CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON VETERANS

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April 29, 2015

Start: 1:21 p.m. Recess: 2:45 p.m.

HELD AT: 250 Broadway - Committee Room

16th Floor

BEFORE:

ERIC A. ULRICH Chairperson

COUNCIL MEMBERS:

Fernando Cabrera Andrew Cohen Alan N. Maisel Paul A. Vallone

A P P E A R A N C E S (CONTINUED)

Loree Sutton Commissioner NYC Mayor's Office of Veterans Affairs -MOVA

Coco Culhane
Found and Director
Veteran Advocacy Project

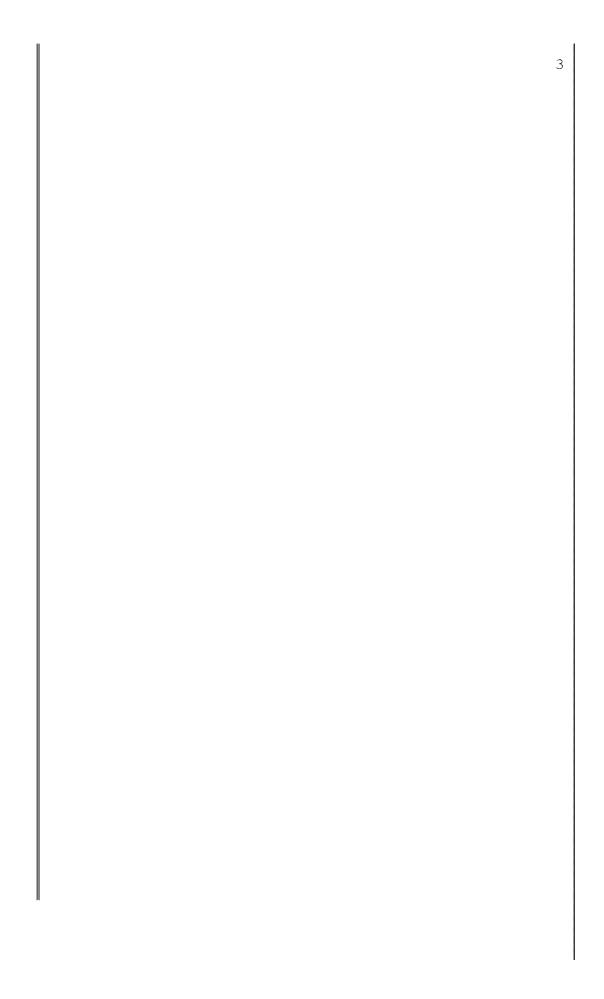
Kristen Rouse New York City Veterans Alliance

Ralph Piechota
Director
Small Business Development Center in Brooklyn

Dan McSweeney
President
United War Veterans Council

Avi Leshes
Brooklyn Chamber of Commerce

Dr. Amanda Spray
Psychologist and Veterans Liaison
NYU Langone Family Clinic
Cohen Veterans Center



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2 [sound check, pause]

CHAIRPERSON ULRICH: Okay, are we ready?

All right, thank you, Sergeant-At-Arms.

[gavel]

CHAIRPERSON ULRICH: Good afternoon. Council Member Eric Ulrich, Chair of the City Council Veterans Committee. Today, the Committee will be looking at the role of veteran liaisons in various city agencies. In 2013, the City Council enacted and Mayor Bloomberg signed into law Local Law 42, which required each city agency to designate an employee who to act as a liaison with the Mayor's Office of Veterans Affairs, and with veterans within that agency. These positions were designed to help veterans both inside and outside City agencies to navigate the complex and often frustrating process of applying for and receiving city benefits and services, as well as to help the nearly 7,900 veterans employed by the City of New York understand those policies, which are applicable to them. Despite their importance, we know little about how these positions actually work, and MOVA's role in coordinating them. By law, MOVA may request that

2 these liaisons receive periodic training to help
3 better serve veterans.

about how often MOVA conducts these training sessions, the types of information that MOVA provides to the liaisons, and the effectiveness of the training when a veteran seeks help from a particular agency. In addition, the committee will be voting on today Proposed Resolution 329-B sponsored by a member of this committee, and a good colleague Council Member Alan Maisel of Brooklyn. Which calls on the State to pass legislation requiring SUNY and CUNY—and the CUNY Board of Trustees to adopt standardized policies. Which mandate that all schools and universities within those systems award college credits to veterans for appropriate course work based upon their military training and experience.

As the committee heard in our hearing last month, both SUNY and CUNY currently leave this completely up to each individual institution.

Therefore, you can have a situation where a veteran at one CUNY school receives credit for a particular course while a veteran at another CUNY school may note be able to receive credit for a similar one.

Student veterans should have as many choices as
possible of public colleges and universities to
attend where they can benefit from their service and
receive due credit. These schools should also have a
standard policy for all schools within the system,
and help give those veterans those choices. I urge
my colleagues to support this resolution, and I want
to thank Council Member Maisel for his work on this
important issue. It happens to be something that he
cares very deeply about, not only veterans' issues,
but being a former educator, education and issues
related to helping people attend higher education
institutions. So I want to congratulate him. It's
his first bill out of this committee, and I know he
worked hard on it. And before we call for the roll
call vote, I want to acknowledgein case I have to
leavemy other members of the committee who have
joined us, Council Member Andrew Cohen, Council
Member Fernando Cabrera and Council Member Maisel and
me. So, before the clerk calls the roll, I will ask
Council Member Maisel to say a few words.
COUNCIL MEMBER MAISEL: Thank you, Mr.

Chairman. You know, one of the most commonly stated ideas when we're involved in work time activities is

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that when the veterans come back, we have to help the 2 veterans. You hear this all the time. Always help 3 the veterans. You know, and then they come back and 5 we don't help the veterans. Whether it's problems in the VA or I mean job opportunities. We just don't do 6 7 a very good job of it. And experiences with the GI Bill 60, 70 years ago demonstrate that the GI Bill 8 9 was instrumental in making so many of our World War 10 II veterans into professionals, which they would never have had the opportunity without that kind of 11 legislation. Well, this is not the GI Bill. 12 However, in the course of what we're able to do in 13 14 New York State, just by giving college credits for 15 military service we are going to be doing a great 16 deal for our veterans. And, of course, there's a long established history of giving lifetime credit 17 for those people who have engaged in various kinds of 18 19 careers. Colleges and universities do that all the time. We know that service in the military gives the 20 members of the military tremendous skills and 21 experiences, which should be translated into a 22 23 college credit.

So I'm very happy to be able to introduce this bill. And I want to thank the Chairman and the

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- staff, and all the members for their help and 2 cooperation in getting this resolution passed. 3 now, we have to get the New York State Legislature 5 to--to recognize this resolution and do something
- about it. So thank you. 6
 - CHAIRPERSON ULRICH: Thank you, Council Member Maisel. Of course, being a former member of the Assembly helps. I'm hoping you can find a few sponsors in the Assembly to introduce the bill. That's his homework. [laughs] All right, if that's official, it's official.
 - COUNCIL MEMBER MAISEL: I'll start there as soon as we get out of here.

CHAIRPERSON ULRICH: That's on the record but I want to thank you for your advocacy on this issue. It's very important. Something that I think everybody supports, the Administration supports, the Council supports. Anything that we can do to help the veterans continue their professional and other endeavors, that's something that we ought to do. So, I also want to thank the staff. As you mentioned, who put in countless hours to help draft this resolution. Eric Bernstein the committee counsel. know Kevin Ryan was here. I don't know if he's still

COUNCIL MEMBER MAISEL: Aye.

CLERK: Vallone.

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Τ.	COMMITTEE ON VETERANS 10
2	COUNCIL MEMBER VALLONE: Good timing.
3	Aye.
4	CLERK: By a vote of 5 in the
5	affirmative, 0 in the negative and no abstentions,
6	the item has been adopted.
7	COUNCIL MEMBER MAISEL: Thank you very
8	much. Thank you.
9	CHAIRPERSON ULRICH: Congratulations.
10	You can applaud for that if you like so that he gets
11	a great [applause]
12	COUNCIL MEMBER VALLONE: [off mic] I
13	thought we don't allow applause.
14	CHAIRPERSON ULRICH: We allow applause.
15	It's up to the individual chair. Please, go ahead.
16	All right, thank you. I know there are other
17	committees. I myself was just at Environmental
18	Protection. There are several others that are still
19	going on. Some members may have to excuse themselves
20	and leave, but we want to thank them for coming.

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the right time. Thank you. Good timing. We're

going to start with the Administration. We're joined 24

We're going to start the hearing now. We've also

been joined by Council Member Vallone who came in at

today by the MOVA Commissioner, Loree--Dr. Loree

2 Sutton regarding the topic of today's hearing, the 3 veteran liaisons. Thank you. Loree.

LEGAL COUNSEL: Eric Bernstein, Committee Counsel. Can you raise your right hand, please. Do you affirm to tell the truth, the whole truth, and nothing but the truth in your testimony before this committee, and to respond honestly to council member questions?

COMMISSIONER SUTTON: I do.

CHAIRPERSON ULRICH: Thank you. Start.

afternoon Chairman Ulrich and members of the City
Council Committee on Veterans. I'd particularly like
to thank Council Member Maisel and the rest of the
members of Committee on Veterans for your advocacy in
support of students—student veterans within the CUNY
and SUNY systems. That's fantastic and well worth
the previous applause. I'd also like to welcome Mom
Cabrera for being here. That's exciting. Where'd
you go, mom? There she is. Let's give mom a big
round of applause wherever she is. [applause] Okay.

My name is Loree Sutton. It is my privilege to serve as Commissioner of the Mayor's Office of Veteran's Affairs. Thank you for the

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2 opportunity to participate in this hearing concerning

3 oversight of the veteran liaisons at city agencies.

4 \parallel To recap MOVA's mission, we provide services and

5 connect veterans after doing military and their

6 families to the vast New York City, State and Federal

7 programs, as well as public-private resources, which

8 | are available throughout the City of New York.

There are over 225,000 veterans who live in New York City coupled with military families and over 20,000 retired veterans bringing the population to over 500,000 who call New York home. In addition to MOVA's role with respect to policy coordination, direct services, referrals and community engagement, we are co-located with a dozen veteran service organizations including the American Legion, Veterans are Still Warriors, Marine Corps League, Montford Marine Association, United War Veterans Council Catholic Veterans, Haitian-American Veterans, Rockasa and Big Apple Chapter, Jewish War Veterans, Vietnam Veterans of America, VFW of NYPD and Southwestern Asian Veterans. Known as Veterans' Hall, this collaborative sharing of office resources, workspace and meeting room facilities provides frequent

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2 interaction and foster MOVA's ability to support 3 these VSOs and the veterans they represent.

I commenced duties on September 1, 2014 when Mayor Bill de Blasio appointed me as Commissioner of the Mayor's Office of Veterans Affairs. I completed my initial assessment of MOVA local community needs and government and not-forprofit services and resources available throughout the city in December of 2014. During the assessment, MOVA engaged and visited over 250 city offices and agencies, veteran service organizations, veteran membership organization's healthcare programs, educational institutions, public and private organizations on a tour of the five boroughs. Mayor de Blasio's vision, informed by my assessment, resulted in new strategic top tier priorities. This top tier includes ending veterans homelessness. During his State of the City address in January, Mayor de Blasio promised to end veteran homelessness by the end of 2015. As part of the Mayor's challenge to end veterans' homelessness across the nation, the city has placed 200 veterans in homes so far this year. Further, the city has established housing plans for 96% of the remaining veterans. Thus, the

best available housing options have been identified for approximately 950 veterans. MOVA serves as a member of the Continuum of Care Veterans Task Force, and is working with city and community agencies to engage real estate developers and landlords as part of this strategy.

Mental Health and Behavioral Health for

Vets. MOVA is partnering with Chirlane McCray, the

First Lady of New York City, to incorporate veterans
and their families as a component of her mental
health road map community-based strategy. Having
hosted a recent two-day sampler tour of holistic
programs supporting veterans and their families in

New York City, MOVA is working with the First Lady's
team, the Department of Health and Mental Health, and
other city agencies to facilitate cultural
transformation and implementation of a communitybased public health approach.

City Employment and Recruitment

Initiative. MOVA will soon begin helping agencies to adopt best practices in recruiting veterans for city career opportunities. Efforts will include adopting standard intake questions to help veterans and their family members identify themselves, and apply for

2	available career and other opportunities. These
3	strategic priorities are strengthened through
4	collaborative city interagency partnerships many of
5	which have developed since last September. These
6	partnerships include the Veteran Business Road Map
7	and improving contract performance with Small
8	Business Services and the Mayor's Office of Contract
9	Services. Thwarting financial predators, a
10	partnership with the Department of Consumer Affairs.
11	Behavioral Health Task Force linking up with the
12	Mayor's Office of Criminal Justice and the Department
13	of Correction. IDNYC the Veterans Designator
14	partnering with the Mayor's Office of Immigrant
15	Affairs. Ending veteran homelessness with DHS, HRA,
16	HPD and NYCHA and MOVA website improvements with TDC
17	and DOITT. And finally, the Mental Health Community
18	Road Map with DOHMH also working with the First Lady
19	and her team.
20	In conducting my assessment, and while

In conducting my assessment, and while formulating MOVA's key policy and programmatic priorities, I have learned that the critical day-to-day role shared between veteran liaisons and their interactions with MOVA's team is impressive indeed.

I'm delighted to share how MOVA works in close

collaboration in partnership with our agency liaisons during today's hearing. The veteran liaisons at city agencies are an integral resource for MOVA whose staff members draw upon liaison expertise and knowledge within their respective agencies across the city--across the city government to support the needs of veterans and their family members on a regular basis. In a reciprocal supportive role, MOVA is a trusted resource for city agency liaisons.

MOVA's relationships with agency liaisons form the bedrock foundation upon which MOVA with our expertise concerning veterans' specific needs and liaisons with their expertise in agency-specific resources, build alliances and keep each other informed of emerging developments. In accordance with Local Law No. 42 of 2013, the head of head of each city agency should designate an employee to act as a liaison to veterans within that agency. The roster of veteran liaison names is posted on the mobile website as required by the legislation. Liaison contact information remains on file with MOVA.

The role of agency veteran liaisons is threefold. Number one, to advise veterans employed

by their respective agencies of benefits and services available to veterans at each agency and employ personnel policies applicable to veterans at such agency. Number two, to assist veteran employees employed by their respective agencies in accessing non-city benefits, resources and services to which they are entitled. And three, to confer and collaborate with MOVA, who works with agency liaisons to resolve issues and make referrals as needed in support of veterans who are not city employees, and who require assistance.

As noted above, the veteran liaisons are primarily responsible for helping to support veterans within their own agencies. For examples, the veteran liaison at the Department of Investigation has developed an effective program for supporting DOI's veterans employees during deployments. Designated DOI mentors and colleagues are assigned to maintain regular email contact providing agency updates as well as maintaining support for issues that inevitably arise while deployed. This is but one of many supportive actions that agency liaisons develop and implement to support their veteran employees. To better understand the interrelationship between MOVA

2	and agency liaisons across mayoral offices,
3	departments and agencies, the following example may
4	be useful. When a veteran staffer is activated on
5	active duty for training or deployment, agency
6	liaisons are responsible for verifying the employee's
7	military orders. The liaison might call MOVA to
8	assist with the verification of the actual order.
9	MOVA then communicates with the Department of
LO	Defense, the services to confirm if the order is
L1	covered under a valid and current operation. If
L2	necessary, MOVA will also communicate with the actual
L3	military command in which the activated military
L 4	member is assigned. Further, if the employee is away
L5	on a pre-approved training, and that training is
L6	extended or altered while the member is deployed,
L7	MOVA is frequently called upon to ensure that the
L8	veteran deployment status is accurately accounted for
L9	to protect the rights of veteran employees.
20	Veteran agency liaisons assist city
21	employees within their agencies who also deploy as
22	members of the Reserves and the National Guard.
>3	Specifically, agency liaisons are responsible for

25 Military Benefits Program. As well as enforcing

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informing veteran employees about the city's Extended

compliance with the Federal Uniformed Services 2 Employment and Re-Employment Rights Act of 1994, also 3 known as USERRA, ensuring that military and veteran 5 employees receive all benefits and services to which they are entitled. In performing t his first role, 6 7 supporting the veteran employees within their own 8 agencies, liaisons provide crucial assistance to 9 secure benefits, services and support. In fulfilling 10 their second role, supporting the non-city needs of veterans employed by their respective agency, veteran 11 liaisons frequently consult with MOVA to determine 12 the best course of action for a given challenge. 13 14 MOVA is ideally suited for this role given extensive 15 knowledge base concerning local, state and federal 16 resources as well as MOVA's longstanding relationships with veterans' service organizations 17 and others who serve the veterans community. For 18 example, if a veteran employee seeks help with using 19 the GI Bill, a situation, which requires additional 20 support and knowledge beyond the city services, the 21 agency liaison may contact MOVA for assistance. MOVA 22 23 will then typically research the case, advise the veteran employee, intervene with the education system 24 25 if necessary, and provide direct support and follow

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up with the liaison. Thus, agency liaisons in MOVA

work together as a team addressing whatever city

veteran employee issues or needs they are called upon

to support.

Regarding their third role, responding to MOVA queries regarding the needs of veteran constituents who are not city employees. Liaisons are readily available for consultation to resolve issues pertaining to the needs of constituent veterans who contact MOVA for assistance. MOVA fields a wide variety of constituent concerns on a daily basis thanks to the dedicated service provided by the--our own Laetitia Russo, Military Community Liaison, and Inez Adon [sp?], Director of Human Services. These two professionals are invaluable resource whose knowledge is matched only by their perspicacity and compassion. In reviewing their respective caseloads, the top five constituent issues are queries regarding city and federal benefits, employment, housing and homelessness, education and vendor space allocation and enforcement issues.

MOVA is also frequently contacted by individuals seeking to gain eligibility criteria and other information regarding the New York State

2	Property Tax Exemption to Veterans. In addition to
3	veterans, other eligible for this benefit include
4	military spouses, or un-remarried widows, widowers of
5	veterans or Gold Star parents, the part of a child
6	who died in the line of duty. Administered locally
7	by the Department of Finance at New York City, this
8	exemption varies according to era of service,
9	deployment in a combat zone, and disability status.
10	MOVA assists veterans in compiling their military
11	records required to establish eligibility. Which in
12	some cases involves replacement of military records.
13	And MOVA consults regularly with the Department of
14	Finance's agency liaison. Working together again as
15	a team, MOVA's veteran experts and the Department of
16	Finance's veteran liaison assist veterans by
17	providing information related to filing for the
18	exemption, checking their filing status, addressing
19	their concerns and providing additional resources, if
20	needed.
21	MOVA also works closely with the

MOVA also works closely with the

Department of Homeless Services, with NYCHA, with HPD

liaisons to resolve issues related to housing

placement vouchers and referrals, pending evictions,

utilities arrears and other concerns related to

2	veteran housing. For example, the DHS liaison
3	testified with MOVA last fall, and he has continued
4	to play a vital role in fulfilling Mayor de Blasio's
5	pledge to end veteran homelessness. Actions
6	supporting the Mayor's pledge range from senior
7	leadership weekly strategic meetings hosted by the
8	First Deputy Mayor. Weekly case management and task
9	force meetings to coordinate actions across city
10	agencies, the VA and service providers. And close
11	collaboration between the Commissioners of DHS,
12	NYCHA, HPD, HRA and MOVA.

MOVA provides support that applies to all agencies, hosting an annual training session for veteran liaisons. This two-hour training was last held in February of 2014. To date, this training provided by the New York State Department of Labor has focused on USERRA legal requirements, providing a form for addressing updates and issues. MOVA has expanded this training in 2015 to include working as a collective group to share agency specific ideas and practices to inform strategies related to employee veteran support and veteran recruitment to join the New York City workforce. Update agency liaisons on MOVA's key strategic imperatives, and to provide

- 2 direct veteran community resource support as needed.
- 3 This training session is a follow-up to the
- 4 individual communication MOVA has with agency
- 5 | liaisons in the group teleconference outreach
- 6 sessions both of which precede the in-person annual
- 7 | training.

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The annual face-to-face training gives agency liaisons an opportunity to identify and share citywide resources, which could be of benefit to veterans. The next veteran liaison session increased to three hours this year is scheduled in May 2015. MOVA will provide a commissioner update on MOVA top tier strategic priorities, and will focus the veteran liaisons on identifying New York City services and resources provided by their respective agency to facilitate access to resources and services to veterans and their families. This information will inform MOVA upcoming initiatives and will be featured on MOVA's website. MOVA is broadening and deepening its relationships with city agency veteran liaisons, whose role we regard and value greatly as a strategic force multiplier. Accordingly, we are proactively engaging with the liaisons to identify current and emergency agency programs, and resources, which would Reserves and National Guard.

be of interest to veterans and their families as well

as best practices for supporting existing city

employees who are veterans and/or members of the

In closing, MOVA will continue to work closely with agency liaisons to find solutions for veteran employees and their families as well as to ensure that veteran employees receive all benefits, services and entitlements pertaining to their service status. Agency liaisons and veterans who are employed by the City of New York assist MOVA in determining needs so that it can better serve all veterans and their families who live and work in New York City. Thank you again for your interest in this important area. I look forward now to your comments, ideas, thoughts and questions. Thank you.

CHAIRPERSON ULRICH: Thank you so much,
Commissioner Sutton for your testimony. Thank you
for being here as always. I think you come to every
hearing, and we certainly appreciate that because
quite frankly, you don't have to be here at every
hearing. And you come to some of the hearings that
you don't even have to come to. So we always
appreciate that. I have a few questions, and then

2	I'll ask some of my colleagues if they have anything
3	that they would like to add. You mentioned the
4	upcoming training session. Other than the veteran
5	liaisons, are you inviting any of the other folks
6	from the Administration or any other particular
7	agencies to come and give presentations? For
8	instance, you mentioned the property tax exemption.
9	Will there be someone there from the Department of
10	Finance to explain what it is, and how veterans can
11	apply for it, and howwho's eligible and who's not
12	eligible? You know, are you going to take that all
13	on yourself? I mean it seems like a lot that you
14	would have to do.
15	COMMISSIONER SUTTON: Oh, well,
16	fortunately, Mr. Chairman, that's precisely the kind
17	of expertise the liaisons themselves bring to
18	trainings. So the Department of Finance liaison will
19	be there at the training.
20	CHAIRPERSON ULRICH: [interposing] All
21	right.

address any questions that folks may have. In fact, we're really pleased today. We've got a couple of our veteran liaisons. We've got Tom Walsh from FDNY

2.	as well as Nick SperdoneSpordomSperdone [sp?]
3	fromfrom DOITT, and, you know, if you have any
4	particular questions about veteran agency liaison
5	roles, certainly either of these gentlemen can help
6	you out with that as well, but

7 CHAIRPERSON ULRICH: [interposing] That's 8 great.

to your question is we'll have the expertise that those liaisons bring in combination with MOVA staffing expertise. We will bring in the Department of State—the Department of Labor on the state level, and they provide the latest updates on the USERRA legislation. But we broadened it this year so that we can include other interagency issues.

CHAIRPERSON ULRICH: So--so the liaisons so a lot of their work is focused on helping veterans that work within the respective agencies, or working for other city agencies that call for clarification or information.

COMMISSIONER SUTTON: Right.

CHAIRPERSON ULRICH: But they also have a responsibility to serve members of the public who

2 call and say, Hey, I'm a veteran, and I want to apply

3 for preference in Mitchell-Lama housing or HPD--

COMMISSIONER SUTTON: [interposing]

5 Sure.

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CHAIRPERSON ULRICH: -- and they might get in touch with-- One of the--one of the ideas that I had, and it's up to the Administration, perhaps this should be opened up to include representatives from each of the five borough presidents just to attend. I know that Melinda Katz has brought this veterans liaison Dan Brown, and Dan goes to just as many meetings as you and I. And, a lot of times constituents call. If they don't call my office, they might call the borough president of Queens or Staten Island or Manhattan asking for information. And they don't have access all of the information because they might not know which liaisons exist and where and what they do. So not to participate in a way that they, you know, get to take over the agenda and ask questions. But maybe just inviting them or their representative to attend. It's just an idea only because they're--they--they receive complaints and increase from the public, too.

2	COMMISSIONER SUTTON: Sure. You know, we
3	can certainly take that under consideration. I would
4	say that this perhaps is a good chance to clarify how
5	this information will work. For example, Dan Brown.
6	We work closely with Dan at the Queens Borough
7	President's Office. If he's got a problem or an
8	issue that a constituent has raised in Queens, he's
9	not going to call that agency liaison directly. He's
10	going to call MOVA, and then that's what we do. Is
11	we do the work across the city agency so our
12	relationship is with the liaison. So that we can
13	then resolve the issue, get the information, close
14	the loop. I would say that a good opportunity,
15	whether it be Dan Brown or any one in the five
16	respective boroughs. Now that we have the Veterans
17	Advisory Board that will be meeting regularly, you
18	know, once in each borough throughout the course of
19	the year. That would be a great opportunity for the
20	borough president's staff or anyone else in that
21	borough to be able to come forward and be part of
22	that public meeting.
23	CHAIRPERSON ULRICH: So whatthe last

question and I know Vallone and Cohen might have a question. But, what type of outreach does MOVA do to

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outreach, or does the--

veterans who work with city agencies to let them know
that hey this liaison exists. This is the person
you--if you--you can--if you work with HRA and you're
a veteran and you have a question, you can contact
this particular person. What type of outreach? Who
does that business? Does MOVA have to do that

COMMISSIONER SUTTON: [interposing] No.

CHAIRPERSON ULRICH: --individual liaison

11 do outreach within the agency. I don't know.

commissioner sutton: No, the--the individual agency liaisons that's their primarily responsibility. And for--for example in the case of FDNY, you know, Tom he gets weekly bulletins that are published throughout FDNY who has, you know, a number, you know, hundreds of--of service members some of whom are deployed. Others who are veterans. Others members of the National Guard or the Reserves. So it's a regular ongoing communication. Very, very rarely MOVA will be contacted by someone, a veteran in an agency who--who doesn't know about the agency liaison and has question. In which case we just, you know, help them understand who they connect to, and make sure that they get that follow up. But it's the

COUNCIL MEMBER VALLONE: Thank you, Chair Ulrich. Good afternoon, Commissioner. Good to see you again.

COMMISSIONER SUTTON: Indeed.

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COUNCIL MEMBER VALLONE: I love the
liaisons. I know we--we are using them very
successfully locally, and it's--it's a way for us to
get to places that we all can't be at, at the same
time. So I just--just following up on that on the
Chair's questions and your testimony.

COMMISSIONER SUTTON: [interposing] Uhhuh.

COUNCIL MEMBER VALLONE: Who actually chooses the liaisons? Is it the agency or is it yourself or--?

heads. So every quarter, we take the roster and we scrub it because, of course, people come and go, and then we notify the agencies. So this month has been the month starting the second quarter where we've done that scrub. And, the agency heads are the ones who are responsible. What we do is we refer them, you know, provide access to the actual Local Law 42 so they can see really what's in writing. But practically speaking, we let them know that what's worked best--best across the agencies has been for the liaison to be someone who, you know, has

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huh.

2	COUNCIL MEMBER VALLONE:areare you
3	aware of that?
4	COMMISSIONER SUTTON: No, thatunless
5	the liaison needs some help, in which case the
6	liaison contacts MOVA. But most of the time, the
7	the veteran agency liaisons they've got everything
8	they need to resolve the issue within the agency if
9	it's an agency specific
10	COUNCIL MEMBER VALLONE: [interposing]
11	But maybe by the way that we could expand that, it
12	would be great information I would think if I was in
13	your shoes toto know the type of requests that are
14	coming in
15	COMMISSIONER SUTTON: [interposing] Oh,
16	we
17	COUNCIL MEMBER VALLONE:to my agency
18	so that data is presented to you, and then you could
19	probably more quickly relate whether it's with the
20	board or at the end of the year some of the concerns
21	on that quarter or annual basis of the top five calls

that are coming in. Just kind of like you report to

us here. That might be additional information that

would be pretty helpful.

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2	COMMISSIONER SUTTON: Sure. I mean II
3	gave you the top five constituent issues that MOVA
4	deals with and reaches out regularly to contact the
5	liaisons concerning. Also, we've got
6	COUNCIL MEMBER VALLONE: [interposing] So
7	that top five, and thank youyou mentioned the two
8	the two
9	COMMISSIONER SUTTON: [interposing] Okay.
10	COUNCIL MEMBER VALLONE:people that
11	were helping. Those are the five that the Chair and
12	I, I guess we hear all the time, too. WeCity and
13	federal benefits; housing and homelessness;
14	education, vendor space allocation; and, of course,
15	enforcement issues.
16	COMMISSIONER SUTTON: [interposing]
17	Sure.
18	COUNCIL MEMBER VALLONE: So, now that
19	that's been presented, what's next? What would be
20	the plan, and I see that they're there, but I guess
21	of that is there any additional programming or
22	efforts to address those top five.
23	COMMISSIONER SUTTON: Well, my guidance
24	to our MOVA staff is that their job is to find a way
25	to yes. In other words, to resolve an issue or a

2	concern or a question that comes up. Andand if
3	they have completely exhausted their own knowledge
4	base, their resources. They've gone to the agency
5	liaison and question them, and there's an issue
6	they'll come back to me and Catherine LaPorte, who's
7	our Chief of Staff. And then we'll take it from
8	there if there's anything else that needs to be done.
9	That's a very rare situation, I would say, but that's
10	my guidance to ourto our staff. So these just
11	happen to be the common issues. I also the issues,
12	the top issues for us contacting liaisons, and the
13	top issues for liaisons contacting MOVA. We'll be
14	sharing this information at the training in May. And
15	we'll be consulting with the liaisons to really make
16	sure that we are addressing their needs. And, that
17	we can really deepen and broaden this collaboration
18	as I mentioned in my testimony.
19	COUNCIL MEMBER VALLONE: You know, in
20	following the idea on the liaisons providing you the
21	information
22	COMMISSIONER SUTTON: [interposing] Uh-
23	huh.
24	COUNCIL MEMBER VALLONE:are the city

agencies required to report to you on a quarterly or

2 annual basis just the matter of veteran cases that 3 come before them?

COMMISSIONER SUTTON: There is no reporting requirement.

that. [sic] I think that's critical information to find out. I think that goes back to the original bill that we would—we happily put in last month to get some of that information. I think that would be a great way to address whether it's at DHS, NYCHA, HPD, FDNY, NYPD what is happening in our veteran's lives that is requiring agencies to provide that information, and present that data to you and to us so that we can actually see what's happening there. I think that's important.

The last thing I would do is—is mention the—you have the Mental Behavioral Health for Vets working with Chirlane McCray, and that there's holistic programs and veterans working with a number of agencies to facilitate cultural transformation.

Just can you expand on that a little bit? Because that's such a critical area. I'm not quite sure what we're addressing there.

2	COMMISSIONER SUTTON: Well, the First
3	Lady and her team she's really taken on this issue of
4	mental health as her particular area of focus. And
5	so, she is working. As you may have seen in some of
6	the press coverage, she's gone across city government
7	touring agencies, going to programs throughout the
8	city consulting with experts more broadly. And this
9	summer we'll be coming up with a strategy road map.
10	She's adopting a public health orientation, and
11	really looking at what ways in the community with
12	peer based and holistic approaches that can empower
13	individuals and families and communities to build
14	those bonds of trust that will then allow them if
15	they should need further care within a clinic or in a
16	hospital. But then they have thethe sort of human
17	capital, the relationships that bridge to those kinds
18	of services. So, you'll be hearing more about that
19	from her. I know that just
20	COUNCIL MEMBER VALLONE: [interposing]
21	And that have a veterans component to it, too because
22	I
23	COMMISSIONER SUTTON: Yes, and so clearly
24	we're very excited about incorporating the needs of

veterans and their families within that strategy road

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2	map. So we had a chance to take the First Lady and
3	herher team on a two-day sampler tour here in New
4	York City, and the You know we went to a variety
5	of programs. We had a round table with 13 veteran
6	service organizations who are working in this space.
7	Everything from the Mission Continues to Iraq and
8	Afghanistan Veterans of America, to Exit 12, which is
9	a ballet dance company that young Marine has stood
10	up. A number of different programs that she had a
11	chance to learn more about. We also went to the VA's
12	Music and Animal Therapy Program.
13	COUNCIL MEMBER VALLONE: So this isis
14	it working with the actual
15	COMMISSIONER SUTTON: [interposing]
16	Absolutely.
17	COUNCIL MEMBER VALLONE:advocates and
18	the groups themselves. So this input is coming in

from the groups?

COMMISSIONER SUTTON: Absolutely. She is taking a hands-on approach to learning about what's going on throughout the community. And, of course, our specific interest for MOVA's perspective is--is we're delighted with her focus in this area. And we are absolutely committed to incorporating veterans

just something we're working on right now because

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COUNCIL MEMBER COHEN: Yep, that would be great. I think we're looking forward to seeing that.

COMMISSIONER SUTTON: Terrific. All right.

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COUNCIL MEMBER COHEN: Thank you.

COMMISSIONER SUTTON: Thank you so much.

CHAIRPERSON ULRICH: Thank you so much.

My former chief of staff Rudy informed me today that he's the veterans liaisons for Build It Back.

COMMISSIONER SUTTON: Oh. [laughs]

CHAIRPERSON ULRICH: So I'm sure that he's already on your list. I don't know if that was strategic or truly coincidental. Anyway, just two follow-up questions. Council Member Vallone--this is not the topic of the hearing today, but it did come up in your testimony--submitted a bill last year to include in the New York City ID Card a veterans designation.

COMMISSIONER SUTTON: Uh-huh.

CHAIRPERSON ULRICH: And we did not act on that because we were told by the administration at the time that they were working it, and they were rolling out NYCID in several phases. Do you happen to have an update or know anything about the status of it that you'd be able to share with us today or--?

on that right now. We think it's a great idea.

We're excited about it. We're reaching out. In fact, if you've got some ideas in terms of the—the incentives that apply specifically to veterans. I mean the package as it—as it is, and I would just say this to any of us here today. If you haven't checked out IDNYC, do it. I mean the cultural attractions you can get free. Membership for you and

2	your family for a year. There's all kinds of things
3	thatthat come with that municipal ID. And there's
4	already been more people in New York City who have
5	received and who have received their municipal ID
6	than all the other cities combined that have been
7	doing this for years. So, of course, we want
8	veterans to have a veteran designator
9	CHAIRPERSON ULRICH: [interposing]
10	Actually, we're looking forward to it. Thank you for
11	that.
12	COMMISSIONER SUTTON: And so, you will
13	hear more about that, but yeah, we're all over.
14	CHAIRPERSON ULRICH: Yeah, no, we're
15	we're glad because there'sthere's certain things we
16	don't have to legislate the Administration can and is
17	doing on their own. And that'sthat's good. We
18	want to roll that out. The Governor, Governor Cuomo
19	allows veterans to have a designation on their
20	driver's license
21	COMMISSIONER SUTTON: [interposing] Yep.
22	CHAIRPERSON ULRICH:their State issued
23	ID, and Council Member Vallone said we should do the

same for NYC. I did before it was even rolled out.

So, you know--

2 COUNCIL MEMBER VALLONE: [interposing]
3 Thank you, Chair.

CHAIRPERSON ULRICH: --it's just--I know it's important to him, and again it's kind of off-- off topic here.

COMMISSIONER SUTTON: We're very excited about that. Thank you.

CHAIRPERSON ULRICH: You brought up best practices that agency liaisons would share with each other. Do you have an example or any instance that you can--you know, that you might be able to call to mind? Or, maybe you have to wait until after the meeting on May 15th. But I'm sure that people that work in agencies have an idea of what works and what doesn't work. And some of them might have ideas from proving delivery of services or how they're serving veterans within their agency or in other agencies.

So, has anything come from these liaisons? Have they kicked up any interesting ideas or recommendations that the Administration is looking at as a result of having the liaisons?

COMMISSIONER SUTTON: Well, you know, in our teleconferences, in our conversations we've talked in general terms. We look forward at the

COMMISSIONER SUTTON: [interposing] Uh-

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huh.

2	CHAIRPERSON ULRICH:Veterans Crisis
3	Line. That was something that I think that we had
4	spoken about. Something that the Administration
5	again can do on its own. It's not something the
6	Council has to necessarily legislate. But something
7	that perhaps DOITT should talk about internally. You
8	know, if
9	COMMISSIONER SUTTON: [interposing] Yes.
LO	CHAIRPERSON ULRICH:you've had those
L1	conversations already great.
L2	COMMISSIONER SUTTON: And actually we
L3	have
L4	CHAIRPERSON ULRICH: [interposing] Oh,
L5	great.
L6	COMMISSIONER SUTTON:and we are
L7	pursuing that. In fact, NickNicholas and I just
L8	had a conversation on that recently, and we're You
L9	know, we think that this is something that for anyone
20	who's in distress, who's in crisis whether they be a
21	veteran
22	CHAIRPERSON ULRICH: [off mic] Right.
23	COMMISSIONER SUTTON:or a resident of
>д	New York City, they ought to be reliably referred to

										nately,	we	do	have
3	su	ch	a	nat	cional	qual	ity	crisi	S	line.			

 $\label{eq:CHAIRPERSON ULRICH: Yeah, and they do} % \end{substitute} % \end{subsubstitute} % \end{substitute} % \end{substitute} % \end{substitut$

COMMISSIONER SUTTON: Absolutely.

CHAIRPERSON ULRICH: And that was actually a policy recommendation that came out of IAVA, and we were happy to introduce it, but it doesn't have to come from us. It's something that, again, if the--if the Administration or a particular agency wants to do it, whoever gets it done first, God bless, we need it.

COMMISSIONER SUTTON: [interposing]

Listen, we're all in this together, Mr. Chairman so-
CHAIRPERSON ULRICH: We're all in this

together. We all want to reduce veteran's

homelessness and suicide rates and help veterans and

their families navigate. You know, cut through the

red tape. It's something that I think we share and-
and we're all committed to doing. So I want to thank

you again for being here--

COMMISSIONER SUTTON: [interposing] Thank you so much.

2	CHAIRPERSON ULRICH:as always, and
3	we're going to hear from some of the folks and the
4	advocates who have come to testify. Thank you
5	Commissioner Sutton. Thank you. Our first panel, we
6	have four. There are four chairs. That's good. Dar
7	McSweeney representing United War Vets Council; Rob
8	Pashoda, SBDC Brooklyn; Kristen Rouse, New York City
9	Veterans Alliance; and Coco Culhane representing the
10	Veterans Advocacy group that's formed from the Urban
11	Justice Center. And what we will do is give four
12	minutes each for the testimony for each of you, and
13	just give us a few minutes while the Sergeant-At-Arms
14	hands out the testimonies, and then we'll start the
15	clock. And we'll start with Coco. Ladies first.
16	Right to left, my right and your left. Four minutes.
17	We'll go four minutes because we don't have a heck of
18	a lot of people that signed up, and we don't want to
19	rush you. Your testimony is very important, too.
20	I'll ask the Committee Counsel to swear in the panel.
21	[pause]
22	LEGAL COUNSEL: Can you raise your right
23	hand, please. Do you affirm to tell the truth, the

whole truth, and nothing but the truth in your

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2 testimony before this committee, and to respond
3 honestly to council member questions?

PANEL MEMBERS: [off mic] Yes.

CHAIRPERSON ULRICH: Thank you so much.

6 Coco, let's start with you.

COCO CULHANE: Hi, Coco Culhane from Veteran Advocacy Project. I will keep this very brief because I didn't think that his was really our territory. But it's not clear to me that the law says that the liaisons are supposed to respond to veterans in the public. So I found this a little bit confusing actually. And when the announcement of this hearing came, I asked my staff what their experience with liaisons was. And all of the responses from various advocates and attorneys said that they had never gotten a call returned. And, in fact, one of our attorneys said that she has sent emails to two different agencies, which read receipt--a receipt request. And that each time she has gotten a message back that says her emails were deleted without ever being opened. So, I just think that it may be that these liaisons are not supposed to be answering certainly to an advocacy group. just in hearing the initial conversation here today,

[pause]

members of the public who are veterans and have

legitimate questions, we don't want them to feel like

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2 they've been, you know, let down in any way. So,

3 we'll talk offline about that. Kristen is next.

KRISTEN ROUSE: Good afternoon,

5 | Councilman Ulrich--

6 CHAIRPERSON ULRICH: [interposing] Thank

7 you.

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KRISTEN ROUSE: --Commissioner and everyone in the room. Again, just to reinforce Coco's point, I do want to state that -- that what I found available online to explain the agency liaisons, again was directed at employment, and I'm going to speak to that rather than the public office. [sic] So that's again to reinforce my understanding of it as well. Good afternoon. My name is Kristen Rouse and I'm speaking on behalf of the New York City Veterans Alliance. I'm a veteran of the United States Army, and I served three tours of duty in Afghanistan. I was employed by New York City Government for nearly six years, a period of time that included two of my deployments to Afghanistan as a member of the National Guard. As a former city employee, I found the city to be a good employer for veterans and military reservists. But it is also important to note the areas where the city can and

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2 must do better for its veteran and military

3 employees. New York City government is the largest

4 | employer in New York City, and it is also the largest

5 employer of veterans in New York City.

If New York City government committed itself to also being the best employer of veterans in the city, it would have a tremendous impact on the lives of a significant number of veterans. New York City government can and should be a model for other employers to follow when it comes to ensuring veterans and military reservists receive the full protections and benefits afforded by federal, state and city laws. It should also make--it should also make veterans and military reservists feel that their service and experience are valued assets in city employment. City agencies are required-- Going back to Mayor Bloomberg's executive order in 2008 and previous state legislation, city agencies are required to have both a veterans liaison and a military liaison to advise veterans and military reservists on the benefits and services available for them. As well as to provide a channel of communication between veteran employees and for the

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2 Mayor's Office of Veterans Affairs. These are 3 critical functions.

Most, if not all, of these liaisons work in the human resources departments of their respective agencies. But the veterans liaison and military liaison are not necessarily the same person even though a large number of employees are both veterans in military reservists. And even though the Federal Uniformed Services Employment Rights and Re-Employment Act, also known as USERRA, contains important protections for both veterans and military reservists. When I first started employment a New York City agency in June 2008, when the agency liaisons were a new thing, I found that my military experience was indeed valued by the supervisor who hired me. And I felt welcomed to transfer the skill I learned—the skills I learned in the military toward my civilian employment with the City. My agency's human resources director thanked me for my service, and she also informed me that as a military reservist, I was entitled to 30 days of military leave if I needed it. And she also explained to me that if I had any extended absence for military duty, such as a deployment, I would still accrue regular

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2 leave days, and retain my health and retirement
3 savings benefits while I was away.

These were great benefits that made me feel supported in my part-time military service. Also, early on in my employment, my agency's commissioner told me personally that he believed veterans and reservists make great employees. And that he appreciated my service. All of this was very important, and very personal to me, and I firmly believe this represents the best of what cit service can offer veterans and military reservists. I was not aware, however, that my human resources director was also appointed specifically as my agency's veterans liaison. Or, that another member of my agency's Human Resources Department was appointed as my agency's military liaison. Or, that I should go to them with other issues related to my veterans status or military service. Following my first year of employment with the City, I deployed to Afghanistan with the National Guard. My commissioner was very supportive as was my human resources director and many of my co-workers, too.

I spent nine months deployed in a forward are in Afghanistan's eastern mountains, and it was a

very tough tour for me. I was grad to come nome to a
job that was familiarthat was familiar, and where l
could fit back in with my team, and I loved my
service to the City. But, within two or three months
following my return [bell] two of my colleagues were
promoted into positions over me. One of whom started
employment the same month as I did. Even though my
supervisors were fully informed that my work in
Afghanistan in many ways advanced by civilian work
skills and related to my work for the city, I was
told that my colleagues were being rewarded for the
work that they did during my absence. And that I
would be evaluated on the work I did when I was
present. Only years later did I actually understand
USERRA laws to realize that it was a violation of
federal law to deny me the promotion, seniority,
status and pay increase that I would have received
had I not been away for military duty.

And still performing at the high level reflected at my annual employment evaluations. In the years that followed, I found that my direct supervisor could be difficult about my military absence despite my giving him advance notice. And I continued on for nearly five years without a

2	promotion or pay increase. Despite my consistently
3	positive performance evaluations, I was told that it
4	was because I had not been present to perform at the
5	same level as my peers who were being promoted and
6	who were being promoted and given raises. My
7	agency's veterans liaison was always friendly to me,
8	and she always forwarded me flyers from MOVA
9	announcing career fairs and commemorative events.
10	All the while I never fully understood the
11	protections I was entitled to under USERRA, and I
12	grew upset and discontented working at my agency.
13	Because I felt that I was being penalized for being
14	absent from City service because I had been present
15	for military service during a time of war.
16	New York City government can and must do

New York City government can and must do better than this, and there are now cost and no cost ways to make sure that no veteran or military reservist ever feels that their service isn't valued or that they're being left behind. Or, that they're otherwise being penalized or discrimination against for their military service. To this end, we offer the following recommendations:

1. New York City government should enact a veteran's hiring preference similar to

existing federal and state hiring preferences for all city government positions in recognition of honorable military service. And, to reinforce the value across city government that veterans and military reservists make good employees.

- ensure that all agency human resources personnel, not just a single veterans liaison or military liaison at each agency, are fully trained on USERRA protections for veterans and military reservists. And that human resources departments educate agency personnel, supervisors, veterans and military reservists alike on these basic protections as part of annual training requirements similar to the annual requirements for sexual harassment prevention and conflict of interest training.
- 3. New York City government should provide an informational brochure or packet both in print and online for veterans and military reservists employed by the city to notify them of the employment protections, benefits and services available to them. Currently, they may not even be aware that their agency has an appointed veterans liaison or military liaison specifically to consult with them on these

matters. If New York City government officials say
they prioritize employment for veterans, they must
first set the example by making New York government
the best employer of veterans and military reservists
that it can be. Agency liaisons play a critical
role, but are just one component of this larger goal.

I also wish to state for the record our support for a bill to establish a Department of Veterans Affairs that could be--better facilitate and resource the recommendations made here. I would like to inquire of the committee of the status of where that bill currently is. Pending your further, your questions and further comments, this concludes my testimony.

Sharing your personal story. A very powerful testimony. My idea that I had regarding some of your testimony, and sometimes the best ideas come out of testimony that we receive here. I just got a visit the other day in my office from a constituent who's applying for a 911 dispatcher job. She's not a veteran, but it's interesting because it could apply to veterans and people who are activated and go into military service. The civil service code has very

strict timing regulations regarding answering medical 2 waivers, or answering questions that investigators 3 might have for a particular agency. And I hope that 5 there's something in the works or in the mechanism so that if a vet--if someone has only days to respond, 6 7 and that they get put on active military duty, that they are not automatically disqualified because of 8 9 the--because of what the Civil Service Code says. This constituent that I have had--she had 30 days to 10 get a notarized statement from her doctor claiming 11 that she's on pain medication. It's prescribed for 12 certain reasons. I would had to think that if there 13 14 was a veteran who was--who was and--and scored very 15 well on a test and wanted to get a city job, you 16 know, that somehow wasn't home to check the mail because he had to go--he or she had to go to 17 training. And the deadline passed, that they would 18 be penalized for that. So maybe the time. We should 19 talk offline, but maybe the time that they are 20 activated or go on active duty, you know, could be 21 added to that time frame. I don't know. That might 22 23 be something legislative, or something the administration can do. But, we certainly don't want 24 25 somebody who goes into military service because

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they're called upon to be penalized or get, you know,
shafted out of a job that they've been waiting a year
and a half for. That they really, you know, have

been working towards getting. So that's great.

The latter point is not the -- the topic of today's hearing. I will say just to address it, it's a negotiation that we're engaged with the Administration. It's an ongoing conversation that we're having. There is a tremendous amount of support in the Council to establish an independent city agency to serve veterans. We're going to continue negotiations. If negotiations don't work, you know, I haven't ruled out discharging the bill. But that is not the route that we want to take. want to work with the Administration to really continue that dialogue and--and try to get to an outcome that everybody can support. So that's-that's what I wanted to say on the MOVA bill. So hopefully, that will kind of put it to bed for now. But it is a--rest assured, it is a conversation that the folks in the Council are having with the Administration. So why don't we move onto--who else do we have.

RALPH PIECHOTA: You haveI am. Ralph
Piechota. I am the Director of the Small Business
Development Center in Brooklyn. I'm going to talk
about your court, Mr. Council. I'm prepared to talk
about the SUNY and CUNY issue, but I want to
reference real quick about the liaison issue. We're
not a city organization, but just for everyone's
information, when I have an issue or a question I
cannot answer the first office will call is MOVA. I
think all of the information has to go through that
office. Quite often issues regarding employment or
self-employment rather and small business, that's
probably not their area of expertise. But they need
to know the answer that I find out, and I try to keep
them in the loop and with the new folks over there, I
will continue to do so. I think it's in everybody's
best interest that they be the sort of focal point.
And so far it's beenit's been fantastic. Do you
want to hear about my comments for SUNY and CUNY?
CHAIRPERSON ULRICH: You have four
minutes to talk about whatever it is your heart
desires.

2	RALPH PIECHOTA: I've been sitting here
3	four minutes and Kris has got me motivated. So I'll
4	tell you what, she's got a heck of a story.
5	CHAIRPERSON ULRICH: Kristen got eight
6	minutes.
7	RALPH PIECHOTA: Well, sheshe deserved
8	it.
9	CHAIRPERSON ULRICH: It's not your fault.
10	So we're giving you another
11	RALPH PIECHOTA: Anyway, thank you,
12	Chair. Real briefly.
13	CHAIRPERSON ULRICH: I'm just kidding.
14	I'm just kidding.
15	RALPH PIECHOTA: Thank you, Chair Ulrich
16	and the members of the Veterans Council. Your
17	concern on such matters as the SUNY and CUNY issue is
18	very noble and good for the city. It should be
19	leading the nation in the initiatives that
20	meaningfully celebrate the men and women that have
21	defended our nation against all enemies foreign and
22	domestic. While we do a wonderful job in New York
23	City validating our veterans with parades,
24	proclamations and photo ops, the thrust of committees
25	such as this with out-of-the-box thinking and common

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sense will no doubt lead to meaningful policy changes
and processes that aid the New York City veteran

population and their families. However, overcoming
an urge [sic] is not easy, and I'm here to add just
one small voice to the growing chorus of veteran
advocacy in meaningful and life changing ways. It is
my hope that New York City and New York State will
again become places where veterans will want to

transition out of the military to and not from.

I offer my testimony in part because I'm a veteran myself, and as many veteran advocates in the city. As the Director of the Small Business Development Center, I cannot offer ironclad metrics to prove that military experience should be rewarded by academic credits at the college level. I can offer reasons that justifies significant credit be given for documented military service. From the perspective of one who provides technical assistance to aspiring and existing businesses, the business owners, approximately 25% of the assistance that we provide comes in the way of education at some type. Most clients of small business development centers around the city, and there are eight of us, are seeking or need help in one of four major areas. Ιt

categories above.

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might be business concept, developmental--business

concept, customer relations, operations or

organization, which could also be leadership. Having

assisted veteran entrepreneurs over the past five

years, I can equivocally state that veterans display

superior skills when it comes to subsets of the four

Thing like networking, sales and service, communication, production and leadership. But through formal Military Occupational Skill training or MOS, leadership development training or collateral socialite--socialization learning, veterans come to the business world advanced in many key characteristics that make them extremely effective as business owners. Many of the same skills that are making them very effective business employees. As an SBCD--as an SBDC director, my staff does not have to spend as much time helping, which--helping these skills sets such as those mentioned above in order to move the novice or traditional entrepreneur from baseline to goal. It's not a stretch to believe the same is true of veterans running to academic -returning to academic pursuits following their military commitments. Military experience gained

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through the many phases of formal training and onthe-job training cannot be ignored as a metric of
analytical and technical and soft skill learning.

How to measure and codify this learning is beyond the scope of my testimony today. it would be unwise to ignore the wisdom of assigning credit to the knowledge base veterans brings to their higher education pursuits. Any veteran with at least two years of time in the military spent countless hours in a classroom, or a formalized training environment. With the upgrade of the line of Military Occupation Specialty or MOSs and SQT numbers [bell] to civilian ACE [sic] codes assigned the proper credit to the appropriate curriculum credit should be without challenge. You nailed it on page 4 I think of the Resolution. I mean it's a no-brainer. I can't believe this is not standardize, and it really should be. The fact that some other colleges and universities get it is wonderful and hats off to I come from New York College of Technology, City Tech, and I think our folks did it over there. City Tech was actually founded based on the folks coming out of World War II, and that's where--how our college got founded.

So, there are bits and pieces around the city and the state that get it. I can't believe it's not being done. I appreciate your foresight to making this more of the standard than not. So those are my comments. Thank you so much. And thank you all for being here. Also, it's great seeing a full room at these kind of events. It means that the narrative is still pretty prevalent. So thank you for your leadership.

CHAIRPERSON ULRICH: Thank you Rob, and don't thank me. Thank Council Member Maisel, who is the prime co-sponsor of the bill. And as a former teacher for many years, truly cares about not only veterans but all people who are going through the system. And making sure that they get the just, you know, recognition for their life experiences and particularly regarding military careers. It's something that unfortunately the state has to do. You know, the State Legislature has to pass it and the Governor has to sign it. But, the Council was committed very early on to taking a leading role in being an advocate for veterans even on issues that we have no control over. So this is just another example of Councilman Maisel identifying a bill in

Albany, which would benefit veterans throughout the state. And saying hey, we should take a stand on this. So really I salute him because he's, you know, he's so involved with so many issues. But he never loses sight of the fact that his responsibilities as a member of this committee is important, and particularly related to helping student veterans. So I thought it was great that we did that, and thank you for your testimony. Why don't we move on to

last, but not least. Dan McSweeeney.

DAN MCSWEENEY: Good afternoon, Chairman Ulrich, ladies and gentlemen. My name is Dan McSweeney. Thank you for the opportunity to speak with you today. Please pardon my voice. I'm getting over a cold. I am the income President of the United War Veterans Council, a non-profit organization dedicated to honoring and advocating fro all veterans in New York. I can unreservedly offer the opinion that veterans liaisons at City agencies has been a vita initiative, the development of which was informed by several basic realities. While our community is still awaiting comprehensive assessments of the impacts of this initiative, Commissioner Sutton offered very solid examples of the impacts

2	already underway by veterans liaisons. The logic of
3	this legislation origins deserve to be underscored.
4	Veterans' needs are often different from those of
5	other New York residents on several fronts including
6	housing, healthcare, education, and support for
7	families. That's why having someone who speaks the
8	language of veterans is so important, and that is a
9	the heart of what liaisons offer. It's an important
10	example of government support at the local level for
11	this diverse community. That being said, veterans
12	are not looking for a handout from liaisons or
13	government in general. I believe our best advocates
14	firmly agree that what veterans want is a hand up.
15	So they can readjust to civilian life, and continue
16	serving in new ways. In that light, a good way to
17	frame this discussion is to understand that veterans
18	liaisons are helping to actualize the latent
19	potential of veterans in order to stimulate mutual
20	civil benefit. In my view, among the most effective
21	veterans liaisons would be veteran support officers,
22	many in my community have already been advocating for
23	at the borough level. Real support for this concept
24	would have exponential benefits for all New Yorkers.

2 Again, thank you for the opportunity to speak with 3 you.

CHAIRPERSON ULRICH: Thank you so much for your testimony, and all of you, thank you very much for being here. We're going to call up the next panel. The next and the last panel. Okay, so a quick hearing today. Avi is here? The other Avi, not the one from the Mayor's Office, but I know when I said Avi everyone peaked up. Not Avi Fink, Avi Leshes from Brooklyn Chamber of Commerce; Dr. Amanda Spray from NYU Langone, Family Clinic and Cohen Veterans Center; and Peter Kempner from Legal Services NYC. [pause] We'll ask the Committee Counsel to swear in the panel, and we will begin with Avi.

LEGAL COUNSEL: Can you raise your right hand, please? Do you affirm to tell the truth, the whole truth, and nothing but the truth in your testimony before this committee, and to respond honestly to council member questions?

AVI LESHES: Thank you Councilman Ulrich,
New York city veterans and members of the committee.
In short, the Brooklyn Chamber would just like to say
that we support the creation and expansion of veteran

2	liaisons in every city agency. The Chamber feels
3	that it's important that these veteran liaisons be
4	able to not only advise agencies they work with on
5	the needs of the veteran communities. But to advise
6	on issues facing veteran business owners while also
7	providing assistance to those who need it. In
8	addition to that, one of the key areas we see that
9	this is important when it comes to entrepreneurship
10	because a lot of veterans who are looking to New York
11	City as a way to become and start a business here.
12	But when they get here, they don't realize the
13	bureaucracy and the red tapes comes in tail with it.
14	That's why we feel veteran liaisons are really
15	important, given that they understand the nature of
16	theof the bureaucracy in New York City, to help
17	them through that process. Thank you.
18	CHAIRPERSON ULRICH: I have a question
19	for you that just came to my head.
20	AVI LESHES: Yes.
21	CHAIRPERSON ULRICH: Do you deal with
22	SBS. I know you work with them on a number of
23	issues.

AVI LESHES: Yes.

2	CHAIRPERSON ULRICH: But specifically
3	regarding veterans entrepreneurs, have you worked
4	with them in the past? Have you dealt with a
5	specific liaison? What was that experience like?
6	AVI LESHES: Now what wewhat we've
7	done is we deal with them on the workforce one side
8	to help with them because they have a Priority One
9	system. But the Priority One system only works with
10	a veteran who self-identifies.
11	CHAIRPERSON ULRICH: Right.
12	AVI LESHES: So it's helping them
13	understand how do we change the narrative for
14	veterans who self-identify.
15	CHAIRPERSON ULRICH: We had the
16	Commissioner testify at a hearing several months ago,
17	and I think she's working on developing a way to
18	allow veterans to self-identify. Have you ever
19	served in the military on the application. I know
20	they're working very diligently on that. That was
21	one of the recommendations actually that came out of
22	the report
23	AVI LESHES: [interposing] Right.
24	CHAIRPERSON ULRICH:is the fact that

25 we simply don't know how many veterans are doing

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- 2 | business with the city currently or, you know,
- 3 | wanting to do business with the city. Because we're
- 4 | not asking them that question. You know, if you
- 5 don't ask them, how are you able to know that. So
- 6 | that's something that they're working on. But I'm
- 7 | just curious because I know you've worked very
- 8 | closely with--
 - AVI LESHES: [interposing] Right.
- 10 CHAIRPERSON ULRICH: --SBS. And another
- 11 | question I have for you--and thank you again for your
- 12 | testimony--regarding veterans who want to become
- 13 | street vendors. I'm not--I don't want to get into
- 14 | the whole--you know, we could like three hearings on
- 15 | this topic. But I actually had someone in my
- 16 district who was a veteran street vendor who has a
- 17 permit. And I know that there is a certain number of
- 18 | them that were set aside, but maybe it's something in
- 19 | the future, and maybe you can help us collect the
- 20 data and the information on this. Looking at
- 21 expanding the number of permits. I think there's a
- 22 citywide cap of 3,000, but it varies based on the
- 23 | borough, and there are some for people with
- 24 disabilities and some for veterans. But there are a
- 25 | lot of veterans who are going to be returning to the

city, many of whom what to go into business for
themselves. Some of whom might not want to start a
brick and mortar business.

AVI LESHES: Right.

CHAIRPERSON ULRICH: Maybe they want to sell food on the street--

AVI LESHES: [interposing] Right.

CHAIRPERSON ULRICH: --and, you know, they have access to capital, but the city is not allowing them to do that because all of the permits are taken. And there's a waiting list that's three or four years long, and that's more on the broader issue. Not getting to the lawsuit and the--

AVI LESHES: [interposing] Right.

with the system. But look at, you know, do we lift cap? Do we raise the cap? Do we provide more incentives? That's a conversation that the Chamber, the Council and the Administration should have. I think it has to be done legislatively. But it's something that we ought to look at because I think there is a demand there. And there are a lot of veterans who want to start their own business who come to you for help, that call MOVA. They can get a

AVI LESHES: Right.

CHAIRPERSON ULRICH: And, you know, maybe--maybe it's time to look at that number again. So just something that came to my head during--

AVI LESHES: [interposing] Yeah.

CHAIRPERSON ULRICH: --your testimony.

AVI LESHES: You would be more than welcome to look at that.

CHAIRPERSON ULRICH: Thank you, and we want your expertise there. Okay, doctor, you're next.

DR. AMANDA SPRAY: Thank you Chairman

Ulrich and members of the committee or just Chairman

Ulrich at this point. Thank you for inviting

testimony for our organizations. I'm Dr. Amanda

Spray. I am a psychologist and I actually act as a

liaison for our organization to the VA Medical Center

here in Manhattan. I'm here to provide testimony on

behalf of the leadership of the NYU Military Clinic

in support of veteran liaisons at city agencies.

I'll keep it brief. We believe that it's essential

2	for the City veteran liaisons to partner with non-
3	governmental organizations, such as ours, to best
4	serve the many needs of veterans. Our organization
5	would be very interested in presenting to the
6	veterans liaisons regularly on the services that we
7	provide. This would allow the liaisons to be aware
8	of the variety of private services that may also be
9	available to assist the veterans that they're
10	workingworking with. For example, our organization
11	can provide free mental health treatment to not only
12	veterans, but their entire families. A crucial
13	component in supporting the military families'
14	transition to civil life. These services are
15	provided regardless of discharge status, and do not
16	require the veteran be legally married for their
17	significant others to also receive services. Our
18	services can work in tandem with additional public
19	services to help with veterans' unique and diverse
20	needs. Thank you so much for inviting our testimony.
21	CHAIRPERSON ULRICH: Thank you. Thank
22	you, Dr. Spray, and we'll conclude with saving the
23	best for last.

25 CHAIRPERSON ULRICH: Thank you.

PEER KEMPNER: Thank you Council Member.

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2	PETER KEMPNER: My name is Peter Kempner.
3	I'm the Director of Veterans Trust Project at
4	Brooklyn Legal Services, a program of Legal Services
5	NYC. I unfortunately suffered from the same
6	misinformation as Ms. Culhane who had testified
7	earlier regarding the role of the veteran liaisons at
8	city agencies. I will say that there is somewhat of
9	a lack of communication and transparency about this.
10	And I appreciate the commissioner's testimony earlier
11	in helping us to understand what their role is, and
12	how we as advocates for veterans in the community
13	could tap into them. Just recently, we actually
14	contacted the Mayor's Office of Veteran's Affairs in
15	an effort to get the full list of liaisons and their
16	contact information. We were actually told that we
17	would not be provide that information. That the
18	veteran liaisons because they have other jobs in
19	their agencies, we don't want to have them bombarded
20	with questions from the public. And so, they
21	wouldn't release that information to my office.
22	They did say to us well if you want
23	something for a particular agency, we can provide you
24	the contact information for one at a time basically.
25	We were not told that if you are representing

2	somebody who has a problem with a particular city
3	agency that we could use MOVA as a go-between to help
4	contact the liaison. Instead, we were given the
5	information for the NYCHA liaison, and we attempted
6	to contact that person directly. My office, we
7	actually made a great effort to send a very detailed
8	email about a case that we are handling for a very
9	disabled veteran who's facing eviction from a NYCHA
10	apartment. And I could tell you his story, but the
11	the bottom line is that, you know, from theThe
12	NYCHA liaison never contacted us back. I send her a
13	follow-up email asking her if she had a chance to
14	look at this issue. Again, no response. I then
15	picked up the phone and left her a voicemail asking
16	her, you know, have you had a chance to help with the
17	veteran? Again, no response. And clearly, if the
18	liaisons rose to be the go-between with MOVA it would
19	have been nice of her just to say, Look, you know, my
20	job is to, you know, MOVA in advocating for
21	particular veterans who are seeing assistance through
22	MOVA.
23	But instead, I was just ignored. And I

could just imagine, and I think this was mentioned earlier, a veteran themselves who, you know, somehow

2	gets the information for a particular liaison at a
3	city agency. Contacts that person directly, and is
4	ignored. You know, I've got a thick skin. I'm used
5	to being ignored by city agencies. It happens all
6	the time, but, you know, for somebodyfor a veteran
7	in crisis, you know, they might not have as, you
8	know, they might let it, you know, roll off their
9	shoulders as easily as I would. And so, I think
10	there does need to be clarity. And to offer a
11	suggestion to say that, you know, maybe weyou know,
12	the City Council and MOVA should consider making
13	these veteran liaisons something more meaningful to
14	the veterans community generally. And have them fill
15	that role of being a direct person that veterans in
16	need, in crisis can contact at a particular city
17	agency. Instead of having to go through MOVA to get
18	that help.

You know, it's not always easy for veterans to find their way. That even many of them don't know that MOVA exists. But they're having a problem with HRA or NYCHA, and if there's somebody that they contact directly at those agencies whose role is to deal with veterans that—that may be very useful. [bell] And I will—I will not read you the

2	story of the veteran that I'm helping in this NYCHA
3	eviction proceeding. But, you know, we have
4	contacted many branches of NYCHA in trying to get
5	them to understand this issue that it's very veteran
6	specific. They are budgeting VA benefits called the
7	Aid and Attendance Benefits, which are specifically
8	to reimburse a disabled veteran for home care
9	services. And they're treating it as income for him,
10	and making his rent unaffordable, and now he's facing
11	eviction because of it. And, I was hoping the NYCHA
12	liaison, who is in charge of veterans would have a
13	special understanding. Whereas the attorneys in
14	Housing Court do not. Whereas the grievance hearing
15	officer does not. And unfortunately, we haven't
16	heard from them. [sic] Thank you for the opportunity
17	to testify.
18	CHAIRPERSON ULRICH: And I don't know

CHAIRPERSON ULRICH: And I don't know enough about the particular case, and we can talk offline about this.

PEER KEMPNER: [interposing] Absolutely.

CHAIRPERSON ULRICH: But I think there is

something to be said, though, that MOVA has to be a portal for dealing with various constituent cases because some of them might involve more than one

agency. I don't know the particular details of the 2 case you're bringing up. But I would image that 3 there has to be conversation with court counsel. 5 There has to be a conversation with NYCHA. There has to be a conversation -- and that is -- that is not 6 something I think a veteran is able to--or any person a civilian would be able to do on his or her own. 8 9 And so, that's why, you know, MOVA does have a one-10 stop shop to kind of cut through all that red tape and try to get you an answer. Because it can be very 11 frustrating especially for a veteran who has 12 disabilities who's facing eviction. I mean we--the 13 14 last thing we want to do is add to the amount of 15 stress. The psychologist can attest to that. 16 probably not a good thing, but, you know, to have people from the public in some cases -- not in all 17 cases -- but hound people that work for particular 18 19 agencies because they want a stop sign on their corner or because they want something and they just 20 happen to be a veteran. I think it would very, very 21 22 unfair to the person who a regular day job to do. 23 That's not your situation, but I know, and you know, and I think everybody knows that that may very well 24 25 turn out to be the case. If we were to publish the

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names, the phone numbers and emails of these people who have regular duties to do in addition to being a--a veteran liaisons, you might have people that just drive them insane, you know. I mean, so that's not-we don't want to create that because that would take away or distract from their ability to help other veterans and other people within the agency. But-but you do reinforce another point that came out of this hearing is that I think there is a misunderstanding, a general misunderstanding on what these veteran liaisons do, who they are, what their functions are. I think the Commissioner did a very good job of outlining, you know, and trying to get a handle on the whole situation. But then how do people in the community and the advocates understand that and navigate that? And understand that MOVA is there to help them reach those individuals. sometimes they have to call other people. Sometimes the Commissioner might have to get on the phone with the Commissioner from another agency. And that's not something that you're able to do. That's not something that I'm always able to do, but she can certainly can do it, and we want her to. Because then she gets an answer, not in a week but in a day.

employees. And it's there to help. If it's not

being helpful, then we want to know about it. But in

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2	this case it sounds like you tried to get in touch
3	with the liaison from NYCHA. And maybe that person
4	didn't even know the answer that you were looking for
5	and just, you know, didn't get back to you or
6	whatever. I don't know what the reason is, but
7	technically that individual is not required to answer
8	your questions. They don't have to call you back.
9	They probably should, but they didn't. And it would
LO	have been nice for them to call you back and say,
L1	Hey, why don't you give MOVA a call and speak to so
L2	and so and, you know, we'll be happy towe'll do the
L3	research in the meantime. We'll be happy to get you
L4	an answer. But you didn't get that, and so I
L5	understand and that'sthat'sthat is apparent. So,
L6	we'll I'm sureI'm more than certain that you're
L7	going to get an answer sooner rather than later at
L8	this point as a result of bringing that before the
L9	committee. But I want to thank you and Dr. Spray and
20	Avi for coming, and all the advocates for coming to
21	today's hearing. A lot of good ideas. A lot of good
22	dialogue. Sharing information. Next month's
23	hearing

LEGAL COUNSEL: Next Wednesday.

2	CHAIRPERSON ULRICH: Next Wednesday.
3	Look at that. I'll beI'll be back and it is on th
4	topic of?
5	LEGAL COUNSEL: Oversight of MOVA.
6	PEER KEMPNER: Oversight of MOVA, which
7	we're happywe're happy to have again, and we look
8	forward to that. By the way, I want to put in a
9	plug. I mentioned that Loree Sutton comes to every
10	hearing. She really does, and this is the second
11	MOVA hearingoversight hearing that we're having.
12	To my understanding, before the new Council took
13	session, we didn't have an oversight hearing of MOVA
14	for three years. So she's got two down in one year.
15	I think she's, you know, she'sshe's doing ashe's
16	doing a good job, and she's doing the best that she
17	can. And we support her in her mission to help
18	veterans because you all want to help the veterans.
19	So I want to thank you all for coming and that
20	concludes today's hearing.
21	[gavel]

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date ____May 7, 2015