



## Legislation Details (With Text)

**File #:** Int 0444-2018 **Version:** A **Name:** Requiring all NYPD officers to receive sensitivity training to assist them in responding to victims of harassment and sexual assault.

**Type:** Introduction **Status:** Enacted  
**In control:** Committee on Public Safety

**On agenda:** 2/14/2018

**Enactment date:** 12/1/2018 **Enactment #:** 2018/189

**Title:** A Local Law to amend the administrative code of the city of New York, in relation to requiring all NYPD officers to receive sensitivity training to assist them in responding to victims of harassment and sexual assault.

**Sponsors:** Laurie A. Cumbo, Helen K. Rosenthal, Rafael L. Espinal, Jr., Jumaane D. Williams, Donovan J. Richards, Ben Kallos, Brad S. Lander, Costa G. Constantinides, Vanessa L. Gibson, Deborah L. Rose, Diana I. Ayala, Stephen T. Levin, I. Daneek Miller

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**Attachments:** 1. Summary of Int. No. 444-A, 2. Summary of Int. No. 444, 3. Int. No. 444, 4. February 14, 2018 - Stated Meeting Agenda, 5. Hearing Transcript - Stated Meeting 02-14-2018, 6. Minutes of the Stated Meeting - February 14, 2018, 7. Committee Report 4/9/18, 8. Hearing Testimony 4/9/18, 9. Hearing Transcript 4/9/18, 10. Proposed Int. No. 444-A - 10/25/18, 11. Committee Report 10/29/18, 12. Hearing Transcript 10/29/18, 13. October 31, 2018 - Stated Meeting Agenda with Links to Files, 14. Hearing Transcript - Stated Meeting 10-31-18, 15. Minutes of the Stated Meeting - October 31, 2018, 16. Int. No. 444-A (FINAL), 17. Fiscal Impact Statement, 18. Legislative Documents - Letter to the Mayor, 19. Local Law 189

Date	Ver.	Action By	Action	Result
2/14/2018	*	City Council	Introduced by Council	
2/14/2018	*	City Council	Referred to Comm by Council	
4/9/2018	*	Committee on Public Safety	Hearing Held by Committee	
4/9/2018	*	Committee on Public Safety	Laid Over by Committee	
4/9/2018	*	Committee on Women and Gender Equity	Hearing Held by Committee	
4/9/2018	*	Committee on Women and Gender Equity	Laid Over by Committee	
10/29/2018	*	Committee on Public Safety	Hearing Held by Committee	
10/29/2018	*	Committee on Public Safety	Amendment Proposed by Comm	
10/29/2018	*	Committee on Public Safety	Amended by Committee	
10/29/2018	A	Committee on Public Safety	Approved by Committee	Pass
10/31/2018	A	City Council	Approved by Council	Pass
10/31/2018	A	City Council	Sent to Mayor by Council	
12/1/2018	A	Administration	City Charter Rule Adopted	
12/3/2018	A	City Council	Returned Unsigned by Mayor	

Int. No. 444-A

By Council Members Cumbo, Rosenthal, Espinal, Williams, Richards, Kallos, Lander, Constantinides, Gibson, Rose, Ayala, Levin and Miller

A Local Law to amend the administrative code of the city of New York, in relation to requiring all NYPD officers to receive sensitivity training to assist them in responding to victims of harassment and sexual assault.

Be it enacted by the Council as follows:

Section 1. Title 14 of the administrative code of the city of New York is amended by adding a new section 14-177 to read as follows:

§ 14-177 Harassment and sexual assault survivor sensitivity training. a. Definitions. For the purposes of this section, the following terms have the following meanings:

Harassment. The term “harassment” means harassment, as defined under article 240 and consistent with the provisions of article 485 of the New York penal law, directed at a victim because of a belief or perception regarding the gender or sexual orientation of such victim, regardless of whether such belief or perception is correct.

Interactive training. The term “interactive training” means participatory teaching whereby the trainee is engaged in a trainer-trainee interaction, use of audio-visuals, computer or online training program or other participatory forms of training as determined by the commissioner. Such "interactive training" is not required to be live or facilitated by an in-person instructor.

Sexual assault. The term “sexual assault” means conduct defined under article 130 of the New York penal law.

Survivor. The term “survivor” means any person who has been the victim of harassment or sexual assault.

b. Training. 1. New recruits. All new department recruits shall receive in person sensitivity training for responding to survivors of harassment and sexual assault as part of their academy training. The training shall be sensitive to cultural differences, gender, gender expression, and sexual orientation, and shall include a demonstration of proficiency in responding to survivors.

2. Ongoing training. All uniformed members of the department whose responsibilities include routinely interacting with victims of crime, shall receive interactive training, on a biennial basis, to assist them in responding to survivors of harassment and sexual assault.

§2. This local law shall take effect 180 days after it becomes law.

ZH/ D.A.  
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LS #1010