



New York City Council
Hon. Julie Menin, Speaker of the Council
Hon. Linda Lee, Chair, Finance Committee
Hon. Sandy Nurse, Chair, Civil and Human Rights Committee

**Report on the Fiscal 2027 Preliminary Plan,
the Fiscal 2027 Preliminary Capital Commitment Plan, and the Fiscal 2026
Preliminary Mayor’s Management Report for the Commission on Racial Equity**

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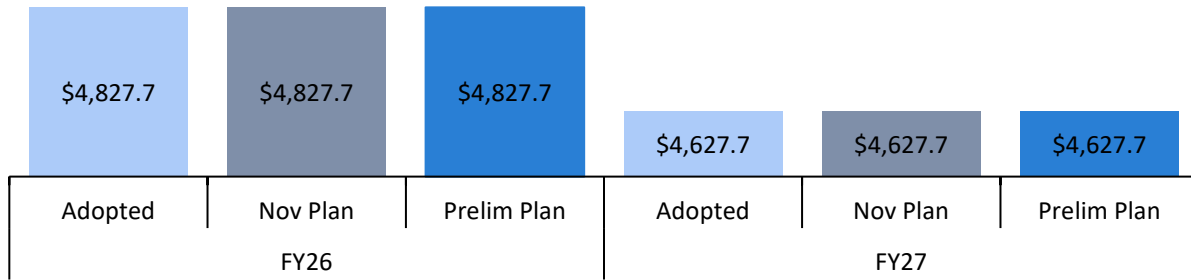
Fiscal 2027 Preliminary Plan

Commission on Racial Equity Budget Overview

The Commission on Racial Equity (CORE or the Commission), is an Independent Commission dedicated to holding government accountable to advancing racial equity in government operations and increasing community voice in government decision making. The Commission’s responsibilities include identifying community equity priorities; tracking and reporting agency compliance with the racial equity planning process; receiving complaints regarding agency conduct; reviewing the citywide Racial Equity Plan; and responding to requests from the Speaker of the City Council and its Committees. The Commission has seen no changes to its budget since the release of the Fiscal 2026 Adopted Plan in June 2025.

The Preliminary Financial Plan for Fiscal 2026-2030 (Preliminary Plan), includes a proposed Fiscal 2027 budget of \$4.6 million for CORE unchanged from the November Plan. CORE’s Fiscal 2026 budget in the Preliminary Plan remains unchanged from its \$4.8 million Fiscal 2026 budget in the November Plan. The current Fiscal 2027 budget is \$200,000 less than the \$4.8 million Fiscal 2026 budget at adoption.

Comparison of the Last Three Financial Plans



Dollars in Thousands
 Source: New York City Office of Management and Budget

CORE Financial Summary

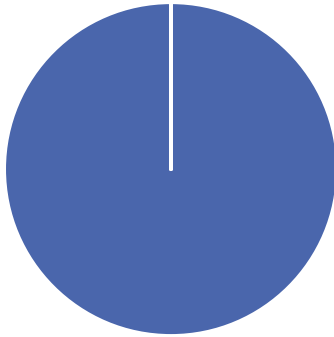
<i>Dollars in Thousands</i>	FY24	FY25	FY26	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY26	FY27	FY27 - FY26
Budget by Program Area						
Personal Services	\$260	\$1,114	\$1,765	\$1,769	\$1,769	\$5
Other Than Personal Services	55	556	3,063	3,058	2,858	(205)
TOTAL	\$314	\$1,670	\$4,828	\$4,828	\$4,628	(\$200)
Funding						
City Funds			\$4,828	\$4,828	\$4,628	(\$200)
TOTAL	\$314	\$1,670	\$4,828	\$4,828	\$4,628	(\$200)
Budgeted Headcount						
Full-Time Positions - Civilian	8	13	16	16	16	0
TOTAL	8	13	16	16	16	0

**The difference of Fiscal 2027 Preliminary Budget compared to Fiscal 2026 Adopted Budget.*
 Source: New York City Office of Management and Budget

Budget by Funding Source

Fiscal 2027 City Funds: 100 percent

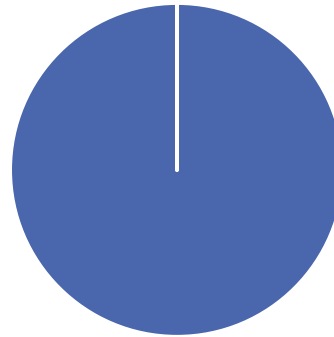
Fiscal 2026



100.0%

■ City

Fiscal 2027

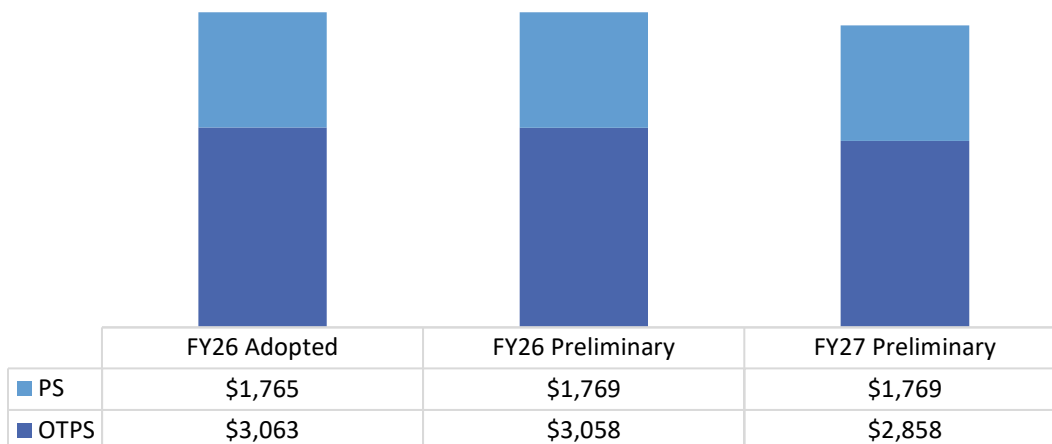


100.0%

■ City

Source: New York City Office of Management and Budget

Personal Services (PS) and Other Than Personal Services (OTPS)



Dollars in Thousands

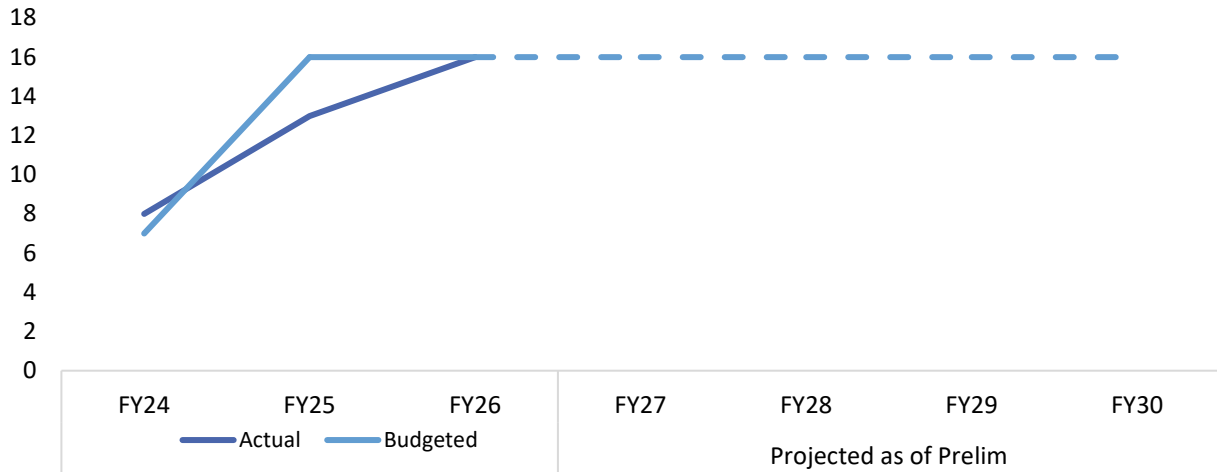
Source: New York City Office of Management and Budget

Headcount

FY26 Budgeted Full-Time Positions: 16
 Actual Headcount as of January 2026: 16

FY27 Budgeted Full-Time Positions: 16
 Vacancy Rate as of January 2026: 0 percent

Budgeted and Actual Headcount FY20-FY30



Source: New York City Office of Management and Budget

Note: Budgeted and actual headcounts are as of the end of the fiscal year, except for Fiscal 2026 where budgeted headcount is as of the Preliminary Plan and actual headcount is as of January 2026.

CORE Contract Budget

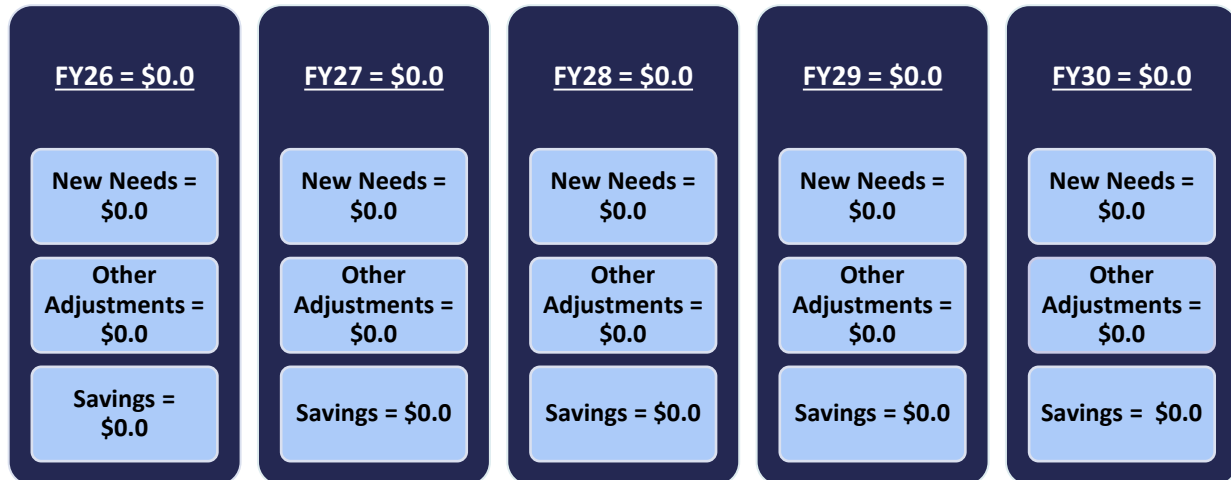
Fiscal 2027 Contract Budget \$64,000

Number of Contracts in Fiscal 2027: 4

Dollars in Thousands

Category	FY26 Adopted	Number of Contracts	FY27 Preliminary	Number of Contracts
Prof. Services - Curriculum and Professional Develop.	\$24	2	\$24	2
Prof. Services - Other	40	2	40	2
TOTAL	\$64	4	\$64	4

Preliminary Plan Changes



Dollars in Thousands

Savings in this chart are the sum of all expense savings, from all revenue sources, including but not limited to, City, State, and federal savings.

Budget Issues and Concerns

- **Staffing Needs.** As of January 2026, CORE had a headcount of 16, with no vacancies. The Commission is subject to seven citywide mandates, including identifying Community Equity Priorities, reviewing the Racial Equity Plan, establishing a Study on Reparations, and developing a citywide Truth, Healing, and Reconciliation Plan. Currently, only two staff members are dedicated to the study on Reparations, and the Truth, Healing, and Reconciliation Plan. CORE has continuously requested the addition of five staff lines for a budgeted headcount of 21 to ensure they have the capacity to meet their mandated requirements. Without this additional staffing the Commission is not able to meet its mandates.
- **Community Engagement Funds.** Many of the Commission’s mandates, some of which are set by local law, require community engagement, including collecting responses for the Community Equity Priorities, and collaborating with organizations, community members and experts for the Reparations report. CORE needs additional Other Than Personal Services to adequately engage New Yorkers for meaningful feedback.

- **Local Laws 91 and 92 of 2024.** In 2024, the Council passed two Local Laws expanding CORE’s mandate, requiring it to conduct studies on a truth, healing and reconciliation process, as well as reparations. Local Law 91 requires CORE to establish a truth, healing and reconciliation process through which New Yorkers can publicly name and acknowledge the past, present, and ongoing harms and traumas caused by and associated with slavery and its legacies in the City of New York. Local Law 92 requires CORE to study the impacts of slavery and its legacies in New York City and recommend potential reparative measures for the resulting harms.

As part of the Fiscal 2025 November Plan, \$2 million was added in Fiscal 2026 and \$1.8 million in Fiscal 2027 to support the Commission’s increased responsibilities. Now that CORE has begun working on the mandates, there is an additional need of \$2.0 million in Fiscal 2026, and \$3.0 million in Fiscals 2027 and 2028 for a public education campaign on reparations, working with community members and researchers, and other projects needed to properly execute and implement the Local Laws.

First Progress Report on the Implementation of NYC Administrative Code Title 34: Racial Equity

On November 19, 2025, CORE released its first progress report related to the implementation of Local Laws 91 and 92 of 2024, entitled “Advancing Truth, Healing, Reconciliation, and Reparations in New York City”. The report outlines the steps CORE has taken so far to engage community members and experts.

CORE began their work on the local laws with a call for public input into how the Commission should conduct the work. This took place between December 17, 2024 and February 7, 2025. CORE received input from over 200 community members, examples of feedback included a concern that CORE’s work must be community-led by those impacted, as well as ensuring compensation so that all may participate. Respondents also emphasized a desire to build a strong relationship with CORE to ensure structural change.

Following the public input period the Commission held the first of three required City-wide gatherings on June 10, 2025 at Weeksville Heritage Center. The gathering was attended by over 200 community members, families, including children, young people, elders, artists, organizers, educators, faith-based leaders, city workforce leadership, advocates, NYC CORE staff, and community partners. The gathering resulted in the creation of five community values: Compensation, Non-repetition, Satisfaction, Rehabilitation, and Restitution

The report concluded by outlining the next steps CORE will take on the local laws, including a call for researchers to develop a study on reparations, creating a Guidebook for New Yorkers who want to share their experiences with racial injustice, developing a Community Organizing Network, and conducting borough-based and citywide gatherings

The full report can be found here: [Advancing Truth, Healing, Reconciliation, and Reparations in New York City](#)

Supporting Budget Charts

Budget Actions in the November and Preliminary Plans

<i>Dollars in Thousands</i>	FY26			FY27		
	City	Non-City	Total	City	Non-City	Total
CORE Budget as of the Adopted FY26 Plan	\$4,828	\$0	\$4,828	\$4,628	\$0	\$4,628
Changes Introduced in the November 2025 Plan						
TOTAL, All Changes in November 2025 Plan	\$0	\$0	\$0	\$0	\$0	\$0
CORE Budget as of the November 2025 Plan	\$4,828	\$0	\$4,828	\$4,628	\$0	\$4,628
Changes Introduced in the FY27 Preliminary Plan						
TOTAL, All Changes in the FY27 Preliminary Plan	\$0	\$0	\$0	\$0	\$0	\$0
CORE Budget as of the FY27 Preliminary Plan	\$4,828	\$0	\$4,828	\$4,628	\$0	\$4,628

Source: New York City Office of Management and Budget

Budget by Unit of Appropriation

PS/OTPS						
<i>Dollars in Thousands</i>						
	FY24	FY25	FY26	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY26	FY27	FY27-FY26
Spending						
Personal Services						
Full-Time Salaried - Civilian	\$257	\$1,090	\$1,685	\$1,689	\$1,689	\$4
Additional Gross Pay	0	5	0	0	0	0
Additional Gross Pay - Labor Reserve	3	0	0	0	0	0
Unsalaries	0	20	80	80	80	0
Subtotal	\$260	\$1,115	\$1,765	\$1,769	\$1,769	\$4
Other Than Personal Services						
Contractual Services	\$0	\$38	\$0	\$0	\$0	\$0
Contractual Services - Professional Services	0	0	64	64	64	0
Fixed and Misc. Charges	0	0.08	0	0	0	0
Other Services & Charges	55	355	31	51	31	0
Supplies & Materials	0	162	2,968	2,943	2,764	(204)
Subtotal	\$55	\$555	\$3,063	\$3,058	\$2,859	(\$204)
TOTAL	\$315	\$1,670	\$4,828	\$4,828	\$4,628	(\$200)
Funding						
City Funds			\$4,828	\$4,828	\$4,628	(\$200)
TOTAL	\$315	\$1,670	\$4,828	\$4,828	\$4,628	(\$200)
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