Fiscal Impact Statement Prepared By New York City Mayor's Office of Management and Budget



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Disclaimer: This fiscal impact statement is a preliminary estimate and subject to change based upon further data analysis or changes in bill text. This legislation is summarized as understood by the administration as of the date this statement was prepared and does not include or consider subsequent text changes. This fiscal impact statement is not legally binding on the administration. "Total" columns represent the respective sum over a four-year period; note that fiscal impacts continue after year four. Unless otherwise stated, information used in the preparation of this Fiscal Impact Statement is sourced from the agencies impacted and the NYC Mayor's Office of Management and Budget.

Proposed Intro No. / **Title:** *Int.* 1203 / requiring the mayor's office of immigrant affairs to conduct an assessment to support migrants who are transgender, gender non-conforming, non-binary, or intersex and to develop a phased implementation plan to address gaps in supports

Sponsors: Ossé, Hanif, Bottcher, Hudson, Cabán, Louis, Avilés, Rivera, Brewer, Ayala

Committee: Women and Gender Equity

Summary of Legislation: Requires the Mayor's Office of Immigrant Affairs (MOIA), in consultation with the Mayor's Office of Equity and Racial Justice (MOERJ), to conduct an assessment of resources and service gaps facing transgender, gender nonconforming, non-binary and intersex (TGNCNBI) migrants and asylum seekers. Requires the assessment be published within 18 months of the law's passage on the MOIA website. Further requires MOIA to develop a strategy to address service gaps determined in the course of the assessment.

Effective Date: Immediately upon enactment

First Fiscal Year Legislation Takes Effect: Fiscal Year 2025

First Fiscal Year with Full Impact: Fiscal Year 2026

Agencies Impacted: Mayor's Office of Immigrant Affairs, Mayor's Office of Equity and Racial Justice

Fiscal Impact Analysis

A. Total Impact (Expense and Revenue)

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expense	0	(\$238,000)	(\$123,000)	(\$123,000)	(\$484,000)
Revenue	0	0	0	0	0
Total	0	(\$238,000)	(\$123,000)	(\$123,000)	(\$484,000)

Date Prepared: April 21, 2025

B. Expense

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	(\$238,000)	(\$123,000)	(\$123,000)	(\$484,000)

Impact on Expenditures (Expense):

MOIA anticipates requiring \$123,000 in annual Personnel Services resources, including fringe, to hire a Senior Advisor at a salary of \$85,000 to oversee assessment development and continued interagency coordination.

MOIA anticipates \$115,000 of one-time Other Than Personal Service expenses for consultant support in conducting the needs assessment and developing the strategic plan, as well as for costs associated with facilitating community and stakeholder meetings.

C. Revenue

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Revenue	0	0	0	0	0

Impact on Revenue:

There is no anticipated impact on revenue.

D. Capital

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	0	0	0	0

Impact on Expenditures (Capital):

There is no anticipated impact on capital expenditures.

Date Prepared: April 21, 2025