

CITY COUNCIL
CITY OF NEW YORK

----- X

TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL SERVICE AND LABOR

----- X

May 8, 2018
Start: 12:06 p.m.
Recess: 12:56 p.m.

HELD AT: Committee Rm. - City Hall

B E F O R E: I. DANEEK MILLER
Chairperson

COUNCIL MEMBERS: Adrienne E. Adams
Daniel Dromm
Andy L. King
Alan N. Maisel
Eric A. Ulrich
Jumaane D. Williams

A P P E A R A N C E S (CONTINUED)

2 [sound check] [pause] [gavel]

3 ACTING CHAIRPERSON ADAMS: Good

4 afternoon. I am Council Member Adrienne Adams, and I
5 will be chairing the Committee on Civil Service and
6 Labor in the absence of our colleague Council Member
7 I. Daneek Miller for today's vote. We're joined
8 today by Council Members King, Dromm, Treyger and
9 Maisel. Today, the Committee on Civil Service and
10 Labor will vote on two resolutions, Res No. 311 and
11 Resolution No. 312. Both of these resolutions are
12 related to paid parental leave. Resolution No. 311,
13 which was introduced by Majority Leader Cumbo would
14 call upon the New York City—would call upon New York,
15 City to extend the Paid Family Leave benefits to city
16 employees represented by a municipal union.
17 Resolution No. 312, which was introduced by Council
18 Member Treyger calls on the State to amend the State
19 Paid Family Leave Act to provide 100% benefits to
20 those taking Paid Family Leave. Both resolutions are
21 extremely important, and I would like to thank my
22 colleagues for their strong interest in this issue.
23 Paid Family Leave, as discussed in our hearing on
24 April 30th, is an extremely important issue.
25 Interestingly, the United States is the only

2 developed country in the world without a
3 comprehensive paid parental leave system in place.
4 Paid Parent Parental Leave has been prove to lead-to
5 lead numerous-to lead to numerous positive economic
6 and health related benefits. In 2016, Mary de Blasio
7 signed a Personnel Order that granted 20,000 city
8 employees Paid Family Leave benefits. However, this
9 is just a first step. Paid Family Leave Benefits
10 should be a benefit for all city employees. Today's
11 vote shows this Council's commitment, and adds our
12 voice to the conversation to ensure that all new moms
13 and dads in the city workforce have the opportunity
14 to benefit from Paid Parental Leave, and I urge my
15 fellow Council Members to vote in favor of these two
16 resolutions and look forward to advocating on behalf
17 of Paid Family Leave for all New York City workers.
18 That say, Counsel, please call the roll.

19 CLERK: William Martin, Committee Clerk,
20 roll call vote Committee on Civil Service and Labor.
21 Resolutions 311 and 312 are coupled. Council Member
22 Adams.

23 ACTING CHAIRPERSON ADAMS: Aye.

24 CLERK: Dromm.

25 COUNCIL MEMBER DROMM: Aye.

2 CLERK: King.

3 COUNCIL MEMBER KING: Aye.

4 CLERK: Maisel.

5 COUNCIL MEMBER MAISEL: Yes.

6 CLERK: By a vote of 4 in the
7 affirmative, zero in the negative and no abstentions,
8 both items have been adopted by the Committee.

9 ACTING CHAIRPERSON ADAMS: Thank you to
10 my colleagues for their attendance, and Counsel led
11 by Malcom Butehorn for your hard work today. This
12 meeting is now adjourned. [gavel] [background
13 comments] Okay, we will leave the roll meeting open
14 for ten minutes. The meeting is still open. Thank
15 you.

16 CLERK: Final vote Committee on Civil
17 Service and Labor, Resolution 311 and 312 were
18 adopted by the Committee 4 in the affirmative, 0 in
19 the negative and no abstentions. [pause]

20

21

22

23

24

25

C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date June 1, 2018