

COMMITTEE ON CIVIL SERVICE AND LABOR

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CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL SERVICE AND LABOR

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May 28, 2025

Start: 10:47 a.m.

Recess: 10:55 a.m.

HELD AT: COUNCIL CHAMBERS - CITY HALL

B E F O R E: Carmen N. De La Rosa, Chairperson

COUNCIL MEMBERS:

Tiffany Cabán
Erik D. Bottcher
Eric Dinowitz
Oswald Feliz
Kamillah M. Hanks
Julie Menin
Francisco P. Moya
Yusef Salaam

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2 SERGEANT-AT-ARMS: Sound check for the
3 Committee on Civil Service and Labor. Today's date is
4 May 28, 2025. Being recorded by Danny Huang in the
5 Council Chambers.

6 SERGEANT-AT-ARMS: Good morning. Welcome
7 to the New York City Council Committee on Civil
8 Service and Labor.

9 Please place your phone on vibrate or
10 silent mode.

11 Do not approach the dais.

12 Chair, we are ready to begin.

13 CHAIRPERSON DE LA ROSA: [GAVEL] Good
14 morning and welcome to today's vote of the Civil
15 Service and Labor Committee. I am Council Member
16 Carmen De La Rosa, Chair of the Committee. Proposed
17 Resolution 368-A, sponsored by Council Member Hanif,
18 calls on the United States Congress to reintroduce
19 and pass and the President to sign the Living Wage
20 for Musicians Act. This legislation, which was
21 sponsored by Congress Member Tlaib and Congress
22 Member Bowman last session, aims to create a new
23 streaming royalty that would pay artists a penny per
24 stream, a modest but meaningful step towards
25 addressing the severe underpayment of musicians in

the streaming era. Music is not just entertainment. It is labor, it's culture, and it's community. Here in New York City, we are home to over 14,000 working musicians who are integral to the city's identity and economy. And yet, despite generating billions in revenue for streaming platforms, most musicians see just a fraction of that income, often earning less than a livable wage for their work. It takes over 800,000 monthly streams to earn the equivalent of a 15-dollar-an-hour job. This is not just inequitable, but exploitative of the hard work and creativity put forth by artists across the world. The Living Wage for Musicians Act would begin to correct this imbalance by establishing a new royalty structure that supports working artists and ensures that our creative economy is not built on the backs of underpaid labor. It would also cap monthly per track payouts to prevent only the most streamed artists from capturing the bulk of the benefit, creating a space for a more diverse and sustainable music ecosystem. By passing this Resolution, we send a clear message that New York City stands with artists. I urge my Colleagues to vote yes and join me in calling for fair pay for musicians.

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2 I'd like to thank Committee Staff for
3 their hard work in preparing this vote, Senior Policy
4 Analyst Elizabeth Arzt, Senior Legislative Counsel
5 Rie Ogasawara, as well as my Chief of Staff, James
6 Burke, Legislative Director Kiana Diaz and Comms
7 Director Frey Familia.

8 I now turn to the Clerk to call the roll.

9 COMMITTEE CLERK WILLIAM MARTIN: Good
10 morning. William Martin, Committee Clerk. Roll call
11 vote Committee on Civil Service and Labor on Proposed
12 Resolution 368-A. Chair De La Rosa.

13 CHAIRPERSON DE LA ROSA: Aye.

14 COMMITTEE CLERK WILLIAM MARTIN: Moya.

15 COUNCIL MEMBER MOYA: I vote aye.

16 COMMITTEE CLERK WILLIAM MARTIN: Thank
17 you. Dinowitz.

18 COUNCIL MEMBER DINOWITZ: Yes.

19 COMMITTEE CLERK WILLIAM MARTIN: Feliz.

20 COUNCIL MEMBER FELIZ: I vote aye on all.

21 COMMITTEE CLERK WILLIAM MARTIN: Cabán.

22 COUNCIL MEMBER CABÁN: Aye.

23 COMMITTEE CLERK WILLIAM MARTIN: Thank
24 you. Bottcher.

25 COUNCIL MEMBER BOTTCHEER: Aye.

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2 COMMITTEE CLERK WILLIAM MARTIN: Hanks.

3 COUNCIL MEMBER HANKS: Aye.

4 COMMITTEE CLERK WILLIAM MARTIN: Menin.

5 COUNCIL MEMBER MENIN: Aye.

6 COMMITTEE CLERK WILLIAM MARTIN: Salaam.

7 With a vote of eight in the affirmative,
8 zero in the negative, and no abstentions, item has
9 been adopted by the Committee, and the roll will be
10 held open by request of the Chair.

11 Continuation roll call Committee on Civil
12 Service and Labor on Proposed Resolution 368-A.
13 Council Member Salaam.

14 COUNCIL MEMBER SALAAM: I vote aye.

15 COMMITTEE CLERK WILLIAM MARTIN: Final
16 vote is now nine in the affirmative, zero in the
17 negative, and no abstentions.

18 Madam Chair, that is a full Committee.

19 CHAIRPERSON DE LA ROSA: Thank you all. We
20 are adjourned. [GAVEL]

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date July 9, 2025