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BY EMAIL

March 29, 2023

The Honorable Adrienne Adams
Speaker of the New York City Council
New York City Hall
New York, New York 10007

Re: Equal Employment Practices Commission (EEPC) 2022 Annual Report

Dear Speaker Adams,

The Equal Employment Practices Commission's *2022 Annual Report* (Report) is currently available via the EEPC's website, which can be accessed here: [Equal Employment Practices Commission 2022 Annual Report \(nyc.gov\)](https://www.eeepc.org/2022-Annual-Report)

As the independent monitor of the City of New York's equal employment practices, the EEPC provides details in the Report of our annual efforts to fulfill crucial mandates pursuant to Chapter 36 Section 831 (d) of the New York City Charter. Local Law 13 of 2019 mandates the EEPC publish reports annually on underutilization in the City's municipal workforce; this Annual Report highlights our 2022 report on underutilization and the recommendations we made based on our research.

The EEPC looks forward to exploring ways to work with you and your staff prospectively to further enhance equal employment opportunities within the City of New York.

Sincerely,


Jeanne M. Victor
Executive Director

c: Nantasha Williams, Chair, Committee on Civil and Human Rights,
NYCC