

Fiscal Impact Statement Prepared By New York City Mayor's Office of Management and Budget



Jacques Jiha, PhD, Budget Director

Disclaimer: This fiscal impact statement is a preliminary estimate and subject to change based upon further data analysis or changes in bill text. This legislation is summarized as understood by the administration as of the date this statement was prepared and does not include or consider subsequent text changes. This fiscal impact statement is not legally binding on the administration. "Total" columns represent the respective sum over a four-year period; note that fiscal impacts continue after year four. Unless otherwise stated, information used in the preparation of this Fiscal Impact Statement is sourced from the agencies impacted and the NYC Mayor's Office of Management and Budget.

Proposed Intro No. / Title: *Int. 1200-A / Publicly available information regarding gender identity related rights and resources*

Sponsors: Cabán, Ossé, Bottcher, Hudson, Schulman, Hanif, Louis, Avilés, Rivera

Committee: Women and Gender Equity

Summary of Legislation: This legislation requires the Mayor's Office of Equity and Racial Justice to provide the public with information on legal rights and resources for transgender, gender nonconforming, non-binary and intersex (TGNCNBI) individuals. Additionally, a public education campaign is required on the legal rights and resources for TGNCNBI individuals with outreach to community-based organizations providing health care, legal services, social services and housing support to the TGNCNBI community.

Effective Date: Immediately upon enactment

First Fiscal Year Legislation Takes Effect: Fiscal Year 2025

First Fiscal Year with Full Impact: Fiscal Year 2026

Agencies Impacted: Mayor's Office of Equity and Racial Justice, Commission on Gender Equity

Fiscal Impact Analysis

A. Total Impact (Expense and Revenue)

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expense	0	(\$325,000)	(\$325,000)	(\$325,000)	(\$975,000)
Revenue	0	0	0	0	0
Total	0	(\$325,000)	(\$325,000)	(\$325,000)	(\$975,000)

Date Prepared:

April 21, 2025

B. Expense

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	(\$325,000)	(\$325,000)	(\$325,000)	(\$975,000)

Impact on Expenditures (Expense):

The NYC Unity Project of the Mayor's Office of Equity and Racial Justice, in collaboration with the Commission on Gender Equity (CGE), projects annual Other Than Personal Service (OTPS) expenditures of \$325,000 to execute an equity-centered public education campaign across the City. The campaign across social media, digital advertising, and targeted print media will seek to increase awareness of civil rights protections under the NYC Human Rights Law (Title 8), with special focus on the TGNCNB community's concerns.

C. Revenue

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Revenue	0	0	0	0	0

Impact on Revenue:

There is no anticipated impact on revenue.

D. Capital

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	0	0	0	0

Impact on Expenditures (Capital):

There is no anticipated impact on capital expenditures.