CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON HIGHER EDUCATION JOINTLY WITH THE COMMITTEE ON WOMEN'S ISSUES

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February 14, 2017 Start: 10:30 a.m. Recess: 12:25 p.m.

HELD AT: 250 Broadway - Committee Rm.

16th Fl

B E F O R E: INEZ D. BARRON

Chairperson

LAURIE A. CUMBO

Chairperson

COUNCIL MEMBERS: James Vacca

Fernando Cabrera Jumaane D. Williams Ydanis A. Rodriguez Vanessa L. Gibson

Darlene Mealy

Elizabeth S. Crowley

Karen Koslowitz

Ben Kallos

A P P E A R A N C E S (CONTINUED)

Chris Rosa, Interim Vice Chancellor Student Affairs City University of New York, CUNY

Jitinder Walia, Executive Director Early Childhood Center Bronx Community College

Carli Fraley, Student Leader Hostos Community College

Shavon Ford, Director Children's Center Hostos Community College

Cecilia Scott-Croff Administrator and Teacher Early Childhood Center

Olivia Parrett, Student Borough of Manhattan Community College [sound check, pause]

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CHAIRPERSON BARRON: Good morning.

I apologize for my tardiness. Good morning [gavel] and welcome to this oversight hearing on children care services at CUNY. My name is Council Member Inez Barron and I'm the Chair of the Committee on Higher Education. I'm joined today by the Committee of-on Women's Issues chaired by my colleague who is also from Brooklyn, Council Member Laurie Cumbo. Witnesses invited to testify include representatives from CUNY administration, Directors of CUNY Child Care Center, children and women's advocacy groups and organizations, student groups and organizations, CUNY student parents and other interested parties. Before I speak on the topic, I want to address the executive order signed by President Donald Trump on January 27th entitled Protecting the Nation from Foreign Terrorists Entry Into the United States. It bans nationals of seven Muslim majority countries including Iraq, Syria, Iran, Libya, Somalia, Sudan and Yemen from entering the country for at last 90 days. It also imposes a 120-day suspension on the Federal Refugee Admission Program and bans Syrian refuges indefinitely. It also slashes the country's

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refugee quote-quote for-quota for 2017 to less than half of the level set by President Barack Obama. What followed was chaos at airports across the country. Visa holders and approved refuges, people who have endured more hardships than most can imagine-imagine not to mention 18 to 24-months of screening by several different international and federal agencies, had their dreams of a permanent home smashed. Students and workers were barred from flights to the U.S. unable to return to school or Families were separated and some were held in detention. I commend those Americans who flocked-Americans and others who flocked to the airports in solidarity to protect the executive order and those lawyers who worked long hours offering free legal services. Though the order was suspended and a Federal Appeals panel last week unanimously rejected the President's bid to reinstate the ban, the executive order's long-term repercussions remain cause for concern. This country is indeed a country of immigrants as the original inhabitants were the Apaches, the Algonquin, the Comanches, the Iroquois, the Cherokee, the Sioux and others. These original people were subjected to near annihilation through

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imperialist interests and deliberate strategies of genocide. The forced labor of enslaved Africans built the economic base of this country. Others who immigrated came-came seeking the freedoms and rights that they wanted to follow-to have here. Following the second World War the U.S. became the world's leader in resettling refugees. Since 1975 we have welcomed over three million refugees from all over They have embraced their new country, the world. they built new lives, homes and communities in towns and cities all across the 50 states, and now we are in the midst of a global refugee crisis. More people are living as refuges than ever before and staying refugees for longer. According to the United Nation's Higher Commission for Refugees, there are approximately 21.3 million refugees in the world. We cannot turn the back, and what would New York be without is immigrants. Our city's diversity is our strength. For more than 150 years people have been drawn to the possibilities afforded by the wide array of opportunities here. According to the latest census data, with more than 3.1 million immigrants making up 37% of the city's population, New York has a diversity index that ranks fourth highest in the

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country. Around 60% of New Yorkers are immigrants or the children of immigrants, and over 700 languages are spoken across the five boroughs. CUNY also has a proud history inclusiveness from its origins in the Free Academy of the City of New York now the City College of New York founded in 1847 as New York City's first publicly financed institution of higher education. It provided male children of immigrants and the poor access to free education based on academic merit alone. This was at a time when most private schools were restricted to the children of the Protestant establishments. Although CUNY is no longer free at this point, and now admits women, for nearly 170 years the university has remained committed to providing quality higher education for the children of immigrants and the working class across the city. Per its statutory mission, the university works to responsive to the needs of the urban setting, and a vital importance as a vehicle for the upward mobility of the disadvantaged of the City of New York. Additionally, CUNY will continue to maintain and expand its commitment to academic excellence and to the provision of equal access and opportunity. Today, CUNY is the largest urban public

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university in the Unite States providing accessible education for more than 274,000 degree seek-degree seeking students and to 276,000 adults and continuing education students at 25 institutions across the five boroughs. According to the CUNY Office of Institutional research and assessment for fall 2015 there was an estimated 52,107 foreign born undergraduates including those from seven of the countries affected by the executive order. conclusion, refugees and immigrants are not the It is with this rhetoric of the new enemy. administration. It does not understand or want to understand the value of multi-culturalism. validates the bigoted and racist ideologies that we and so many people before us have fought hard to tamp down, steeling ourselves and creating "the other" will be our country's downfall, and so we look to CUNY to colleges and universities, hot beds of intellectual thought and movement to respond to and educate.

Now, onto Child Care Services at CUNY.

Between an increasing demand for college educated workers and the rising costs of child car, student parents struggle to balance their responsibilities

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and often drop out. This not only negatively affects the student parent and their family, high drop out rates have direct and indirect economic and social affects, social effects and has resulted in billions of lost income an economic activity in New York City over the past decade. Parents should not have to choose between caring for their families and going to work with school. With parent-student-when student parents endeavor to improve the quality of life for their children. When on-campus child care services are provided, student parents have the support they need to succeed. They are more likely to remain in school, graduate in few years and earn higher grades. However, the impact of on-campus child care serves can be even greater for the child. The benefits of early education programs include the promotion of socialization, cooperation, exposure to diversity and builds a strong foundation for emotional, social, physical and mental development better preparing these children for success in school. Additionally, data show that individuals with higher educationhigher levels of education are more likely to read to their children, who are more likely to attain the same if not more education. Furthermore, college

graduates are more likely to have health and 2 3 retirement benefits and to be healthier than less educated peers. They are also more likely to be 4 satisfied with their jobs, to be civically engaged 5 and twice as likely to vote. Overall, a college 6 7 education not only benefits the individual when it comes to succeeding in today's 21st Century culture-8 economy, but has a long-term positive impact on society as a whole. Nationally, demographics shifts 10 11 in higher education have revealed a trend toward a 12 more growing demand of child care, that is there has 13 been a growing number of students who are more likely to need reliable child care for low-income women 14 15 under the-over the age of 25. According to CUNY's 16 2016 Student Experience Survey, 16% of community 17 students financially support children of which 54% 18 support children who are under years old, and 8% of 19 community college students utilize on-campus 20 childcare services while 39% pay for off-campus 21 childcare services. Among senior college students 11% support children of which 46% support children 2.2 2.3 who are under the age of five. The student survey also revealed that 53% of students at CUNY University 24 Colleges have an annual household income of \$20,000 25

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or less, and 52% work 20 or more hours a week. Among senior college students, 37% have an annual household income of \$20,000 or less and 49% work 20 or more hours a week. The majority of CUNY student parents are in their late 20s and early 30s and are either starting or returning to college after being in the workforce and having children. Change in demographics as well as the growing unemployment rate, and an influx of returning veterans have been contributing factors to the increased number of student parents attending CUNY. Earning a college degree is crucial for New Yorkers to assure good employment prospects with better income. However, for student parents, a lack of reliable child care can be a significant obstacle to earning a college degree and entering the middle class. Prioritizing and investing in affordable quality child care is, therefore, vital to the retention and success of students parents, their dependents and even the city. Currently, most, but not all, CUNY schools offer oncampus child care, and of those that do, not every student parent can be accommodated. Additionally the ages served, types of programming, hours of operation and fee structure varies from school to school.

During today's hearing, I am interested in receiving 2 3 an overview of all child care services offered at 4 CUNY this includes their structure, funding, 5 administration and the types of programming available. I'm also interested in receiving a 6 7 demography break ground of-breakdown of student 8 parents at CUNY as well as how that data informs child care services. I also hope to learn about how schools support these student parents who are on wait 10 11 lists or otherwise denied on-campus services. Looking forward, I would like to know about the 12 13 future of child care services at CUNY, specifically plans for the expansion of child care services 14 15 especially at those schools that do not offer any, 16 and supports for student parents who are in need. 17 Finally, I want to hear from CUNY student parents, those with and without children enrolled at an on-18 19 campus child care center. We want to hear about your 20 experience, your child's experience and the impact of 21 having or not having reliable child care while 2.2 pursuing a college degree. At this time, I'm going 2.3 to ask my colleague Ms. Laurie Cumbo to make her opening remarks. Thank you. 24

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2 CHAIRPERSON CUMBO: Thank you, Chair 3 I want to acknowledge we've also been joined 4 by Council Member Ben Kallos. Good morning. Council Member Laurie Cumbo, Chair of the Committee on Women's Issues. I'd like to thank you all for 6 7 coming today. I'd also like to thank my co-chair Council Member Inez Barron for her steadfast work and 8 leadership on this issued. I'd also like to associate myself with her opening remarks that were 10 11 very eloquent, historical, and important in nature 12 given the time that we're living in. And, of course, thanks to the staffs of the committees for their work 13 preparing for this hearing. We are here to discuss 14 15 an issue that disproportionately impacts women in our 16 city. Women make up 71% of all student parents in 17 the country, and almost 43% of student parents are 18 single mothers, 89% of whom are low-income mothers in 19 college are also disproportionately likely to be 20 women of color. Nearly half of all black women 21 undergraduate students are raising dependent 2.2 children, one-third of Hispanic women, two-fifths of 2.3 Native American and Native Hawaiian Pacific Islander women are student mothers. Mothers in college often 24

have to juggle many roles, the role of parent,

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employee, caregiver, bread winner, and more. With all the demands and pressures placed on them it's no surprise that single mothers struggle to stay in school and see themselves through graduation. contributes to difficulties in finding employment and to gender inequities in general. As compared with students who do not have dependent children, student mothers are more likely unfortunately to drop out before they have a chance to earn a certificate or a degree, and they often cite caregiving and limited financial resources as their primary reasons for leaving. The astronomical and ever-growing cost of child care doesn't help. This cost could be the difference between a student parent graduating or not. Most student parents in our city enroll in CUNY Community colleges likely because of their affordability and flexibility. Almost half of CUNY community college students have household incomes, as Chairwoman Barron stated, of less than \$20,000 per year. The majority of CUNY student parents are in their late 20s and early 30s, and are either starting or returning to college after being in the workforce and having children. This underscores the importance of having accessible and affordable on-campus child

care the CUNY institutions where so many of our city's student parents enroll. As chair of the Committee on Women's Issues, this is an important topic that's very important to me as the livelihood and the viability of families is so critical to the success of our community. I am very committed to improving women's lives in all sectors of the city, and that includes removing barriers and limited access to a college education and ultimately to finding a career. Women already earn less than men. We need to do more shrink the wage gap and encourage women's ability to graduate. Being a parent should not come at the cost of sacrificing a college education and pursuing a career. I look forward to learning more about what CUNY has been doing to provide accessible and affordable child care to its student parents in all of its schools, and discussing how the city can do more to support student parents. Thank you all for your time, and I'd also like to thank the Women's Issues Committee staff, Counsel Aminta Kilawan and Policy Analyst Joan Povolny, and I will not return my attention back to the floor to Council Member Chair Barron. Thank you.

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CHAIRPERSON BARRON: Thank you, Council

3 Member Cumbo. I would like to acknowledge that

Council Member Cabrera was here. He does have 4

another meeting. He'll be returning, and

additionally, I would like to thank Ndigo Washington, 6

7 my Director of Legislation, Joy Simmons, my Chief of

8 Staff, and CUNY liaison Quiero De Teru (sp?) the

Committee Council, Chloe Rivera, the Commit—the

Committee's Policy Analyst and Jessica Ackerman, 10

11 Finance Analyst for the committee. Now, in

accordance with the Rules of the Council, I will 12

administer the affirmation of—to witnesses from the 13

Mayoral Administration. Do you affirm to tell the 14

15 truth, the whole truth, and nothing but the truth in

your testimony before this committee, and to respond 16

17 honestly to all committee questions?

> PANEL MEMBERS: (in unison) I do.

19 CHAIRPERSON BARRON: Good. I think we

20 have before us Christopher Rosa, Interim Vice

21 Chancellor; Jitinder Walia, Executive Director of

2.2 Bronx Community College, and Carli Fraley, Student

2.3 from Hostos Community College. You may begin with

your testimony. 24

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2 CHRISTOPHER ROSA: Thank you. 3 morning Chair Barron. Good morning Chair Cumbo and distinguished members of the Council. Thanks so much 4 for creating this opportunity for us to talk about one of our key strategic resources, and our 6 7 opportunity to keep college affordable and accessible 8 to students and working parents and working families, and families who are among the least resourced among our CUNY students. [coughing] Our university child 10 11 care centers are a critical resource in that regard 12 and its honor to be here to-to chat with you about 13 that today. I'm joined by my colleague the Executive Director of Bronx Community Colleges, Early Childhood 14 15 Center, Jitinder Walia. Thank you for being here and 16 an outstanding student leader from Hostos Community College, Carli Fraley. Thank you very much for being 17 18 here. As I said, my name is Chris Rosa, and I proudly serve as CUNY's Interim Vice Chancellor for 19 20 Student Affairs. CUNY's master plan and it's simply 21 part of the strategic framework, highlight our university's connectedness to key institutions in our 2.2 2.3 city and state as well as to the students we serve. As a key principle and strategic approach in our 24

efforts to promote access and success for our more

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than half a million students. Emblematic of CUNY's longstanding commitment is campus based childcare programs, which capitalize on federal, state and city resources and partnerships to leverage strong family bonds to promote the success of student parents and the wellbeing of their families. Campus based childcare is essential to student parents' ability to compete. Excuse me, to complete the college education. The attrition rates of undergraduate students who support children is a growing national problem. Limited access to affordable quality childcare is a significant challenge for student parents. This is especially true for New Yorkers as our state ranks high among the least affordable states for child care. As a result, national data indicates student parents are three times as likely as traditional undergraduates to drop out of college. Access to campus based child care can make a critical difference to the success of student parents and to the wellness of their children. Childcare is a particularly critical resource for working parents especially for single and low-income parents because it enables them to work, further their education and move towards self-sufficiency. Furthermore, high

quality child care's positive impact on cognitive 2 3 social and physical development of young children is 4 well documented. We know that CUNY's 16 on-campus child care programs are making a critical difference 5 in the lives of student parents and their families. 6 7 In a 2014 CUNY survey of student parents using on-8 campus child care, more than 8 out of 10 student parents said that they had more time t study and over 6 out of 10 said that they were able to take 10 11 additional courses, building academic momentum. CUNY's child care centers serve over 1,300 student 12 13 parents and more than 1,400 children. All CUNY child care centers enroll pre-pre-school children ages 2-14 1/2 to 5 years of age. Seven centers off infant-15 toddler programs for children ages six months to 2.5 16 17 years of age. Ten centers offer after school 18 programs for school aged children ages 5 to 12. 19 centers accommodate the needs of parents with some 20 centers opening as early as 7:00 a.m. and closing at 21 9:00 p.m. and some centers are open on weekends. 2.2 CUNY's Board of Trustees Campus Child Care Policy 2.3 gives first priority to CUNY student parents. the need of CUNY students are met, campus child care 24 25 centers are available to community residents. CUNY

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child care centers promote the success of student parents by providing subsidies for low-income student parents through funding from the New York State Child Care and Development Fund administered by OCFS and contracting with the New York City Department of Education to offer UPK at eight CUNY centers. campuses have been the recipients of CCAMPIS Grants, competitive federal grants that support the participation of low-income parents in post-secondary education through the provision of campus based child At CUNY we recognize the importance of early alert systems for keeping all students on track in pursuit of their degrees. A proven early alert method is the close working relationships that child care professionals developed with student parents. Center staff developed strong individual relationships with student parents and are among the first to know even well before their professors when their students are experiencing academic or personal problems and are uniquely positioned to help students to leverage an array of campus based and community services to foster their wellness and success. fact, our survey found that almost 60% of student parents said that as a result of having access to on-

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campus child care, they were able to use on-campus support services to a greater degree? university's child care programs provide a broad range of developmental experiences for children all of which feature parental involvement as a key program element and a core value. These programs provide an array of services that include parenting workshops, parent-teacher conferences, early intervention and prevention services, and health and wellness referrals. Children at the centers are engaged in high quality programs. The curricula reflecting the essential elements of quality program standards by the National Association for the Education of Young Children. These programs are thoughtfully planned, challenging, engaging and culturally and linguistically responsive to the families they serve. Experienced and dedicated Early Childhood educators plan activities and experiences based upon curriculum goals and developed multicultural classroom settings that value diversity, leveraging it as a strength in learning. The centers also serve as key resource to many academic departments by providing a venue for student internships, field work and research. The safety and

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wellness of the children we serve is the top 2 priority. Every campus child care center is licensed 3 4 by the New York City Department of Health and Mental Hygiene in compliance with New York City Health Code, 5 which provides regulations for staff qualifications, 6 staff-child ratios, program safety, emergency 7 procedures and facilities maintenance. We're proud 8 to report that CUNY's child care centers have distinguished themselves through their excellence. 10 Several centers have achieved national accreditation 11 12 meeting the professional standards of high quality 13 early care and education programs developed by the National Association for the Education of Young 14 15 Children. CUNY remains committed to maintaining high 16 quality university child care programs and expanding services to meet the needs of evening and weekend 17 18 student parents. However, levels of city, state, and 19 federal support remain virtually unchanged for more 20 than a decade. Furthermore, the New York State 21 Executive Budget proposed a cut of \$900,000 to campus 2.2 child care programs at CUNY's community colleges. 2.3 These trends will make it difficult for child care centers to attract and retain top quality teachers 24

and to provide campus based child care to adult

learners during the times when they need it most.

We ask for the Council's continued leadership in

4 having the city make investments in CUNY campus child

5 care to enable our centers to recruit and retain

6 qualified and experienced Early Childhood educators

7 to ensure that these teachers receive ongoing

8 training in professional development to allow our

9 centers to remain open during the times when our

10 students most need them, and to provide our colleges

11 | the resources for the facility's maintenance and

12 management to ensure that our centers are safe,

13 clean, and welcoming to student parents and their

14 kids. We thank the Council for its abiding

15 commitment to creating access and opportunity to

16 | higher education for CUNY student parents and for

17 your support of campus child care. Thank you, and

18 | it's my privilege to introduce my friend and

19 | colleague Jitinder Walia.

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members of the Council. My name is Jitinder Walia and just to say I'm also an immigrant that came to this country 30 years ago. So I'm very proud to be here. CUNY colleges strive to represent the very best of urban education. Often CUNY colleges serve

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the poorest urban counties in the United States and admits Hispanic, African-American, Asian, Caribbean, and European students of all stripes. Almost all the students have jobs, and many are single mothers and fathers who either never began college or have returned after a long hiatus. The intersection of economic obstacles and familiar obligations make CUNY child care services especially important. Funding from city organizations ensures children of our students are given the best quality of care. This ensure students perform better in the academic classes because they are not left struggling to fill in the gaps of learning that a poor quality child care center might create for their child. Additionally, with the support of funding, child care centers are able to offer services that support student and child success simultaneously. We as child care professionals understand that counseling and advisement are an invaluable resource for all student parents. In fact, this kind of service often proves just as valuable as academic courses. Through the continued support of the child care centers, child care administrators will have the resources necessary to create a lasting impact on both CUNY

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students and students' children. One community college is Bronx Community College. Bronx Community College Early Childhood Center is an educational facility committed to development of the appropriate early care and education of children of an parents provide in-providing integrative family services. We educate, advocate and provide support and expertise that empowers and enriches students, parents, children, our college community and the Early Childhood community. Our program objective is to support student parents in achieving success. help children make the successful transition from home to school as they go to kindergarten. We help them develop social competency with peers and adults and provide opportunities for self-expression for each child through language, dramatics, art, music and play. Children develop a positive self-concept respect for others, and their ideas by being engaged learners at the center. Our strategic goals include expanding our program to meet the needs of the parent population by having an infant part of the program. Hence helping in student retention success and graduation. We empower our student parents to succeed by supporting them at the center with a

family worker, a social worker and individualize 2 3 children. We help develop world citizens by engaging 4 families in trips and enjoy cultural immersion. Campus Bishakha (sic) is instrumental in supporting 5 low-income parents to be successful in higher 6 7 education retention and graduation. Parents are 8 helped in their efforts to obtain a college degree, which is critical for the economic stability of a Investing in CUNY child care is direct help 10 family. 11 to a student parent that will not be able to attend 12 college without child care support. The increasing 13 cost of child care is making it harder for campuses 14 to provide services as needed. We promote active 15 learning by initiating and supporting professional 16 development conferences for all CUNY teachers, which 17 empowers them with excellent tools to teach. Having 18 access to quality and affordable campus child care is a support service the enables our student parents to 19 20 graduate and be successful. We are very proud of the 21 center and the support from the college 2.2 administration that is given to us for everything, 2.3 and I think the next person to talk would be a student who proudly is taking advantage of this. 24 25 it's my pleasure to introduce her.

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CARLI FRALEY: Good morning,

representatives of the New York City Council joint Committee on Higher Education and Women's Issues. name is Carli Fraley. I'm a dental hygiene major at CUNY Hostos. According to Benjamin Franklin, an investment in knowledge pays the best interest. idea is a core value in our CUNY schools where students from all walks of life are able to find quality affordable higher education. However, affordable tuition is not the only challenge facing CUNY students. Women often shoulder the brunt of caregiving at the expense of their career either academic or professional. Funding programs like the CUNY child care centers gives women more options, and a chance to move into different fields rather than staying home. Giving women with children a route to enter or return to the workforce benefits not only the woman herself, but also her children and family. Affordable child care is imperative to the success of CUNY students, and in particular women. CUNY Hostos is a predominantly Hispanic Latino institution, but it's also home to many other nationalities and cultures. While in many ways I do not represent the great diversity at Hostos, I am proud to count myself

2 among them. As an individual I have enjoyed many 3 privileges. I was born a child of white upper 4 middle-class parents, attended a top high school and attained my bachelor's degree, and yet despite these 5 advantages, as a woman after having my second child I 6 7 was unable to find a job in my field that would cover the costs of child care for my two sons. My choices 8 were to stay home and wait to return to work once my children were older or return to school and get the 10 11 skills that would land me a better paying job. Hostos Community College Children's Center made it 12 13 possible for me to return to school. I have the great honor of sharing my classes with other parents 14 15 whose challenges outweigh mine many fold. For many English is not their first language. They might be 16 17 parenting without a partner or have left family 18 support behind in other countries to pursue better 19 opportunities. Yet, affordable child care is helping 20 all of us achieve our goals and make a better life 21 for our families. At Hostos Children's Center I know 2.2 that my two sons are safe and well cared for. 2.3 receive not only hands-on educational experiences, but also nutritious means and snacks. As a student, 24 25 the child care facility cares for my children while

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I'm in class and while I study, allowing me the best chance of success academically and the ability to attain my degree without delay. I cannot express enough how important this on-campus care is. many students including myself, school would not be possible without it. Reducing funding to CUNY Child Care would be devastating to parents like me who depend on CUNY's child care centers for their academic success and also devastating to the young students, our children who get to enjoy a wonderful educational experience while their parents do as In addition, an increase in funding would well. allow for CUNY Child Care Centers to expand their hours to evenings and weekends and further accommodate working parents. Benjamin Franklin also said, The only thing more expensive than education is ignorance. Please continue and increase funding for the CUNY Child Care Centers. Investing in women's and families' academic success will lead to stronger children and a stronger New York. Thank you.

CHAIRPERSON BARRON: I want to thank the panel for your testimony, and I've got questions. Id want to acknowledge we've been joined by Council Member Elizabeth Crowley who is here. [background

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understand that not all campuses have the child care center. So who determines whether or not there will be a center established? Do you do a survey? Do you find out how many students need the services?

CHRISTOPHER ROSA: Sure.

CHAIRPERSON BARRON: You need a budget manner.

CHRISTOPHER ROSA: That's a good question. It's—it's determined by the college's senior leadership. Typically a college president relies on the Vice President for Student Affairs who—who has a rich sense of student needs. Sometimes it's done methodically through—through surveys. Lots of times it's just by relying on Student Affairs staff who are closely in touch with students and understanding their needs, and on the basis of that, most of our campuses have determined that it's a critical need for—for their student communities.

CHAIRPERSON BARRON: So for those campuses that don't have a child care center, how many of them don't have it, and are you saying that they don't have a need?

CHRISTOPHER ROSA: No, there are three campuses that don't. Right now, the—the CUNY School

2	of Law I found that—that their need was not
3	substantial enough in order to warrant the investment
4	in-in its own standing center given its proximity to
5	La Guardia Community College that has an outstanding
6	child care center and had availability, and so they
7	contract. They have an MOU with La Guardia to serve
8	CUNY School of Law parents. Queensborough Community
9	College had an arrangement with a Head Start center,
10	which had lost its funding and since then
11	Queensborough has made arrangements to place those
12	parents and others in other Head Start centers in the
13	community. So they're able to address their needs
14	close by through Head—Head Start Centers in the
15	community, and City College has right now is in the
16	process of completing renovations to its child care
17	center. As you know, Council Member, through an
18	investment by the City Council, they were able to
19	begin these renovations in June of 2015, and it's our
20	understanding from the Administration that my office
21	is to receive a proposing to—in hopes of reopening

CHAIRPERSON BARRON: Okay. So then let me shift. I have other questions generically, but

that center in September of 2018.

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COMMITTEE ON HIGHER EDUCATION JOINTLY WITH THE 1 COMMITTEE ON WOMEN'S ISSUES 33 since we're talking about City College, so what's the 2 3 anticipated opening date? 4 CHRISTOPHER ROSA: In the-the fall of 2018. 5 CHAIRPERSON BARRON: Fall of 2018, and 6 7 what will be the capacity at that time, and how does 8 that new capacity compare to what it had been previously? CHRISTOPHER ROSA: I-I believe that it's-10 11 I'm sorry. Well, thank you. I'm sorry. I'm looking 12 to my colleagues who are a little--13 CHAIRPERSON BARRON: [interposing] That's 14 fine. 15 CHRISTOPHER ROSA: --right-right here. It's the same. It's 45 students. 16 17 CHAIRPERSON BARRON: Okay, your-I believe 18 that your report says that it would be 60. Your 19 Capital Year Plan says it will be 60. So, is that—is it 45 or is it 60? 20 21 CHRISTOPHER ROSA: It's my understanding that it's 45, but I-I can check on-on the parent 22 23 discrepancy in those.

1 COMMITTEE ON WOMEN'S ISSUES 2 CHAIRPERSON BARRON: Okay, because we 3 certainly want-wouldn't want to have fewer than what 4 we had projected it would be. Okay. 5 CHRISTOPHER ROSA: Sure. 6 CHAIRPERSON BARRON: And those parents

that had—the students that had their children there, what became of those students-what became of those children?

CHRISTOPHER ROSA: Sure. They were—they were given the opportunity—they were given vouchers and the opportunity to enroll at other CUNY child care centers that had capacity, and a significant number of those students, for example, were served by the-the child care center at Lehman College.

CHAIRPERSON BARRON: So some of them from City College took their children to Lehman College? CHRISTOPHER ROSA: That's correct.

CHAIRPERSON BARRON: So do we have a tracking? Do we know what happened to all of those students? Were we able to chat with children there?

CHRISTOPHER ROSA: They-we-all of them we know were successfully serviced.

CHAIRPERSON BARRON: And what all?

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2 CHRISTOPHER ROSA: By—by Lehman, and we
3 also have heard that in the—in the interim that—that
4 as of now, it seems as though there are still a
5 handful of students that continue to be served by the

Lehman College Center.

to have you both here.

CHAIRPERSON BARRON: Okay, thank you. So back to my general question, and I want to acknowledge we've been joined Council Member Darlene Mealy, and Public Advocate Letitia James. We're glad

MALE SPEAKER: And me. Hello. It's me.

CHAIRPERSON BARRON: Oh, talking about needing a doctor. (sic) [laughter] I'm sorry. I didn't look to my right. Thank you. [background comments] Thank you. We know that not all students are able to be accommodated with the child care services. So what percentage of—how do students apply? Do students know? How are they informed? What's the outreach that's done and is there a wait list, how are students moved from that wait list? Are there other sources that are made available to them?

CHRISTOPHER ROSA: Sure. I'll begin with the outreach. We have—our—our child care resources

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prominently posted on a university website campus child care directors are prominent presenters at new student orientations, and our child care directors spend a lot of time presenting and doing outreach to the community to let community members understand that for students who are interested in higher education at CUNY that campus child care may be an option. Our-our Office of Admission Services also has our child care program materials. So that when they do-when they participate in recruitment fairs it's part of what they distribute as part of their tabling. In terms of the wait list, I'll-I'll in a moment I'll defer to my colleague Jitinder who is on a campus and—and manages those issues, but it—in referring to that survey that we did of-of student parents, we found that of those-of the student parents surveyed 78% have no wait to receive child care services and of the 22% who did, 42% waited less than a semester. 32% waited a semester and only 25% had to wait more than a semester in order to gain access to child care services. The other thing that we found is that it was—it was uneven, and I'll ask my colleague Jitinder to drill down a little further, but the--

2 CHAIRPERSON BARRON: [off mic]

3 [interposing] But do you sit--

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CHRISTOPHER ROSA: Sorry.

CHAIRPERSON BARRON: --for you using that.

(sic) [on mic] So, the wait list was—was exhausted and anybody that was on a wait list got services within a semester?

CHRISTOPHER ROSA: That—that was the experiences of—of the students who were surveyed that—and I was just about to explain that. The—the wait list issues seem to be clustered at—at certain campuses. In particular Queensborough Community College has—has a significant wait list, and the CUNY Graduate Center and the wait lists are not generic wait lists. They're—they're program specific, and could you collaborate a little bit on that?

has individual needs, so for example with the fact that right now I am trying at Bronx Community College to start the infant-toddler program. We currently have 18 parents who are on the list. I would love to attend the program provided I have the 18 slots where I could start the program. So that is the waiting list, but I don't have the program because I don't

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have the funding. I have the room. It's ready to be opened, but I don't have the resources to start that program. When it comes to waiting lists when they register, we send out an email to all the freshmen students through the Admissions Department, and yes there are times when they start on the first day. will have four or five students who need child care because the slots get all filled up very fast, but most of the time in a couple of weeks some students drop out. We are able to accommodate. Does it happen some semesters that we are not able to accommodate a few students? Yes, and it usually happens in the younger age group, which is the twoyear old classroom because the need is very high, and it is very expensive to find child care especially where we are in the Bronx for that age group because usually you can find early Early Learn for the 3s. You can find UPK for the 4s, but 2s is a very, very hard pressed age group. Their parents need childcare. So yes and at this point I can only tell you about my center. I have about six student parents who are waiting to get a slot in the 2s, andand right now, we are not able to accommodate them. [coughing] But most likely, when those two move to

the 3s next semester, we'll be able to take that in.

So it's usually for us. I can't, you know, talk

about all the 16 campuses, but for us it's usually

all for a semester, and we try to help them and

engage them by letting them know of other resources

7 where they can go to find child care.

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CHAIRPERSON BARRON: And-and you spoke about you have the funds, you have the resources, you have the room. What does it cost? What's the average cost to operate a child care center? What's the average number of students, of children who are at a child care center, and what does it cost to operate a child care center, and who bears that cost? Where does it come from? I saw in your-in your testimony you talked about CCAMPIS grants through the federal government. You talked about the Office of Children and Family Services and the State. So how does that money tie in? What does it cost? Is there an average number of students at a particular child care center, or is there a range? [background comments] What's the ratio of staffing for the children?

JITINDER WALIA: I'm—I'm an Early Childhood Specialist.

CHAIRPERSON BARRON: Uh-huh.

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JITINDER WALIA: So I'm not very good with numbers, but I-I can say that it costs a lot of money to run a child care center, and this is coming from somebody who comes from the private industry. Before I took a job at CUNY, I owned and operated six private day care centers, which I started from It's-it's very expensive. I mean on an average, parents pay \$1,500 to \$1,700 in child care. So how am I able to or how are we able to survive when we need this much money to provide quality child care is by apply for grants. So by applying for CCAMPIS, having Universal Pre-K. Bronx Community College was very lucky to get the Early Learn grant. As these grants finish or end, and you if you're not able to get any more, we address of not being able to have all the resources. Yes, we are? That's why we are continuously looking for more money. So that we can provide quality child care. There's one thing to have a center. You can be open and just do babysitting. Family day cares do that, too, but if you come to our programs, you will see the quality, the high quality that we offer, and that is related to having a lot of money. Now, when it comes to

JITINDER WALIA: --in all the programs.

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development staff.

where-where child care could be-could be-centers
would be available, and our ability to be more
competitive to retain quality teachers and-and child

Question before I go to my colleagues. Is there a standard staffing ratio at each of the schools? Does every center—child care center have the same positions listed? Because I heard you say you were glad to get our social worker. So, I would like to if you don't have it, I would like to know is there a template that every center has in terms of a director, assistant, the number of teachers, the ratio that exists in each of the child care centers?

CHRISTOPHER ROSA: Right, there—there is not—there is not that kind of parity presently across campuses, and a lot of it has to do with how—how well a—a particular center does in securing extramural funding from—from different sources. But there are—there are benchmarks, and there are quality standards to which we aspire, and we can share those to you. Those are—those are quite frankly our aspirational goals. As we—as we look to invest going forward, it's all trending towards those—that—that standard

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2 array of—of resources in child—in child care centers
3 on our campuses.

CHAIRPERSON BARRON: Thank you. I do have more questions as does my co-chair, but she has agreed that she would defer and we would allow the Public Advocate to at this time pose whatever questions she has.

PUBLIC ADVOCATE JAMES: So I'm still trying to understand the—this disparity from one campus to the next. Your—your vey explanation as to why there is more of a need and—at one college as opposed to the other?

JITINDER WALIA: Need in terms of--?
PUBLIC ADVOCATE JAMES: Child care.

mean I know community colleges have a higher need. I mean we are in—in the Bronx. So, the last eight years I've been there I've—I've never had to have an issues with trying to recruit students because my students are always looking for child car, and I'm not sure. But as was indicated there's a greater need in Kings—in Queens did you say?

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CHRISTOPHER ROSA: At—at Kings Borough, and I think it has to do with the wait list for the particular programs that they offer.

PUBLIC ADVOCATE JAMES: So because of the particular programs that's why there's a greater need for child care?

CHRISTOPHER ROSA: No, it's-it-it has to do with the demand for-for a particular type-a particular type of Early Childhood program.

PUBLIC ADVOCATE JAMES: I see.

CHRISTOPHER ROSA: Three are a limited number of slots, and there's more demand for that particular type of program.

PUBLIC ADVOCATE JAMES: And as far as you know, and I don't know whether or not either of you can speak to this issue. Perhaps individuals and the executive of CUNY can speak to. It's my understanding that there's been a cut in—in the Governor's Executive Budget with respect to child care.

22 CHRISTOPHER ROSA: That's correct.

PUBLIC ADVOCATE JAMES: And what is that

24 amount?

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25 CHRISTOPHER ROSA: It's 9--\$900,000.

PUBLIC ADVOCATE JAMES: So my comment—so my—so could you just respond to the point that the amount that the amount of money that the city provides has been stagnant since 1980?

CHAIRPERSON BARRON: Just-

JOHN KOTOWSKI: [interposing] John.

CHAIRPERSON BARRON: --a formality. Do you affirm to tell the truth, the whole truth, and nothing but the truth in your testimony before this committee?

JOHN KOTOWSKI: Yes, I do.

CHAIRPERSON BARRON: Would you please identify yourself. [coughing]

JOHN KOTOWSKI: John Kotowski, City Relations Director for the University.

PUBLIC ADVOCATE JAMES: Mr. Kotowski, so is it true that the amount of the money has been stagnant since 1980?

JOHN KOTOWSKI: Correct.

PUBLIC ADVOCATE JAMES: And if you add—if you take into consideration inflation, what would that money—what would they—that amount be right now?

is roughly \$750,000.

2 PUBLIC ADVOCATE JAMES: Which totals

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\$7.9, correct?

JOHN KOTOWSKI: That's correct.

PUBLIC ADVOCATE JAMES: And so given your needs what that—what should the contribution of the city be?

JOHN KOTOWSKI: Well, we would have to come back to you with the number, and that's not something that we can do off hand. For instance, Hostos Community College, if you asked, how—how much money would it you to—

PUBLIC ADVOCATE JAMES: [interposing]

Could you give me a ballpark number? You're before

the City Council. You're engaging in negotiations

with the budget. We need a number?

JOHN KOTOWSKI: I would think that we would have to almost double the \$7 million totally to put child care on every campus, expand, and offer the kind of programs. So I think Vice Chancellor Rosa was saying to you before is there are certain colleges offer certain programs for certain needs groups, and that is where there becomes waiting lists because people want to get their kids into those particular programs.

PUBLIC ADVOCATE JAMES: Let me play devil's advocate. What if a member of the City Council said well, since some schools only provide certain programs, why shouldn't we just give the

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number.

1	COMMITTEE ON HIGHER EDUCATION JOINTLY WITH THE COMMITTEE ON WOMEN'S ISSUES 52
2	money directly to that particular campus, that
3	particular college
4	JOHN KOTOWSKI: [interposing] Well
5	PUBLIC ADVOCATE JAMES:as opposed to
6	the entire system.
7	JOHN KOTOWSKI: Well, I mean you could do
8	that, but I think that the, you know, overall there
9	are certain—you'd have at least 24 proposals, and
10	likely produce from my experience with the City
11	Council 24 proposals before the City Council. Not a
12	lot of them we're going to get funded
13	PUBLIC ADVOCATE JAMES: [interposing] Go
14	it. Who oversees
15	JOHN KOTOWSKI:but that is-
16	PUBLIC ADVOCATE JAMES: Got it. Sorry,
17	finish your thought.
18	JOHN KOTOWSKI: No, that's it.
19	PUBLIC ADVOCATE JAMES: Who oversees all
20	of these CUNY child care services?
21	CHRISTOPHER ROSA: It's our University
22	Director of Child Care and Leadership Programs.
23	PUBLIC ADVOCATE JAMES: Is that person
24	here today?
25	CHRISTOPHER ROSA: She is.

53 1 COMMITTEE ON WOMEN'S ISSUES 2 PUBLIC ADVOCATE JAMES: Who is that? Oh, 3 there she goes. Okay. So she's responsible for all 4 child care services, and okay--[background comments]-Okay, I-I could understand that, and do-have you-do you track the numbers of parents who dropped out of 6 7 school because of their lack of child care? Do you track them? 8 CHRISTOPHER ROSA: Right. PUBLIC ADVOCATE JAMES: Is there anyone 10 11 that does—has CUNY done a study?

CHRISTOPHER ROSA: I don't think so.

PUBLIC ADVOCATE JAMES: Okay, Okay, thank you, Madam Chairs, and obviously if there's a proposal that you submit, I would hope that you would provide a courtesy copy to the Office of Public Advocate. Thank you.

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CHAIRPERSON BARRON: Most certainly we We want to acknowledge we've been joined by will. Council Member Jumaane Williams, and at this time I'm going to ask my co-chair if she has questions.

CHAIRPERSON CUMBO: Thank you. As I'm hearing the testimony from you as well as the questions from our colleagues, why since 1980 has there been no real concerted effort or coordinated

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push in order to gain more support in funding and services to this child care development program?

CHRISTOPHER ROSA: Well, I—I think
there's been a consistent effort by student parents
who are powerful ad—advocates to raise their voices
particularly in this state to talk about the need for
greater investment in university child care, but we
understand that in a lot of our areas that there are
a lot of competing priorities. This is an urgent
priority, and—and, you know, we feel very strongly
that this would be an important investment to expand
access particularly for poor and working parents to
have access for higher education.

CHAIRPERSON CUMBO: And I understand that there are a lot of priorities. The concern is that because this is predominately an issue that impacts predominately women of color, that this issue hasn't risen to the level of urgency as far as since 1980, we're talking a very long period of time that we haven't seen that increase, and so my concern really is that this issue hasn't been brought to the forefront in way that that would require the amount of funding that is needed to do that. This the first time I, you know, and being

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on the Higher Education Committee, this the first time that I've heard these numbers broken down in this way and this is the first time that I've heard that there had not been an increase, and that there had been no real demand or any real push on your part in order to secure that level of funding that's so necessary because this is something that impacts the vast majority of your student population. So my question is I know the waitlist question was asked. Wanted to know are there particularly like referrals that are given or vouchers that are given to parents that you're not able to accommodate through the child care program that you have. Are they given a voucher to go some place else once their waitlisted or do they just have to find services in some other way? CHRISTOPHER ROSA: They're—they are not

typically vouchered. I—the—all of our child care center directors are—are deeply woven into the—the city's child care community, and they try to help them to make appropriate referrals. Can you talk about your experience with that?

JITINDER WALIA: Yeah, we—we make sure that we give them the numbers or even sometimes personally we call the program because especially in

the Bronx, most of my student parents are eligible for Early Learn or some sort of program. So we give them that information so they are able to enroll in those programs. The—the issue is that they'd rather be having the child on campus while they're in school and—and they see the quality of child care that we're giving. So sometimes for us it's not that they're not able to find a Head Start in the local Bronx area, but it's the quality of child care that we give is what they really want. That's why they want to be there—over there, but we hold their hands and take them through the process so that they can find child care, but sometimes, you know, they're not happy with those options.

CHAIRPERSON CUMBO: What about you're a parent, and you're going to school part-time. You go to work in the day. You go to school at night, you're going back and forth. Are you only providing child are for the time frame that the parent is in school or can you drop your child off at the beginning of the day and pick them up in the evening even though you're going to work, you're going to school, you're handling other issues back and forth

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2 to school. Can a parent have their child all day in 3 your centers?

JITINDER WALIA: Okay. So this is like several layers since every campus runs individually based on what their need is. At Bronx Community College we cater to the priority which is the time in school, and we do this. We have flexible scheduling. So while they're in class that's when we provide child care. This way we're able to accommodate as many students while they're in school. That's the top priority. So at this point today, as of today, we're serving 125 students in the building because we cater to their school schedule. Beyond that, if they have work, again since each campus is different we have a program with Early Learn. So 20 of those parents are able to stay in the center all day because that's subsidized through that. Next step we have Universal Pre-K. So 15 f those students are able to stay for six hours in spite of their schedule. So it's-it's kind a mixed-kind of modality to try to meet as much as their needs as possible, but again that's because that's the need of Bronx and early college, and that's what we have. But, each campus is different. There-I believe there are

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campuses that provide child care all day regardless of whatever, you know, their schedule is, but Bronx Community College is not one of them. Our priority is—is school and then be in class while they're getting child care.

CARLI FRALEY: May I speak to Hostos-CHAIRPERSON CUMBO: Yes.

CARLI FRALEY: --my experience. Mr. Ford here has been working really diligently on expanding the availability for students in—in my position.

CHAIRPERSON BARRON: [interposing] Who is Mr. Ford?

CARLI FRALEY: Mr. Ford. This is Shavon Ford. She's the Director of the Hostos Community College Children's Center.

CHAIRPERSON BARRON: Thank you.

enrolled since last spring just about when Mr. Ford joined their team, and since then I have seen a vast expansion in the availability of child care that's been provided to us. I am allowed to leave my children there during my classes. I am allowed to apply and block out study time for myself, which in and of itself is tremendously helpful in terms of

making sure I can succeed academically and just recently we had a meeting, and he explained that they will now be accommodating people's work schedules as well. So as long as you commit to the amount of time and the fees that are associated with the amount of time they—and that they have the space, it would cover both in-classroom time, study time and work time.

CHAIRPERSON CUMBO: So I guess getting back into that particular point, and I'm sure Council Member Barron will raise it as well, you spoke about fees. Is there a fee across the board for parents to have to pay for services at the—and you can answer that in terms of did you have to pay fees for—for day care services?

CARLI FRALEY: It does vary per child.

My oldest child was eligible for the P-the UPK

program. So the fees associated that—with that are

only that are beyond the hours that they are out—

they're outside the hours that are UPK hours. So

those are—the UPK hours are covered. So there's a

rate for the extra hours, and then the—the rate for

my two-year-old is just a flat day rate if it's over

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2 eight hours. It's one rate and if it's under six,
3 it's-it's less, but both are--

CHAIRPERSON CUMBO: [interposing] Is that a sliding scale?

CARLI FRALEY: It's a sliding scale, yes, and I would say that both are reasonable—very reasonable. I mean part of the reason I ended up at Hostos was because they had child care available and the fees were affordable. I mean—

CHAIRPERSON CUMBO: Okay. Let me just ask this because I want to turn it over to my colleagues because I know that they also have other committee hearings, but I guess the challenge, and I'm hearing from you is—is more that you seem to focus on more of the needs of the college and it seems to be in terms of what are the needs of the college in terms of the day care services that are provided there. But it would seem that it's more the needs of the family and the parents and the children which is going to—which is going to vary vastly across all of the different institutions. And you can take classes at different institutions. So, I can't imagine, you know, that maybe at Hostos they have one kind of family structure and then at Medgar

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Evers they have a different kind of family structure. It would seem that you would need some universality across the board in order to consistently serve your student body. My other question is for the day care service. What about night time services? Are there night time services for those parents that ae working all throughout the day, and then they need services in the evening for day care services as well on the weekends where parents also have that opportunity, which would seem ideal for a working parent to take evening as well as weekend courses.

from one campus to the other. We were last semester able to expand our services due to a grant that we applied for, and now we are open on Saturdays for—for our student parents, and we do have an evening program for our school aged parents, and they're open for them 'til 9:45 at night. Would it—would it be ideal to be open for the pre-school children 'til quarter to 10:00 also? Yes, but currently, I do not have the financial resources to be able to accommodate that. So a lot of this is also related to the resources we have and to be able to do that.

So if I had the money ideally, would we want to have

information. Thank you. I don't have it in front of me at this time.

CHAIRPERSON CUMBO: Okay because that is what we ultimately wanted to discuss and gain information through the process of this hearing? if you could either--

CHRISTOPHER ROSA: [interposing] Sure.

CHAIRPERSON CUMBO: --call-

CHRISTOPHER ROSA: [interposing]

Absolutely.

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CHAIRPERSON CUMBO: --or to get that information today because we desperately want to know

important hearing. I'm a little disappointed, too,

that we don't know which schools are lacking centers, and I'm committed to advocating in this budget that you receive more resources. So it is important that we know just how much is needed. I'm curious to know if—when so much of the bulk of the funding you receive is federal or state, do they require information such as income of the participants? Did you have to transfer information about all the people who benefit from your program to any government source to show the need?

CHRISTOPHER ROSA: We—we do particularly for the federal program. A large portion of the federal funding is for our CCAMPIS grants, which is specifically designed to serve student parents from low-income families who are underrepresented in higher education, and it's a—it's a means of making sure that there's greater representation of low-income parents working. So, we have to document eligibility to participate and be served through these programs. So yes, we have to.

COUNCIL MEMBER CROWLEY: So the potential of getting an even greater amount from the federal government is possible there if you continue to show

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2 more and more families who fall into the category of need.

CHRISTOPHER ROSA: Sure, and—and we're competitive for those grants.

COUNCIL MEMBER CROWLEY: So—so for us as a city, our collar could be stretched that much further because what we invest could be matched by the city—by the federal government.

CHRISTOPHER ROSA: That's correct, and you should know that our—our—we—we have no absence of eligible student parents on—on any of our campuses.

It's a competitive process, and actually Jitinder, you might speak to your—your experience competing for those grants.

JITINDER WALIA: You know, I did apply

for the CCAMPIS grant and I scored I think 99 points.

I missed by one point. So there are about five

campuses that do get the CCAMPIS grants. So we're

pretty much competing, you know, throughout the

United States for—for people to get that grant. I'm

hoping that when it opens up that I can apply again.

So somehow I can meet the need of my infant, toddler

or, you know, resources that I need, but it's very,

very competitive. So it's not because we're not

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2 trying, it's that we all apply and some of us get it
3 and some of us don't.

CHRISTOPHER ROSA: And actually the—the—the child care center directors who are extraordinarily experienced are a great source of support and technical assistance to each other in—in developing these—these proposals for the competition.

council Member Crowley: So the schools only receive funding if they a child center at the location? There's no program where you could reimburse a parent if they qualify for child care expenses. [background comments] Back when I went to college in the '90s, I actually was a mother and I had two kids, and I was able to participate in something that FIT, which was a community college as well, and they helped pay for the cost of my child care. Like they reimbursed like \$4.00 an hour. So I just had to show my bills, and they—that was very helpful and helped afford the—the ability to continue to go to school. So I imagine that some schools may have that. Do you know if FIT has still that program—

JITINDER WALIA: [interposing] [off mic]

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Thank you.

COUNCIL MEMBER CROWLEY: -- for the community. It's a state university but it's part of the community college system.

CHRISTOPHER ROSA: I don't know.

COUNCIL MEMBER CROWLEY: Yeah. Do you know what the state universities offer?

CHRISTOPHER ROSA: Do we have any sense? [background comments, pause] I-I-I don't know. mean we could—we could certainly get that information to you.

COUNCIL MEMBER CROWLEY: Okay, I-I think it's important that we at least help the parent if we can give them the child care at the center, at the school. If-if we could help them at least by paying for their cost of their child care, too. So I would be interested in expanding it so much so because it takes years I imagine to you-for you to set up a-a child care center, and all that time we have parents who are probably not able to go to college because they can't afford to pay for child care. So we could make sure that that we have a system in place where we could also reimburse if they find that private child care. Okay, I have no further questions.

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DONOVAN BARRINGTON: I'm sure that you

could have gotten that 100, but maybe somebody at

CUNY center have helped get that extra one point.

CHRISTOPHER ROSA: I don't—I don't think

that—first of all, I don't think that they allow system applications. There are—there are applications by campuses, and the fact that the cut-off score for successful proposals was a 100—

CHAIRPERSON BARRON: Uh-huh.

CHRISTOPHER ROSA: --shows you just how fierce the competition is nationally for those resources.

CHAIRPERSON BARRON: Okay. Thank you. Council Member Mealy.

COUNCIL MEMBER MEALY: Wow, one thing I do want to say child care should be on every campus, and that brings me to the point I was asking in regards to Queensborough's students is the only ones who have a Head Start program.

CHRISTOPHER ROSA: They—they had a Head Start program, but they discontinued the funding for that program, and as a result, they accommodated those students at other Head Start programs in the community.

1	COMMITTEE ON HIGHER EDUCATION JOINTLY WITH THE COMMITTEE ON WOMEN'S ISSUES 70
2	COUNCIL MEMBER MEALY: So that means you
3	have a database that you can refer students where to
4	go?
5	CHRISTOPHER ROSA: The college did use an
6	existing database.
7	COUNCIL MEMBER MEALY: But wasn't the
8	Queensborough Head Start Program the longest one with
9	really women in the college?
10	CHRISTOPHER ROSA: I'm-I'm not clear. I-
11	I don't-I'm not sure that that's the case.
12	COUNCIL MEMBER MEALY: The longest
13	waiting list?
14	CHRISTOPHER ROSA: No, Kingsborough.
15	COUNCIL MEMBER MEALY: Kingsborough. Oh.
16	CHRISTOPHER ROSA: Sorry.
17	COUNCIL MEMBER MEALY: Kingsborough. So
18	Kingsborough still have the Head Start?
19	CHRISTOPHER ROSA: I-I'm not-
20	JITINDER WALIA: Kingsborough doesn't
21	have a Head Start. You're about Head Start?
22	CHRISTOPHER ROSA: That's correct. Yes,
23	ma'am.
24	COUNCIL MEMBER MEALY: Okay, then because
25	to me if every college have Head Start programs and

1	COMMITTEE ON WOMEN'S ISSUES 72
2	SHAVON FORD: Okay, Shavon. At this
3	point in time I'm very new in this role, and that's
4	why I'm not at the table right now, but I did ask a
5	lot Alati Humbella (sic) just to come and they have
6	more experience and expertise, and I would like to
7	call Cecilia Scott-Croff up here to-to answer some of
8	your questions if don't mind.
9	CHAIRPERSON BARRON: That's fine.
LO	SHAVON FORD: And the next Shavon Ford.
L1	CHAIRPERSON BARRON: Okay. Would you
L2	come forward please, the person who was invited.
L3	[pause]
L 4	CECELIA SCOTT-CROFF: Thank you.
L5	CHAIRPERSON BARRON: Welcome.
L6	CECELIA SCOTT-CROFF: Hi, good morning.
L7	Welcome.
L8	BARRON: Good morning. Do you affirm to
L 9	tell the truth, the whole truth, and nothing but the
20	truth in your testimony before this committee, and to
21	answer questions honestly?

22 CECELIA SCOTT-CROFF: Yes.

CHAIRPERSON BARRON: Good. Please state your name for the record and give us testimony.

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CECELIA SCOTT-CROFF:

It's Cecelia Scott-

Croff.

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CHAIRPERSON BARRON: Thank you and you

would have to answer the answer the questions.

CECELIA SCOTT-CROFF: Yes. So I'd just like to state and just go back for a second. So we have 16 campus based children's centers, and I think that it's important to sort of lay the-the framework for this conversation by stating that each one is governed very differently on each respective campus. So some of us are what we call a 501(c)(3), which is a separately incorporate entity on the college campus. Some of us are incorporated under another organization, such as an organization on campus. Some of us vary in size, and what I mean by size isis that in terms of the amount of slots that we are allocated based on the space that we have available or that has been deemed acceptable the New York City Department of Health and Hygiene. Some of us have multiple licenses. Some of us serve multiple age groups and some us have multiple or diversified funding, and that is very contingent upon typically the needs of the college campus, which Dr. Rosa spoke to with respect to the individual life campuses.

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I'm-I currently serve as the executive director of the-of Borough of Manhattan Community College's Early Childhood Center. We are open seven days a week. offer care Monday through Thursday until 9:00 p.m., Friday 7:45 to 5:00 and Saturdays and Sundays based on some generosity of the City Council as well to start that. We have a mix of city, state and federal funding. Depending upon our structure, our staffing, our administration with respect to the actual centers is where and when these things- So like, for example, Jitinder was speaking to the C-the CCAMPIS grant. While we have had several CUNY campuses in past RFPs who have received CCAMPIS funding, which is a federal funding, there are only two-there are only currently two centers, one being Borough of Manhattan Community College, and the other being Brooklyn College that are currently receiving funding through CCAMPIS, which is the federal grant from the Department of Education. So, the other pieces is that depending on the size in terms of-depending on the size in terms of our licensure, really speaks to the size in terms of our budgets. So our budgets can be anywhere from let's say \$800,000 if-if we are let's say a relatively small center, and when I mean

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small I mean in terms of child care slots. say-and then some of us might have budgets close to \$2 million or a little over \$2 million. So that really the funding structures really speak to the level of programs that we can support for our families. So I spoke to-we have very diversified funding. So for my family we only change anywhere between \$5.00 literally the minimum, \$5.00 a week to up to \$35 a week per child, right. The actual cost of childcare is anywhere which Ms.-what Leah spoke is anywhere between \$1,700 and \$2,000. So someone might say Cecilia, why are you able to offer \$5.00 a week? That's because we have such a diversified array of funding, and we're constantly beating the pavement because that funding is really very continuous. like for example, our program in particular had what was called a Limited Purchase of Service Contract with the Administration for Children's Services. many of you in the room, you are aware that that was eradicated during the Bloomberg Administration, and they went back to basically a point system. And so basically you have a program that has a 25-year rich history with AC-the Administration for Children's Services, and like that we are not eligible because

different streams. Is there someone that's

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overseeing from-from a-I guess in the CUNY

development that's overseeing that everyone has
because it shouldn't be that that the quality of the

center if you have a great grant writer or if you

have a great person who's able to do that level of

grant writing and fundraising that that determines

which centers gets what kind of funding.

CECELIA SCOTT-CROFF: Well, I-I would-I would say this to-to your-to your point there and this is a whole other conversation, but look at New York City public schools, and the challenge because so we have a couple of different things. It's depending again-once again on the funding. So we get some funding like our Office of Children and Family Services, which is basically a child development block grant is basically our-for some of us well our city campus grants, and there is another portion of funding that's managed through CUNY and through our research foundation system. But if you-let's say you have a Universal Pre-Kindergarten Grant, typically most of those things are done on a really a very grassroots level by the-the Center directors, and they work—they work in tandem with let's say whatever grants and development office. Like for us, we have-

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currently we have City Council grant that supports our evening and our weekend structure. So I work in conjunction with our Government Relations persons for BMCC, but it's a very-it's-it's a very mixed bag on each particular campus, and although we have overarching structure in terms of our central office, and we have great support from-from Kesha (sic), the reality is that there are so many nuances, and I-I mean I-I personally would like to apologize, if that's acceptable, because we have so many different nuances with respect to our program, and it sounds like you're not able to like effectively answer some of your questions, but there are just so many different layers with respect to-to the program. I were to let's say have Medgar Evers here or—or let's say La Guardia, it's such a different demographic, and if I were to go down and you were to say Jitinder what does your funding look like? Cecilia what does your funding look like? Sonia, what does your funding look like? They're all very different and they're very-they're very diverse.

CHAIRPERSON CUMBO: But let me just in conclusion on my question I just have one more and then I'm done. [laughter] The—the amount of funding

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that—the question Public Advocate Letitia James
brought up in terms of how much money would be
needed, do you even have the physical space, let's
say the level of funding that you needed, or would
this level of funding also require capital expansion,
capital improvements in order to be able to meet the
needs of the campus in that way. And I know that
each one would be different.

CECELIA SCOTT-CROFF: [interposing]
Right, yes.

CHAIRPERSON CUMBO: --but there needs to be a universal assessment-

CECELIA SCOTT-CROFF: [interposing]
Right, yes.

CHAIRPERSON CUMBO: --to find out the physical space requirements, which spaces are operating not at capacity, but are operating in the way that they're operating because they simply don't have the funding, but if they did they could expand to weekends. They could expand to evenings. They could expand to incorporate more young people.

CECELIA SCOTT-CROFF: I—I would say that that's an excellent—that's an excellent point from your—your behalf and certainly I know that there's a

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2 commitment from Dean Rosa as well, and from 3 University Director Charles (sic) here to get the-4 that information. However, the-the challenge for us still remains that we are operating. We've had like this flat funding for years. So many of us are 6 7 operating with a lot less in terms of-So like I'll 8 give you an example. Jitinder talked about, you know, because we are-if you-let's say for example and I think our-our licensure numbers similar. 125 is 10 11 serving families. That diversity we have to 12 diversify in those pockets because let's say for example I have license for 65 children in the day and 13 14 45 in the evening. If I just purely did it on just 15 basically my license numbers and offered child care based on that, then I would be boxing out a lot of 16 17 families. So we try to provide flexible-like for my 18 program, we offer for those who have on-campus jobs, 19 for those who have federal work studies, and even for 20 some of those families who might have to work a 21 couple of little part-time hours or whatever, because our-our funding is so diverse and because our 2.2 2.3 population is also very diverse in terms of dailies, we are able to do that a little bit structurally. 24 But we are still operating at a deficit because we-

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our funding has been relatively flat for years, and this is tenth year at CUNY, and every year we go to Albany and we talk about the same. You know, we lobby and we talk about the same thing about our funding being very flat. And CUNY has done a phenomenal job I would say in terms of supporting us because, I mean we're operating many. Like, we in terms of BMCC, we're operating in a space that would cost us close to \$2 million if we were renting, and that is offered to the center, the Borough of Manhattan Community College Early Childhood Center, Inc. including myself. So it's-[coughing] there's a considerable—there's a considerable commitment on the part of the City University of New York, but still it, you know, we—it requires a lot And the fact that we are just talking about we've been operating since the '80s with the same number.

CHAIRPERSON BARRON: Yes, you have.

CECELIA SCOTT-CROFF: You know, the office of Children and Families typically give us a block and—and what I mean by a block I mean anywhere from if my numbers or you these rough estimates of my numbers, it's \$200 per week pre-school children.

2 the parent when you have those sliding scale fees,

3 and most of us have sliding scale fees. Those

4 | sliding scale fees may be different. I-I-we charge

5 between at BMCC we charge \$5 a week. That's

6 typically what our price point between \$5 and \$10 a

7 week. Some-some centers because they don't have that

8 diversity in funding, they might charge--

JITINDER WALIA: [interposing] They

10 charge much more.

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11 CECELIA SCOTT-CROFF: --\$25 a day or \$10

12 a day and—and basically all of us are doing, and

13 | that's not to say all of us are doing our part like

14 Ms. Walia talked about well I'm looking for

15 everything. We have our research foundation, which

16 we have a strong-our grants in development.

17 | Individuals we have relationships with. We have our

18 government relations people that we have

19 | relationships with. We have our Vice President for

20 | Student Affairs, which many of us report to. We're

21 | constantly trying to find different ways of funding

22 | to take the push or the pressure off of the parent.

23 | But because it's so tenuous, it's like it's and so

24 | cyclical that it's-it's a constant juggle.

COUNCIL MEMBER MEALY: Thank you so much.

That's to me something is—is previous obvious and I—I

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suspect that in the event and-not in the event-when the City Council provides you with additional funds that perhaps it should be contingent upon a centralized of childcare with CUNY because although Ms. Croff is doing a job a BMCC, what about the child at La Guardia or Medgar Evers who has to pay more. It's just not fair. An individual should not have to determine what campus they should go-they should attend based upon the-the-the cost of child care, but where they can get the-the-what college serves them best educationally or academically. And I suspect that to create a centralized Office of Childcare would be a legislative fix contingent upon the money, and I-something tells me that the Council Member has already drafted the legislation. [laughter] Early Learn was a disaster. We-we-we led the fight when I was in the City Council. It is about to expire soon. It is-thank God-it is based on demographics. We also know that given demographic shifts that some centers are no longer eligible. They're no longer eligible for Title 1 funds. we were-when I was in the City Council we decided to look at not zip codes, but we looked at not EDs, but something more specific, something more gran-granular

2 JITINDER WALIA: That would also depend 3 on if the campus has space.

 $\label{eq:public_advocate_james:} \mbox{Sure, assuming}$ that they have space.

JITINDER WALIA: Yes, right.

PUBLIC ADVOCATE JAMES: Assuming—assuming that they have space, UPK should be expanded on to every campus in addition to a centralized or a—a centralized office of child care so we can standardize the system. It just doesn't make sense. It needs to be universal and—and it needs to be consistent and students really need to look at CUNY for—in terms of their academic accomplishments and how it can further academic goals as opposed to their child care needs. Those are my thoughts.

CHAIRPERSON BARRON: Thank you, Madam

Public Advocate. Just a few more questions. Are

non-matriculated students eligible to receive child

care services?

JITINDER WALIA: On our—on our campus yes.

CHRISTOPHER ROSA: At—at all campuses.

CHAIRPERSON BARRON: At all campuses.

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COMMITTEE ON WOMEN'S ISSUES

CHRISTOPHER ROSA: So according to our

board policy it's—our first priority is to

matriculated students.

CHAIRPERSON BARRON: Right.

CHRISTOPHER ROSA: And non-matriculated

Students and then, of course, at that point campuses would have the opportunity if there's availability to petition if they were so inclined for faculty staff out there.

CHAIRPERSON BARRON: So are participants
CUNY Start eligible for child care services?

CHRISTOPHER ROSA: They—they would be.

They would be. I mean in the—in the priority they would fall while they're in CUNY Start they would be non-matriculated, but they would be—technically they are eligible.

CHAIRPERSON BARRON: Okay. So, CUNY Head Start participants are eligible to receive child care services?

CHRISTOPHER ROSA: Yes, they would be yes.

CHAIRPERSON BARRON: Okay. In terms of the number of slots, do you have a total number of

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CHRISTOPHER ROSA: That's correct. 3 would need to be a proposal sent to the office of the

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would-we would examine the same considerations that

Vice Chancellor for Student Affairs, and then we

you just referred to what the actual demand is versus 6

7 capacity and then we would determine if it was in

8 the, you know, in the best interest of the students

at that time. And then those slots-that opportunity

would be offered at prevailing market rates. 10

CHAIRPERSON BARRON: So I just want to be The campuses that do not have child care clear. would be the Graduate School of Journalism, the Graduate School of Public Health and Health Policy, Guttman, the School of Law, but you say parents are directed to La Guardia.

CHRISTOPHER ROSA: That's correct.

CHAIRPERSON BARRON: The School of Professional Studies and the CUNY School of Medicine, our new school. They do not have them. These are the ones?

CHRISTOPHER ROSA: That is correct, although some of those for example the School of Journalism is technically a part of the Graduate Center, and so those students could be served.

how-how are students-how are student parents allowed

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2 to use the—perhaps HRA vouchers? How does that play
3 into the services that are provided at CUNY campuses?

JITINDER WALIA: Again, at—at Bronx

Community College, if they are eligible for a HRA

voucher because I'm also part of Early Learn, it fits

right into it, but again, that funding is going to

change in a year when the contract expires, but we do

accept HRA vouchers, but no all campuses do.

CHAIRPERSON BARRON: Uh-huh. So, you know, it seems that again as has been said, there is some benefits and there's really not parity across the campuses to allow students to be—to benefit from those entitlements that they have.

what reasons, you know, people have because a lot of time my parents—most of the time are qualified to get an HRA voucher. I don't think the parents who are coming to Brooklyn College probably are eligible to get the HRA voucher, and that could be the reason that, you know, it's not put in. I'm not sure of that, and I'm not the expert on answering that. I can only answer for—for the Bronx that if a parent comes with a HRA voucher, and we have an opening, we try to accommodate them to the best of our ability.

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2 CHAIRPERSON BARRON: Okay. Madam, Public 3 Advocate, any more questions?

PUBLIC ADVOCATE JAMES: No.

CHAIRPERSON BARRON: No. Okay. We do have other questions that we will put them in writing and send them to you, and as always we look forward to the response to our questions. We thank you for responding to the questions that we presented at our last hearing. We did receive them--

JITINDER WALIA: Thank you.

that. We thank you for coming, for your time, for your testimony. Thank you. We'll call the next panel. All of these are persons from BMCC. Claudia Ben-Benson. [laughter] Olivia Hurt and Gregory Bissan-Bizran, Jr. Thank you. [background comments, pause] Thank you. If you would raise your right hand, please. Do you affirm to tell the truth, the whole truth, and nothing but the truth in your testimony before this committee, and to answer committee questions honestly?

PANEL MEMBERS: [in unison] Yes, I do.

CHAIRPERSON BARRON: Thank you. You may

25 begin. Give us your name and your testimony.

service should be definitely nationwide.

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teachers in this facility are highly qualified, 2 3 educated and kind. I mention this because this 4 translates perfectly to the care and education that 5 they give the children. I remember my son Lucas. had an assignment where he was excited about his 6 7 homework that he had bring back some leaves and any 8 foliage that he needed to discuss with their types. My wife, family and friends planned a trip to Minnewaska State Park. It's in Ulster County in 10 Upstate New York. The excitement on Lucas' face 11 12 conveyed just was like beaming when he remembered his 13 assignment. It was priceless. He returned to the 14 school with a sample of different types of pines and 15 leaves and needless to say he was sort of like, you 16 know, eager to share and it was amazing for him. 17 other ways that the Early Childhood Center stands 18 apart from just a day care is availability, and as 19 Cecelia attested earlier, it's open seven days a 20 week. Amazing we have a facility, and as a parent 21 this is true because it helps me a lot in my classes 2.2 and it helps me to study. Okay, my journey with the 2.3 Borough of Manhattan Community College and the Early Childhood Center will kind of come to an end this 24 semester as I graduate with my associate's in 25

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from the Early Childhood Center as well. So our story is not unique. However, this facility has helped me plant the seed of higher learner in my son, and it gives me the momentum to continue my journey to City College and placement in tech field that I'm going to be going into in the New York City area.

Please continue to fund the Borough of Manhattan Community College Early Childhood Center as we add value and pride to the New York City Community.

Thank you. [pause, background comment]

CHAIRPERSON BARRON: Yes, you may go.

OLIVIA PARRETT: Good—good afternoon to the members of the City Council of New York
[laughter] and all the—and the other individuals
present here today. My name is Olivia Parrett. I'm
a single mother and full—time student at the Borough
of Manhattan Community College. My major is nursing,
which after completion I plan to transfer to a fouryear school to acquire my BSN. Today I'm here to
express the importance of having an Early Childhood
Center at the college and how it has significantly
impacted my decision to further my education. The
Early Childhood Center has provided me the time and

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privilege needed to attend classes, study and get any additional tutoring that is required to maintain my A average, which is needed to remain competitive academically, and which has also resulted in me being awarded membership in some international honor society Phi Theta Kappa. The Early Childhood Center also provides child care at the cost that is affordable to me enabling young mothers like myself in my current situation to access quality child care for my son in a clean and nurturing environment. I wouldn't be able to afford child care in the private market due to how expensive it is. The center is unique in that it's not only child care, it's a family that incorporated learning while providing a safe environment for my child. Without the convenience and affordability of the Early Childhood Center at BMCC, it would be extremely difficult for me to complete my college education. Than you.

CLAUDIA BENCOMEZ: good afternoon. Thank
you so much for having us here. My name is Claudia
BENCOMEZ (sp?). I'm currently enrolled to the
nursing program the Borough of Manhattan Community
College. I have a four-year-old son enrolled in BMCC
Early Childhood Center, and my plans for the future

will be to transfer in to a Hunter-to Hunter College 2 3 and pursue my Bachelor's Degree. I was 26 years old 4 when I decided to go back to school in 2015. One of my main concerns was my son. I didn't know how it was going to be-how it was going to be possible for 6 7 me to combine my own life and my student life. Regular day care was impossible for me because of the 8 high prices, around \$200 a week compared to the BMCC, which will change me \$255 a semester, and I wanted to 10 11 have my son as close as possible. It was going to be 12 his first year in a school, too, and that made me 13 very nervous. When I found out that BMCC had a child center within the school it easily lifted a weight 14 15 out of my shoulders. In that moment, I knew that I 16 had the support and I felt confident and focused on 17 my school. The center is not just a place that 18 watches kids while parents are in the school. It is 19 an actual school. Their program is excellent. 20 kids actually learn new things without even noticing 21 it. Even their meals are excellent, which is a big 2.2 plus when you're a parent. Their-the staff members 2.3 are the best that I could ask for. They not only help us-our kids to explore and learn new things, but 24 25 also they are a support system for the parents.

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help the parents understand the new phase that the kids are going through. The center means opportunity. It means trust, community, barriers, equality and respect. For the—for the student parents our children means everything. We have the chance of pursuing a dream that will not be possible if it wasn't for them. I believe everyone deserves an education whether you are 18 or 40 and places like the BMCC Early Childhood Center at Borough of Manhattan Community College makes that possible. Thank you.

CHAIRPERSON BARRON: Thank you very much.

Question. How did you find—I understand that you did
your research and you knew—

CLAUDIA BENCOMEZ: Yes.

CHAIRPERSON BARRON: How did the—how did the other panelists find out about the programs that were available at BMCC? How did you know about the child care program?

GREG: Actually, I ran into literally a parent who was walking their child away from the center, and I was—I needed a facility for my child at the time. He was already two years old and the day care was shutting down. I live in Brooklyn. So, and

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I saw this woman just walking with her child, and I quickly ran over to her and I said, you know, I see with a child. Is there like a child center around here or something, and that's how I found out about it. Because other than that I was working and I didn't even investigate until I saw that and it was—

it was amazing ever since.

OLIVIA PARRETT: For me I just hit Google [laughs] child care centers close to BMCC, and it came up with a Google search.

ask is because I've asked the question and you may have heard the answer of this panel, and in earlier committee hearings we've asked the question, and it doesn't appear that most of the students find it through the CUNY.

CLAUDIA BENCOMEZ: No, I didn't. No

CHAIRPERSON BARRON: So it's a question—a a question that I've raised before, and it's an instance where we need to find a better way that even through the—I know it's there, but obviously it doesn't jump at you because I've yet to hear someone say that they did it through the CUNY portals and the website online. So it's sort of been incidental and,

2 like part time you can always send her an email

A you cometimes at no additional cost sither. So they

requesting additional hours, and she will grant it to

4 you sometimes at no additional cost either. So they

5 have a family worker there and a social worker. So

6 if we are having difficulties we can always just stop

7 in Bob's office. No appointment is necessary and

just tell him what our challenges here, and they are

9 there to help.

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CLAUDIA BENCOMEZ: They're—they also help with like if, for example, for me last semester I did work study. Their hours are so like they have—they open like from the morning until night.

OLIVIA PARRETT: Uh-huh, 9:45.

CLAUDIA BENCOMEZ: Yes. I used to go toto classes in the morning and then have one class in
the afternoon and then do work study within the
school. They—if I wanted to leave my son the whole
day there they would provide those hours without
charging me extra.

CHAIRPERSON CUMBO: I see.

22 CLAUDIA BENCOMEZ: I would have to pay
23 the same thing.

24 CHAIRPERSON CUMBO: Okay, that's

excellent.

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GREG: And for me my schedule is a little flexible. I'm a personal trainer. So I'll train people sort of like in the mid-day between my study gap hours. So I'll take like a-a morning client that

6 has like—is going to wake up around like 9:30 and if

7 I drop him off first, then I can go to my morning

client and just, you know, run on back.

CHAIRPERSON CUMBO: But you didn't feelfrom what I'm gathering, none of you felt the
pressure necessarily to okay I only have classes
Monday, Wednesday and Friday from 9:00 to 12:00.
Other than that for those other hours from 12:00 to
5:00 I've got to find something else to do because
I'll be-because-

GREG: Right.

CHAIRPERSON CUMBO: --for your you'll be with a client from 12:00 to 5:00. You didn't necessarily feel the—the pressure to find other--?

GREG: Mine is also different, too,
because I'm married, and I have my cousin who works
nearby BMCC. So they would pick up or drop off Lucas
depending--

CHAIRPERSON CUMBO: [interposing] I see.

have questions for this panel?

1	COMMITTEE ON HIGHER EDUCATION JOINTLY WITH THE COMMITTEE ON WOMEN'S ISSUES 105
2	COUNCIL MEMBER GIBSON: [off mic] No, I
3	don't.
4	CHAIRPERSON BARRON: Okay, I just wanted
5	to recognize on center. (sic)
6	COUNCIL MEMBER GIBSON: [off mic] At
7	least you're ready to talk to me. [laughter] So
8	thank you.
9	CHAIRPERSON BARRON: Thank you so much.
10	Vanessa Gibson, our colleague from the Bronx is here
11	as well. Thank you so much. Seeing no other
12	comments or testimony, this hearing is adjourned.
13	[background comments]
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date February 26, 2017