI migrants in New York City, including specifically those who have arrived recently and those who seek asylum. Such assessment shall include:

1. A review of existing city programs and services relevant to such population;
2. Identification of key challenges faced by such population; and
3. Opportunities for targeted intervention and service improvement.

c. In conducting the needs assessment required pursuant to subdivision b of this section, the mayor’s office of immigrant affairs may:

1. Convene interagency working groups;
2. Facilitate partnership and resource-sharing opportunities;
3. Host stakeholder and community meetings;
4. Advance public engagement and education; and
5. Share information on available resources.

d. The mayor’s office of immigrant affairs, in consultation with the mayor’s office of equity and racial justice and any other relevant agency, shall develop a phased implementation strategy to address service gaps informed by the findings of the assessment required pursuant to subdivision b of this section.

e. No later than 18 months after the effective date of this local law, the mayor's office of immigrant affairs shall submit the assessment required pursuant to subdivision b of this section to the mayor and the speaker of the council and post such assessment on the office's website.

§ 2. This local law takes effect immediately.

THE CITY OF NEW YORK, OFFICE OF THE CITY CLERK, s.s.:

I hereby certify that the foregoing is a true copy of a local law of The City of New York, passed by the Council on April 24, 2025 and returned unsigned by the Mayor on May 27, 2025.

MICHAEL M. McSWEENEY, City Clerk, Clerk of the Council.

CERTIFICATION OF CORPORATION COUNSEL

I hereby certify that the form of the enclosed local law (Local Law No. 73 of 2025, Council Int. No. 1203-A of 2025) to be filed with the Secretary of State contains the correct text of the local law passed by the New York City Council, presented to the Mayor, and neither approved nor disapproved within thirty days thereafter.

SPENCER FISHER, Acting Corporation Counsel.