

# Fiscal Impact Statement Prepared By New York City Mayor's Office of Management and Budget



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**Disclaimer:** This fiscal impact statement is a preliminary estimate and subject to change based upon further data analysis or changes in bill text. This legislation is summarized as understood by the administration as of the date this statement was prepared and does not include or consider subsequent text changes. This fiscal impact statement is not legally binding on the administration. "Total" columns represent the respective sum over a four-year period; note that fiscal impacts continue after year four. Unless otherwise stated, information used in the preparation of this Fiscal Impact Statement is sourced from the agencies impacted and the NYC Mayor's Office of Management and Budget.

**Proposed Intro No. / Title:** *Int. 671 / In relation to civil service examination fee waivers*

**Sponsors:** De La Rosa, Riley, Hanif, Gutiérrez, Louis, Brewer, Ung, Cabán, Ayala, Ossé, Farías, Restler, Hudson, Narcisse, Banks, Williams, Joseph and Schulman

**Committee:** Committee on Civil Service and Labor

**Summary of Legislation:** This bill would authorize the Department of Citywide Administrative Services (DCAS) to waive fees for high school students and those who have never previously applied for a civil service examination.

**Effective Date:** 120 days after enactment

**First Fiscal Year Legislation Takes Effect:** Fiscal Year 2026

**First Fiscal Year with Full Impact:** Fiscal Year 2028

**Agencies Impacted:** Department of Citywide Administrative Services

## Fiscal Impact Analysis

### **A. Total Impact (Expense and Revenue)**

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expense	(\$344,000)	(\$320,000)	(\$368,000)	(\$368,000)	(\$1,400,000)
Revenue	(\$4,593,000)	(\$4,593,000)	(\$4,593,000)	(\$4,593,000)	(\$18,372,000)
Total	(\$4,937,000)	(\$4,913,000)	(\$4,961,000)	(\$4,961,000)	(\$19,772,000)

**B. Expense**

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	(\$344,000)	(\$320,000)	(\$368,000)	(\$368,000)	(\$1,400,000)

**Impact on Expenditures (Expense):**

It is anticipated that DCAS will require Personnel Services (PS) funding for 6 entry-level staff who will process an increased number of applications. Each staff will earn an average entry-level salary of \$53, 333. These staff would have an average incumbent salary of \$61,333 beginning in year 3.

Five of these staff will be located at DCAS Computer-Based Testing and Application Centers throughout the City, and one staff would be associated with DCAS Human Capital Headquarters.

In year one, \$4,000 is required in one-time Other than Personnel Services (OTPS) resources for start-up costs per employee.

**C. Revenue**

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Revenue	(\$4,593,000)	(\$4,593,000)	(\$4,593,000)	(\$4,593,000)	(\$18,372,000)

**Impact on Revenue:**

It is anticipated that there will be a combined revenue loss of approximately \$4,593,000 per year because of fewer application fees being collected.

In FY24, 45,923 new accounts were created in the Online Application System. If each new account corresponds to one exam application at the average fee of \$54, the revenue loss from waiving the fees for first-time applicants would total approximately \$2,493,000 annually.

Additionally, according to the New York State Education Department data, there are 195,618 students in the 11th and 12th grades in New York City. If 20% of these students take a civil service exam, the revenue loss would be approximately \$2,100,000 annually. Note that the fee waiver program may attract high school students from outside New York City, amplifying both revenue loss and administrative burdens.

**D. Capital**

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	0	0	0	0

**Impact on Expenditures (Capital):**

There is no anticipated impact on capital expenditures.