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COMMITTEE ON CONTRACTS

CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CONTRACTS

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December 18, 2025
Start: 11:36 a.m.
Recess: 11:44 a.m.

HELD AT: 250 BROADWAY - 8TH FLOOR - HEARING
ROOM 1

B E F O R E: Julie Won, Chairperson

COUNCIL MEMBERS:

Erik D. Bottcher
Sandy Nurse
Althea V. Stevens
Inna Vernikov

OTHER COUNCIL MEMBERS ATTENDING:

Yusef Salaam

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2 SERGEANT-AT-ARMS: This is a microphone
3 check for the Committee on Contracts recorded on
4 December 18, 2025, located in Hearing Room 1 by Nazly
5 Paytuvi.

6 SERGEANT-AT-ARMS: Good morning and
7 welcome to today's New York City Council vote for the
8 Committee on Contracts.

9 At this time, please silence all
10 electronic devices and no one may approach the dais.

11 Chair, we're ready to begin.

12 CHAIRPERSON WON: [GAVEL] Good morning,
13 and welcome to this meeting of New York City
14 Council's Committee on Contracts. Today is December
15 18, 2025, and my name is Julie Won, and I have the
16 privilege of Chairing this Committee.

17 Before we begin, I would like to
18 recognize my fellow Committee Members, Council Member
19 Sandy Nurse, Council Member Althea Stevens and
20 Council Member Yusef Salaam. Welcome.

21 Okay. Before we begin, this is our final
22 Committee vote of the session, and I want to take a
23 moment to reflect on what an honor it has been to
24 serve as Chair of this Committee the past four years.
25 When I first became Chair, I knew fixing our broken

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2 contracting system was essential to delivering on
3 every promise we make to New Yorkers. Behind every
4 late contract registration is a non-profit worker
5 wondering if they'll make payroll. Behind every
6 payment delay is an organization choosing between
7 serving their clients and keeping their doors open.
8 I'm incredibly proud of what we've accomplished
9 together this session and we fought for and won
10 landmark reforms to establish quarterly advance
11 payments for human services providers, codify Mayor's
12 Office of Contract Services in the City Charter, and
13 improve transparency and accountability across the
14 procurement system. None of this would have been
15 possible without the dedication of my Colleagues on
16 this Committee, the advocates who testified at our
17 hearings and the tireless work of our Committee
18 Staff. So I would like to extend a heartfelt thank
19 you to all the hard-working Staff to improve the
20 City's contracting system. We're not done but thanks
21 to your collaborative efforts I know we're leaving
22 the City better than we found it.

23 At today's hearing, the Committee will
24 vote on two procurement reform measures, Proposed
25 Introduction Number 479-A, which I sponsored, in

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2 relation to requiring the establishment of standards
3 and procedures to determine the existence of
4 conflicts of interest and other misconduct concerning
5 City contracts; and Proposed Introduction 1401-A
6 sponsored by Council Member Yusef Salaam in relation
7 to voluntary labor and human rights disclosure in
8 City procurement.

9 Proposed Introduction 479-A addresses the
10 lack of standardization procedures for identifying
11 conflicts of interest and misconduct among City
12 contractors. The City needs stronger safeguards to
13 protect integrity of our contracting process in the
14 wake of several high-profile instances of fraud and
15 abuse of the procurement system like 2024 NYCHA
16 bribery scandal. Proposed Introduction 479-A would
17 require the City Chief Procurement Officer in
18 consultation with the Conflict of Interest board and
19 the Department of Investigations to establish
20 standards and procedures that contractors must use to
21 identify conflicts of interest and misconduct amongst
22 their officers, employees, and subcontractors.
23 Contractors will be required to certify compliance
24 upon contract execution and notify the City within 10
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2 business days if they become aware of such conflicts
3 of misconduct during the contract term.

4 Proposed Introduction 1401-A addresses
5 labor and human rights concerns in City supply
6 chains. This bill would establish a voluntary
7 disclosure program allowing agencies to request that
8 bidders describe their efforts to identify and
9 address risks related to child labor, forced labor,
10 wage theft, unsafe working conditions, and violations
11 of freedom of association. Importantly, this
12 disclosure would be entirely voluntary and a bidder's
13 failure to submit a disclosure could not be used as a
14 basis for finding them not responsible. The bill also
15 requires the Mayor's Office of Contract Services to
16 develop a standardized disclosure form that will
17 publicly be available online.

18 These two bills are part of our
19 Committee's ongoing effort to strengthen
20 accountability and transparency in the City's 42-
21 billion-dollar annual procurement system. Together
22 these bills will help ensure that contractors doing
23 business with New York City are operating with
24 integrity and transparency.

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2 I want to thank Council Member Salam for
3 his leadership on Proposed Introduction 1401-A, and
4 I'd also like to extend a special thank you to
5 Contracts Committee Staff, Senior Legislative Council
6 Alex Paulenoff; Policy Analyst Alex Yablon; and
7 Financial Analyst Owen Kotowski for their hard work
8 on both of these bills and for their tireless efforts
9 to support me and the Committee throughout this
10 entire Council.

11 Before we vote I'd like to give Council
12 Member Salaam the opportunity to speak, and I also
13 want to recognize that we have been joined by Council
14 Member Inna Vernikov.

15 COUNCIL MEMBER SALAAM: Thank you, Chair
16 Won, and good morning and thank you to all the
17 Members of the Committee on the Contracts.

18 I want to begin by thanking Chair Won for
19 her leadership and stewardship of this Committee and
20 to my Colleagues for thoughtfully engagement that has
21 gone into this legislation. Proposed Introduction
22 1401-A is about ensuring that New York City's
23 procurement system reflects our shared commitment to
24 dignity, fairness, and basic human rights without
25 overstepping or disrupting the City's contract

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2 process. This bill allows agencies for covered
3 contracts to request voluntary disclosures from
4 bidders regarding how they identify and address
5 serious labor and human rights risks in their
6 operations and supply chains. Risks like child labor,
7 forced labor, wage theft, unsafe working conditions,
8 and violations of freedom of association. These are
9 not hypothetical concerns in the global economy.
10 These abuses are often embedded deep within supply
11 chains and in the most extreme cases are linked to
12 systemic exploitation and crimes against humanity,
13 frequently far removed from public view even as
14 public dollars continue to flow. At the same time
15 this Committee has been clear about balance. These
16 disclosures are voluntary. A bidder cannot be deemed
17 non-responsible for declining to submit one, and the
18 information provided cannot be the sole basis for
19 awarding or denying a contract. Small purchases,
20 emergency procurements, professional services, and
21 contracts constrained by state or federal law are all
22 appropriately excluded. By directing the Mayor's
23 Office of Contract Services to create a standardized
24 disclosure form, this bill promotes consistency,
25 clarity, and fairness for agencies and vendors alike.

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2 Ultimately, this legislation is about transparency,
3 not punishment, about giving the City better insight
4 into the practices of those who do business with us
5 in a world where labor exploitation and human rights
6 abuses including crimes against humanity continue to
7 persist.

8 I want to thank my Director of Budget and
9 Legislative Affairs, Mufazzal Hossain, and my team
10 for his and their forward-thinking leadership on this
11 legislation based on the European Union's Corporate
12 Sustainability Due Diligence Directive. I want to
13 thank my co-sponsors and the Committee Members for
14 their partnership, and I respectfully urge the
15 Committee on Contracts to vote aye on Proposition
16 Intro. 1401-A. Thank you, Chair.

17 CHAIRPERSON WON: Thank you so much.

18 I want to recognize that we have been
19 joined by Council Member Eric Bottcher, and I'll now
20 ask the Clerk to do the roll call.

21 COMMITTEE CLERK MATTHEW DISTEFANO:

22 Matthew DiStefano, Committee Clerk. Committee on
23 Contracts, roll call vote. All items are coupled.

24 Chair Won.

25 CHAIRPERSON WON: Aye.

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2 COMMITTEE CLERK MATTHEW DISTEFANO:

3 Bottcher.

4 COUNCIL MEMBER BOTTCHER: Aye.

5 COMMITTEE CLERK MATTHEW DISTEFANO: Nurse.

6 COUNCIL MEMBER NURSE: I vote aye.

7 COMMITTEE CLERK MATTHEW DISTEFANO:

8 Stevens.

9 COUNCIL MEMBER STEVENS: Aye.

10 COMMITTEE CLERK MATTHEW DISTEFANO:

11 Vernikov.

12 COUNCIL MEMBER VERNIKOV: Aye on 479, no

13 on 1401. Thank you.

14 COMMITTEE CLERK MATTHEW DISTEFANO: By a
15 vote of five in the affirmative, zero negative, and
16 no abstentions, the items have passed with 1401's
17 vote is four in the affirmative, one in the negative,
18 no abstentions. The items have been adopted.

19 CHAIRPERSON WON: Thank you so much, and I
20 now hereby adjourn my last Committee on Contracts.

21 [GAVEL]

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date December 29, 2025