

COMMITTEE ON CONSUMER AND WORKER PROTECTION  
CITY COUNCIL  
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CONSUMER AND WORKER  
PROTECTION

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September 25, 2025

Start: 9:21 a.m.

Recess: 9:24 a.m.

HELD AT: 250 BROADWAY - 8TH FLOOR - HEARING  
ROOM 3

B E F O R E: Julie Menin, Chairperson

COUNCIL MEMBERS:

Shaun Abreu

Amanda Farías

Shekar Krishnan

OTHER COUNCIL MEMBERS ATTENDING:

Sandy Nurse

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2 SERGEANT-AT-ARMS: This is a mic check,  
3 this is a mic check on the vote on Consumer and  
4 Worker Protection. Today's date is September 25,  
5 2025. Recorded in 250 Broadway, HR 3. Recorded by  
6 Walter Lewis.

7 SERGEANT-AT-ARMS: Good morning, and  
8 welcome to the New York City Council vote on the  
9 Committee on Consumer and Worker Protection.

10 At this time, please silence all  
11 electronics and do not approach the dais.

12 Chair, you may begin.

13 CHAIRPERSON MENIN: [GAVEL] Good morning.  
14 My name is Julie Menin, and I'm Chair of the  
15 Committee on Consumer and Worker Protection. Welcome  
16 to our vote on Proposed Introduction Number 780-A,  
17 aligning the requirements of the Earn Safe and Sick  
18 Time Act and the Temporary Schedule Change Act,  
19 sponsored by Council Member Nurse.

20 I first want to recognize my fellow  
21 Council Members who are here, Council Member Nurse,  
22 Council Member Abreu, Majority Leader Farías, Council  
23 Member Krishnan, and I'll acknowledge others as they  
24 join.

25

In June 2013, New York City became the seventh and the largest U.S. jurisdiction to provide workers with a legal right to paid sick leave with the passage of the Earned Sick Time Act. As Commissioner of the Department of Consumer and Worker Protection, I was proud to implement New York City's landmark Paid Sick Leave Law, which has provided millions of workers with the security to care for themselves and their loved ones without fear of losing their job or reprisals. Our City Council expanded upon this landmark bill in 2017 by giving employees a right to save time from work to address issues related to domestic violence, sexual assault, stalking, or human trafficking, and expanded the definition of family to include chosen as well as biological family members. The Council built on the Earned Safe and Sick Leave Act in 2018 with the passage of the Temporary Schedule Change Act, which protects employees who seek temporary changes to their work schedules for personal events and certain other schedule changes. Proposed introduction 780-A would provide New Yorkers with more protected reasons to take time off of work to care for themselves or their loved ones. The bill expands the reasons a

2 worker can use paid, safe, and sick time, enabling  
3 workers to care for their children or family members  
4 with disabilities. It would also allow workers to use  
5 safe and sick time for certain legal obligations such  
6 as a fair hearing for SNAP benefits or a housing  
7 court date. The bill would also provide workers with  
8 32 hours of unpaid safe and sick leave in lieu of two  
9 temporary schedule changes offered under the  
10 Temporary Schedule Change Act, making the law's  
11 requirements less confusing for workers and employers  
12 alike.

13 I now want to turn it over to Council  
14 Member Nurse for her statement.

15 COUNCIL MEMBER NURSE: Thank you, Chair.  
16 I'll keep it brief.

17 As we know, work demands more and more of  
18 our time and all of the data shows that our wages are  
19 lagging far behind the amount of time that we're  
20 required to be doing things and productive. And so  
21 today we're passing a bill in spirit of protecting  
22 and expanding workers' rights by passing Intro. 780,  
23 which will give millions of private sector workers  
24 more time off from work to care for themselves and  
25 their loved ones without fearing for their jobs or

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2 well-being. Intro. 780 expands New York City's paid,  
3 safe, and sick leave by giving covered workers 32 new  
4 hours, or four days, of unpaid safe and sick leave.  
5 Workers will not have to accrue this time as they do  
6 for paid time off and will get 32 new hours each  
7 calendar year. This undoubtedly positions New York  
8 City's paid safe and sick leave law as the strongest  
9 in the country and it'll make it much easier to raise  
10 a family in the city or to care for your parents or  
11 to keep yourself safe or if you have to go enroll in  
12 public benefits or other critical needs.

13 And I want to thank the DCWP Committee  
14 Staff, bill drafter Sarah Swain, as well as Legal Aid  
15 and A Better Balance for their partnership.

16 Thank you, Chair.

17 CHAIRPERSON MENIN: Great, thank you. And  
18 now I ask the Clerk to call the roll.

19 Okay, hold on. Okay, we're just going to  
20 pause for a moment.

21 COMMITTEE CLERK WILLIAM MARTIN: Good  
22 morning. Pardon. William Martin, Committee Clerk.  
23 Roll call vote, Committee on Consumer and Worker  
24 Protection.

25 Chair Menin.

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2 CHAIRPERSON MENIN: Aye. And  
3 congratulations to Council Member Nurse.

4 COMMITTEE CLERK WILLIAM MARTIN: Abreu.

5 COUNCIL MEMBER ABREU: Aye.

6 COMMITTEE CLERK WILLIAM MARTIN: Brewer.  
7 Farías.

8 MAJORITY LEADER FARÍAS: I vote aye.  
9 Congratulations.

10 COMMITTEE CLERK WILLIAM MARTIN: Krishnan.

11 COUNCIL MEMBER KRISHNAN: Aye.

12 COMMITTEE CLERK WILLIAM MARTIN: Ossé.  
13 Won.

14 With a vote of four in the affirmative,  
15 zero with a negative, and no abstentions. Item has  
16 been adopted by the Committee.

17 CHAIRPERSON MENIN: [GAVEL] Thank you.  
18 We're closed.

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date September 30, 2025