

# Fiscal Impact Statement Prepared By New York City Mayor's Office of Management and Budget



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**Disclaimer:** This fiscal impact statement is a preliminary estimate and subject to change based upon further data analysis or changes in bill text. This legislation is summarized as understood by the administration as of the date this statement was prepared and does not include or consider subsequent text changes. This fiscal impact statement is not legally binding on the administration. "Total" columns represent the respective sum over a four-year period; note that fiscal impacts continue after year four. Unless otherwise stated, information used in the preparation of this Fiscal Impact Statement is sourced from the agencies impacted and the NYC Mayor's Office of Management and Budget.

**Proposed Intro No. / Title:** *Int. 1135-A / Minimum payments to grocery delivery workers*

**Sponsors:** Nurse, Gutiérrez, Hanif, Cabán, Ossé, Rivera, Restler, Brewer, Abreu, Hudson

**Committee:** Consumer and Worker Protection

**Summary of Legislation:** This legislation amends delivery worker protection law definitions to include grocery delivery workers and authorizes the Department of Consumer and Worker Protection (DCWP) to set and enforce minimum pay rates for grocery delivery workers.

**Effective Date:** In conjunction with Introduction 30-B of 2025.

**First Fiscal Year Legislation Takes Effect:** Fiscal Year 2026

**First Fiscal Year with Full Impact:** Fiscal Year 2026

**Agencies Impacted:** Department of Consumer and Worker Protection

## Fiscal Impact Analysis

### A. Total Impact (Expense and Revenue)

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expense	(\$2,905,000)	(\$2,905,000)	(\$2,905,000)	(\$2,905,000)	(\$11,620,000)
Revenue	0	0	0	0	0
Total	(\$2,905,000)	(\$2,905,000)	(\$2,905,000)	(\$2,905,000)	(\$11,620,000)

**B. Expense**

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	(\$2,905,000)	(\$2,905,000)	(\$2,905,000)	(\$2,905,000)	(\$11,620,000)

**Impact on Expenditures (Expense):**

It is anticipated that DCWP would require \$2,905,000 in annual Personnel Services (PS) resources, including fringe, to hire 19 staff to implement this legislation along with the rest of the Minimum Pay Rate legislation including Introductions 737-A of 2024, 738-A of 2024, 859-A of 2024, 1133-A of 2024, and 1135-A of 2024. The 19 staff are broken down as follows:

- (2) Executive Agency Counsels at an average salary of \$161,000
- (2) Agency Attorneys L3 at an average salary of \$106,500
- (3) Agency Attorneys L2 at an average salary of \$95,500
- (1) Computer Systems Manager at a salary of \$161,000
- (3) City Research Scientists III at an average salary of \$113,000
- (1) City Research Scientist IV at an average salary of \$126,000
- (2) Revenue Analysts at an average salary of \$60,000
- (1) Associate Inspector L1 at a salary of \$83,000
- (3) Inspectors L2 at a salary of \$71,000
- (1) Administrative Community Relations Specialist at a salary of \$82,000.

**C. Revenue**

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Revenue	0	0	0	0	0

**Impact on Revenue:**

There may be an impact to revenues, but a projection cannot be made at this time.

**D. Capital**

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	0	0	0	0

**Impact on Expenditures (Capital):**

There is no anticipated impact on capital expenditures.