Fiscal Impact Statement Prepared By **New York City Mayor's Office of Management and Budget**



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Disclaimer: This fiscal impact statement is a preliminary estimate and subject to change based upon further data analysis or changes in bill text. This legislation is summarized as understood by the administration as of the date this statement was prepared and does not include or consider subsequent text changes. This fiscal impact statement is not legally binding on the administration. "Total" columns represent the respective sum over a four-year period; note that fiscal impacts continue after year four. Unless otherwise stated, information used in the preparation of this Fiscal Impact Statement is sourced from the agencies impacted and the NYC Mayor's Office of Management and Budget.

Proposed Intro No. / Title: Int. 1204 / requiring the commissioner of health and mental hygiene to conduct an assessment and develop a health agenda regarding health inequities affecting transgender, gender nonconforming, and non-binary individuals when compared to cisgender individuals, and health inequities affecting intersex individuals

Sponsors: Ossé, Hudson, Hanif, Bottcher, Restler, Cabán, Louis, Avilés, Banks, Rivera (in conjunction with the Public Advocate)

Committee: Women and Gender Equity

Summary of Legislation: Requires the Department of Health and Mental Hygiene (DOHMH) to work with the Commission on Gender Equity (CGE) to conduct an assessment of health inequities affecting transgender, gender nonconforming, and non-binary (TGNCNB) individuals in comparison to cisgender individuals. The assessment must consider health outcomes and the availability of health services for TGNCNB individuals, and must inform the required health agenda for TGNCNB individuals. The assessment is due September 30, 2027 and the agenda is due September 30, 2028—whether further assessments are needed will be determined by DOHMH when the agency submits the health agenda.

Effective Date: Immediately upon enactment

First Fiscal Year Legislation Takes Effect: Fiscal Year 2025

First Fiscal Year with Full Impact: Fiscal Year 2026

Agencies Impacted: Department of Health and Mental Hygiene

Date Prepared: April 21, 2025

Fiscal Impact Analysis

A. Total Impact (Expense and Revenue)

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expense	0	(\$228,000)	(\$228,000)	(\$228,000)	(\$684,000)
Revenue	0	0	0	0	0
Total	0	(\$228,000)	(\$228,000)	(\$228,000)	(\$684,000)

B. Expense

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	(\$228,000)	(\$228,000)	(\$228,000)	(\$684,000)

Impact on Expenditures (Expense):

To coordinate the assessment and health agenda, DOHMH would annually require \$176,000 (with fringe) in Personal Service (PS) resources to fill the role of TGNCNBI Coordinator.

DOHMH also anticipates Other Than Personal Service (OTPS) expenses of \$52,000 to manage the data catalog, specifically for software licensing and other related electronic development costs.

C. Revenue

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Revenue	0	0	0	0	0

Impact on Revenue:

There is no anticipated impact on revenue.

D. Capital

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	0	0	0	0

Impact on Expenditures (Capital):

There is no anticipated impact on capital expenditures.

Date Prepared: April 21, 2025