

CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

OF THE

COMMITTEE ON CIVIL SERVICE AND LABOR
VOTE*

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Wednesday, June 11, 2025

Start: 10:20 a.m.

Recess: 10:27 a.m.

HELD AT: Council Chambers - City Hall

B E F O R E: Hon. Carmen De La Rosa, Chair

COUNCIL MEMBERS:

Tiffany Cabán

Erik D. Bottcher

Eric Dinowitz

Oswald Feliz,

Kamillah Hanks

Julie Menin

Francisco P. Moya

Yusef Salaam

COMMITTEE ON CIVIL SERVICE AND LABOR

A P P E A R A N C E S

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COMMITTEE ON CIVIL SERVICE AND LABOR

3

SERGEANT LOUIS: Mic check, mic check, mic check. This is a mic check on Civil Service and Labor. Today's date is June 11th, 2025, in the Chambers, recorded by Walter Louis.

SERGEANT AT ARMS: Good morning. Good morning. Welcome to the New York City Council Vote on the Committee on Civil Service and Labor. At this time, please silence all electronic devices and refrain from approaching the dais. Again, please do not approach the dais. Chair, you may begin.

CHAIRPERSON DE LA ROSA: [GAVEL] Good morning. Welcome to today's vote of the Civil Service and Labor Committee. I am Council Member Carmen De La Rosa, Chair of the Committee.

Proposed Resolution 66-A, sponsored by Council Member Cabán, strongly condemns the Trump administration's ongoing efforts to dismantle federal labor protections, stands in unwavering solidarity with unionization efforts across New York City's workforce, and affirms the fundamental right of all workers to organize, bargain collectively, and hold free and fair union elections.

This legislation affirms one of the most fundamental rights of our democracy: the right of

workers to organize, collectively bargain, and do so without fear of retaliation. This resolution comes at a critical moment across New York City and nationwide. Workers are standing up at Amazon warehouses, at Starbucks stores, and in nonprofit and government offices, demanding dignity, fair pay, and a voice on the job.

But as the momentum grows, we're seeing a dangerous rollback of labor protections from the federal government. Under President Trump's administration, the National Labor Relations Board has been paralyzed. Unionized federal workers have been fired by executive order, and long-standing labor rights have come under attack. These actions don't just target unions; they represent a broader effort to weaken public service, silence working people, and shift power even further towards corporate interests.

The Council has a responsibility to speak out and stand in solidarity with workers who are organized to make the workplace and our economy more just.

I urge my colleagues to vote in favor of this resolution in solidarity with every worker fighting for their rights.

I'd like to thank committee staff, Senior Policy Analyst Elizabeth Arzt, and Senior Legislative Counsel Rie Ogasawara, for their hard work in preparing for this vote. I would also like to thank my Chief of Staff, James Burke; my Deputy Chief of Staff, Kiana Diaz, who is leaving us for maternity leave; and Communications Director Fray Familia.

I now turn it over to Council Member Caban for a statement in support of her resolution.

COUNCIL MEMBER CABÁN: Thank you, Chair De La Rosa, and fellow Members of the Civil Service and Labor Committee

Today, I am so proud that we are voting on Resolution 66-A, our New York is a Union Town Resolution. This resolution is a clear declaration from the City Council. We stand with workers organizing across New York City. And we unequivocally condemned union-busting corporations, as well as the Trump administration's attacks on the fundamental rights of organized labor. From Starbucks baristas to Amazon drivers and warehouse workers, from media and

gig workers to government staffers and academic employees, workers in New York are organizing and often winning important victories. They're doing so in the face of aggressive union-busting, employer retaliation, and a federal labor system that's been under assault.

This resolution affirms what so many of us know to be true: the right to unionize is not just a workplace issue. It's a matter of justice, of democracy, and of dignity. Unions don't just improve wages and working conditions; they give workers a voice. They are the instruments of democracy, the agents of justice, of equality and fairness. And when that power is threatened, whether by corporate giants like Amazon and Starbucks or by federal attacks like those launched by the Trump administration, this Council and the City have a duty to speak up. We have an obligation to stand up and to act. Resolution 66-A reaffirms that duty. It sends a message to all workers in this city and around the country—We see you, we support you, and we have your back.

I want to thank the workers and organizers who continue to push forward in the face of enormous pressure, especially our friends at the

2 Teamsters, Amazon Labor Union-IBT 1, and Starbucks
3 Workers United.

4 I want to thank my co-sponsors and
5 colleagues who helped bring this resolution to the
6 floor. I would also like to thank Council staff,
7 especially Elizabeth Artz, for her work on this
8 resolution.

9 Together, we're helping to make clear
10 that New York City is and always will be a union
11 town. Thank you.

12 CHAIRPERSON DE LA ROSA: Thank you so
13 much. We now turn to the Clerk to call the roll.

14 COMMITTEE CLERK: Thank you. Good morning,
15 William Martin, Committee Clerk; roll call vote,
16 Committee on Civil Service and Labor. Proposed
17 Resolution Number 66-A.

18 Chair De La Rosa?

19 CHAIRPERSON DE LA ROSA: Aye, and thank
20 you, Council Member Cabán, for your leadership.

21 COMMITTEE CLERK: Council Member Moya?

22 COUNCIL MEMBER MOYA: I vote aye.

23 COMMITTEE CLERK: Thank you, Sir.

24 Council Member Dinowitz?

25 COUNCIL MEMBER DINOWITZ: Aye.

COMMITTEE ON CIVIL SERVICE AND LABOR

8

COMMITTEE CLERK: Council Member Feliz?

COUNCIL MEMBER FELIZ: (NO RESPONSE)

COMMITTEE CLERK: Council Member Cabán?

COUNCIL MEMBER CABÁN: Aye.

COMMITTEE CLERK: Council Member Bottcher?

COUNCIL MEMBER BOTTCHER: Aye.

COMMITTEE CLERK: Council Member Hanks?

COUNCIL MEMBER HANKS: Aye.

COMMITTEE CLERK: Council Member Menin?

COUNCIL MEMBER MENIN: Aye.

COMMITTEE COUNSEL: Council Member Salaam?

COUNCIL MEMBER SALAAM: I vote aye.

CHAIRPERSON DE LA ROSA: We are going to leave the vote open for a few moments for Council Member Feliz.

COMMITTEE CLERK: Continuation roll call, Committee on Civil Service and Labor, Resolution 66-A, Council Member Feliz?

COUNCIL MEMBER FELIZ: I vote aye on all.

COMMITTEE CLERK: The vote is now-- the final vote is nine in the affirmative, zero in the negative, and no abstentions. Madam Chair, that is a full Committee.

2 CHAIRPERSON DE LA ROSA: All right, thank
3 you all for participating. We look forward to getting
4 this resolution passed today.

5 This hearing is adjourned. [GAVEL]

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is no interest in the outcome of this matter.



Date July 17, 2025