CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL SERVICE AND LABOR

May 22, 2018

Start: 12:13 p.m. Recess: 12:19 p.m.

HELD AT: Committee Room - City Hall

B E F O R E: ADRIENNE E. ADAMS

Chairperson

COUNCIL MEMBERS:

DANIEL DROMM
ANDY L. KING
ALAN N. MAISEL
ERIC A. ULRICH

JUMAANE D. WILLIAMS

A P P E A R A N C E S (CONTINUED)

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[gavel]

3 CHAIRPERSON ADAMS: Good afternoon...

COUNCIL MEMBER ULRICH: Good afternoon.

CHAIRPERSON ADAMS: I am Council Member

Adrienne Adams and I will be chairing the Civil Service and Labor Committee for this hearing and vote as my colleague Council Member Million is unable to join us today. Today we will be voting on Intros 895 ... Intro 895 and to Resolutions, Resos 190 and Reso 240. Intro Number 895 introduced by Council Member Miller by request of the Mayor is a Local Law that would extend health insurance benefits to the surviving spouse and children of Department of Transportation Electrician George Staab. Mr. Staab was killed while performing his job on the Hutchinson River Parkway on April  $4^{th}$ , 2018 when he was fatally struck by a car. Mr. Staab is survived by his wife and seven children, while the law authorizes health insurance to be provided to surviving family members of the city's uniformed services there is no such provision for the members of the Department of Transportation's Bridges Division. This important piece of legislation would authorize the Mayor to extend health insurance benefits to the survive, surviving family members of

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deceased members of the Bridge's Division to demonstrate the city's appreciation of these employees dedicated service to our city. Intro Number 895 will help ease the financial burden for the family of Mr. Staab. We will also be voting on two resolutions that were heard at this committee's hearing on April 12<sup>th</sup>. Resolution Number 190 introduced by Council Member Torres calls on the United States Supreme Court to protect public sector collective bargaining in Janice versus the American Federation of State, County and Municipal employees. Currently public labor unions can automatically deduct the fee from the public employees that they represent regardless of whether or not these employees are members of the union. This fee also known as the Fair Share fee covers the cost of representation for the labor union. The Janice case centers on the constitutionality of these Fair Share fees. If a Supreme Court rules in flavor of the plaintiff, Mark Janice, many predict that public sector unions power to collectively bargain will be dramatically weakened across this nation. Resolution Number 240 introduced by Council Member Miller

acknowledges workers gains through the American Labor

2	Movement. The Resolution highlights important events
3	throughout American history that lead to changes in
4	worker's rights, benefits, wages and conditions of
5	employment such as the triangle shirt waste fire and
6	the great postal strikes of 1970. The Resolution also
7	notes the American labor movements top legislative
8	accomplishments while including which include the
9	social security act, the National Labor Relations Act
10	and the Civil Rights Act of 1964. This Resolution
11	amply highlights the many accomplishments that many
12	workers throughout America's history have made. It is
13	always important to celebrate and to highlight the
14	great achievements that workers throughout American
15	history have made in order to ensure that we as a
16	nation encourage equal and just terms and conditions
17	of employment; worker's benefits, rights and
18	compensation. I would like to thank my committee
19	colleagues for being here today to vote on these
20	important legislative items. I would also like to
21	thank Stacey Yearwood, my Communications and
22	Legislative Coordinator and Committee Staff Malcolm
23	Butehorn, Kevin Kowalski and Kendall Stephenson. I
24	now ask the clerk to call the vote on all three

items.

2 COMMITTEE CLERK MARTIN: William Martin,
3 the Committee Clerk, roll call vote Committee on
4 Civil Service and Labor, all items are coupled,
5 Council Member Adams?

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CHAIRPERSON ADAMS: Aye.

COMMITTEE CLERK MARTIN: Dromm?

COUNCIL MEMBER DROMM: Aye.

COMMITTEE CLERK MARTIN: King?

COUNCIL MEMBER KING: I vote aye and I'd like to ask the committee to add my name to these pieces of legislation, congratulations to my colleagues. I vote aye on all.

COMMITTEE CLERK MARTIN: Maisel?

COUNCIL MEMBER MAISEL: [off-mic] Yes.

COMMITTEE CLERK MARTIN: Ulrich?

with the exception I want to abstain on Resolution

190, I don't think it's prudent for the council to
take a position on this prior to the Supreme Court
ruling, we don't know which way they're going to go
yet so I'm just as a matter of process going to
abstain on that but I'm going to support
wholeheartedly in Resolution 240 along with the other
accompanying legislation. I support collective

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2	bargaining rights, I consider myself very pro-union
3	and I'd like to add my name to Resolution 240 and I
4	want to wish a speedy recovery to our Chair, Daneek
5	Million who's a great friend and a strong champion
6	for worker's right and, and working men and women in
7	the city of New York. Thank you.
8	COMMITTEE CLERK MARTIN: Introduction 895
9	and Resolution 240 are adopted by the Committee; five
10	in the affirmative, zero in the negative and no
11	abstentions and Resolution 190 is adopted by the
12	Committee; four in the affirmative, zero in the
13	negative and one abstention.
14	CHAIRPERSON ADAMS: Thank you, if there's
15	no further business before this committee we are
16	adjourned.
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date

<u>June</u> 15, 2018