

# The New York City Council

*City Hall  
New York, NY 10007*



## Meeting Minutes

Thursday, February 2, 2023

10:30 AM

VOTE

Committee Room - City Hall

## Committee on Civil Service and Labor

*Carmen N. De La Rosa, Chair*

*Members: Erik D. Bottcher, Tiffany Cabán, Eric Dinowitz,  
Oswald Feliz, Kamillah Hanks, Rita C. Joseph, Julie Menin,  
Francisco P. Moya and Sandy Nurse*

Roll Call

**Present:** De La Rosa, Bottcher, Cabán, Dinowitz, Feliz, Hanks, Joseph, Menin, Moya and Nurse

Int 0527-2022

**A Local Law to amend the New York city charter and the administrative code of the city of New York, in relation to the evaluation and expansion of diverse recruitment and retention within the municipal government**

**Attachments:** Summary of Int. No. 527-A, Summary of Int. No. 527, Int. No. 527, June 16, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 6-16-22, Minutes of the Stated Meeting - June 16, 2022, Committee Report 9/22/22, Hearing Testimony 9/22/22, Hearing Transcript 9/22/22, Pay Equity in NYC Report - September 2022, Proposed Int. No. 527-A - 1/26/23, Committee Report 2/2/23, Hearing Transcript 2/2/23, Committee Report - Stated Meeting, February 2, 2023 - Stated Meeting Agenda, Int. No. 527-A (FINAL), Fiscal Impact Statement

*Proposed Int. No. 527-A*

**This Introduction was Hearing Held by Committee**

**Attachments:** Summary of Int. No. 527-A, Summary of Int. No. 527, Int. No. 527, June 16, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 6-16-22, Minutes of the Stated Meeting - June 16, 2022, Committee Report 9/22/22, Hearing Testimony 9/22/22, Hearing Transcript 9/22/22, Pay Equity in NYC Report - September 2022, Proposed Int. No. 527-A - 1/26/23, Committee Report 2/2/23, Hearing Transcript 2/2/23, Committee Report - Stated Meeting, February 2, 2023 - Stated Meeting Agenda, Int. No. 527-A (FINAL), Fiscal Impact Statement

**This Introduction was Amendment Proposed by Comm**

**Attachments:** Summary of Int. No. 527-A, Summary of Int. No. 527, Int. No. 527, June 16, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 6-16-22, Minutes of the Stated Meeting - June 16, 2022, Committee Report 9/22/22, Hearing Testimony 9/22/22, Hearing Transcript 9/22/22, Pay Equity in NYC Report - September 2022, Proposed Int. No. 527-A - 1/26/23, Committee Report 2/2/23, Hearing Transcript 2/2/23, Committee Report - Stated Meeting, February 2, 2023 - Stated Meeting Agenda, Int. No. 527-A (FINAL), Fiscal Impact Statement

**This Introduction was Amended by Committee**

**Int 0527-2022-A      A Local Law to amend the New York city charter and the administrative code of the city of New York, in relation to the evaluation and expansion of diverse recruitment and retention within the municipal government**

**Attachments:** Summary of Int. No. 527-A, Summary of Int. No. 527, Int. No. 527, June 16, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 6-16-22, Minutes of the Stated Meeting - June 16, 2022, Committee Report 9/22/22, Hearing Testimony 9/22/22, Hearing Transcript 9/22/22, Pay Equity in NYC Report - September 2022, Proposed Int. No. 527-A - 1/26/23, Committee Report 2/2/23, Hearing Transcript 2/2/23, Committee Report - Stated Meeting, February 2, 2023 - Stated Meeting Agenda, Int. No. 527-A (FINAL), Fiscal Impact Statement

**A motion was made that this Introduction be Approved by Committee approved by Roll Call.**

**Affirmative:** 10 - De La Rosa, Bottcher, Cabán, Dinowitz, Feliz, Hanks, Joseph, Menin, Moya and Nurse

**Int 0541-2022      A Local Law to amend the administrative code of the city of New York, in relation to amending the reporting of pay and employment equity data**

**Attachments:** Summary of Int. No. 541-A, Summary of Int. No. 541, Int. No. 541, June 16, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 6-16-22, Minutes of the Stated Meeting - June 16, 2022, Committee Report 9/22/22, Hearing Testimony 9/22/22, Hearing Transcript 9/22/22, Pay Equity in NYC Report - September 2022, Proposed Int. No. 541-A - 1/27/23, Committee Report 2/2/23, Hearing Transcript 2/2/23, Committee Report - Stated Meeting, February 2, 2023 - Stated Meeting Agenda, Int. No. 541-A (FINAL), Fiscal Impact Statement

*Proposed Int. No. 541-A*

**This Introduction was Hearing Held by Committee**

**Attachments:** Summary of Int. No. 541-A, Summary of Int. No. 541, Int. No. 541, June 16, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 6-16-22, Minutes of the Stated Meeting - June 16, 2022, Committee Report 9/22/22, Hearing Testimony 9/22/22, Hearing Transcript 9/22/22, Pay Equity in NYC Report - September 2022, Proposed Int. No. 541-A - 1/27/23, Committee Report 2/2/23, Hearing Transcript 2/2/23, Committee Report - Stated Meeting, February 2, 2023 - Stated Meeting Agenda, Int. No. 541-A (FINAL), Fiscal Impact Statement

**This Introduction was Amendment Proposed by Comm**

**Attachments:** Summary of Int. No. 541-A, Summary of Int. No. 541, Int. No. 541, June 16, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 6-16-22, Minutes of the Stated Meeting - June 16, 2022, Committee Report 9/22/22, Hearing Testimony 9/22/22, Hearing Transcript 9/22/22, Pay Equity in NYC Report - September 2022, Proposed Int. No. 541-A - 1/27/23, Committee Report 2/2/23, Hearing Transcript 2/2/23, Committee Report - Stated Meeting, February 2, 2023 - Stated Meeting Agenda, Int. No. 541-A (FINAL), Fiscal Impact Statement

**This Introduction was Amended by Committee**

Int 0541-2022-A

**A Local Law to amend the administrative code of the city of New York, in relation to amending the reporting of pay and employment equity data**

**Attachments:** Summary of Int. No. 541-A, Summary of Int. No. 541, Int. No. 541, June 16, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 6-16-22, Minutes of the Stated Meeting - June 16, 2022, Committee Report 9/22/22, Hearing Testimony 9/22/22, Hearing Transcript 9/22/22, Pay Equity in NYC Report - September 2022, Proposed Int. No. 541-A - 1/27/23, Committee Report 2/2/23, Hearing Transcript 2/2/23, Committee Report - Stated Meeting, February 2, 2023 - Stated Meeting Agenda, Int. No. 541-A (FINAL), Fiscal Impact Statement

**A motion was made that this Introduction be Approved by Committee approved by Roll Call.**

**Affirmative:** 10 - De La Rosa, Bottcher, Cabán, Dinowitz, Feliz, Hanks, Joseph, Menin, Moya and Nurse