



Legislation Text

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**File #:** Int 0763-2018, **Version:** \*

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Int. No. 763

By Council Member Menchaca

A Local Law to amend the administrative code of the city of New York, in relation to requiring certain qualified transportation benefits to part-time employees.

Be it enacted by the Council as follows:

Section 1. Subdivision a of section 20-926 of the administrative code of the city of New York is amended to read as follows:

a. Except as provided in subdivision c of this section, every employer with twenty or more full-time employees in the city of New York shall offer full-time and part-time employees the opportunity to use pre-tax earnings to purchase qualified transportation fringe benefits, other than qualified parking, in accordance with federal law, provided that in the event that such employer's number of full-time employees is reduced to less than twenty, any employee eligible to be provided such opportunity prior to the employee reduction shall continue to be provided such opportunity for the duration of such employee's employment with such employer. For purposes of this section, "full-time employees" shall mean employees who work an average of thirty hours or more per week for such employer for such period of time as the commissioner establishes by rule and "part-time employees" shall mean employees who work a minimum of 80 hours in a calendar year for such employer for such period of time as the commissioner establishes by rule.

§ 2. This local law shall take effect January 1, 2019, provided that the commissioner of consumer affairs shall, prior to the effective date of this local law, promulgate such rules, and take such other steps, as may be necessary to effectuate the provisions of this local law on its effective date.

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