CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS

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November 23, 2015 Start: 10:11 a.m. Recess: 10:46 a.m.

HELD AT: Committee Room - City Hall

B E F O R E: BRAD S. LANDER Chairperson

COUNCIL MEMBERS: Inez E. Dickens

Daniel R. Garodnick Ydanis A. Rodriguez Margaret S. Chin Deborah L. Rose Jumaane D. Williams Rafael L. Espinal, Jr.

Mark Levine

Speaker Melissa Mark-Viverito

Steven Matteo

A P P E A R A N C E S (CONTINUED)

Janet Alvarez, Principal and President J. Alvarez and Associates, P.C. & Nominee for Appointment to New York City Tax Commission

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2 [sound check, pause]

3 [gavel]

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CHAIRPERSON LANDER: Good morning and welcome and we resume from recess this meeting of the City Council's Committee on Rules, Privileges and elections. I'm Brad Lander, Chair of the Committee. We're joined this morning by Minority Leader Steven Matteo of Staten Island. I want to acknowledge Counsel Habib Hussein and again express appreciation to the staff and members of the Council's Investigative Unit, Chuck Davis, Deandra Johnson and Arisha Wassell(sp?) Thank you guys for your work. We're resuming this hearing from recess so I won't go through all of the information that I said last time, but we are considering Janet Alvarez's nomination for appointment to the New York City Tax Commission, which the Mayor sent to the Council in a letter dated November 5th, 2015. We spoke last time about the responsibilities of the Tax Commission and the position. Thank you very much for coming back this morning to speak with us again, and answer some additional questions. We had really two--two different categories of -- of issues that we wanted to explore a little further, and we appreciate your

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS coming down. As people will remember, there was a conversation at the prior hearing about the -- this is for a lawsuit filed against Ms. Alvarez and its outcome. Ms. Alvarez said at the prior hearing that she was under a non-disclosure agreement and could not give us any information about it. Council investigators went in and did the research and--and found the complaint and the lawsuit. It's, you know, it's from 2008, and it's, you know, an allegation of negligence not of fraud or, you know, abuse or conflict of interest or other. So nothing in the lawsuit that we believe would adversely reflect on Ms. Alvarez's character and affect the assessment for appointment to the Tax Commission. I'll say for the record I would we could have found some way for you to just let us know where and how we could see it, because it really is nothing that I think suggests a problem of character or fitness for the lawsuit. I want to thank our investigators for the due diligence that it took to find it. So thank you to the -- to the staff, and we can make the cover page of the complaint available to the Minority Leader and any other members of the -- of the committee.

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The second set of issues surrounded getting a better understanding of your adjudicated judgment of your sense of how you would serve on the Tax Commission, and I think look there's no doubt from looking at your resume and talking to you last week that you have the -- the minimum, the charter requirements for the Commission, and a--a history around real estate in New York City, and legal matters. That is the bas necessary, and I at least, I won't speak for my colleagues, but I'm not looking for someone who necessarily already has extensive experience in the Tax Commission. Most of the people that do are attorneys who practice before the Tax Commission, and who wouldn't be able to keep doing that and sit on the Tax Commission. So I appreciate that it's not a prerequisite to already have that indepth knowledge of many, many cases. But I think what some of my colleagues and I were hoping for was to get a stronger sense from you of how given the experience you've had in your career, and what you've learned about the Tax Commission since your nomination how, you know, how you would serve as a member of that commission, what you've learned about it and what you think--where you think it's headed,

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 6 and give us a better understanding given the concerns we have because it's our constituents who go and wind up immensely frustrated, what they're going to get when they appear before you before we make our decision and take our vote. So, that is what we're hoping to hear more about this morning. I know you have a--a revised opening statement, and I appreciate also that you've revised your pre-hearing questions. So those are in our packet, both the original and the--and the revised pre-hearing questions. So, why don't you go ahead and give your--your-your opening statement or--or opening back-up from recess, opening statement and then Minority Leader Matteo and I--Matteo and I will ask some questions.

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JANET ALVAREZ: [off mic] --to discuss my candidacy as part-time Commissioner with the New York City Tax Commission. Please note that since our last meeting, I've had the opportunity to work with the Commissioner President, Ms. Hoffman, and also had the good fortune to attend a calendar of tax appeal hearings. In addition, I was so grateful that I had the opportunity to provide the Council with additional information and documentation in regards to my candidacy, and if given advice and consent, I

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 7 look forward to working and serving the people of New York. Again, thank you for this opportunity. In regards to the question that you've asked, would you kindly ask it again?

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CHAIRPERSON LANDER: Well, why don't you just about this, I think it's interesting that you attended the--I'm curious--you know, I have not sat a--a Tax Commission hearing, and I--I know in your revised questions that there's an awful lot of cases. There's 50,000 applications and hearings on 40,000 cases. Give me some flavor for what you saw at that Tax Commission hearing, and--and, you know, where it leads you in thinking about your service? What, you know, why don't we just start there.

JANET ALVAREZ: Okay. So the Tax

Commission appeals hearings, actually considers

requests to lower tax assessments, annual tax

assessments. So basically, what they do is they

review and they analyze documentation in support of

that. They conduct hearings, and then they make a

determination and they distribute notifications. Why

I feel I'm qualified for that, first and foremost,

I've been in private practice for approximately 13

years working in the area of real estate and property

1 COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS law. I've practice in the area of real estate 2 3 foreclosures. I've also done work with development, 4 residential and multi-family, low-income tax 5 development. I've also done commercial leasing with infant and childcare centers, and I also advise 6 individuals and small businesses on the formation of 7 8 business, and their sales and business transactions. 9 Collectively, that experience has given me extensive 10 knowledge of the real estate practice law, and 11 additionally, my hearing officer experience has given 12 me the skills to conduct hearings, and to render decisions in a timely fashion. I'm also a licensed 13 real estate broker as well. 14 CHAIRPERSON LANDER: So--so tell me a 15 little about the, you know, what you saw at the 16 hearing, what the kinds of appeals and cases were, 17 and--and how either in the documents that were being 18 reviewed or the claims people were making, the 19 experience that you have would help you render the 20 2.1 judgments necessary. 22 JANET ALVAREZ: I saw--I saw a couple of 23 different types of cases, some being more familiar --

more in abundance than others. Basically, I saw

Class 1 cases, one, two and three-family homes, which

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COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 9
were being asked to have a reduction in taxes. That
class uses comparable sales, and what comparable
sales entails is that they fill out an application.
They actually need to make sure that it's signed and
notarized. In addition, they need to state what is
the reduction they want, and why, and they'll look at
comparable sales within their area being of like
property. So in other words, they have to show that
other properties that are similar to theirs in terms
of size and the year ofof construction and with no
alternations, and et cetera are actually receiving
less of a tax assessment than they are. In addition
I also was able to observe a small business
application for misclassification where I read the
Tax Appeals Commission Office or the Department of
Finance will send out someone to actually observe to
see if they're misclassified.
CHAIRPERSON LANDER: All right. I'll
pick up with a few more questions, but let me make

COUNCIL MEMBER MATTEO: Thank you, Chair Lander. Ms. Alvarez, welcome back. Good morning.

sure we get with the Minority Leader.

JANET ALVAREZ: Good morning.

2 COUNCIL MEMBER MATTEO: As I--as I

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mentioned last week, what's--what's extremely important for me is, you know, this is a convoluted process when our constituents go through and try and appeal. And one of the biggest problems aside from, you know, trying to get the results that they want is getting through the process. And so, and I--and I know we've talked about it a little bit, and I asked that you--you clarify or add to your comments from last week on how you can be helpful to get my constituents clarity through the process, understanding that they don't need an attorney, but understanding that they can still get through the process without one. And, you know, whether that's, um, through coming out to our districts, and we've had forums before. But every time we have forum on this on the appeal process, our constituents are frustrated because a lot of them are learning for the first time that you have to go through the Tax Commission, you know, aside from the Finance Department issues. So it's a--it's a dual system, dual agency system that they're confused about, that they're frustrated about. And--and a lot of times they just stop the process and don't go through with

it. So for me it's extremely important that, um, that yourself or any application be able to help through this process. So if you could just talk more about how you think you could be helpful to our constituents in a direct manner and get them through this process, and also understand the process.

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JANET ALVAREZ: I have a track record of being totally engaged in the communities in which I live, and I consider New York City and all of its communities my community. So I have very good rapport with persons within the community and I--I--I'm quite good at taking very dense and complicated material and simplifying it. And also since I personally am a -- a person who has to do something in order to learn it rather than just read it, I totally get when persons need assistance in walking through the process and having to go through the process. Um, I do want to let you know that the Tax Commission does have a number of cases in which persons represent themselves, otherwise known as pro se cases, and that they give them exactly the same consideration. And even there's a system in quiding them as to where to look, and what exactly they will need in order to--to support their reduction of

taxes. And I'm very accessible, and I think I have a good rapport with people. So I will be more than happy if I get your advice and consent to work with your community and to see, you know, where it is they feel challenged. And sometimes it just means taking the information that appears defense and lay it out clearly to a person and simplifying it, and presenting it a little bit differently.

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COUNCIL MEMBER MATTEO: So, just to follow up, would you be willing to come out and do a public hearing in districts and work with our constituents if we brought them to, you know, a school or what-not just so they--you can walk them through the process and understand. Because it seems like when they don't have that, the frustration level just on top of what they believe is the mistake in their assessment, it--it just gets higher and higher. So, you know, I ask that you--that you be willing to do that.

JANET ALVAREZ: And it would be my pleasure. I do understand that the Tax Commission has already set up ten scheduled visits throughout the communities, and I would be happy to attend as well.

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COUNCIL MEMBER MATTEO: So when--when you-when you--when you witnessed--I think you said last
week you--you sat in and you witnessed a pro se
application or you didn't?

JANET ALVAREZ: No, I did not.

COUNCIL MEMBER MATTEO: Okay.

JANET ALVAREZ: That one was, um, thatthat calendar was totally represented by counsel.

COUNCIL MEMBER MATTEO: Oh, that's fine.

What do you think are the biggest challenges for--for someone who's representing themselves to get through this process and to have their voice heard, and then ultimately, you know, correct the wrong that they believe is a wrong through the system?

JANET ALVAREZ: Well, the big challenge is first and foremost, you know, the person has to realize that this is a process, and it is time consuming and you have to accept that. So the first hurdle is the application, and what needs to be stated on the application, and also the documentation that's going go be required to support why they should get a tax reduction, and how do they obtain that documentation. Those are the major hurdles, and then just being able to be open in terms of having

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 14
access to come, and be heard, and being heard is very
important as well. And then rendering timely
determinations.

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COUNCIL MEMBER MATTEO: Agreed and, you know, through--through the system and the process, you know, they have to do a lot of their own legwork which is, you know, in my opinion extremely difficult for someone to go through and finding out the market value of similar homes in the area. And so, you know, it just becomes extremely, extremely frustrating and difficult. So, um, anything that we can do, you know, as -- as the Council working with the Finance Department, the Tax Commission obviously to lessen that and give people the better education and understanding of what they have to go through, is--is always helpful. So I think that that's extremely important. I'm glad you mentioned it. I'm going to send it back to the -- to the chair.

CHAIRPERSON LANDER: Thank you, Minority Leader Matteo. We've been joined as well by Council Member Margaret Chin form Manhattan. One thing I noted in your--in your written answers was about the idea of--this goes to question of helping people understand the process better with some new tools,

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 15
short videos or a graphic novel or I don't know.

I've noticed even that the Conflicts of Interest
Board Twitter handle has gotten much more exciting
lately.

JANET ALVAREZ: [interposing] Yes, it has.

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COUNCIL MEMBER MATTEO: They're trying to go from being the Conflicts of Interest Board to the Conflict of Interest Excitement, I'm told. That's the kind of humor that you'll find on their Twitter stream. But I wonder if you can say a little more about, you know, the kinds of tools that you think would help people understand the process better.

JANET ALVAREZ: Well, as--as the saying goes, simple is better, and color is always inviting and stimulating and you want the person to be invited and stimulated, and certain colors, you know, elicit enthusiasm, and--and--and optimism. So that's things that you want to consider when you--when there is a daunting task that has to be done. Definitely, to--to make a list of, um, where the property owner can look to obtain the materials that they need is always useful and helpful, and I always believe in little vignettes of actually seeing someone going through

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 16
the process. So that first off they know they're not
alone and that others do it as well, and do it quite
successfully, and, therefore, they can do it, too.
And also, it takes the fear of the unknown away. So
they'll know exactly what takes place.

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that seems like it should be a lot easier in the age of the Internet is finding those comps that finding would have been very difficult before. But I'm also guessing it's not something that applicants would have done before. Do you--do you know. I mean it may be on the Tax Commission website already for all--for all I know, but do you either--are you aware of tools that would help applicants have an easier time finding the information that they--you know, it's on--you know, that they would need to make a--to gather the comps, and--and come before the board. (sic)

JANET ALVAREZ: Well--well, the first tool is the Tax Commission Appeals Office. That's number one because they do provide a listing of what documentation they will need especially to pro se litigants and where they would go to obtain those documents. The second tool is, you know, we live in the Internet age, and the Internet is definitely one,

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS

and NYC.gov also has a host of different type of
information on real estate. You have the Department
of Buildings. You have your--your tax assessment is
up there. Every--every agency is up there, and the
contact information all the forms that are necessary

are listed on the website as well. So, those would

8 be the first places I would recommended one look and

9 go to.

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CHAIRPERSON LANDER: Those don't have comps. Do they mean like Zillow.com? Or I don't know. This is your--this is where I would guess you're real estate experience would be--would be helpful.

JANET ALVAREZ: Right, well--well, you can always go to different websites to get that. You can--you can--

CHAIRPERSON LANDER: [interposing] You're not supposed to advertise. I'm probably not supposed to advertise them either, I imagine, but here I did. But don't go to Zillow.com. I'm sure they're trying to take your advertising business.

JANET ALVAREZ: You can always put in a property address and you can even ask Google, you know, what's--what's comparable sales in that area,

and Google will give you a listing, and—and not to advertise or anything, but there's also Google Maps where you'll get a, you know, a good full size picture of what's actually on that property, and what's surrounding that property as well.

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CHAIRPERSON LANDER: Now, I'm going to-this is going to be my hardest question because I noted in your -- in your answers you said, Additionally, when pro se property owners appear before me, I will make every effort to help them understand the valuation requirements and the appeals process. So, understanding the appeals process I think is not simple, but at least I think I understand it. The valuation process I have been a Council member for six years, and I worked in planning and land use for many years before that, and I still don't understand the valuation process. can you take a -- you know, I mean since you offered, I'm going to take you up on it. I'm not yet a pro se applicant, but you know, I guess how will you talk to I mean that's probably the biggest challenge here is that the appeals process is -- is challenging, but what's really challenging is understanding your valuation to begin with. And what I experience is

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 20 litigant, they want to look at the market value and the assessed value, and that's quite different. Um, and the assessed value is really the Department of Finance's valuation for tax purposes of the property. And I--I really--I can't give you the formulas at this time. However, I would be happy after I've had time and been trained to revisit that.

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CHAIRPERSON LANDER: And I just -- I think that would be--especially--especially for I think that--whether it's the video or the graphic novel or the field hearing. I mean I understand what you're saying that what the Tax Commission reviews are a couple of things that you went over last time. you know, obviously if your home is out of whack with surrounding homes in terms of its value, then you can claim that, you know, it's too high relative to nearby comparably priced properties, as you've said. Or if you're misclassified as one thing or another, you get two others, maybe you can refresh my--my memory on what the -- what the appeals rules are. I would just say I think the core problem in people's thinking about the appeals process is that they just don't understand the valuation process. And so, there's no basis to figure out is that right or fair?

It doesn't make any sense. So I would urge you in addition to coming to better understand that even though I hear you that the Department of Finance's Valuation Rules are not the purview of the Tax Commission if you're going to help people understand them, trying to be able to understand them and explain them would be a good place to start. So-but just reminding you so those are the--you had--you told us last time this is kind of--I think you've talked about two of them here today, the grounds on which people can bring--can bring an appeal.

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JANET ALVAREZ: Yes, in this classification. There's four classifications that's been designated by the New York State Property Law. You know, Class 1 is one to two and three-family homes. Of course, with all law there's exceptions to the rules and/or additions that can fall within that class. Class 2 is any other residential property that doesn't fall within Class 1. Class 3 is for utilities and Class 4 is basically commercial and—and larger type properties. I gave you an example, if I recall, of a Class 1, 2 or 3 and perhaps maybe a—a—maybe a Class 4 that's of a lower value, a small business that maybe was misclassified, and is

when a property owner hires someone to help them

advocate their appeal, they usually win. So, as the

Tax Commissioner, would you look at all these appeal

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COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS

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cases and find out why like the assessment or the

3 value was wrong in the first place. Because it's

4 like it's just--it's really common knowledge that

5 when you get your tax bill, you better appeal. I

6 mean like in the Co-Op Building that I'm in, like

7 every year we do the same thing. You got to go and

8 | fight it, and then you fight it, and you will a

9 little bit. You get something back. So that--

10 something is not right there if they didn't do it

11 | right in the first place. So how do you kind of look

12 at that situation and how to resolve this so that

13 people don't automatically don't always have to hire

14 somebody to fight it because they know my tax bill is

15 | wrong? Because I mean the Commission sees a lot of

16 the appeal cases. So based on that I mean using--I

17 mean there's a large number every year.

JANET ALVAREZ: That's true.

COUNCIL MEMBER CHIN: So how are you want to use the knowledge of all these appeal cases and go and talk to the Finance Department and say, hey, maybe you guys are not doing something that you should be looking at because all these appeals comes

in?

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JANET ALVAREZ: Wellwell, I am looking
forward, you know, to working with the President of
the Commission, Hoffman, and the other Commissioners,
and also the part-time commissioners and the staff,
and looking at the procedures, and looking at
scenarios like you just stated in terms of, you know,
is there a glaring, you know, mis Is there a
glaring number ofof concerns in one area that
perhaps means that that needs to be assessed and
taken a look, and Iyou know, I would be more than
willing toto work collective with them in
addressing any type of glaring, what I callwell,
withoutfor use of a better word, where the seems to
be more of a number ofof maybe discriminatory or
or something of that sort that appears to be
discriminatory toward one group and not another.
However, I have to assure you that the Tax Commission
does give the same consideration and review to a pro
se litigant as it does to one who is represented by
theby an attorney and/or other professional. So I
would definitely have to take a look into those
numbers and then get back to you on that, if I may.
COUNCIL MEMBER CHIN: I think thatthat

would be helpful to really do an analysis of why, you

23 COUNCIL MEMBER MATTEO: Thank you. So, 24 in my experience of 11 years and working with the City Council, my constituents have the exact

Member Chin. Council Member Matteo.

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COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 26 opposite. They appeal and they lose all the time. So it's not for me not only just to learn the process, but maybe where you could be helpful is understanding that maybe my constituents need help with doing the--doing the process better, filling out the paperwork better, getting the right information. I find that they go through it, they go on the websites. They do it, and maybe they're applications weren't complete. Maybe they just don't have the right information, and then they get frustrated and stop doing that. So somewhere else where I think it's important is understanding not only working through the process of the system, but actually walking through the substance of how they can be successful, you know, if that's--if that's warranted and merited. But, I don't think that they completely understand what they need to put down on the application, what information they get. It's extremely confusing especially for our seniors. they're not going to get attorneys. So, you know, at the end of the day I want to help them through the process, too, but I also want to help them if they are not providing that information that's getting them to that end result of reducing their taxes based

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COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 27 on an error or something else. So I would ask that you'd offer your thoughts on how we can be helpful in that regard as well.

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JANET ALVAREZ: Well, I--I'm--I am aware that the Tax Commission does go out and they do during their presentations with the community they do assist with the completion of the applications. maybe perhaps in addition to going out into the communities maybe, you know, we--and, of course this is with the Tax Commission President and the other commissioners' assessment that this is something they may want to consider doling. But working with the City Council and maybe perhaps training the trainers, so to speak, or -- or staff that your community and your constituents feel comfortable to go to if in the event they have an additional question or to, and is unable to reach out to the Tax Commission. that's--that's one scenario where I feel that more could be done. I'm more than willing to go out, and--and to--to observe the process, which I get to observe. So, I would love to refrain commenting more on it until I've seen it in action, and actually get a sense as to what the frustrations are, and maybe

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 28

perhaps, you know, come up with some ways to see how

to best serve your constituents.

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COUNCIL MEMBER MATTEO: I appreciate that. Maybe--maybe when we--we do a hearing or forum we can--I think one of the ways we can do is present a way that someone who actually went through the process and was successful, what information they gathered and walking them through it. So people don't want to just read the paperwork, which is, you know, insane for some of these people to--to not--to do on their own. But to actually look at where someone was successful from start to finish. Because at this point your--your NOV in January. Then you have the deadline to submit your paperwork. know, so maybe we could --we could provide them not only with--with the time that they have to do, but actually as past case that was success especially for my constituents in Class 1 property, and they went about being successful. So they can mirror that and have a much more simple process instead of going back and forth. It's--it's something that I think is-would be extremely helpful. Chair Lander, thank you.

CHAIRPERSON LANDER: Thanks very much and

I'm just to share--underline something that Council

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 29 Member Chin raised that I haven't thought about I think it's a good--and really in some ways it's more for the -- for the chair than for the -- the members. But it led me to go back and look at the 2014 Tax Commission Reports, which is fine. JANET ALVAREZ: [interposing] It's

online.

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CHAIRPERSON LANDER: I haven't looked at this before. So it's online. I guess there were as you sort of said in your written application there were, you know, last year 52,221 applications. were almost 25,000 hearings, and of those it looks like somewhat over 9,000 of them received assessment reduction offers resulting in an assessment reduction proposal of over \$5 billion and tax relief of--of over \$500 million annually for--for taxpayers. some significant assessment reductions, and I think it speaks of the fact that certainly, you know, a substantial number of applicants are able to work their way through the process and receive a reduction. Although not quite, as Council Member Chin said, that everyone does. Actually, a minority, you know, a minority of -- of applicants do. But it strikes me that one thing that would be very

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 30 interesting to--to explore and maybe this can be done in the 2015 Annual Report, is whether there are some--some trends there. Either things the Department of Finance can do better because it's making mistakes that could be correct and, therefore, people wouldn't need to appeal or pulling out a little more about where people are succeeding and failing at getting through the process that might help us get better information to people about--about what information they need to provide. So that's just a suggestion. It's not a--a question for you today, and obviously it's nice to have President Hoffman here, and we can work together to achieve that. We've been joined by Council Member Jumaane Williams from Brooklyn. Council Member Williams, we are--we've--we've had a good discussion with Ms. Alvarez who's learned a lot about the tax issue because she attended a Tax Commission hearing since our last hearing, and I think had some useful information to give us from that. We received the information on the -- the complaint that we were addressing in our last

But if you have any -- any questions.

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COUNCIL MEMBER WILLIAMS: I look forward to hearing from my colleagues how the discussion went. So far, I heard it went pretty good.

CHAIRPERSON LANDER: Um--

JANET ALVAREZ: [interposing] Well, good morning and thank you for this opportunity to be back before you.

CHAIRPERSON LANDER: All right. Okay, so I don't think that--we don't have any further--any further questions. So, um, we will still recess the hearing. We generally don't vote in this committee at the time of hearing because we've made that a practice in this--in this term. Um, well, yes, so we'll--I mean we always--so in--in general, and this is our standard practice around the hearing. recess at the end of the hearing to provide additional time and information for us to review materials, and share. If there are any members of the public who have come intending to testify, they're most welcome to. Sorry, I don't think anyone has signed in, but if there is anyone here who came intending to testify, we're very glad to listen. Otherwise, we'll go ahead and close the hearing--and close the hearing for now and recess the -- the

1	COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS 32
2	committee meeting, and we will resume from recess
3	tomorrow at 10:30 in advance of tomorrow's meeting
4	tomorrow's Stated Meeting as well so
5	JANET ALVAREZ: Again, I want to say
6	thank you for this opportunity to come back and
7	before the committee.
8	CHAIRPERSON LANDER: And we appreciate
9	the time that you took both to come back this
LO	morning, but also in between the last hearing and now
11	to do some additional work to gain additional and
L2	knowledge into the work of the Council.
13	JANET ALVAREZ: My pleasure.
L4	CHAIRPERSON LANDER: Thank you very much.
15	This hearing stands in recess.
L6	[gavel]
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date ____November 29, 2015_____