

The New York City Council

*City Hall
New York, NY 10007*



Meeting Minutes

Monday, May 22, 2017

10:30 AM

250 Broadway - Committee Rm, 16th Fl.

Committee on Civil Service and Labor

I. Daneek Miller, Chair

*Members: Elizabeth S. Crowley, Daniel Dromm,
Costa G. Constantinides and Robert E. Cornegy, Jr.*

Roll Call

Present: Miller, Crowley, Dromm, Constantinides and Cornegy Jr.

Other Council Members Attending: Lander

Int 1384-2016

A Local Law to amend the administrative code of the city of New York, in relation to providing fast food employees the ability to make voluntary contributions to not-for-profit organizations of their choice through payroll deductions, and the expiration and repeal of such amendment

Attachments: Legislative History Report, Summary of Int. No. 1384-A, Summary of Int. No. 1384, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1384, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1384-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1384-A (FINAL)

Proposed Int. No. 1384-A

This Introduction was Hearing Held by Committee

Attachments: Legislative History Report, Summary of Int. No. 1384-A, Summary of Int. No. 1384, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1384, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1384-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1384-A (FINAL)

This Introduction was Amendment Proposed by Comm

Attachments: Legislative History Report, Summary of Int. No. 1384-A, Summary of Int. No. 1384, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1384, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1384-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1384-A (FINAL)

This Introduction was Amended by Committee

Enactment No: 2017/098

Int 1384-2016-A A Local Law to amend the administrative code of the city of New York, in relation to providing fast food employees the ability to make voluntary contributions to not-for-profit organizations of their choice through payroll deductions, and the expiration and repeal of such amendment

Attachments: Legislative History Report, Summary of Int. No. 1384-A, Summary of Int. No. 1384, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1384, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1384-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1384-A (FINAL)

A motion was made that this Introduction be Approved by Committee approved by Roll Call.

Affirmative: 4 - Miller, Crowley, Dromm and Constantinides

Abstain: 1 - Cornegy Jr.

Enactment No: 2017/098

Int 1387-2016 A Local Law to amend the administrative code of the city of New York, in relation to prohibiting on-call scheduling for retail employees and providing advance notice of work schedules to retail employees

Attachments: Legislative History Report, Summary of Int. No. 1387-A, Summary of Int. No. 1387, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1387, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1387-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1387-A (FINAL)

Proposed Int. No. 1387-A

This Introduction was Hearing Held by Committee

Attachments: Legislative History Report, Summary of Int. No. 1387-A, Summary of Int. No. 1387, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1387, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1387-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1387-A (FINAL)

This Introduction was Amendment Proposed by Comm

Attachments: Legislative History Report, Summary of Int. No. 1387-A, Summary of Int. No. 1387, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1387, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1387-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1387-A (FINAL)

This Introduction was Amended by Committee

Enactment No: 2017/099

Int 1387-2016-A A Local Law to amend the administrative code of the city of New York, in relation to prohibiting on-call scheduling for retail employees and providing advance notice of work schedules to retail employees

Attachments: Legislative History Report, Summary of Int. No. 1387-A, Summary of Int. No. 1387, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1387, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1387-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1387-A (FINAL)

A motion was made that this Introduction be Approved by Committee approved by Roll Call.

Affirmative: 5 - Miller, Crowley, Dromm, Constantinides and Cornegy Jr.

Enactment No: 2017/099

Int 1388-2016 A Local Law to amend the administrative code of the city of New York, in relation to banning consecutive work shifts in fast food restaurants involving both the closing and opening of the restaurant

Attachments: Legislative History Report, Summary of Int. No. 1388-A, Summary of Int. No. 1388, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1388, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1388-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1388-A (FINAL)

Proposed Int. No. 1388-A

This Introduction was Hearing Held by Committee

Attachments: Legislative History Report, Summary of Int. No. 1388-A, Summary of Int. No. 1388, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1388, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1388-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1388-A (FINAL)

This Introduction was Amendment Proposed by Comm

Attachments: Legislative History Report, Summary of Int. No. 1388-A, Summary of Int. No. 1388, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1388, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1388-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1388-A (FINAL)

This Introduction was Amended by Committee

Enactment No: 2017/103

Int 1388-2016-A

A Local Law to amend the administrative code of the city of New York, in relation to banning consecutive work shifts in fast food restaurants involving both the closing and opening of the restaurant

Attachments: Legislative History Report, Summary of Int. No. 1388-A, Summary of Int. No. 1388, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1388, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1388-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1388-A (FINAL)

A motion was made that this Introduction be Approved by Committee approved by Roll Call.

Affirmative: 5 - Miller, Crowley, Dromm, Constantinides and Cornegy Jr.

Enactment No: 2017/103

Int 1395-2016

A Local Law to amend the administrative code of the city of New York, in relation to requiring fast food employers to offer work shifts to current employees before hiring additional employees

Attachments: Legislative History Report, Summary of Int. No. 1395-A, Summary of Int. No. 1395, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1395, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1395-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1395-A (FINAL)

Proposed Int. No. 1395-A

This Introduction was Hearing Held by Committee

Attachments: Legislative History Report, Summary of Int. No. 1395-A, Summary of Int. No. 1395, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1395, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1395-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1395-A (FINAL)

This Introduction was Amendment Proposed by Comm

Attachments: Legislative History Report, Summary of Int. No. 1395-A, Summary of Int. No. 1395, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1395, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1395-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1395-A (FINAL)

This Introduction was Amended by Committee

Enactment No: 2017/106

Int 1395-2016-A

A Local Law to amend the administrative code of the city of New York, in relation to requiring fast food employers to offer work shifts to current employees before hiring additional employees

Attachments: Legislative History Report, Summary of Int. No. 1395-A, Summary of Int. No. 1395, December 6, 2016 - Stated Meeting Agenda with Links to Files, Int. No. 1395, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1395-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1395-A (FINAL)

A motion was made that this Introduction be Approved by Committee approved by Roll Call.

Affirmative: 5 - Miller, Crowley, Dromm, Constantinides and Cornegy Jr.

Enactment No: 2017/106

Int 1396-2016

A Local Law to amend the administrative code of the city of New York, in relation to establishing general provisions governing fair work practices and requiring certain fast food employers to provide advance notice of work schedules to employees and to provide a schedule change premium when hours are changed after required notices

Attachments: Legislative History Report, Summary of Int. No. 1396-A, Summary of Int. No. 1396, Int. No. 1396, December 6, 2016 - Stated Meeting Agenda with Links to Files, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1396-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1396-A (FINAL)

Proposed Int. No. 1396-A

This Introduction was Hearing Held by Committee

Attachments: Legislative History Report, Summary of Int. No. 1396-A, Summary of Int. No. 1396, Int. No. 1396, December 6, 2016 - Stated Meeting Agenda with Links to Files, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1396-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1396-A (FINAL)

This Introduction was Amendment Proposed by Comm

Attachments: Legislative History Report, Summary of Int. No. 1396-A, Summary of Int. No. 1396, Int. No. 1396, December 6, 2016 - Stated Meeting Agenda with Links to Files, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1396-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1396-A (FINAL)

This Introduction was Amended by Committee

Enactment No: 2017/107

Int 1396-2016-A A Local Law to amend the administrative code of the city of New York, in relation to establishing general provisions governing fair work practices and requiring certain fast food employers to provide advance notice of work schedules to employees and to provide a schedule change premium when hours are changed after required notices

Attachments: Legislative History Report, Summary of Int. No. 1396-A, Summary of Int. No. 1396, Int. No. 1396, December 6, 2016 - Stated Meeting Agenda with Links to Files, Committee Report 3/3/17, Hearing Testimony 3/3/17, Hearing Transcript 3/3/17, Proposed Int. No. 1396-A - 5/30/17, Committee Report 5/22/17, Hearing Transcript 5/22/17, May 24, 2017 - Stated Meeting Agenda with Links to Files, Fiscal Impact Statement, Hearing Transcript - Stated Meeting 5-24-17, Mayor's Letter, Int. No. 1396-A (FINAL)

A motion was made that this Introduction be Approved by Committee approved by Roll Call.

Affirmative: 5 - Miller, Crowley, Dromm, Constantinides and Cornegy Jr.

Enactment No: 2017/107

Res 1444-2017 Resolution affirming the right to collectively bargain for workers in the City of New York

Attachments: Res. No. 1444, Committee Report 4/19/17, Hearing Testimony 4/19/17, Hearing Transcript 4/19/17, April 25, 2017 - Stated Meeting Agenda with Links to Files, Committee Report 5/22/17, Hearing Transcript 5/22/17, Hearing Transcript - Stated Meeting 5-24-17

This Resolution was Hearing Held by Committee

Attachments: Res. No. 1444, Committee Report 4/19/17, Hearing Testimony 4/19/17, Hearing Transcript 4/19/17, April 25, 2017 - Stated Meeting Agenda with Links to Files, Committee Report 5/22/17, Hearing Transcript 5/22/17, Hearing Transcript - Stated Meeting 5-24-17

A motion was made that this Resolution be Approved by Committee approved by Roll Call.

Affirmative: 5 - Miller, Crowley, Dromm, Constantinides and Cornegy Jr.

Res 1445-2017 Resolution urging Congress to vote against proposed "right-to-work" legislation

Attachments: Res. No. 1445, Committee Report 4/19/17, Hearing Testimony 4/19/17, Hearing Transcript 4/19/17, April 25, 2017 - Stated Meeting Agenda with Links to Files, Committee Report 5/22/17, Hearing Transcript 5/22/17, Hearing Transcript - Stated Meeting 5-24-17

This Resolution was Hearing Held by Committee

Attachments: Res. No. 1445, Committee Report 4/19/17, Hearing Testimony 4/19/17, Hearing Transcript 4/19/17, April 25, 2017 - Stated Meeting Agenda with Links to Files, Committee Report 5/22/17, Hearing Transcript 5/22/17, Hearing Transcript - Stated Meeting 5-24-17

A motion was made that this Resolution be Approved by Committee approved by Roll Call.

Affirmative: 5 - Miller, Crowley, Dromm, Constantinides and Cornegy Jr.